

into the Wailuku Courthouse and the Department continues to occupy the building to this day.

The Wailuku Courthouse has since been home to the following Prosecuting Attorneys: Larry L. Butrick from October 1993 through July 1995; Richard T. Bissen Jr. from August 1995 through January 2003; Davelynn M. Tengan from January 2003 through January 2007; and currently Benjamin M. Acob, who was appointed on January 2, 2007.

I extend a sincere mahalo (thank you) to all of the past and current residents of the Wailuku Courthouse. The building stands as a symbol of your shared commitment to justice and equality for all the residents of Maui. Congratulations on this historic centennial.

#### PERSONAL EXPLANATION

### HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Mrs. MALONEY of New York. Madam Speaker, on November 5, 2007, due to transportation delays I was unable to cast my floor vote on rollcall votes 1034, 1035, and 1036.

Had I been present for the votes, I would have voted "yea" on rollcall votes 1034, 1035, and 1036.

#### IN TRIBUTE TO JIM RYAN

### HON. GWEN MOORE

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Ms. MOORE of Wisconsin. Madam Speaker, I rise today to recognize Jim Ryan, who passed away on November 6, 2007. Mr. Ryan was a compassionate leader and public servant who worked for many years in the Fourth Congressional District. Mr. Ryan's involvement in the nonprofit and political arena in the metropolitan Milwaukee area was truly impressive.

Mr. Ryan served as a Milwaukee County Board Supervisor. He served the Village of Hales Corners for over 30 years; nearly 20 of those years were spent as Village President. He was to retire from public service and not seek another term as Village President next year.

Mr. Ryan was known as the consummate professional with strong consensus building and problem-solving skills and a strong knowledge of how government worked at all levels. Mr. Ryan served as President and CEO of the Milwaukee Regional Medical Center where he started the Flight for Life program; worked for the State of Wisconsin as a child welfare supervisor; and for Racine County's Human Service Department. While serving as a County Board Supervisor, he was chair of the Ryan Commission which played a significant role in changing how the Milwaukee Metropolitan Sewerage District was administered.

Mr. Ryan faced a considerable challenge in his private life and was to retire from his successful public life. He was diagnosed with stomach cancer a year ago. Mr. Ryan's wife, Lisa, four children, Jimmy, John, Kristen, Cathryn; and three grandchildren all live in the Milwaukee area and were an integral part of his support network during this health crisis.

Mr. Ryan remained the Director of Penfield Children's Center where he served for more than a decade. Penfield Children's Center located in Milwaukee's central city serves all of Milwaukee County. Penfield Children's Center works with the child's family to ensure that each child has everything he/she needs to succeed and achieve his/her full potential. One of my granddaughters was born with a weight of less than 2 pounds. She received care at Penfield and benefited from their superb services.

Madam Speaker, for these reasons, I am honored to pay tribute to Mr. Ryan and his contributions to the Fourth Congressional District. Mr. Ryan's work throughout the years will continue to make a "positive impact" on the people of the entire metropolitan Milwaukee area.

#### TRIBUTE TO RAYMOND ADAMS

### HON. BART STUPAK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Mr. STUPAK. Madam Speaker, I rise to honor a constituent who has served his country admirably in our Armed Forces and, in civilian life, continued to serve his local community.

Mr. Raymond Adams is "Ogemaw County Veteran of the Year" as named by the Ogemaw County Veterans Alliance. The Veterans Alliance through its member organizations, represents all veterans in Ogemaw County. The Ogemaw County Veteran of the Year Award is considered the highest honor that the Alliance bestows upon fellow veterans.

A native of Ogemaw County, Mr. Adams has been a patriot all of his life. He was so determined to serve his Nation that, even when the Air Force initially turned him away, he re-applied. It took three attempts and a few years before he was able to successfully enlist in the Air Force in September of 1962.

After basic training, Mr. Adams was sent to McGuire Air Force Base in New Jersey to train as an air policeman. He was stationed there until June 1965, where he learned the skills and duties of an air policeman.

Following his training at McGuire Air Force Base, Mr. Adams went to Vietnam. He was stationed just outside of Saigon.

A modest man, Mr. Adams downplays his own service in Vietnam. In his own words, he writes, "I didn't see too much action. I was one of the lucky guys." Regardless of his own humility, Mr. Adams' service is to be commended and appreciated.

While stationed in Vietnam, he received additional K-9 training, learning to handle and utilize a police dog.

In June of 1966, Mr. Adams returned home to Michigan and entered civilian life. For a few years he worked in construction and spent some time working in local automobile factories. He was hired into Michigan Bell in January 1969, where he would work for the next 25 years, retiring in 1994.

Mr. Adams would also raise a family in the area. In January of 1970, Mr. Adams married Gayle Wangler. As of today, they have been married nearly 40 years. Together, they raised two daughters.

Even after Mr. Adams left the military and re-entered civilian life, his sense of service remained strong and intact. An active member of Ogemaw Hills Free Methodist Church, he has remained deeply involved in his community and dedicated much of his personal time to helping those in need. His church group has built schools and churches in Mexico and throughout Central America. Mr. Adams belongs to the Red Cross and has volunteered time with Habitat for Humanity. He has also been active with Hospice of Helping Hands and the Ogemaw County Mobile Food Bank. He volunteered to assist clean up and recovery efforts in Louisiana and Mississippi following Hurricane Katrina.

Ray has also remained an active advocate for his fellow veterans. He is a member of the Veterans of Foreign Wars. Last year, I was honored to attend the opening of a new Veterans Museum at the Ogemaw County Fairgrounds. Ray was instrumental in helping to put together this important monument honoring his fellow local veterans. When Ray's local Veterans of Foreign Wars Post needed remodeling, Ray helped take the lead, handling many of the permitting issues that needed to be cleared before work could be completed.

While he has donated his own time, energy and effort to these many valuable community causes, he has never asked for any recognition. As one local resident put it, not only is it appropriate that Mr. Adams be recognized as "Veteran of the Year," but he would certainly be eligible to be "Volunteer of the Year."

Clearly, Madam Speaker, this is a man who understands profoundly the value of service and the responsibility we all have to help others. On November 11th, Veterans Day, members of the Ogemaw community will come together to honor Mr. Raymond Adams. As this noble, hardworking and humble man is recognized by his fellow veterans and by his community, I would ask, Madam Speaker, that you and the entire U.S. House of Representatives join me in saluting Raymond Adams for his lifetime of service and offering him the thanks of a grateful Nation.

#### PROVIDING FOR CONSIDERATION OF H.R. 3685, EMPLOYMENT NON-DISCRIMINATION ACT OF 2007

SPEECH OF

### HON. MARK UDALL

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, November 7, 2007*

Mr. UDALL of Colorado. Madam Chairman, this bill does not do all I want, but I will support it because of what it will do.

Earlier this year, I cosponsored H.R. 2015 because I think that in our country nobody should be denied a job on the basis of actual or perceived sexual orientation or gender identity and because I think we need a Federal law to supplement the laws that Colorado and some other States have enacted to reduce or prevent such unfair discrimination.

As a cosponsor, I hoped the House would take up H.R. 2015. So, I regret that instead we are considering a similar but not identical measure. Unlike the bill I have cosponsored, H.R. 3685 does not fully protect the full lesbian, gay, bisexual, and transgender community. And because of that, some supporters of

the bill I have cosponsored have suggested that it would be better for Congress to pass no legislation rather than to enact this bill in its current form.

I understand their frustration, because I recognize that transgender people face particularly pervasive and severe bias in the workplace and society as a whole and have little protection against employment discrimination under existing State laws, municipal ordinances, or private employment policies.

But although I share their disappointment about the bill's shortcomings, I will support it because I am convinced that H.R. 3685 will improve protections for many thousands of people who might otherwise continue to face unjust discrimination.

Madam Chairman, history shows that legal progress against injustice does not come easily or swiftly.

For example, when Congress and the ratifying States approved the Constitution's 15th Amendment to try to assure the right to vote would not be denied on the basis of race, women were not included—and, although in 1893 Colorado's male voters amended our constitution to include women, other States excluded them until a further amendment took effect. Similarly, since then until the Civil Rights Acts of 1957 and 1964 and the Voting Rights Act of 1965, and subsequent amendments, it has required repeated legislative enactments to construct the structure of legal protections in place today.

Erecting that structure of protection took longer than it should have, but it would have taken longer still if Members of Congress had refused to vote for good measures because they were not good enough.

And while I would have wished it otherwise, I think that is the choice before the House today.

We can vote to further the spirit and intent of the 1964 Civil Rights Act—which protects against discrimination against employees or job applicants on the basis of race, color, religion, sex, or national origin—by expanding it to similarly bar discrimination based on sexual orientation. Or we can refuse to take that step because it is not the entire journey we want to complete.

I want to take that step, although I know it is not the only one needed. So I will vote for this bill.

#### IN PRAISE OF FREDRICK A. MILLS

### HON. TIMOTHY WALBERG

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Mr. WALBERG. Madam Speaker, I rise today to recognize Fredrick A. Mills upon his receiving of the 2007 Lifetime Achievement Award. It is with great admiration I congratulate Frederick Mills on behalf of all those who have benefited from his hard work and dedication.

In 1963, Fred and his wife Venetia, moved to Chelsea when he took a math and coaching position with the Chelsea School District. After 3 years, Mr. Mills took the position of Assistant Superintendent for Finance and Operations with the Chelsea School District, which he held for 29 years, before retiring in 1995. Since then, Mr. Mills has worked for Chelsea Lumber Company in contractor sales.

For the last 49 years Fred Mills has given his life to the Chelsea community and education. Mr. Mills has been a member of the Chelsea Community Hospital board of trustees, Chelsea State Bank board of directors, Chelsea Village Economic Development Committee, Chelsea Industrial Development Committee, Chelsea Recreation Planning Committee and the Chelsea City Charter Commission. In addition, he has served on the Washtenaw/Livingston and Wayne County School Business Officials Board, Michigan School Business Officials Board, and the Association of Assistant Superintendents and Business Officials of Livingston, Monroe, and Washtenaw Counties. Mr. Mills is an active member at the First United Methodist Church, a charter member of the Chelsea Lions, and was a member of the Chelsea Jaycees. His presence is felt throughout the Chelsea community and across the State.

Fred Mills has seen Chelsea grow from a small rural community to a thriving city, helping along the way to make sure the qualities that make Chelsea a special place to live and raise a family are preserved. Mr. Mills is a true asset to the community as a whole and his contributions over the years will continue to be felt for years to come.

I thank Mr. Mills for his continued support of the Chelsea community. May others know of my high regard for his selfless contributions and service to others, as well as my best wishes for him in the future.

#### HONORING THE MEMORY OF ROBERT MILLER CRESWELL

### HON. JO BONNER

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Mr. BONNER. Madam Speaker, Wilcox County and indeed the entire State of Alabama recently lost a dear friend, and I rise today to honor him and pay tribute to his memory. Mr. Robert Miller Creswell, known to his many friends as "Mr. Bob," was a devoted family man and a dear friend to his community.

Born and raised in Worcester, Massachusetts, Mr. Bob graduated from Massachusetts State College in Amherst, now known as the University of Massachusetts. He was inducted into the U.S. Army on February 11, 1941. Mr. Bob served with distinction as a combat trooper during World War II, dropping into the battlefields of the Netherlands under hostile Nazi fire.

While stationed at Fort Benning, Georgia, Mr. Bob met Grace Morgan, a teacher in Columbus, Georgia. The two married in 1954 and had four children: Barbara, John, Phil and Tom.

Following his service in the U.S. Army, Mr. Bob served in the U.S. Army Reserve until retiring in 1977 as a lieutenant colonel. In 1964, he became reservoir ranger at Lake Allatoona, Georgia. Mr. Bob and Grace brought their family to Camden, Alabama in 1969, when he was promoted to reservoir manager for the Alabama River Lakes.

Hollis Curl, publisher of the Wilcox Progressive Era and personal friend of Mr. Bob, wrote, "I don't know just what Mr. Bob saw as his major achievement, but I believe it is safe

to say that he looked with extreme pride on the family he and his wife, Grace, raised together." Hollis went on to write, "Mr. Bob's tenure as the man in charge of the Corps of Engineers Alabama River Lakes was impressive. Unlike many in similar positions, Mr. Bob was a friend to the community and to the people he served. He knew the role of the Corps and he was a master at abiding by the rules while at the same time helping citizens conform to regulations they might not have understood."

Madam Speaker, I ask my colleagues to join me in remembering a dedicated community leader and friend to many throughout south Alabama. Throughout his life, Mr. Bob Creswell set a standard of excellence second to none. He was preceded in death by his beloved wife, Grace, and his daughter, Barbara. He will be deeply missed by his family—his sons, Philip M. Creswell, John R. Creswell, and Thomas L. Creswell; two grandchildren, Joshua Morgan Creswell and Laura Grace Creswell; four step-grandchildren, Clayton R. Tartt, T. Hester Tartt, Jennifer R. Goggans, and N. Anne Goggans—as well as the countless friends he leaves behind.

Our thoughts and prayers are with them all at this difficult time.

#### TRIBUTE TO HELEN IRENE MORS

### HON. TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 8, 2007*

Mr. LATHAM. Madam Speaker, I rise today to congratulate Helen Irene Mors on the recent celebration of her 100th birthday on November 3, 2007.

Irene was born on November 3, 1907 in Thornton, IA, to Frank and Alberta Arnold. She is one of four brothers and three sisters. In 1928 she married John C. Mors in the world famous Little Brown Church in the vale in Nashua, IA. They happily lived together and had two sons. She was a proud homemaker for her family and loved to sketch and paint during her free time. Irene still lives in her own home in rural Iowa.

There have been many changes that have occurred during the past 100 years. Since Irene's birth we have revolutionized air travel and walked on the moon. We have invented the television and the Internet. We have fought in wars overseas, seen the rise and fall of Soviet communism and the birth of new democracies. Irene has lived through 18 U.S. presidents and 24 governors of Iowa. In her lifetime, the population of the United States has more than tripled.

I congratulate Helen Irene Mors on reaching the milestone of her 100th birthday. I am extremely honored to represent Irene in Congress, and I wish her happiness and health for many years to come.