has a very tough decision ahead of him for he must decide if he will wait to use those amateur berths at Augusta and Torrey Pines or if he will turn pro.

I would like to offer my sincerest congratulations to Mr. Colt Knost. His commitment to being the best in his sport shows that drive and dedication can make the difference between good and great. I wish him success in the future, and I am very proud to have him as a constituent of the 26th District of Texas.

LILLY LEDBETTER FAIR PAY ACT OF 2007

SPEECH OF

#### HON. BETTY McCOLLUM

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, July 31, 2007

Ms. McCOLLUM of Minnesota. Madam Speaker, I rise today in strong support of the Lilly Ledbetter Fair Pay Act to restore important protections for victims of pay discrimination.

On May 29, 2007, in a 5-4 ruling the Supreme Court issued a decision in the case of Ledbetter v. Goodyear making it much more difficult for workers discriminated against on the basis of sex, race, color, religion, national origin, or age to sue their employers because of disparate pay.

In this decision, the Court ruled that Lilly Ledbetter, a former supervisor at a tire plant in Alabama, was not eligible to receive back pay for pay discrimination because she had not filed her claim within 180 days after the first "unlawful employment practice occurred."

However, as Justice Ruth Bader Ginsburg highlighted in her dissent, pay discrimination occurs over time in small increments and is frequently not discovered for many years. It is more than disappointing that this decision increases the barriers to fair compensation for victims of pay discrimination.

The Lilly Ledbetter Fair Pay Act, of which I am a cosponsor, will allow pay discrimination claims to be filed within 180 days of the issuance of any discriminatory paycheck, not necessarily the first paycheck as the Supreme Court ruled. This legislation restores the previously established interpretation of Title VII of the Civil Rights Act.

H.R. 2831 makes it clear to employers and employees alike that pay discrimination is unacceptable. It is unacceptable from the moment the first discriminatory paycheck is issued until the day that worker receives the compensation s/he earned.

Madam Speaker, pay discrimination is unjust and it is illegal. I urge my colleagues to join me in supporting fairness for working families and voting for H.R. 2831.

CHRISTOPHER AUSTIN GROSSMAN FOR THE AWARD OF EAGLE SCOUT

## HON. SAM GRAVES

 $\quad \text{OF MISSOURI} \quad$ 

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. GRAVES. Madam Speaker, I proudly pause to recognize Christopher Austin Gross-

man, a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, and by earning the most prestigious award of Eagle Scout.

Christopher has been very active with his troop, participating in many scout activities. Over the years Christopher has been involved in scouting, he has earned 34 merit badges and held numerous leadership positions, serving as Instructor, Patrol Leader and Troop Scribe. Christopher is also an Ordeal Member of the Order of the Arrow and entered the Tribe of Mic-O-Say as Brave Fierce Striking Sandstorm and elevated to Hardway Warrior in 2004. He has also earned the World Conservation Award in February 2003.

For his Eagle Scout project, Christopher designed and procured materials for and supervised the construction of a storage outbuilding for Veterans of Foreign Wars Post 7356 in Parkville, Missouri. Christopher has also attended the H. Roe Bartle Scout Reservation, and three year attendance at District Camporee and Klondike Derbys.

Madam Speaker, I proudly ask you to join me in commending Christopher Austin Grossman for his accomplishments with the Boy Scouts of America and for his efforts put forth in achieving the highest distinction of Eagle Scout

HONORING THE RETIREMENT OF JOE HENNIG AS THE EULESS CITY MANAGER

# HON. KENNY MARCHANT

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. MARCHANT. Madam Speaker, I rise today in recognition of Mr. Joe Hennig on the occasion of his retirement on October 1, 2007 after fifteen years of commendable public service. Prior to his appointment as Euless City Manager in 1999, Mr. Hennig began working in Euless as director of development services, assistant city manager and deputy city manager. He also spent twenty-three years with Texas Utilities.

A capable leader, Mr. Hennig has been a guiding force behind many businesses and economic developments in the City of Euless. He facilitated the transformation and improvement of the City's Main Street corridor as well as every major thoroughfare in Euless including Harwood Road, Industrial Boulevard, Pipeline Road and Glade Road. Mr. Hennig also brokered a deal with the Dallas/Fort Worth Airport securing millions of dollars in tax revenue, which in 2002, was used to construct a new police and courts building on Texas 10. Due to Hennig's strategic business foresight, numerous new businesses have opened along Texas Highway 121.

Mr. Joe Hennig has been involved with numerous civic organizations such as the United Way, the Chamber of Commerce, the Boy Scouts of America, the Rotary Club and the YMCA. In addition, he has been an active member in many municipality associations, the most recent of which include North Texas City Management Association, Texas City Management Association, and International City Management Association.

He and his wife, Jan, have a daughter, Shay and a son, Brandon. He also has six beautiful grandchildren: Isabella, Ava, Jack, Carlie, Claire, and Clint.

Madam Speaker, in closing, I would like to extend my gratitude to Joe Hennig for his numerous years of service and dedication to the City of Euless. His leadership will be greatly missed but his vision for a brighter future for Euless will live forever. I am proud to serve him in the 24th District of Texas.

IN MEMORY OF BOBBY WEBBER

# HON. MICHAEL C. BURGESS

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 4, 2007

Mr. BURGESS. Madam Speaker, I rise today in memory of Bobby Webber, a former state representative from Fort Worth.

Mr. Webber was born Sept. 16, 1937, in Madisonville, Texas. After his family moved to Fort Worth, in the 1940s, he served for five terms in the City Council. After attending Howard University, Mr. Webber joined the Army in 1959, serving in the 101st Airborne as a paratrooper. He was discharged in 1962 and received a bachelor's degree in business administration from the University of North Texas, my alma mater.

Over the years, Mr. Webber built up several business interests in Fort Worth, including Angelic Webber Funeral Home, Eastwood Village Nursing Home and a family-owned Insurance company.

A continued advocate for Fort Worth's African-American community, Mr. Webber won a seat in the Texas House. He understood the needs of his constituents and represented them with commitment and enthusiasm.

Mr. Webber's dedication to Fort Worth was not simply a matter of politics; it was a matter of heart. He served as pastor of Greater St. James Baptist Church in Fort Worth and Community Missionary Baptist Church in Arlington.

His survivors include his mother, Charlie Mae Webber of Fort Worth; two sisters, Joann Breedlove and Janyce Avery, both of Fort Worth; a brother, Joseph Webber of Fort Worth; and a daughter, Vanessa Jean Webber, and grandson, Alvin James III, of Atlanta

I would like to recognize Mr. Webber for his tremendous service to Fort Worth and his fellow man. His spirit of fairness and equality should be seen as an example to us all. I was honored to have represented him in the U.S. House of Representatives.

HONEST LEADERSHIP OPEN GOVERNMENT ACT OF 2007

SPEECH OF

#### HON. BETTY McCOLLUM

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES  $Tuesday, July\ 31,\ 2007$ 

Ms. McCOLLUM of Minnesota. Mr. Speaker, I rise in support of the Honest Leadership Open Government Act and commend Speaker Pelosi and Chairman Conyers for their work to take this important step to restore accountability to Washington and implement this much-needed reform.

S. 1 puts the priorities of American families before special interests, bringing real transparency to lobbyists' activities by doubling the frequency of lobbyists' reporting and establishing a searchable public database of this disclosure information. It also requires Members of Congress to disclose job negotiations for post-Congressional employment and creates a public database online of Member travel and financial disclosure forms. Further, the Honest Leadership Open Government Act prohibits Members convicted of certain felonies from receiving a congressional pension.

In the first 100 hours of the 110th Congress, we passed new House Rules imposing the toughest ethics standards ever. These rules banned gifts, meals and trips paid for by lobyists. Today, the House takes the next step in voting on this final House-Senate agreement on ethics and lobby reform.

S. 1 has the support of a wide range of organizations working to increase openness and honesty in government. I would like to include for the RECORD a letter from several major groups including Common Cause, League of Women Voters, and Public Citizen, expressing their support for this bill.

These important reforms cannot be delayed any longer. The Democratic Congress will send this tough lobbying reform bill to the President's desk. I urge him to listen to the American public and sign this bill into law.

RECOGNIZING NICHOLAS ST. CLAIR FOR ACHIEVING THE RANK OF EAGLE SCOUT

#### HON, SAM GRAVES

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. GRAVES. Madam Speaker, I proudly pause to recognize Nicholas St. Clair, a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, Troop 175, and in earning the most prestigious award of Eagle Scout.

Nicholas has been very active with his troop, participating in many scout activities. Over the many years Alex has been involved with scouting, he has earned 39 merit badges and held numerous leadership positions, serving as Patrol Leader, Quartermaster and Den Chief to the Pack. Nicholas is also a Tribe Warrior in the Tribe of Mic-O-Say.

For his Eagle Scout project, Nicholas created a secondary emergency evacuation trail at Daniel Young Elementary School for Keystone Park in Blue Springs, Missouri. Nicholas has also earned several special awards including the 12 Month Camper A ward, the Internet Safety Award, and the 50 Miler Award.

Madam Speaker, I proudly ask you to join me in commending Nicholas St. Clair for his accomplishments with the Boy Scouts of America and for his efforts put forth in achieving the highest distinction of Eagle Scout.

CONGRATULATING REV. WELDON G. DANIELS ON RETIREMENT

## HON. MICHAEL C. BURGESS

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Tuesday, September 4, 2007

Mr. BURGESS. Madam Speaker, I rise today to recognize the contributions of the

Rev. Weldon G. Daniels who is retiring after 37 years as the pastor of Pilgram Valley Missionary Church.

Mr. Daniels accepted the call as pastor of Pilgrim Valley in January of 1971. Under his leadership, the church's membership growth required a new facility, and over the years, he supervised improvements including the addition of air conditioning and heat for classrooms. The sanctuary was also updated with a sound system, worship furnishings, and he secured donated bibles and hymnals for the growing congregation.

Rev. Daniels ensured that all of the improvements were accomplished in a financially responsible manner, with all notes retired. His leadership also ensured organization of the Prayer Band, a Young Women's Mission and Orientation Committee and the reorganization of the Angel's Choir. Additionally, his leadership inspired twenty-two from the congregation to enter the ministry and an additional twenty-nine to become Associate Pastors.

Rev. Daniels also served as the past president of the Baptist Ministers Union, the Harris Hospital Board, the United Way Board, Chair of the M.L.K. Committee and was both the first African American on the Crime Commission board and founder of Ministers Against Crime (M.A.C.).

I am honored to represent Rev. Daniels and the life of service and community leadership that he embodies for the residents of Southeast Fort Worth.

CELEBRATING THE 100TH ANNI-VERSARY OF THE VILLAGE OF DUPO, ILLINOIS

# HON. JERRY F. COSTELLO

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 4, 2007

Mr. COSTELLO. Madam Speaker, I rise today to ask my colleagues to join me in recognizing the 100th anniversary of the incorporation of the Village of Dupo, Illinois.

In the late 17th century, the French settled the area known as the American Bottom, along the eastern banks of the Mississippi River, between the Illinois and Kaskaskia Rivers. One of the early French settlements was Prairie du Pont which was established around 1750, about a mile south of the village of Cahokia. "Pont" is French for "bridge" and the name was derived from the prairie that was near an old log bridge that crossed a creek at this location. Although a Prairie du Pont school district was officially formed, the community was never incorporated as a village.

One of the geographic advantages of the Prairie du Pont area is that it is about 10 to 12 feet higher than much of the surrounding area. Being in the Mississippi River flood plain, this was probably responsible for early residents of Cahokia settling in the area to escape the frequent floods. This was also an important consideration in the decision of the Missouri Pacific Railroad locating their switching yards there. With the yards came the homes and shops for the railroad workers and soon a new town was born. In 1907, the name Prairie du Pont was shortened and the Village of Dupo was incorporated.

Oil was discovered near Dupo in 1928 and, for a brief period, there was considerable drill-

ing and expectation of a new source of revenue. Within a couple of years, however, it became apparent that the oil field could not sustain further drilling and Dupo remained principally a railroad town. Today, most north-south traffic through this area goes through the Dupo yards.

Just as the railroads were influential in Dupo's formation, another transportation link holds promise for the future. I–255, part of the beltway that encircles the St. Louis metropolitan area, runs right by Dupo and offers exciting opportunities for development. As Dupo celebrates its centennial, it can enjoy its rich history while looking forward to a bright future.

Madam Speaker, I ask my colleagues to join me in celebrating the 100th anniversary of the Village of Dupo, Illinois and to wish them the best as they move forward in the years to come.

HONORING THE LIFE OF RHETAUGH DUMAS, PH.D, RN, FAAN

#### HON. JOHN D. DINGELL

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, September 4, 2007

Mr. DINGELL. Madam Speaker, I rise today to pay tribute to the life of Rhetaugh Graves Dumas, PhD, RN, FAAN, who passed way on July 22, 2007.

Rhetaugh Dumas had an exemplary life and career as an esteemed international leader in nursing and health care.

Dr. Dumas served as the dean of the School of Nursing at the University of Michigan from 1981 to 1994 in which she had a major impact on the advancement of nursing, health care, and academic programs. In 1994 she was named vice provost for health affairs and the Lucille Cole Professor of Nursing. She retired from active faculty status in December 2001, after 20 years of service to the University of Michigan.

Before arriving at the University of Michigan Dr. Dumas was a deputy director at the National Institutes of Mental Health. She was the first woman, the first nurse, and the first African-American to serve as a deputy director at NIMH.

Earlier in her career, Dr. Dumas served on the faculty of Yale University's School of Nursing and director of nursing of the Connecticut Mental Health Center at the Yale-New Haven Medical Center.

Dr. Dumas, born in Natchez, Mississippi, received her bachelor's degree in nursing from Dillard University, master's degree in psychiatric nursing from Yale and her Ph.D. degree in social psychology from Union Graduate School, Union for Experimenting Colleges and Universities.

Dr. Dumas served on a number of national boards and committees including as an appointee to the President's National Bioethics Advisory Committee during the Clinton administration.

Madam Speaker, I ask that my colleagues join me in extending the appreciation of the U.S. House of Representatives for all the contributions Rhetaugh Grave Dumas made to our Nation during her extraordinary life.