

was hired by a station first in Round Rock, then in El Paso, where he enrolled at Texas Western College. Radio was so good, he dropped out of college and took a job with a chain. He ended up in Des Moines, IA, broadcasting as Lee Western. During his job there, he had his first child, who was born over Texas soil even though the birth took place in a Des Moines hospital. Bill Bailey's mom sent him some dirt from his hometown which he wrapped in sterile cloth and placed under the delivery table. That is an authentic Texan.

On New Year's Day, 1960, he tuned in to listen to the University of Texas play in the Cotton Bowl.

"They cranked up 'The Eyes of Texas,' and I just cried," Bill said. "I came home to Texas without a job."

Later, he walked into Houston radio station KTHT to apply for a position. The station had recently hired a man from St. Louis by the name of Bill Bailey and had invested heavily in a promotion using the song, "Won't you come home Bill Bailey, Won't you come home?" The problem was, the new man decided after two weeks to do just that and went back home to St. Louis.

The station was desperate to recoup the cost of the advertising, so the deal presented to young Milton Odom Stanley was to become Bill Bailey. He kept the name ever since.

Two years later, Bill Bailey was hired by KIKK, known as KIKKer Country in Houston, not long before the Urban Cowboy nationwide country music craze. By 1979, Bill Bailey was honored as the number one country music broadcaster in a major market, and Billboard magazine named him Program Director of the Year.

At the top of his profession, Bill Bailey noted that radio personalities were beginning to coarsen their acts to get higher ratings. This went against the grain, because he knew young girls and grandmothers would listen to his show. Since he was opposed to using off-color humor, Bill Bailey began looking for a way to switch careers.

The opportunity came when a vacancy opened for constable in Harris County Precinct 8. By this time, Bill had a law enforcement commission as a reserve officer in the Galena Park Police Department. In this respect, he was following in the footsteps of his great, great, great grandfather, Williamson County Sheriff Milton Tucker, who captured the legendary outlaw Sam Bass in 1878 the day after Bass had been mortally wounded by Texas Rangers in Round Rock.

After winning a run-off election, he worked hard to make his office more professional and improved every aspect of its operations. Bill started many initiatives in his office, not least of which is guarding the homes of astronauts while they are in space.

Another measure was to provide powered impact wrenches with all his patrol cars so deputies can rapidly change tires for stranded motorists.

"I've gotten more mail from citizens who have had flats fixed than all the other cops-and-robbers stuff we do," he said.

I have known Bill for years. We rode horses together on the Salt Grass Trail and in the Houston Rodeo. He is a fine and good man.

Bill Bailey's other activities include serving part-time as an announcer at the Texas Prison Rodeo for 15 years, and calling the calf scramble and grand entry salute at the Houston Livestock Show and Rodeo. He has been active in that charity for 43 years.

It is no surprise that a man this talented has had so many names: Milton Stanley, "Poogie", his nickname as he grew up in Galena Park, "Lone Wolf", Lee Western, Buffalo Bill Bailey and, finally, plain old Bill Bailey.

Constable Bill Bailey may have had many names, but he has always been a devoted family man, a believing Christian and a colorful credit to our State. Please join me in congratulating him as the City of Pasadena and the Pasadena Rotary Club host Bill Bailey Day on April 29, 2005.●

GEORGE KALLAS

• Ms. MURKOWSKI. Mr. President, my State of Alaska is small in population but huge in territory, warmth and generosity. In a State with a population of somewhat over 655,000 people, whose largest community, the municipality of Anchorage, has a population of about 275,000, the good deeds of people stand out.

The high level of civic engagement exhibited by the people of Alaska is impressive. Many Alaskans begin their morning with Rotary, take lunch at the Chamber of Commerce, the World Affairs Council or Commonwealth North, and spend their evenings supporting one of our many cultural, charitable and civic organizations.

Alaskans, whether life long residents of the State as I am, or people transplanted to The Great Land, like George Kallas, play an active role in the life of our communities. The difference between a sourdough and a cheechako, a newcomer, is not measured in longevity of residence. It is measured in contributions to the community.

Last Saturday, I joined with Alaskans in celebrating the life of George Kallas who passed away at the age of 81 on April 19, 2005. George Kallas came to Alaska in 1971. He was a native of Kansas City and will be buried there. A U.S. Army veteran of World War II, he was a member of American Legion Post 28.

George's business, the Beef and Sea Restaurant, on the Old Seward Highway was a favored dining spot of Alaskans and visitors alike. Located close to the heart of Alaska's oil and gas industry, it offered a touch of Alaska hospitality and a taste of Alaska crab to thousands who came to develop the Prudhoe Bay oilfield and the Trans Alaska Pipeline System. George par-

ticipated in the growth of Anchorage from small town to cosmopolitan metropolis. He operated the restaurant until 1999 when he retired.

At Christmas George opened the restaurant to feed all of those who cared to come free of charge. At least 1,500 people, probably more, took advantage of this wonderful Christmas present.

He was not merely a successful small businessperson, but a leader of the small business community. George was proudest of his leadership role in the Alaska Coalition of Small Business which advocated for the interests of small business on issues from local to national importance. He was also an active member of the Holy Transfiguration Greek Orthodox Church.

George was what we in Alaska refer to as a "super voter," someone who never missed the opportunity to vote. Even in his final months as a resident of the extended care facility at Providence Hospital, he insisted that he be brought to the polls to perform his duty as a citizen of Alaska and the United States.

I will miss George Kallas. Alaska will miss George Kallas.●

TRIBUTE TO BOB LIGOURI

• Mr. HARKIN. Mr. President, 7 years ago, Senator JIM JEFFORDS recruited me to join him as a volunteer for a literacy program in Washington, DC, called Everybody Wins! The program is simple—spend one lunch hour a week at an elementary school reading with a child. This is the ultimate power lunch.

It didn't take long and I was hooked. It is the most important and rewarding hour of my week. I also thought this was a program we needed in Iowa.

Three years ago, under the leadership of Bob Ligouri, Everybody Wins! Iowa was launched. The Iowa program started as a small pilot program in three central Iowa elementary schools involving 15 students and 15 adults. From those humble beginnings, Everybody Wins! Iowa has grown to over 200 volunteers in 12 central Iowa schools.

Starting a brand new non-profit organization is not easy. There were volunteers to recruit, schools to identify, a board to create, paperwork to file and money to raise. Bob Ligouri built a solid foundation for Everybody Wins! Iowa. He adapted the national program to better fit our State and put the organization on the right track for future growth.

Everybody Wins! Iowa was fortunate to have the opportunity to work with Bob. He has long experience working with children as a coach of various athletic teams. He also led Special Olympics here in Iowa for 10 years building it into an organization with 10,000 volunteers and athletes.

Bob Ligouri served as the executive director and later, as president of the board of directors for Everybody Wins! Iowa for over 3 years. He planted the seeds, nurtured them and watched

them blossom into a strong literacy and mentoring organization.

As Bob Ligouri moves on to dedicate more time to a new business venture, I express my sincere gratitude for the outstanding job he has done for Everybody Wins! Iowa. His dedication and leadership was critical to the Iowa program and he will be missed.●

COMMENDING PATRICIA POLAND

• Mrs. CLINTON. Mr. President, I am pleased today to recognize the outstanding service of Patricia "Judy" Poland, who retires in May after 30 years of dedicated efforts on behalf of the U.S. Army. For three decades, Miss Poland has worked at the Army's Recruiting Battalion in Albany, NY. She retires as the Battalion's Chief of Advertising and Public Affairs.

Miss Poland began her Government service in 1973 and has spent her entire career in the field of public affairs. It is fitting to note, therefore, that she entered Federal service at the same time that the Army began its daring initiative to become an All-Volunteer Force. Miss Poland's career spanned the full gamut of recruiting slogans, each of which reflected the changing temperament of the Nation, from "Today's Army Wants to Join You," through "Be All You Can Be" to the current "Army of One." She leaves an All-Volunteer Army sustained by successful recruitment.

Judy Poland's efforts in Albany, NY, contributed greatly to the Army's success. Recognized for her leadership, for most of her service she has headed her department, she has held the unconditional trust of several thousand recruiters, and her institutional knowledge has eased the way for more than a dozen battalion commanders.

From her early service pounding a manual typewriter under leaking steampipes in a basement, she has not only seen the Army change and grow into a service on the cutting edge of technology but she has facilitated that growth.

As Judy Poland leaves Government service to pursue goals and hobbies postponed for 30 years, I offer not only congratulations on her accomplishments but heartfelt thanks for her selfless service to our great Nation. I send to her my best wishes for continued success.●

TOM RUSSO AND THE SCHOLAR-RESCUE PROGRAM

• Mr. LEAHY. Mr. President, today I wish to make a short statement on the work of Tom Russo. Mr. Russo is a vice chairman of Lehman Brothers, making his time some of the most valuable time in the world. But, it is precisely what Mr. Russo does with this time that I would like to speak about here today—in particular his work with the Institute of International Education—IIE—and the scholar-rescue program.

Mr. Russo has played a leadership role in working with IIE to establish a

program that helps to bring scholars, whose lives are in danger in their home countries, to the United States. Once in the United States, the scholars are matched with host universities according to their academic specialty and the needs of the university. In many ways, this program is a win-win. The scholars, and in some cases their families, are removed from harm's way. Universities in the U.S. get top-rate scholars to teach and conduct research, while IIE helps to defray some of the costs to these institutions.

Of course, everyone would prefer that these scholars were able to remain in their home countries shaping the intellectual culture there, especially the scholars themselves. But, these are cases where there is no other option. It is either leave or be killed. And we have a moral responsibility to help these scholars escape and continue their work, in hopes of one day returning and advancing the knowledge base in their home nations.

One only has to look at the newspaper to see that there is virtually unlimited demand for this program. Let me read a few sentences from an article in last Wednesday's Washington Post, entitled "Attacks Across Iraq kill 12, Wound Over 60". The article reads: "Elsewhere in the capital, masked men shot and killed a professor, Fuad Ibrahim Mohamed Bayati, as he left home for the University of Baghdad, police said."

Tom Russo and his colleagues, including Henry Jarecki, a board member of IIE, and Alan Goodman, the president of IIE, have worked tirelessly to build this program. I know this because on several different occasions I have met with Henry, Alan, or Tom about the scholar-rescue program. It is abundantly clear from our conversations that they are deeply involved with the program and are passionate about the good work that it is doing around the world. While the scholar-rescue program cannot prevent every tragedy, I can attest it is making a difference. I also know that, instead of resting on their laurels, Mr. Russo, Dr. Jarecki, Dr. Goodman, and others are laboring day and night to expand the program to come to the aid of more scholars and their families.

I appreciate all Mr. Russo is doing and wanted to bring his work to the attention of the Senate. I encourage all of my colleagues to read about Tom Russo and the scholar-rescue program. I ask that an article from the New York Sun on Mr. Russo be printed in the RECORD.

There being no objection, the article was ordered to be printed in the RECORD, as follows:

[From the New York Sun, Apr. 11, 2005]

LEHMAN'S RUSSO: "CREATE A CULTURE OF DOING THE RIGHT THING"

(By Pranay Gupte)

Thomas Russo, vice chairman of Lehman Brothers Incorporated and the 155-year-old investment bank's chief legal officer, had started this day with a meeting at 7:30 a.m.

By the time he came to lunch, he'd had three more meetings, and taken several overseas and domestic calls in his additional role as head of Lehman's corporate advisory division, with responsibility for compliance, internal audit, government relations, and the documentation group.

There was also some work in connection with Lehman's new products committee and also the operating exposures committee, both of which he chairs. There were a couple of matters related to the Institute of International Education, which administers the State Department's Fulbright Program, and whose executive committee he heads.

And yes, there was a one-hour workout at a gym before his workday started.

Were there enough hours in the clock for him, the reporter—whose own deadline driven schedule had spawned portliness, in contrast to his guest's dapper trimness—asked Mr. Russo.

"In everything I do, I always ask myself, 'Am I doing the best that I can?'" Mr. Russo said. "If you feel good about what you do, then you can be at peace with yourself."

He's handsomely compensated for what he does. Lehman gave him \$3 million last year, making him the highest-paid corporate legal counsel in America after General Electric's chief lawyer, Benjamin Heineman Jr., who drew \$4.3 million, according to a survey by Corporate Legal Times.

Mr. Russo certainly earns his salary and bonuses, especially these days when Wall Street is under increased scrutiny by regulatory institutions on account of assorted scandals concerning corporate behavior. As Lehman's chief legal officer, its Mr. Russo's responsibility to ensure strict compliance with the law—particularly the 2002 Sarbanes-Oxley Act on accounting and governance—on the part of the firm's 20,300 employees.

Indeed, Mr. Russo was a key player in bringing about the record \$1.4 billion settlement by 10 Wall Street companies in April 2003. Lehman, which paid \$80 million in fines—Citigroup paid \$400 million—was among those accused by the Securities and Exchange Commission and New York State Attorney General Eliot Spitzer of conflicts of interest while aiming to increase their investment-banking business.

"The whole episode was bad for the industry, it was bad for business," Mr. Russo said. "It could be cited as an example of us being our own worst enemy. While some have accused regulators for being excessively zealous, for the most part the industry brought this upon itself."

What about the continuing tensions and torque of his work, the reporter asked. How does he go about ensuring compliance with the law in such a large organization as Lehman?

"The only way to regain investors' trust is to create a culture of doing the right thing," Mr. Russo said. "I always say to my colleagues, 'If it feels wrong, just don't do it.' You cannot compromise your integrity. Everyone in financial services always needs to keep in mind that, first and foremost, customers must be served to the best of our ability. I cannot emphasize enough the importance of doing the right thing."

Mr. Russo's emphasis on "doing the right thing," and his probity, has acquired an almost mythic dimension in the financial services industry. Some 84 million Americans have invested more than \$14 trillion in the equities markets in the United States; more than 3.2 billion shares are typically traded on the New York Stock Exchange and Nasdaq every day.

That emphasis on morality is transmitted by Mr. Russo not only to his associates at Lehman (which he joined in January 1993). It's a message that he conveys to hundreds of