

Unfortunately, there have been a number of cases where employers have been caught engaging in secret surveillance via video or audio equipment of their employees in these situations on the job site.

For example, the Wall Street Journal reported that 19 locomotive engineers sued their employer in Oakland County (Michigan) Circuit Court, charging that their employer had hidden a camera in a locker-room exit sign. A worker at a State college was shocked to discover that her employer had secretly videotaped her changing her clothes in her office after work. A waitress at a restaurant was spied on in the employee changing room when she got dressed for work.

Mr. Speaker, these are just a few examples of the conduct that the legislation Congressman ANDREWS and I are introducing today is intended to prevent. The Employee Changing Room Privacy Act would help ensure that workers can go to work without wondering whether their employer has hidden a video camera in the bathroom or a microphone in the office ceiling.

Under the Employee Changing Room Privacy Act, an employer who violates the prohibition against video or audio monitoring of any area on an employer's premises where workers change clothing would be liable to the U.S. Government for a civil penalty of up to \$10,000 for each violation.

The bill also authorizes the Secretary of Labor to seek injunctive relief against an employer so as to stop future violations of the prohibitions contained in the legislation.

Enactment of the Employee Changing Room Privacy Act would strengthen the right to privacy at a time when the growing use of surveillance technologies at the workplace has endangered this most fundamental of American values.

**CONGRATULATING THE U.S. HOUSE OF REPRESENTATIVES PAGE SCHOOL**

**HON. JOHN SHIMKUS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. SHIMKUS. Mr. Speaker, as Chairman of the U.S. House of Representatives Page Board, it gives me great pleasure and pride to rise to congratulate our own House Page School for ranking first in the Nation among small-size schools in Advanced Placement U.S. History, based upon 2004 AP test scores.

The school of 72 students, all enrolled in a junior-year high school curriculum, had the highest percentage in its category of its total student population scoring three or higher out of a total five on the AP U.S. History examination, as reported in the College Board's 2005 Advanced Placement Report to the Nation.

This is a notable achievement for our Page Program. Because of the high demands of the Pages' work schedule, traditional AP courses are not offered at the school and Pages must therefore prepare for the AP exam on their own, assisted by an enhanced honors program with an emphasis on AP exam preparation. We should be justifiably proud of our House Pages who rise to attend classes at 6:45 a.m., after which they report to the House floor for a day's work helping the House of

Representatives. For most all of them, this experience is their first long excursion away from home, family, and friends. That they have brought distinction to themselves and to their school is testament to their scholarly abilities, hard work, and dedication of their teachers.

I would like, Mr. Speaker, to recognize the Page School principal, Linda Miranda, our Government/U.S. History instructor, Ron Weitzel, the other school faculty, the Page Residence Hall staff, and the Chief Pages for creating and fostering a total learning environment that helped to make this achievement possible. A 200-year program, the Page Program is a venerable congressional institution that has grown and matured with the Congress. This achievement confirms that the Page Program is helping the young people who pass through it to meet the challenges of life ahead. We remain committed in the Program to not only provide a unique work experience, but continue the pursuit of academic excellence.

**TRIBUTE TO DOTTY DELASSUS OF WEBSTER GROVES**

**HON. RUSS CARNAHAN**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. CARNAHAN. Mr. Speaker, my remarks today are to pay tribute to the life of a valued public servant, Ms. Dorothy "Dotty" Delassus, of Webster Groves, MO.

Ms. Delassus has long been active in public service to her community. Since 1996, she has served as a Webster Groves City Councilwoman where she represented the citizens of Webster to several Commissions, including the Green Space Advisory and Parks and Recreation Commissions.

In addition to her service on the City Council, Ms. Delassus was involved in many civic organizations. She co-chaired Make-A-Difference Day and was a member of the National League of Cities, Missouri Municipal League, the Webster University Collaborative, Unite 2000 Advisory Council, and the St. Louis County Municipal League.

Mr. Speaker, the outpouring of support by friends, family, and the community made it evident to all what an extraordinary person and public servant Ms. Delassus was. Her husband and two children are a great testament to her life, and her vision and love of people will live on through them. My prayers are with her family, friends, and community today, as we honor her life.

**IN HONOR OF CONGRESSWOMEN CAPITO AND SLAUGHTER**

**HON. HILDA L. SOLIS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Ms. SOLIS. Mr. Speaker, today Ms. BROWN-WAITE of Florida and I rise on behalf of the Congressional Caucus for Women's Issues to honor the achievements of two outstanding women. Congresswomen SHELLEY MOORE CAPITO and LOUISE M. SLAUGHTER proudly and capably served as the Co-Chairs of the bipartisan Women's Caucus in the 108th Congress.

The Women's Caucus has a proud history, which began on April 19, 1977, when fifteen Congresswomen held the first meeting of the Congresswomen's Caucus. They were drawn together in the spirit of bipartisanship with the common goal of improving the lives of women across the country. This tradition has been carried on for three decades.

Congresswoman CAPITO, the Republican leader of the caucus, has lent her expertise in financial services to promote financial literacy among women. She also spearheaded the passage of a House resolution honoring the important contributions of working women in World War II. The "Rosie the Riveter" resolution had the unprecedented sponsorship of every woman Member in the House. For these contributions and many more, the membership of the Women's Caucus honors her service.

Congresswoman SLAUGHTER, the Democratic leader of the caucus, has a long history of fighting for women's rights. She played a major role in the passage of the Violence Against Women Act of 1994 and has continued to lead the caucus in the fight against sexual assault in the military and the promotion of equal opportunity under Title IX. We are grateful for her commitment and dedication to improving the lives of women nationally and internationally.

On behalf of the Congressional Caucus for Women's Issues, we are proud to build on the momentum established by the dedicated leadership of Congresswomen SLAUGHTER and CAPITO. Their invaluable perseverance on behalf of women has set an important legacy that the Caucus will build upon for years to come. Thank you for your outstanding service as Co-Chairs of the Women's Caucus.

**SALUTING THE LEO COUNCIL 957 OF THE KNIGHTS OF COLUMBUS OF FINDLAY, OHIO**

**HON. MICHAEL G. OXLEY**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. OXLEY. Mr. Speaker, it is my honor today to salute the Leo Council 957 of the Knights of Columbus of Findlay, Ohio as they celebrate their centennial year jubilee.

The Knights of Columbus of Findlay have sustained a rich tradition built upon the foundations of faith and philanthropic service. Leo Council 957 was started by a small group of Catholic men with the assistance of State Deputy John O'Dwyer of Toledo in the fall and winter of 1903-1904. Their hopes were to organize a fraternal organization to support their church and serve their community. After tireless work and recruiting, 75 new members joined from Findlay, Carey, North Baltimore, Cygnet and Bowling Green. The Supreme Council issued the original charter for the newly established Leo Council 957 on January 26, 1905, which was signed by 86 people.

Since its founding 100 years ago, Leo Council has grown to nearly 500 members. Through the dedication and efforts of the members of Leo Council, the Knights of Columbus has become a positive influence in the church and community.

The spirit of volunteerism and service of the Knights of Columbus is encouraging to all of us. Since their founding, they have provided

support through a variety of charitable works both domestically as well as internationally. For the past century, the Knights have provided an insurance program for widows and orphans of its deceased members. Additionally, the Knights have raised substantial funds to assist mentally challenged and disabled individuals. Most recently, they have worked along with Catholic Relief Services to raise funds for the victims of the devastating tsunami that hit Southeast Asia in December.

The patriotism and positive influence of the Knights is recognized every morning by students reciting the Pledge of Allegiance in classrooms across the Nation. In 1954, it was the Knights of Columbus who petitioned President Eisenhower and Congress to add the words “under God” to the Pledge of Allegiance.

Today, I would like to remember those committed men who organized Leo Council 100 years ago and those who have strived to maintain its membership's vigor and progress. I am proud to congratulate the members, their spouses and families on this momentous occasion.

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HONORING CONTRIBUTIONS OF CATHOLIC SCHOOLS

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**HON. TIM RYAN**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. RYAN of Ohio. Mr. Speaker, I rise today in recognition of House Resolution 23, honoring the contributions and academic excellence of Catholic schools. The week of January 30–February 5 has been designated “Catholic Schools Week” by the National Catholic Educational Association and the United States Conference of Catholic Bishops, to honor the educators, administrators, and over 2.5 million students at Catholic schools across the country for their continued dedication to the educational process.

Catholic Schools Week began in 1974, and has annually promoted a different theme to guide its message. The theme for this year's Catholic Schools Week is “Faith in Every Student,” which demonstrates parochial educators’ commitment to melding the invaluable process of learning with the guiding principles of Catholicism. And as important as the intellectual development is, it pales in comparison to the lessons of compassion and service to others.

As a beneficiary of a Catholic education, I deeply appreciate the role that the schools play. My Catholic educational experience gave me the desire to learn, the willingness to adapt, and the moral compass by which to lead. This education gave me the basis for the beliefs that continue to guide me today. Children in Catholic schools receive a good education from highly-qualified teachers and strengthen it with a daily commitment to faith, both in school and after the final bell rings.

I wish our nation's Catholic schools continued success, and pledge my support as they continue their ongoing commitment to quality education.

THE MILITARY FAMILIES FINANCIAL SECURITY ACT OF 2005

**HON. SUSAN A. DAVIS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mrs. DAVIS of California. Mr. Speaker, I rise today to introduce the Military Families Financial Security Act of 2005. This bill will ensure the brave men and women who serve our country will not have to worry about losing critical services their dependent children need.

The men and women who serve in our Armed Forces are everyday heroes. I know about the valor of military families from my own experience as a military wife when my husband was stationed in Japan during the Vietnam War. As a wife and mother in a foreign country with two young children, I observed that many servicemembers were also mothers and fathers and were making the same sacrifices I was. Just as these brave men and women are working to protect our nation, we must likewise protect them and their loved ones through the laws and policies we enact.

In San Diego and around the country, some military families rely on the Supplemental Security Income program (SSI) for means-tested financial assistance. This safety net program is designed to protect qualifying families from poverty and provides access to valuable social services such as Medicaid. Without SSI, some special-needs families would not be able to cover their medical expenses.

Current regulations threaten some military families' eligibility. They face a unique risk of losing benefits due to the way military pay is treated under SSI rules. The Social Security Administration (SSA) considers anything outside basic pay as “unearned income.” This method hurts servicemembers and their families since there are more than 30 types of military pay in addition to basic pay. These different pays, considered unearned income, result in higher countable income and affect eligibility. Just a few dollars can make all the difference in the world to these military families.

My legislation would change how the SSA calculates income for SSI eligibility by treating most military compensation as earned income. This simple change will keep families eligible for SSI benefits and simplify the administration of this program.

Last year, in testimony before the Human Resources Subcommittee of the Ways and Means Committee, Social Security Commissioner JoAnne Barnhart stated her support for such a proposal, which was part of the President's FY05 budget.

As Commissioner Barnhart stated, “The provision would treat cash military compensation and civilian wages alike, and thus eliminate the present unfair and disadvantageous treatment of cash military compensation other than basic pay under SSI. The proposal would increase SSI benefits for most military families with disabled children, which are currently about 3,000 families. It would be a significant program simplification in these cases and would have a relatively small program cost of only \$2 million over 10 years.”

She also mentioned how “determining the difference in the types of military pay is time consuming and error prone, and the guidelines for making such determinations covers 14 pages in SSA's operating instructions.”

As a proud member of the House Armed Services Committee, I am committed to improving the quality of life of the men and women who serve our country. This legislation is fair, overdue and demonstrates our nation's appreciation. This legislation will give servicemembers peace of mind from knowing that their duties will not jeopardize their families' eligibility for SSI benefits and related services.

I urge you, Mr. Speaker, and all of my colleagues to pass this critical legislation into law.

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CONGRATULATING DAVID E. HAYES ON HIS ELECTION AS CHAIRMAN OF THE INDEPENDENT COMMUNITY BANKERS OF AMERICA

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**HON. JOHN S. TANNER**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. TANNER. Mr. Speaker, I rise today to recognize the accomplishments of David E. Hayes, an outstanding leader in our community and the new chairman of the Independent Community Bankers of America, a group that represents almost 5,000 community bank members.

He is also the President and Chief Executive Officer of Security Bank in Dyersburg, Tennessee. A native of West Tennessee, Mr. Hayes began his banking career in Memphis in 1967, and since then, he has amassed an impressive résumé that includes leadership roles in many community and state level banking organizations.

David has demonstrated his commitment to West Tennessee not only through his professional career, but also through his enthusiastic involvement in the local community. He has served as the chairman of the Dyersburg Chamber of Commerce, chairman of the Dyer County United Way, and president of the Dyer County Heart Association. He has also been an active member of the Dyer County Industrial Development Board and the Executive Committee of the Dyersburg State Community College Foundation Board. He and his wife of 37 years, Sara, have two children, David Jr. and Amy, and two young grandchildren, Joanna and David.

Mr. Speaker, I ask you to please join me in congratulating Mr. Hayes on his election to the chairmanship of the Independent Community Bankers of America. We in West Tennessee are very proud of his outstanding achievement.

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A TRIBUTE TO BILL PRICE ON THE OCCASION OF HIS 90TH BIRTHDAY

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**HON. TOM LANTOS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, February 2, 2005*

Mr. LANTOS. Mr. Speaker, it is with great pleasure that I invite my colleagues to join me in paying tribute to Mr. Bill Price, a lifelong supporter of the labor movement, a strong advocate for the rights of senior citizens, and a founding member of both the Senior Action Network and the California Alliance for Retired