may 12, 20	04
Kennedy (MN)	Ose
King (IA)	Otter
King (NY)	Oxley
Kingston	Paul
Kirk	Pearce
Kline	Pence
Knollenberg	Peterson (PA)
Kolbe	Petri
LaHood	Pickering
Latham	Pitts
LaTourette	Platts
Lewis (CA)	Pombo
Lewis (KY)	Porter
Linder	Portman
LoBiondo	Pryce (OH)
Lucas (OK)	Putnam
Manzullo	Quinn
McCotter	Radanovich
McCrery	Ramstad
McHugh	Regula
McInnis	Rehberg
McKeon	Renzi
Mica	Reynolds
Miller (FL)	Rogers (AL)
Miller (MI)	Rogers (KY)
Miller, Gary	Rogers (MI)
Moran (KS)	Rohrabacher
Murphy	Ros-Lehtinen
Musgrave	Royce
Myrick	Ryan (WI)
Nethercutt	Ryun (KS) Saxton
Neugebauer Ney	Schrock
	Sensenbrenner
Northup Norwood	Sessions
Nunes	Shadegg
Nunes Nussle	Shaw
Osborne	Shays
OPPOITE	ынауы

#### Sherwood Shimkus Shuster Simmons Simpson Smith (MI) Smith (NJ) Smith (TX) Souder Stearns Sullivan Sweenev Tancredo Taylor (NC) Terry Thomas Thornberry Tiahrt Tiberi Toomey Turner (OH) Unton Vitter Walden (OR) Walsh Wamp Weldon (FL) Weldon (PA) Weller Whitfield Wicker Wilson (NM) Wilson (SC) Wolf Young (AK) Young (FL)

#### Taylor (MS) Slaughter Waters Smith (WA) Thompson (CA) Watson Snyder Thompson (MS) Watt Solis Tierney Waxman Spratt Towns Weiner Stark Turner (TX) Wexler Stenholm Udall (CO) Woolsey Strickland Udall (NM) Wıı Stupak Van Hollen Wynn Tanner Velázquez Tauscher Visclosky

# NOT VOTING-6

McNulty DeMint Ross English Reyes Tauzin

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE The SPEAKER pro tempore (Mr. LAHOOD) (during the vote). Members are advised that 2 minutes remain in this vote.

#### □ 1307

Mr. DEUTSCH changed his vote from "aye" to "no."

Mr. GILLMOR changed his vote from "no" to "aye."

So the motion to table was agreed to. The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

#### NOES-205

Abercrombie Evans Ackerman Farr Alexander Fattah Allen Filner Andrews Ford Baca Frank (MA) Baird Frost Gephardt Baldwin Ballance Gonzalez Gordon Becerra. Green (TX) Bell Berkley Grijalya Gutierrez Berman Berry Harman Bishop (GA) Hastings (FL) Bishop (NY) Hill Blumenauer Hinchey Boswell Hinoiosa. Boucher Hoeffel Holden Boyd Brady (PA) Holt. Honda Brown (OH) Brown, Corrine Hooley (OR) Capps Hover Capuano Inslee Cardin Israel Jackson (IL) Cardoza Carson (IN) Jackson-Lee Carson (OK) (TX) Jefferson Case Chandler John Clay Johnson (IL) Clyburn Jones (OH) Conyers Cooper Kanjorski Costello Kaptur Kennedy (RI) Cramer Crowley Kildee Kilpatrick Cummings Davis (AL) Kind Davis (CA) Kleczka Davis (FL) Kucinich Davis (IL) Lampson Davis (TN) Langevin DeFazio Lantos Larsen (WA) DeGette Delahunt Larson (CT) DeLauro Leach Deutsch Lee Levin

Dicks

Dingell

Doggett

Doyle

Engel

Eshoo

Edwards

Emanuel

Etheridge

Dooley (CA)

Lewis (GA)

Lucas (KY)

Lipinski

Lofgren

Lowey

Lynch

Majette

Maloney

Markey

Marshall Matheson Matsui McCarthy (MO) McCarthy (NY) McCollum McDermott McGovern McIntvre Meehan Meek (FL) Meeks (NY) Menendez Michaud Millender-McDonald Miller (NC) Mollohan Moore Moran (VA) Murtha Nadler Napolitano Neal (MA) Oberstar Obev Olver Ortiz Owens Pallone Pascrell Johnson, E. B. Pastor Payne Pelosi Pomeroy Price (NC) Rahall Rangel Rodriguez

Miller George Peterson (MN) Rothman Roybal-Allard Ruppersberger Rush Ryan (OH) Sabo Sánchez, Linda Sanchez, Loretta Sanders Sandlin Schakowsky

Schiff

Scott (GA) Scott (VA)

Serrano

Sherman

Skelton

SENSE OF HOUSE THAT DEPART-MENT OF DEFENSE SHOULD REC-TIFY MILITARY POSTAL SYSTEM DEFICIENCIES

The SPEAKER pro tempore. The unfinished business is the question of suspending the rules and agreeing to the resolution, H. Res. 608.

The Clerk read the title of the resolution.

SPEAKER pro tempore. The The question is on the motion offered by gentleman from Virginia (Mr. FORBES) that the House suspend the rules and agree to the resolution. H. Res. 608, on which the year and nays are ordered.

This will be a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 421, nays 0, not voting 12, as follows:

### [Roll No. 160] YEAS-421

Blackburn Abercrombie Capps Ackerman Blumenauer Capuano Aderholt Blunt Cardin Boehlert Akin Cardoza Alexander Boehner Carson (IN) Allen Bonilla. Carson (OK) Andrews Bonner Carter Baca Bono Case Bachus Boozman Castle Baird Boswell Chabot Baker Boucher Chandler Baldwin Boyd Chocola Bradley (NH) Ballance Clay Ballenger Brady (PA) Clyburn Barrett (SC) Brady (TX) Coble Bartlett (MD) Brown (OH) Cole Barton (TX) Brown (SC) Collins Brown, Corrine Bass Convers Beauprez Brown-Waite. Cooper Becerra Ginny Costello Burgess Bel1 Cox Bereuter Burns Cramer  $\operatorname{Burr}$ Crane Crenshaw Berkley Burton (IN) Berman Berry Buyer Crowley Biggert Calvert Cubin Bilirakis Culberson Camp Bishop (GA) Cannon Cummings Bishop (NY) Cantor Cunningham Bishop (UT) Capito Davis (AL)

Davis (TN) Davis, Jo Ann Davis, Tom Deal (GA) DeFazio DeGette Delahunt DeLauro DeLay Deutsch Diaz-Balart, L. Diaz-Balart, M. Dicks Dingell Doggett Dooley (CA) Doolittle Doyle Dreier Duncan Dunn Edwards Ehlers Emanuel Emerson Engel English Eshoo Etheridge Evans Everett Farr Fattah Feeney Ferguson Filner Flake Foley Forbes Ford Fossella Frank (MA) Franks (AZ) Frelinghuysen Gallegly Garrett (NJ) Gephardt Gerlach Gibbons Gilchrest Gillmor Gingrey Gonzalez Goode Goodlatte Gordon Goss Granger Graves Green (TX) Green (WI) Greenwood Grijalva Gutknecht Hall Harman Harris Hart Hastings (FL) Hastings (WA) Hayes Hayworth Hefley Hensarling Herger Hill Hinchev Hinojosa Hobson Hoeffel Hoekstra Holden Holt Honda Hooley (OR) Hostettler Houghton Hoyer Hulshof Hunter Hyde Inslee Isakson Israel

Davis (CA)

Davis (FL)

Davis (IL)

Jackson (IL)

Jackson-Lee (TX)

Jefferson

Jenkins John Johnson (CT) Johnson (IL) Johnson, E. B. Johnson, Sam Jones (NC) Jones (OH) Kanjorski Kaptur Keller Kellv Kennedy (MN) Kennedy (RI) Kildee Kilpatrick Kind King (IA) King (NY) Kingston Kirk Kleczka. Kline Knollenberg Kolbe Kucinich LaHood Lampson Langevin Lantos Larsen (WA) Latham LaTourette Leach Lee Levin Lewis (CA) Lewis (GA) Lewis (KY) Linder LoBiondo Lofgren Lowey Lucas (KY) Lucas (OK) Lvnch Majette Maloney Manzullo Markey Marshall Matheson Matsui McCarthy (MO) McCarthy (NY) McCollum McCotter McCrery McDermott McGovern McHugh McInnis McIntvre McKeon Meehan Meek (FL) Meeks (NY) Menendez Mica Michaud Millender-McDonald Miller (FL) Miller (MI) Miller (NC) Miller, Gary Miller, George Mollohan Moore Moran (KS) Moran (VA) Murphy Murtha. Musgrave Myrick Nadler Napolitano Neal (MA) Nethercutt Neugebaue Ney Northup Norwood Nunes

Obey Olver Ortiz Osborne Ose Otter Owens Oxley Pallone Pascrell Pastor Paul Payne Pearce Pelosi Pence Peterson (MN) Peterson (PA) Petri Pickering Pitts Platts Pombo Pomerov Porter Portman Price (NC) Pryce (OH) Putnam Quinn Radanovich Rahall Ramstad Rangel Rehberg Renzi Reynolds Rodriguez Rogers (AL) Rogers (KY) Rogers (MI) Rohrabacher Ros-Lehtinen Ross Rothman Roybal-Allard Rovce Ruppersberger Rush Ryan (OH) Ryan (WI) Rvun (KS) Sabo Sánchez, Linda т Sanchez, Loretta Sanders Sandlin Saxton Schakowsky Schiff Schrock Scott (GA) Scott (VA) Sensenbrenner Serrano Shadegg Shaw Shays Sherman Sherwood Shimkus Shuster Simmons Simpson Skelton Slaughter Smith (MI) Smith (NJ) Smith (TX) Smith (WA) Snyder Solis Souder Spratt Stark Stearns Stenholm Strickland Stupak Sullivan Sweeney Tancredo

Tanner

Terry Thomas

Nussle

Istook

Tauscher Taylor (MS)

Taylor (NC)

Thompson (CA) Velázquez Weller Thompson (MS) Visclosky Wexler Thornberry Vitter Whitfield Tiberi Walden (OR) Wicker Tierney Walsh Wilson (NM) Toomey Wamp Wilson (SC) Towns Waters Wolf Turner (OH) Watson Woolsey Turner (TX) Watt Wu Udall (CO) Waxman Wvnn Udall (NM) Weiner Young (AK) Weldon (FL) Upton Young (FL) Van Hollen Weldon (PA)

#### NOT VOTING-12

DeMint Lipinski Reyes Gutierrez McNulty Sessions Issa Oberstar Tauzin Larson (CT) Regula Tiahrt

## □ 1315

So (two-thirds having voted in favor thereof) the rules were suspended and the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

Stated for:

Mr. ISSA. Mr. Speaker, on rollcall No. 160 I was unavoidably detained. Had I been present, I would have voted "yea."

PROVIDING FOR DISPOSITION OF UNUSED HEALTH BENEFITS IN CAFETERIA PLANS AND FLEXI-BLE SPENDING ARRANGEMENTS

Mr. McCRERY. Mr. Speaker, pursuant to House Resolution 638, I call up the bill (H.R. 4279) to amend the Internal Revenue Code of 1986 to provide for the disposition of unused health benefits in cafeteria plans and flexible spending arrangements, and ask for its immediate consideration.

The Clerk read the title of the bill.

The SPEAKER pro tempore (Mr. BONILLA). Pursuant to House Resolution 638, the bill is considered read for amendment.

The text of H.R. 4279 is as follows:

#### H.R. 4279

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled.

# SECTION 1. DISPOSITION OF UNUSED HEALTH BENEFITS IN CAFETERIA PLANS AND FLEXIBLE SPENDING ARRANGEMENTS.

(a) IN GENERAL.—Section 125 of the Internal Revenue Code of 1986 (relating to cafeteria plans) is amended by redesignating subsections (h) and (i) as subsections (i) and (j), respectively, and by inserting after subsection (g) the following:

"(h) Contributions of Certain Unused Health Benefits.—

"(1) IN GENERAL.—For purposes of this title, a plan or other arrangement shall not fail to be treated as a cafeteria plan solely because qualified benefits under such plan include a health flexible spending arrangement under which not more than \$500 of unused health benefits may be—

"(A) carried forward to the succeeding plan year of such health flexible spending arrangement, or

"(B) to the extent permitted by section 106(d), contributed by the employer to a health savings account (as defined in section 223(d)) maintained for the benefit of the employee.

"(2) HEALTH FLEXIBLE SPENDING ARRANGE-MENT.—For purposes of this subsection, the term 'health flexible spending arrangement' means a flexible spending arrangement (as defined in section 106(c)) that is a qualified benefit and only permits reimbursement for expenses for medical care (as defined in section 213(d)(1), without regard to subparagraphs (C) and (D) thereof).

"(3) Unused health benefits.—For purposes of this subsection, with respect to an employee, the term 'unused health benefits' means the excess of—

"(A) the maximum amount of reimbursement allowable to the employee for a plan year under a health flexible spending arrangement, over

"(B) the actual amount of reimbursement for such year under such arrangement.".

(b) EFFECTIVE DATE.—The amendments made by subsection (a) shall apply to taxable years beginning after December 31, 2003.

The SPEAKER pro tempore. After 1 hour of debate on the bill, it shall be in order to consider the amendment printed in part A of House Report 108-484, if offered by the gentleman from New York (Mr. RANGEL) or his designee, which shall be considered read, and shall be debatable for 1 hour, equally divided and controlled by the proponent and an opponent.

The gentleman from Louisiana (Mr. McCrery) and the gentleman from California (Mr. Stark) each will control 30 minutes of debate on the bill.

The Chair recognizes the gentleman from Louisiana (Mr. McCrery).

Mr. McCRERY. Mr. Speaker, I yield myself such time as I may consume.

I rise in support of H.R. 4279, a bill that would update flexible spending arrangements, known as FSAs, to allow up to \$500 of unused health benefits to be carried forward to next year's FSA or transferred to a health savings account. Flexible spending arrangements allow employees to set aside money in an employer-established benefit plan that can be used on a tax-free basis to meet their out-of-pocket health care expenses during the year. However, under current law, any money remaining in the FSA at the end of the year must be returned to the employer.

Nearly 37 million private sector employees have access to an FSA. However, only 18 percent of eligible employees take advantage of the pretax health care spending provided by flexible spending arrangements. Many employees cite the fear of forfeiting unused funds as the primary reason why they elect not to participate in an FSA. Those employees who do participate in an FSA often underfund their account rather than risk losing the funds at the end of the year.

Let me expound on that for just a minute because what happens in most flexible spending arrangements is that the employee chooses to take part of his monthly income, set it aside into one of these flexible spending arrangements, and that income that he removes from his paycheck is basically tax-free income, and that is a good thing. The employee likes that. However, it is still his income. And if he is afraid that he will lose some of that income at the end of the year because he has not used it for the specified pur-

pose in the account, then of course that employee is going to be very reluctant to set aside that money.

This use-it-or-lose-it rule does more, though, than discourage widespread participation. It can also lead to perverse incentives such as encouraging people to spend money on health care products and services that they do not necessarily need. In other words, at the end of the year, if there is money left in the account, the employee's incentive is to go out and get an extra pair of sunglasses or whatever it is and spend that money, and that in turn drives up demand, drives up the price of health care for everybody.

H.R. 4279 provides greater flexibility and consumer choice. The bill would allow up to \$500 of unused funds at the end of the year to be carried forward in that flexible spending arrangement for use in the next year, or that employee could begin a new HSA, a health savings account, and put up to \$500 into that health savings account.

I believe this bill will encourage greater participation in flexible spending arrangements and, to a lesser extent, participation in health savings account benefit plans because people will not be afraid of losing their hard-earned money. The Joint Committee on Taxation estimates that approximately 76 percent of current FSA participants will take advantage of the rollover option each year.

Through this legislation, we can expand access to health care for millions of Americans by making it easier for them to save for their health care costs. This bill would also reduce endof-the-year excess spending and overuse of health care services, allowing FSA participants to benefit from the prudent use of their health care resources.

Mr. Speaker, I should point out that a nearly identical FSA rollover option was approved by the Committee on Ways and Means as part of H.R. 2351 on June 19, 2003. The provision passed this House last year as part of the Medicare Modernization Act.

Reducing health costs and increasing access to health care are worthy goals that every Member of Congress should support. H.R. 4279 takes an important step in that direction; so I encourage my colleagues to support this legislation.

Mr. Speaker, I reserve the balance of my time.

Mr. STARK. Mr. Speaker, I yield myself such time as I may consume.

I stand here in just abject wonder at having 2 hours and 10 minutes to debate this bill over which there is very little controversy, a few dollars here and there; and I was going to ask the gentleman from Louisiana if he might accept a unanimous consent request that we cut the time in half, spend the first hour on this bill and spend the second hour debating whether or not Rumsfeld ordered the torture of prisoners in Iraq, and then we might have some more fun at least in the 2 hours we have got.