advance artists rights in Washington, the Academy worked closely with our friends Rep. STENY HOYER (D-MD) and Rep. MARY BONO (R-CA) to help them launch the Recording Arts and Sciences Congressional Caucus, a congressional body designed to advance artists' rights in the House of Representatives.

We are pleased with the progress of the first year of our GRAMMY Cultural Policy Initiative. But there is much more work to be done. These are critical times for artists—and the music community (labels, artists groups, PRO's and unions) must all work together to improve the environment for creators.

As I travel around the country to our 12 Chapters, I have the opportunity to speak to thousands of music professionals. It's a diverse group, representing many genres and cultures, young and old, male and female. I speak to platinum artists and those hoping for their first big break. When we discuss the complex legal and economic issues facing artists today, I hear a lot of differing views. I hear about decreased CD sales, barriers to radio airplay, and other challenges artists face. But the one word I hear most often may surprise you. That word is 'respect.'

Musicians want their works respected. They want the choice to decide how their music will be distributed. They want to decide when their new work will be released. And they want to control the quality of those recordings. So while there are plenty of discussions about lost revenue in our industry, allow me to focus on that all important R-word, and specifically address two areas in which artists are disrespected. File sharing is one such issue. Tracks are often uploaded on P2P sites before their release dates. Quality is often poor. Songs are "traded" like a commodity without any consent by the owner or creator. Yes, we know file sharing services cause damage to our industry. Yes, we know they hamper legitimate services from fully blossoming. But let us never forget an equally grievous outcome: These services disrespect artists.

So how do we address this problem? The most significant response and deterrent available to the industry has been to sue individual computer users. Everyone in our community would prefer a better way. Well, thanks to some forward-looking Senators, including our honoree Senator Clinton, there may in fact be another option. That is why the Recording Academy supports the Induce Act.

Co-sponsored by Senators ALEXANDER, BOXER, CLINTON, DASCHLE, FRIST, GRAHAM, HATCH, LEAHY, SARBANES and STABENOW, this bi-partisan Act would put responsibility where it belongs: at the feet of those companies whose sole service is to induce others to violate copyright laws.

In a recent Billboard column, the Consumer Electronic Association CEO Gary Shapiro claimed that, "Aside from the MPAA and RIAA, the [Induce] bill has no public supporters." Well, with all due respect to the CEA, ASCAP, BMI, SESAC; AFM and AFTRA; Recording Artist Coalition, The Songwriters Guild, Nashville Songwriters Association, Music Manager Forum, and others all join the Recording Academy in supporting the Induce Act.

So to our friends in the technology community, please understand that our organizations, together representing hundreds of thousands of creative professionals, are all VERY public supporters of this bill. We want to work with you. We urge you to work with us, as well as with these visionary Senators. Together we can help to pass a fair bill that protects legitimate technologies, prevents illegal file duplication, and respects the backbone of our industry, the creative artists.

Finally, on the subject of respecting artists and the music they create, there is one area the Academy is determined to address. The time has come for U.S. radio stations to join the rest of the industrialized world and compensate artists for using their works on the air

A performance right for artists is long overdue. Hundreds of millions of dollars that rightly belong to copyright owners and creators go unpaid without this right, and we call on Congress to correct this historic inequity as soon as possible.

We will not allow the discussion to turn into a debate about radio's so-called promotional benefits. To appreciate the absurdity of that argument, imagine this: A movie studio tells a novelist he will not be compensated for the rights to his book, because the movie version will promote his sales. Such a concept would never be accepted in any other industry. But it is standard practice in ours.

And we will not allow the discussion to turn into a zero sum game, pitting artist against songwriter. Current songwriter royalties should and will be protected. A new performance royalty for artists must be in addition to that paid to writers.

This goal is not without its challenges, and our efforts will not be without opposition. But through the combined efforts of our music coalitions, and with the help of a Congress that understands the importance of music to our economy and certainly to our quality of life, we will see a future that not only provides fair compensation to creators, but also gives artists the respect that they deserve

PERSONAL EXPLANATION

HON. JIM McDERMOTT

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

Friday, November 19, 2004

Mr. McDERMOTT. Mr. Speaker, I am unable to be in Washington, DC today. Two weeks ago, I injured my leg and my physician prefers that I not put it through the stress of an airplane flight from my home in Seattle, WA to Washington, DC. Were I able to attend today's session in the House of Representatives, I would have voted in support of H. Res. 854 and voted to defeat S. 2986 and H. Res.

ON THE PASSING OF REAR ADM. MAURICE BRESNAHAN

HON. WILLIAM D. DELAHUNT

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Friday, November 19, 2004

Mr. DELAHUNT. Mr. Speaker, since the earliest days of sailing, ship captains have had to be many things to their crew—teacher, mentor, role-model, even friend. Rear Admiral Maurice Bresnahan was the living embodiment of this tradition to the thousands of sailors who crossed his wake.

After a 30-year career in the US Navy that took him to the ranks of ship captain and command of a surface warfare group during the first Gulf War, it would have been understandable for this warrior to simply retire and take up a hobby. But, when the Commonwealth called and asked him to serve as president of

Massachusetts Maritime Academy, he embraced the challenge.

Of course, challenge is an understatement. Admiral Bresnahan inherited a school whose training ship was unseaworthy, and the Academy lacked the financial resources to sustain its core curriculum.

I first met Admiral Bresnahan—my Admiral—when I was a newly-minted Congressman. He spoke so passionately about the Academy and its role in ensuring the future of the maritime industry that I was tempted to enlist myself. He was a man with a vision that would transform this small, but proud, school on the banks of Buzzards Bay into a world-class institution.

It was not enough that his cadets learn basic seamanship; they also had to be renaissance men and women—equally at home on the deck of a ship or the halls of an art museum. He demanded excellence—and got it. An inspiring presence on the drill field, cadets wanted to be like and near him. His sailors were well-rounded and well prepared for the Merchant Marine of the 21st Century.

Every sailor learns to use the stars to guide them on their journey. In the case of Maurice Bresnahan, the stars on his shoulders denoted more than just a rank. They were guideposts of integrity, compassion and duty.

I commend to my colleagues the following Boston Herald commentary on his passing.

[From The Boston Herald, November 9, 2004]

MAURICE BRESNAHAN, MASSACHUSETTS
MARITIME PRESIDENT

Rear Admiral Maurice J. Bresnahan Jr. of Centerville, U.S. Navy retired, president of the Massachusetts Maritime Academy, died Saturday of a brain tumor at his home. He was 68.

Admiral Bresnahan was a 1954 graduate of Mission Hill High School in Roxbury, and a 1959 graduate of Massachusetts Maritime Academy. He received his commission in 1959, served on five combatant ships and commanded the USS *A.M. Sumner* (DD 692) and USS *Damato* (DD 871).

He served as special assistant to the chief of Naval Operations in the Pentagon, Washington, D.C., following his graduation from the Naval War College in Newport, R.I.

Returning to the Pacific Fleet after completion of the Combined Arms Warfare Course at the Naval War College, Admiral Bresnahan took command of the Military Sealift Command (Far East) and assumed duties as commander of the Seventh Fleet Logistic Task Force Group headquartered in Yokohama, Japan.

Upon promotion to Flag Rank, he was appointed commander of Surface Reserve Forces and commander of Naval Surface Group Six, made up of anti-submarine warfare frigates home ported in the Atlantic and Gulf Coast. These commands were recognized with Meritorious Unit Commendations for their service during the Gulf War.

Admiral Bresnahan had been serving as president of Massachusetts Maritime Academy in Buzzards Bay since April 1998. Prior to that he served for four years as the college's vice president of external affairs and marine operations.

Admiral Bresnahan presided over a dramatic increase in student population at the college and a major campus expansion.

He also led the effort to replace the former academy training ship Patriot State with a modern vessel and saw his efforts come to fruition when the newly refurbished training ship *Enterprise* sailed on her maiden voyage last winter.

Total capital improvements to the campus during his watch exceeded \$60 million. He expanded the college curriculum and established the academy's first master's degree, an M.S. in facilities management. Admiral Bresnahan believed that one of his most significant accomplishments at the academy was establishing the Emery Rice Scholarship, an award dedicated to academic excellence that is awarded to five incoming cadets each year.

Admiral Bresnahan's military awards include the Distinguished Service Medal, three Legions of Merit, the Meritorious Service Medal, two Commendation medals, and many other unit and personal awards.

Admiral Bresnahan was an active member of the American Bureau of Shipping, Boston Marine Society, Columbia University Maritime Advisory Board, the Naval Reserve Association and the New York Yacht Club and was past chairman of the Council of Presidents of the Massachusetts State Colleges and past chairman of the Consortium of State Maritime Academies.

He also served as a lay Eucharistic minister at Our Lady of Victory Parish in Centerville, and was a past member of Kiwanis.

Admiral Bresnahan is survived by his wife, Alice; one daughter, Julie Pinero of Sandwich; one son, Maurice Bresnahan III of Columbia, S.C.; and five grandchildren.

TRIBUTE TO ALFRED HICKS

HON. CAROLYN McCARTHY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Friday, November 19, 2004

Mrs. McCARTHY of New York. Mr. Speaker, I rise today to pay tribute to Alfred "Fred" Hicks, from Westbury, New York. Mr. Hicks was the accomplished president of Hicks Nurseries Inc., as well as a devoted leader in his community and a loving father. Mr. Hicks passed away on October 1st due to complications from a rare blood disorder. He was 64 years old.

Mr. Hicks demonstrated a lifelong interest in the gardening industry. He earned a Bachelor of Science degree in Horticulture and a Master of Business Administration degree in Marketing from Cornell University. In 1963, he took over running his family's establishment, Hicks Nurseries Inc., which was founded by his ancestors in 1853. As the fifth generation in his family to run the business, Mr. Hicks transformed the small family nursery into a leading operation using his quiet strength, skills, and dedication. Hicks Nurseries Inc. is now the oldest nursery and gardening center and the oldest family owned business on Long Island.

A long and distinguished history of community and industry leadership and service follows Fred Hicks. He served as president of the American Nursery and Landscape Association (ANLA), and was inducted into the Association's Hall of Fame last year. He also served as president of Garden Centers of America, past president of the Long Island Nurserymen's Association and the Cornell Cooperative Extension of Nassau County, chairman of the Environmental Commission of the Village of Westbury, board member of HMO Vytra Health Care, and advisory board member of Old Westbury Gardens. A particular interest in health issues led him to serve as a medic in the United States Army in 1960, and later on the Board of Winthrop University Hospital. Mr. Hicks was named the hospital's Trustee of the Year on October 23rd.

Mr. Hicks has also served his community with great dedication throughout his life. His parents, Edwin and Eloise Hicks, were instrumental in establishing the Westbury Friends School. Fred Hicks gave much of his time to building and organizing the school, and served on its Board of Managers. All of his children attended the school, and all of his grand-children are presently students there as well. Mr. Hicks believed children learn best by doing, and applied this principle when working with students at the school. His generosity, caring, and desire for students to succeed together were truly inspiring.

Mr. Speaker, I ask my colleagues to join me in applauding the amazing dedication and numerous accomplishments of Alfred Hicks. Mr. Hicks was a role model in his community and has set a great example for all of us. He leaves behind his wife of 38 years, Marilyn, and a loving family. His three children, Karen Courts, Stephen Hicks, and Marianne Folk, have taken over running Hicks Nurseries Inc. His family, friends, co-workers, and the residents of Westbury community are sad to see him go. He is remembered warmly and will be missed dearly.

PRAISING THE GOVERNMENT OF CYPRUS

HON. ROBERT E. ANDREWS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Friday, November 19, 2004

Mr. ANDREWS. Mr. Speaker, I rise today to praise the Government of Cyprus for its recent decision to take a monumental step towards peace and reunification of the island. Yesterday marked the beginning of the Cyprus Government's initiative to clear all Cyprus National Guard minefields within the buffer zone that divides the island.

Over the next year, an estimated 2,300 mines will be cleared from eight minefields—an area that covers more than 100 miles. Ever since the Turkish invasion more than 30 years ago—and today with Turkey's continued occupation—Cyprus has been a country that has struggled to achieve peace. The Government of Cyprus' endorsement of this program demonstrates its strong commitment to break down the physical barriers that separate Greek Cypriots from their Turkish Cypriot compatriots.

Further, the program illustrates the government's broader commitment to the international community as it joins the international fight against mine proliferation, and supports the United Nations Policy of Mine Action.

The Cyprus Government has been working with the United Nations Peace Keeping Force in Cyprus (UNFICYP) since January 2002 in order to enact this de-mining project, and it should be praised for this dedication and tenacity.

I wish to make special note that these actions are being taken unilaterally by the Republic of Cyprus. Unfortunately, the Turkish side has not yet agreed to the de-mining of 27 minefields in the buffer zone laid by the Turkish occupation forces. We can only hope that the Turkish side will someday join the Govern-

ment of Cyprus in taking this necessary step towards removing these dangerous explosives.

Recent statements by the Turkish Cypriot leader, Mr. Mehmet Ali Talat, that the Turkish side intends to proceed with the destruction of its minefields in the buffer zone are encouraging. It is my strong wish that the Turkish occupation forces decide to go ahead with the de-mining process, as this would be a positive development that could contribute to further reducing the tension on the island.

COMMENDING THE VOLUNTEER WORK OF SUSAN CARTER

HON. ANDER CRENSHAW

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Friday, November 19, 2004

Mr. CRENSHAW. Mr. Speaker, I rise today to commend the outstanding volunteerism and community commitment of one of my constituents, Susan "Sue" Carter of Jacksonville, Florida

Sue Carter, who recently moved back to Jacksonville after following her husband's military career across the globe for 20 years, is one of five individuals chosen by the National Military Family Association to receive the 2004 Very Important Patriot award. Sue was chosen, Mr. Speaker, for the countless hours of volunteer work she donated to the community in which she lived for the last three years, Keflavik, Iceland.

For the three years her husband, U.S. Navy Operations Officer, Commander Ted "Coach" Carter, was stationed at Naval Air Station Keflavik, Sue became very involved in some very important community organizations. Sue was president of the local Parent Teacher Student organization, served as chair of the organization's Activities board, managed a nonprofit thrift shop whose proceeds benefit those seeking higher education, organized donations for the Red Cross, worked as a substitute teacher, volunteered as an assisting minister, and provided safety and instruction in small arms to military and civilian members of the community.

Sue performed outstanding work and donated countless hours serving her community. Sue's selfless commitment to volunteering is a vibrant example of the difference people can make in the lives of those around them. Now that she and her husband are stationed back in Jacksonville, I know our community will benefit greatly from her sense of community spirit.

Mr. Speaker, I recently had the opportunity to meet with Sue and her husband Ted and found their positive attitude inspiring. In addition to their service to Country and community, they are the proud parents of two young daughters. I believe our Nation owes a debt of gratitude to Sue and volunteers like her all across America for donating their precious time for the betterment of their neighbors. Volunteers are among the best of what America has to offer the world. As a citizen ambassador and wife to a military officer serving in Iceland, Sue reflected America's values honorably.

For these reasons Mr. Speaker, I commend Sue's public service, I congratulate her on receiving the Very Important Patriot award, and