Whereas, Collier Dill has devoted his love to his wife, Nancy, and their son, Joseph; and

Whereas, Collier Dill demonstrated a commitment to his country while serving in the Vietnam War; and

Whereas, Collier Dill is active with his church and community and is appreciated by all who know him.

Therefore, I join with the residents of the entire 18th Congressional District of Ohio in recognizing Collier Dill for his dedication to the United States, his community, family, and friends.

HONORING THE MEMORY OF ERNEST J. WAITS SR., A CINCINNATI CIVIL RIGHTS PIONEER

# HON. ROB PORTMAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 2004

Mr. PORTMAN. Mr. Speaker, I rise today to honor the memory of a friend and hero, Ernest J. Waits Sr. of Cincinnati, who passed away on October 19, 2004.

Mr. Waits was a pioneering civil rights activist. He worked his whole lifetime for desegregation and to open doors for African Americans. Born in Flat Rock, Georgia in 1920, he moved to Cincinnati with his family in 1922 and grew up in Cincinnati's West End. Mr. Waits was known to say that he became a civil rights fighter one day when school textbooks at Sands School were in short supply, and he was told he could not share a textbook with a white student. He challenged injustice, as he put it, "I've been challenging things all the way through."

And he has. At Woodward High School in 1935, Mr. Waits called for integration of the swimming pool and the prom. In 1939, at age 19, he wanted to see comedian Eddie "Rochester" Anderson at Cincinnati's Schubert Theater. He insisted on being admitted, employing a strategy of civil disobedience later embraced by others in the civil rights movement. From that point on, Mr. Waits joined with others in Cincinnati who pushed for desegregation and civil rights.

In breaking race barriers, Mr. Waits held many Cincinnati "firsts." In 1947, he became the first African American Cincinnati radio disc jockey. For twelve years, he played jazz for a number of local stations, and was known for his creative programming in an era when there were few alternatives for African Americans. From 1958 to 1960, he was the first African American in Cincinnati to be an assistant sales manager for two auto dealerships. In 1960, he attended Northwestern University to study investment banking, and returned to Cincinnati to become the first African American New York Stock Exchange registered broker. He was the first African American to work for Cincinnati & Suburban Bell Telephone Company, and in the 1970s, he pioneered the concept of magnet schools to encourage inclusiveness and voluntary school desegregation.

He received many honors for his volunteer and community service, including a key to the city of Cincinnati and the "Mayor's Hometown Hero" award; a Cincinnati City Council resolution recognizing him as a leader in the ongoing campaign for racial equality; the Black Male Coalition's 1993 Living Hero Award; the 1992 Broadcasting Hall of Fame Award; the Cincinnati Historical Society's Best in Broadcasting Hall of Fame Award; and an Amistad Foundation Award. He served in the U.S. Army as a mechanic based in Biloxi, Mississippi.

Mr. Waits' wife of 37 years, Betty, died in 1986, and a son, Eric Wilson Waits, died in March 2004. He is survived by a son, Ernest J. Waits, Jr.; three daughters, Kym Zimmers of North Avondale and Diane "Taffi" Weaver of Forest Park, and Shelley Moon of Los Angeles; nine grandchildren and five great-grandchildren.

All of us in Cincinnati are grateful for the gift of Ernest Waits' life and his inspiration.

# IN RECOGNITION OF BILL AND GLADYS JENNINGS

## HON. MIKE ROGERS

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 16, 2004

Mr. ROGERS of Alabama. Mr. Speaker, on October 30, 2004, Bill and Gladys Jennings, of Calhoun County, Alabama, will celebrate their 50th anniversary.

Members of Saks Baptist Church in Saks, Alabama, for over 25 years, Mr. and Mrs. Jennings met through mutual friends and have always resided in the Calhoun community. They have one son, Jeff.

The Jennings love gardening and landscaping, and after long careers in the community have retired to enjoy their outdoor activities and spend time with their family and friends. Mr. Jennings is also an avid golfer.

Mr. Speaker, it's not often we have the opportunity to honor a distinguished couple like the Jennings. Thank you for the House's attention on this proud occasion.

TRIBUTE TO THE OAKLAND LIV-INGSTON HUMAN SERVICE AGEN-CY

## HON. JOE KNOLLENBERG

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 16, 2004

Mr. KNOLLENBERG. Mr. Speaker, I would like to recognize the Oakland Livingston Human Service Agency as it celebrates its 40th anniversary as a community action agency. I commend their years of service and dedication to improving our community.

In 1964, the Economic Opportunity Act was enacted into law and provided stimulation and incentive for urban and rural communities to mobilize their resources to combat poverty through community action programs. That same year, Judge Carl F. Ingraham, Oakland County Executive Daniel T. Murphy, and James P. Dickerson created the nonprofit agency, the Oakland County Commission of Economic Opportunity (OCCEO) to serve Oakland County, Michigan. In 1965, the new agency received its first Federal grant, \$77,000 from the Office of Economic Opportunity. This money allowed the opening of OCCEO's central office in Pontiac, Michigan and the hiring of James M. McNeely as its first executive officer.

During its first 10 years, OCCEO served the Oakland County community in an effort to eliminate the causes and consequences of poverty. In 1975, OCCEO began serving Livingston County and the agency's name was changed to the Oakland Livingston Human Service Agency (OLHSA).

Today, OLHSA's mission is to enable the low income, elderly, and people with disabilities living in Oakland and Livingston Counties to become self-sufficient. Over the years, OLHSA has worked to reduce poverty by focusing all available resources toward helping low income individuals and families acquire the skills and knowledge they need to improve their personal quality of life. Today, the agency operates 74 programs, employs 575 people, and has an annual budget of more than \$30 million.

The work OLHSA has done for our community is truly remarkable. I had the opportunity to see their good work first-hand last year when I celebrated National Homeownership Month with families that OLHSA had helped. Through OLHSA's sponsored home-buying counseling classes, families participated in eight weeks of counseling and education designed to deal with budget and credit issues. This led them to their ability to qualify for an affordable mortgage and make their homeownership dreams come true. This is just one example of the many programs that OLHSA provides to our citizens.

Mr. Speaker, I commend the contributions that OLHSA has made over the past 40 years to our community and wish them continued success.

# A PROCLAMATION RECOGNIZING JOHN LELAND HALEY

## HON. ROBERT W. NEY

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 16, 2004

Mr. NEY. Mr. Speaker:

Whereas, John Leland Haley has devoted himself to serving others through his membership in the Boy Scouts of America; and

Whereas, John Leland Haley has shared his time and talent with the community in which he resides; and

Whereas, John Leland Haley has demonstrated a commitment to meet challenges with enthusiasm, confidence and outstanding service; and

Whereas, John Leland Haley must be commended for the hard work and dedication he put forth in earning the Eagle Scout Award.

Therefore, I join with the residents of Crooksville, the entire 18th Congressional District of Ohio, John's family and friends in congratulating John Leland Haley as he receives the Eagle Scout Award.

A TRIBUTE TO MILTON MARSHALL

#### HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 16, 2004

Mr. TOWNS. Mr. Speaker, I rise in honor of Milton Marshall in recognition of his service to New York City and his country.

Milton was born and raised in Harlem, New York; he is the brother of two younger sisters Arnelle, a New York City police officer, and Patricia. After graduating high school, Milton served 4 years in the United States Air Force. Milton married his wife, Marjorie and became the proud father of three beautiful children: Eric, Cheryl, and Deborah. He is also the grandfather of Kimberly, Gregory, Cherenia, and Kortaney. He received his associate degree in applied science from New York University.

Milton has proudly served his country and has been recognized accordingly for his efforts. He worked for 22 years with the New York State Labor Department as a veterans service representative. In recognition of his work, Milton received an award from Mayor James Garner of the Village of Hempstead for dedicated service to veterans. He also received a certificate of appreciation from Governor Mario Cuomo, and a certificate from the United States Department of Labor for completing the NVTI Veterans Benefits Training Course at the University of Denver.

Milton is a valuable community activist. He served as a Prince Hall Mason in 1980 and Senior Warden of Lebanon Lodge #54. He is a Past High Priest of Royal Eagle Chapter #27 Holy Royal Arch Mason. He served as Illustrious Commander in Chief for 2 years (L.I. Consistory #61). Milton served as the Past Illustrious Potentate of Abu Bekr Temple #91, and as the Past President of the Long Island Shrine Club.

Mr. Speaker, Milton Marshall has dedicated his life to serving his country and his community through his active participation in a vast array of civic organizations. As such, he is more than worthy of receiving our recognition today, and I urge my colleagues to join me in honoring this truly remarkable person.

CONGRATULATING GEORGE VITANOVEC AS HE CELEBRATES HIS RETIREMENT

#### HON. PAUL E. KANJORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 2004

Mr. KANJORSKI. Mr. Speaker, I rise today to pay tribute to my good friend George Vitanovec, who is retiring from the Teamsters Local 401. He was honored at the Greater Wilkes-Barre Labor Council Dinner at Pittston Convention Hall on October 29, 2004.

George Vitanovec has been a dedicated Teamster since 1968. He worked for Acme Warehouse in Forty Fort for 22 years and represented the members as their shop steward. George was first elected as Vice President of Local 401 in 1990 and then elected President of Local 401 in 1993. He was elected for five consecutive terms and retired on June 30, 2004.

George was a veteran of the United States Army and served a tour of duty in Vietnam from 1965–1966. He was honorably discharged in 1967.

George has been involved with many organizations such as the Greater Wilkes-Barre Labor Council, Teamsters Joint Council, Teamsters International and also the United Way just to name a few. He has been dedicated to many organizations within the com-

munity. He was a coach for St. Therese Little League, South Wilkes-Barre Mini Mohawks, Founder and President for the YMCA wrestling program and was also a baseball coach for Meyers High School. He is a member of the St. Nicholas Church, Holy Name Society, North End Slovak Club and the Brookside American Legion. He is also an avid fisherman and hunter.

George is above all a dedicated husband, father and grandfather. He is married to Shirley Morio Vitanovec. He has a daughter Kerry Ann, a son George Jr., a son-in-law Kevin and a daughter-in-law Susan. He has twin grandsons Michael and Patrick Flaherty.

Mr. Speaker, I ask that you and my esteemed colleagues in the House of Representatives please join me in congratulating George Vitanovec and wish him all the best for a well deserved retirement.

HONORING THE CENTRAL NEW JERSEY CHAPTER OF THE AMER-ICAN SOCIETY FOR INDUSTRIAL SECURITY

# HON. MIKE FERGUSON

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 2004

Mr. FERGUSON. Mr. Speaker, I rise today to honor the Central New Jersey Chapter of the American Society for Industrial Security on their 25th Anniversary. In 1979 a group of ASIS members chaired by Douglas Goode convened to form the Central New Jersey Chapter which has now grown to include over 300 members who represent the public and private sectors of the Security Industry.

ASIS is the preeminent organization for security professionals, with more than 33,000 members worldwide. Founded in 1955, the organization is dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs on broad and specific security concerns. ASIS also advocates the role and value of the security management profession to business, the media, government entities, and the public.

I commend all the members of the Central New Jersey Chapter of ASIS for their tireless work concerning the state of security in Central New Jersey. Their efforts are an excellent reflection on ASIS international and make Central New Jersey a safer place for those who live and work there.

A PROCLAMATION IN MEMORY OF SERGEANT RICHARD MORGAN

# HON. ROBERT W. NEY

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Tuesday, November 16, 2004

Mr. NEY. Mr. Speaker:

Whereas, I hereby offer my heartfelt condolences to the family, friends, and community of Sgt. Richard Morgan upon the death of this outstanding soldier; and

Whereas, Sgt. Richard Morgan was a member of the 660th Transportation Company out of Cadiz, serving his great nation in the country of Iraq; and

Whereas, Sgt. Richard Morgan was a loving son to his parents, Donna and Harold Arnold, as well as a caring husband to his wife, Diana;

Whereas, Sgt. Richard Morgan was an active citizen in his community and did his best to make his country a better place to live; and

Whereas, Sgt. Aichard Morgan will be remembered for his unsurpassed sacrifice of self while protecting others. His example of strength and fortitude will be remembered by all those who knew him.

While words cannot express our grief during the loss of such a courageous Marine, I offer this token of profound sympathy to the family, friends, and colleagues of Sgt. Richard Morgan.

SPECIALIST KEITH MATTHEW MAUPIN OF BATAVIA, OH, IS HONORED IN PENTAGON'S PRESTIGIOUS WARRIOR ETHOS EXHIBIT

## HON. ROB PORTMAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 16, 2004

Mr. PORTMAN. Mr. Speaker, I rise to honor Specialist Keith Matthew "Matt" Maupin of Batavia, Ohio, whose name was added last Wednesday to the Pentagon's prestigious Warrior Ethos Exhibit.

Spc. Maupin, 21, has been missing in action in Iraq since April 9, 2004, when his convoy came under attack outside Baghdad by rocket-propelled grenades and small arms fire. He was the first known U.S. serviceman to be captured by insurgents and is now the longest held military hostage in wartime since the end of the Vietnam War. Spec. Maupin is an Army Reservist with the 724th Transport Company stationed in Bartonville, Illinois.

Spc. Maupin went to Iraq to fight for freedom for the Iraqi people and for a safer world without the brutal dictatorship of Saddam Hussein. Spc. Maupin is an American hero, and we are grateful for his bravery and courage.

In our area of southern Ohio, there has been an outpouring of support for Spc. Maupin and for the Maupin family. Matt's parents, Carolyn and Keith Maupin, have set a tremendous example of hope and faith, and unqualified support for our troops. Spc. Maupin's father is a veteran, and his brother, Lance Corporal Micah Maupin, is a Marine stationed in Miramar, California. Spc. Maupin is one of the best and brightest. A scholar athlete in high school, he is viewed by his fellow soldiers as a skilled, professional and compassionate soldier.

Last Wednesday, Spc. Matt Maupin's name was added to the Pentagon's prestigious Warrior Ethos Exhibit. This display honors the service and sacrifice of soldiers living the Warrior Ethos, including Spc. Maupin. Composed of three diagonal LCD panels, it features the Army Star; a sampling of the more than 30,000 "To Our Troops" virtual notes sent to service men and women by the American people; and images of faces of soldiers everywhere. The words, "We Honor and Appreciate;" "We Remember;" and "We Take Care of Our Soldiers" are inscribed on the panels. Above all, this tribute is an enduring legacy to soldiers, like Spc. Maupin, who are keeping us safe and free today.

Perhaps the Army's "Soldiers Creed" states the commitment of these outstanding young