

RECOGNIZING SHERMAN INDEPENDENT  
SCHOOL DISTRICT'S READING RECOV-  
ERY PROGRAM

**HON. RALPH M. HALL**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. HALL. Mr. Speaker, I am honored today to recognize Sherman Independent School District's Reading Recovery program.

In 2001, President George W. Bush signed a landmark law, the No Child Left Behind Act, which stresses academic achievement for all students and includes more accountability for student results. The Sherman Independent School District's Reading Recovery program meets and exceeds the standards and guidelines of that law. Reading Recovery is a highly effective, short-term intervention involving one-on-one tutoring for low-achieving first graders. Students receive a half-hour lesson each school day for 12 to 20 weeks with a specially trained Reading Recovery teacher. As soon as students demonstrate that they can read within the average range of their classmates, their lessons are discontinued.

Sherman's Reading Recovery program is a big success. At the Reading Recovery site located at Crutchfield Elementary School, students who completed the program passed the TAKS (Texas Assessment of Knowledge and Skills) test by a rate of 92 percent last year. The gains made by these students are truly impressive—they had higher text reading gains than their peers, had low levels of placement in special education classes, and had high levels of advancement to the next grade level.

Reading Recovery is precisely the kind of program our schools need to advance the goals of the No Child Left Behind law. Research issued by the U.S. Department of Education finds that students tutored according to the Reading Recovery model read more proficiently than 75 percent of their untutored peers. This program is a valuable part of a comprehensive literacy plan and supplements good classroom teaching.

On behalf of the students, teachers, and administrators of the Sherman Independent School District's Reading Recovery program, I want to take this opportunity in the House of Representatives to commend their successful efforts to leave no child behind.

HONORING LIEUTENANT CHARLES  
REINHARDT

**HON. ROBERT MENENDEZ**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. MENENDEZ. Mr. Speaker, I rise today to honor Lieutenant Charles Reinhardt for his years of dedicated service and unwavering commitment to the police force and the people of Union City. He is being honored today, October 8, 2004, at a retirement party in Union City, New Jersey.

From an early age, Lieutenant Reinhardt took an interest in military and police work. At the age of 18, he became one of the youngest officers in the history of the Union City Police Department when he joined the force as a po-

lice special. Three years later, he was sworn in as an official police officer. As an officer, he worked in a variety of areas, including traffic, crime prevention, community policing, and patrol. His tireless work and solid leadership skills earned him the rank of Lieutenant, also serving for a short time as the unit's commander and as a supervisor. He became one of the first Hispanic police sergeants in Union City and was the first Puerto Rican Lieutenant on the force.

Known for his attendance of community events, Lieutenant Reinhardt made great efforts to reach out to the citizens of Union City, particularly the Hispanic community. His passion and hard work have been acknowledged by numerous groups, including the American Federation of Police, the American Law Enforcement Officers Association, the Hispanic Law Enforcement Officers Association of Hudson County, the Union City Police Department, and the American Police Hall of Fame.

Today, I ask my colleagues to join me in honoring Lieutenant Charles Reinhardt for almost three decades of selfless service to Union City and its residents. The passion and commitment he demonstrated throughout his career and for his community made him an important member of the police force.

TRIBUTE TO WES KEUSDER ON  
THE OCCASION OF HIS RETIRE-  
MENT AS PRESIDENT OF THE  
BUILDING INDUSTRY ASSOCIA-  
TION OF SOUTHERN CALIFORNIA

**HON. KEN CALVERT**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. CALVERT. Mr. Speaker, I rise today to pay tribute to Wes Keusder, who has been a dedicated, strong and effective voice for the principles and ideals of California's building community during his years as a member and leader of the Building Industry Association of Southern California (BIA/SC). Riverside County and all of southern California has been fortunate to have dynamic and dedicated community leaders who willingly and unselfishly give their time and talent and make their communities a better place to live and work. Wes is one of these individuals. On November 5, 2004, Wes will be honored by BIA at their 38th Annual Awards and Installation Dinner.

Wes Keusder is a third generation home builder in California and has worked for over twenty years to make homeownership a reality for thousands of California's families. Wes followed in the footsteps of his father, Walter Keusder Jr., and grandfather, Walter Keusder, by serving as President of BIA/SC as well as participating in the California Building Industry Association and the National Association of Home Builders. Wes has demonstrated exemplary leadership and service to the building industry by serving as the President of the BIA Riverside County Chapter in 2001 and 2002. Additionally, Wes served as a Director of the Building Industry Legal Defense Fund, whose mission is to defend the rights of home and property owners.

Homeownership is an American dream, and housing is a community asset which strengthens the fabric of neighborhoods. Wes has worked tirelessly to ensure that thousands of

Californians can make that dream a reality. His passion and service for homeownership has improved Riverside and all of Southern California. Wes Keusder has earned my many thanks and I wish him great success in all his future endeavors.

PENSION FAIRNESS ACT OF 2004

**HON. GEORGE MILLER**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. GEORGE MILLER of California. Mr. Speaker, today I have introduced the Pension Fairness Act to bring some equity to bear between corporate executives and rank-and-file workers when those executives seek to dump underfunded workers' pension plans onto the Federal Government or cut older workers' pensions through an unfair cash balance plan conversion.

Far too often, we hear of cases where executives demand concessions from their workers when the business struggles and, at the same time, sweeten their own pension and deferred compensation deals. It's past time that executives understand that the pension promises made to their workers are sacred. It's past time that executives understand that a breach of those promises carries consequences. Employees cannot be asked to absorb the full brunt of bankruptcy by having their pension plans terminated and dropped on the Federal Government. Executives should share in that pain.

When companies terminate their underfunded pension plans, the federally established Pension Benefit Guaranty Corporation (PBGC) takes over those liabilities. Today, the PBGC suffers from a \$10 billion deficit. Already in bankruptcy, United Airlines, which recently defied the law and stopped making legally-required contributions to its pension plans, would add \$6.4 billion to the PBGC's obligations if the company terminates its plans. United's workers and retirees would lose \$1.9 billion in earned pension benefits. US Airways has asked a bankruptcy court for permission to skip a \$110 million contribution to its pension plans, due last month. Plan terminations at these companies would pose serious threats not just to the retirement security of their employees but to the retirement security of other airlines' employees and to the ongoing solvency of the PBGC. When executives are faced with the choice between terminating or saving company pension plans they also should have a stake in that choice.

In recent years, we have seen companies break their pension promises by converting their traditional pension plans into cash balance plans. Many of these conversions do wonders for a company's books—to the great delight of executives and directors—but end up cutting older workers' pension benefits. Many of these conversions have given workers no choice between the cash balance and traditional pension plans. Just last year, a court found that the cash balance conversion at IBM, which all employees were forced to take, would result in a 47 percent reduction in older workers' pensions. The Government Accountability Office found similar losses of up to 50 percent of older workers' promised pensions.

Under the Pension Fairness Act, if a company terminates an underfunded workers' pension plan or converts a workers' pension plan into a cash balance plan that cuts older workers' benefits or takes away their choice to stay in their original plan, the company's executives and directors may not enhance their own deferred compensation deals for the next 5 years. If any new deals for executives or directors are cut the year prior to an underfunded plan termination or a conversion that hurts older workers, payments to executives or directors under those new deals are also suspended for 5 years. It's very simple: If the business or the pension plan is in such dire straits that a termination or conversion is necessary, then executives and directors should not be showering themselves with new and improved benefits.

This bill is about fairness and common sense. It places the retirement security of workers and executives on more equal footing. And it sends a rightly discouraging message to those executives who would seek to cut and run from their pension promises, leaving the federal government to pick up the tab.

IN HONOR OF DR. JAMES ZOGBY

**HON. DENNIS J. KUCINICH**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. KUCINICH. Mr. Speaker, I rise today in honor of Dr. James Zogby, husband of Eileen Patricia McMahon, father of five children, and founder and president of the Arab American Institute (AAI). Under his leadership and vision, the Arab American Institute has advocated for the Arab community in a number of areas impacting public policy. Where the Arab American Institute has been instrumental in empowering Arab Americans through education, voter registration, and mobilization, James Zogby has led the way.

Dr. Zogby earned his doctorate from Temple University's Department of Religion after receiving his Bachelor of Arts from Le Moyne College. In 1976, Dr. Zogby was chosen as a Humanities Post-Doctorate Fellow at Princeton University and, on various occasions, has been awarded grants for research and writing by the National Endowment for the Humanities, the National Defense Education Act, and the Mellon Foundation. Dr. Zogby was a co-founder and chairman of the Palestine Human Rights Campaign in the late 1970's, and he later co-founded and served as the Executive Director of the American-Arab Anti-Discrimination Committee. In 1982, he co-founded Save Lebanon, Inc., a non-profit, relief organization funding Lebanese social welfare projects and health care for Palestinian and Lebanese victims of war.

Following the 1993 signing of the Israeli-Palestinian peace accord in Washington, Dr. Zogby led Builders for Peace, a private sector committee promoting U.S. business investment in the West Bank and Gaza. Along with former U.S. Congressman Mel Levine, his colleague and co-president of Builders for Peace, Dr. Zogby led a U.S. delegation to the 1994 signing of the Israeli-Palestinian agreement in Cairo. After 1994, Dr. Zogby continued to work with U.S. agencies including AID, OPIC, USTDA, and Departments of State and Com-

merce to promote and support Palestinian economic development.

Mr. Speaker, please join me in honoring Dr. James Zogby for numerous accomplishments and advocacy efforts for peace.

CELEBRATING THE GROUND-  
BREAKING OF THE GREAT  
LAKES NATIONAL CEMETERY

**HON. MIKE ROGERS**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. ROGERS of Michigan. Mr. Speaker, I rise today to recognize the groundbreaking of the Great Lakes National Cemetery in Holly, Michigan. The Great Lakes National Cemetery will serve as Michigan's second national cemetery and serve the needs of the nearly 460,000 veterans living within 75 miles of Oakland County, Michigan.

In 1987, the Detroit region was one of ten areas identified by the Veterans Administration as having a large veteran population not served by either a national or state veterans cemetery within a reasonable distance. The new 544 acre Great Lakes National Cemetery will meet the needs of Michigan's finest men and women for the next fifty years.

Mr. Speaker, every American that wears the uniform deserves a final resting place that honors and remembers their service to America. However, the families of these veterans should not be required to travel great distances to pay their respect to their loved ones. I ask my colleagues to join me in recognizing the service the Great Lakes National Cemetery will bring to the Veterans and their families in Southeast Michigan.

PAYING TRIBUTE TO RICH  
ENGLEHART

**HON. SCOTT MCINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. MCINNIS. Mr. Speaker, I would like to take this opportunity to pay tribute to Rich Englehart and thank him for his exceptional contributions to his community and the State of Colorado as Delta City Manager. He will always be remembered as a dedicated public servant and leader of his community. As Rich celebrates his retirement, let it be known that he leaves behind a terrific legacy of commitment to the people of Delta and the State of Colorado.

For nearly twenty years Rich has played an important role in municipal government. As City Manager, Rich is responsible for implementing the policy and procedure that the City Council makes. He also advises the City Council on all matters relating to the planning, development and operating status of the city departments. His good nature and guidance have done much to help grow the city, and foster good working relationships between civic, business, and municipal leaders. An avid outdoorsman, Rich participates in a variety of sports, including playing baseball for the Mesa State Mavericks.

Mr. Speaker, it is clear that Rich Englehart has ceaselessly dedicated his time and efforts

to serving his county and the people of Colorado as City Manager for Delta. I am honored to bring his hard work and commitment to the attention of this body of Congress and this nation today. Thank you for all your service Rich, and I wish you all the best in your future endeavors.

RECOGNIZING OLYMPIAD PAUL  
FOERSTER

**HON. RALPH M. HALL**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. HALL. Mr. Speaker, today I am honored to recognize Paul Foerster, resident of Rockwall, Texas and recipient of a gold medal in the Games of the XXVIIIth Olympiad in Athens, Greece.

On August 21, 2004, Paul Foerster, and his teammate, Kevin Burnham, won the men's team gold medal for the United States in the 2004 Olympic Regatta for sailing in the 470 Class.

Mr. Speaker, on behalf of the entire 4th District of Texas, I would like to take this opportunity to commend and congratulate Paul for his outstanding performance and representation of the United States in the Games of the XXVIIIth Olympiad.

HONORING INSPECTOR CLAUDIO  
GONZÁLEZ

**HON. ROBERT MENENDEZ**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Friday, October 8, 2004*

Mr. MENENDEZ. Mr. Speaker, I rise today to honor Inspector Claudio González for his remarkable work with the Union City police force throughout his 27-year career. He is being honored today, October 8, 2004, at a retirement party in Union City, New Jersey.

After emigrating from Cuba in 1962 and attending school in Jersey City, Inspector González began his career as a patrolman for the Union City Police Department. Since that time, he has held an extensive array of positions within the police force, including working as a member of the Office of Professional Standards and becoming the first Hispanic Lieutenant of Police, Captain of Police, Commander of the Investigations Division, and Inspector of Police, which made him the highest-ranking Hispanic officer in the State of New Jersey. Inspector González was known for being a fair, savvy, street-smart officer who accelerated in all of his assigned divisions, relying on his impressive martial arts training as well as quick thinking to handle difficult situations.

When he was not working to secure the safety of Union City, Inspector González developed and taught anti-drug programs at local schools. He received a proclamation from the New Jersey State Legislature for his efforts, which preceded the establishment of D.A.R.E. programs. Additionally, he has taught classes to narcotic agents and members of the Detectives' Bureau.

Today, I ask my colleagues to join me in honoring Inspector Claudio González for his