consideration the bill (H.R. 3574) to require the mandatory expensing of stock options granted to executive officers, and for other purposes:

Mr. KOLBE. Mr. Chairman, I rise in opposition to H.R. 3574, the Stock Option Accounting Reform Act. This is a highly complex issue with compelling arguments on each side. But after carefully weighing these views, I oppose H.R. 3574 because it is not good public policy nor is it good for investors.

H.R. 3574 interferes with the independence of the Financial Accounting Standards Board (FASB) and the financial accounting standardsetting process. Just 2 years ago this body overwhelmingly passed and the President signed into law the Sarbanes-Oxley Act of 2002, which recognized the importance of an independent standard-setting process free of political pressures. H.R. 3574 risks damaging the investor confidence in and the credibility of our capital markets that the Sarbanes-Oxley Act sought to restore. FASB-not Congresshas the expertise to set accounting standards through an independent deliberative process. In the wake of recent corporate scandals we have not interfered with FASB rulemaking; it is not prudent to begin doing it now.

FASB's rule will provide greater protections to investors and shareholders. Supporters of H.R. 3574 state that expensing stock options will hurt the economy; I believe the opposite is true. Allowing FASB to promulgate its rule to expense stock options will improve investor confidence and increase investment. It will institute a standardized approach that will help all investors evaluate the effects of stock options upon company earnings on a uniform basis. Even the shareholders of Intel Corporation, one of the companies leading the fight against stock options expensing, passed a resolution calling for employee stock options to be treated as an expense.

Apart from the issue of FASB independence, another key question is whether stock options should be accounted for as an expense or as dilution to equity. In the final analysis, I agree with Warren Buffett: since both employer and employee place a value on options granted in lieu of other compensation, they should be treated as an expense.

The FASB rule does not prevent companies from using broad-based stock option plans. A company can, and should, as good corporate policy, continue to grant ownership to its employees with stock options. Healthy companies that previously disclosed the intrinsic value of compensatory options in the footnodes of financial statements as currently required should not suffer from a fall in stock price solely as a result of FASB's new rule. Several studies have indicated that, provided there is full disclosure, company stock prices will not be affected by expensing compensatory stock options.

Absent from the Sarbanes-Oxley bill was any provision regarding the accounting treatment of stock options. Recognizing the need to address this issue, I was a cosponsor in the 107th Congress of H.R. 5147, the Stock Options Accountability Reform Act, to develop standards of financial accounting and reporting related to the treatment of stock options. The FASB rule accomplishes this objective, and I cannot support Congressional efforts to interfere

VIETNAM HUMAN RIGHTS ACT OF  $2004\,$ 

SPEECH OF

#### HON. SHEILA JACKSON-LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 14, 2004

Ms. JACKSON-LEE of Texas. Mr. Speaker, I rise to discuss current legislation H.R. 1587. I support this bill which would hold the government of Viet Nam responsible for any past and present abuses of human rights. This valuable piece of legislation, if passed, would prohibit non-humanitarian assistance to the government of Viet Nam unless the government in that country certified to the President of the United States that the government of Viet Nam has made significant advances toward freedom of political, religious, social, and cultural expression.

This bill would also mandate that the Secretary of State report annually on the state of affairs in Viet Nam and that the United States provide assistance through the appropriate nongovernmental organizations for the promotion of human rights and non-violent change in Viet Nam.

Such actions would help restore a level of peace that has long been absent from the country of Viet Nam. Right now Vietnamese citizens are living under a repressive regime. They are not afforded the basic human rights to worship however they choose, speak whatever they feel, write whatever they desire, and associate with whomever they wish. Many are being unfairly arrested and tried, and are being forced to serve lengthy prison sentences.

There is evidence of under-aged youths serving in the armed forces. There is also evidence that there is widespread torture, excommunication, and murder of those who choose to worship in non-state-approved religious organizations. Opposing political views also merit the same consequences. Mr. Chairman, Viet Nam is acting shamefully.

Father Thadeus Nguyen Van Ly knows the horror of the repressive Vietnamese government. On May 17, 2001, this 55-year-old priest was arrested at church for his non-violent political and religious views. Prior arrests, for similar reasons, date back to 1977 and attest to the government of Viet Nam's longstanding history as a violator of basic human rights. Having spent more than a decade imprisoned for standing up for his beliefs, Father Van Ly was named a prisoner of conscience by Amnesty International.

International attention is essential but not sufficient for restoring the people of Viet Nam their basic rights and liberties. There needs to be more humanitarian monitoring. To accomplish this there must be increased security in mainland and inland areas to allow for the safe journey of human aid and humanitarian workers. There is also a need for improved relations between Viet Nam and its neighbors. Requiring the Secretary of State to write an annual report would provide the United States and the international community with a greater understanding of the state of affairs in Viet Nam. Most importantly, Viet Nam must provide its citizens with basic human rights.

Mr. Speaker, for the reasons stated above I strongly support this bill and its potential to drastically improve the life expectations of

those living in Viet Nam. The lives of many like Father Van Ly hinge on the passage of the bill. Prohibiting the provision of non-humanitarian assistance to the government of Viet Nam will apply the right amount of presure to the Government of Viet Nam and send a loud and clear message that the repression and abuse of human dignity must carry on no longer.

CONCERNING NEGOTIATIONS WITH LIBYA

### HON. ROBERT E. ANDREWS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 21, 2004

Mr. ANDREWS. Mr. Speaker, as the Administration continues to negotiate with the government of Libya regarding the U.S. sanctions that still remain in place, it is vitally important that the interests of the Pan Am 103 victims' families be kept in mind.

As all of my colleagues surely recall, Pan Am Flight 103 exploded over Lockerbie, Scotland on December 21, 1988, devastating numerous families throughout the country. For over 15 years, the families of the 270 victims, including 189 Americans, have waited for justice. Given that the Libyan government has admitted responsibility for this horrific attack, the sought-after justice must include a substantial penalty to be paid by this government. To this end, an agreement was reached whereby the Libyan government is to pay each family a substantial sum, in stages, as certain criteria are met.

In order for the next stage of compensatory damages to be released to the families, the United States must lift two executive orders, one which has frozen Libyan assets in the U.S., and another which prohibits Libyan airflights to and from the U.S. A deadline has been set at the end of this month, and if these executive orders are not lifted by that date (and there is no extension of this deadline), then the families will not receive this portion of the compensation, and it will be returned to the Libyan Government.

Let me be clear, the families are not concerned with the money. Rather, they want to ensure that the Libyan government is fully punished for the attack that claimed the lives of their loved ones. I wish to also state that the families are not necessarily advocating for all of these sanctions to be removed. If the U.S. decides as a matter of policy that they want these sanctions to remain in place permanently, they will support this decision. What the families do not want to see happen, however, is for the deadline to pass, thereby denying the families their just compensation, only to have the sanctions lifted a short period later. The Pan Am 103 families have waited far too long to be left standing in the cold, and they should not be made to watch justice slip away.

The State Department and the Administration are to be commended for their efforts in these negotiations thus far, and I urge them to keep the Pan Am 103 victims and families in mind as they proceed towards further resolution.

PERSONAL EXPLANATION

#### HON. MIKE ROGERS

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 21, 2004

Mr. ROGERS of Michigan. Mr. Speaker, on the legislative day of Friday, July 9, 2004, the House had a vote on an amendment to H.R. 3578, that would have established a Manufacturing & Technology Administration within the Commerce Department. On House rollcall vote No. 357, I was unavoidably detained. Had I been present, I would have voted "no."

HONORING SANDRA FELDMAN ON HER RETIREMENT FROM THE PRESIDENCY OF THE AMERICAN FEDERATION OF TEACHERS

#### HON. CHARLES B. RANGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 21, 2004

Mr. RANGEL. Mr. Speaker, I rise today to salute the life, career and passion of Sandra Feldman, who history will record as being one of the greatest leaders of public education in the United States. Ms. Feldman is herself a testament of the public education system. She culminated a career in education by being elected to lead the largest teacher's union in the country, the American Federation of Teachers. Today this Congress recognizes Sandra Feldman for her tireless efforts to improve public education for all of our children.

Ms. Feldman, began her life in Brooklyn, New York as a student in the New York City public school system. She recognized early that education was a way out of the poverty she grew up in. Ms. Feldman lived in a duplex building with four families—her family consisting of five members alone. She lived in the toughest imaginable situation, but she persevered

After graduating from James Madison High School she excelled at Brooklyn College and continued with her academic career at New York University. She definitely proved herself to be quite the student, and then challenged herself to meet the challenge of educating and shaping young lives through becoming a teacher. She taught at Public School 34 in Manhattan. In her early days as a young teacher, did she dream that she would one day achieve the presidency of the largest teacher's union in the nation?

As Sandra began her lifelong career as an advocate for disadvantaged youth in education, she participated in the great civil rights movement of the 1960's, by partaking in the freedom rides and being arrested. As a teacher she became active in the union and tirelessly worked for the children of New York. She gained notice because she was clearly the best advocate for disadvantaged students.

In 1966 she became involved as a field representative for the United Federation of Teachers (UFT). She was repeatedly promoted to become the Executive Director of the UFT. As executive director she oversaw all of the union's activities.

She was elected president of the UFT in 1986. She served honorably as president for over a decade until she was elected as president of the American Federation of Teachers in 1997.

Sandra Feldman now steps down from that post. She served as the 15th president of the union and the first woman since 1930. Her career as president was marked with innumerable successes. She is regarded as the preeminent authority on urban education and disadvantaged youth. Ms. Feldman has served on a plethora of committees and on the board of countless organizations. She has been recognized by magazines as one of the "most influential women," in the country. She is certainly the most influential educator in the Nation.

I regret Sandra's departure from the presidency of the American Federation of Teachers, although she deserves a rest from her endless labors. She has certainly left an indelible mark on public education in this Nation during her superb service to our youth.

In addition to noting her successful career as a teacher, and unprecedented leadership of the American Federation of Teachers union I would like to extend my support and well wishes to this remarkable woman as she battles her illness. I wish her a speedy recovery.

There are no words adequate to express the gratitude I have for Sandra Feldman for her service and my regard for the contributions she has made.

I rise today and call on my colleagues to support House Resolution 714, to recognize Sandra Feldman for her tireless dedication to improving education for our children.

IN HONOR OF CORPORAL CHRISTOPHER M. SHEA

# HON. MICHAEL N. CASTLE

OF DELAWARE

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 21, 2004

Mr. CASTLE. Mr. Speaker, I rise today to honor and pay tribute to the life of a brave young Delaware State Police officer, Corporal Christopher M. Shea. Corporal Shea was a proud and talented state trooper who died early Sunday morning after his patrol car was struck head-on by another vehicle.

A Marine Corps veteran and an extremely dedicated state trooper, Shea was Delaware's 33rd officer to die in the line of duty. At just 31 years of age, Shea had already distinguished himself as an intelligent and courageous public servant, with a true love of police work. As a four-year veteran of the State Police, assigned to patrol out of Troop 7 in Lewes, Shea served our State honorably. The fact that Shea was promoted to Corporal, only days before his death, is evidence of this bright young man's unlimited potential.

In addition to being a tremendous officer, Shea was also a thoughtful son, devoted husband and loving father. Born the second of eight children, Shea grew up in New Jersey where he attended Farleigh Dickinson College. After meeting his wife, Susan, the Sheas eventually moved to Delaware, where they had two wonderful children, Christopher Jr., 3½, and Elizabeth, 11 months.

While remembering their fallen comrade, Shea's fellow officers reflected on the trooper's ability to balance his commitment to police work with his unwavering devotion to family. Described as a talented and compassionate

individual, Corporal Shea was a tremendous asset to our law enforcement community and he will be truly missed by his family, friends, and fellow officers.

Mr. Speaker, it is my sincere privilege to honor the life of a proud state trooper and heroic representative of the State of Delaware. Corporal Christopher M. Shea was an honorable defender of justice, and he deserves our deepest gratitude and respect.

 $\begin{array}{c} \text{APPLAUD THE CHENANGO RIVER} \\ \text{WORKCAMP} \end{array}$ 

## HON. SHERWOOD BOEHLERT

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 21, 2004

Mr. BOEHLERT. Mr. Speaker, I would like to take this opportunity to applaud the efforts of the Chenango River Workcamp in Greene, NY. The Chenango River Workcamp is comprised of young students from across the Nation. This faith-based group of youngsters has dedicated a good portion of their summer to help the Chenango Housing Council rebuild and rehabilitate 61 homes for senior citizens and low-income families who might otherwise not benefit from these repairs.

This group of 450 young students has self-lessly put the needs of others first and I am proud of their commitment to community and those in need. This leadership sets an excellent example to other youngsters and provides a shining ray of hope for our future. On behalf of my constituents in Upstate New York and all of the areas of the Nation these exceptional students are from, thank you.

INTRODUCTION FOR MS. THOMAS' RESEARCH ANALYSIS

#### HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 21, 2004

Mr. TOWNS. Mr. Speaker, I rise today to draw your attention to the recently announced approval by the Federal Government for a California biotechnology firm to license three experimental drugs from Cuba. This decision is especially interesting in the light of the fact that the administration also recently unveiled new measures to further tighten Cuban embargo restrictions. The contradictory actions of this administration, combined with a continued focus on maintaining an embargo that has done nothing to change the status of the Castro regime, reveal a profound lack of interest in truly improving the lives of average Cuban citizens. What is really at stake is President Bush's electoral votes in Florida this November, rather than an ethical and constructive approach to U.S.-Cuba relations. These new embargo restrictions deserve to be reexamined in terms of whether they are necessary to United States-Cuban policy and whether they may, in fact, worsen already unnecessarily tense relations with Cuba, as well as lead to counter productive reactions on the island.

I urge my colleagues to read the following research analysis on the increasingly unproductive United States policy toward Cuba that was recently authored by Lindsay Thomas, a