found significant application in computer science, particularly in the design of programming languages.

- 30. Meteorologists—One in every four meteorologists in the United States is a Penn State graduate.
- 31. Minority Enrollment—Among more than 100 colleges and universities in Pennsylvania, Penn State ranks second in the enrollment of African Americans and graduates more of these students than any other institution in the Commonwealth.
- 32. Mushroom Research—In the 1920s, Penn State became the first land-grant college to initiate a comprehensive mushroom research program. Researchers developed improved composts and production practices that were adopted by growers worldwide and also helped Pennsylvania retain its leadership as the No. 1 source of domestic mushrooms.
- 33. Music—Fred Waring, nationally beloved choral leader ("The man who taught America how to sing") and founder of The Pennsylvanians, was a Penn Stater. So is Grammy Award-winning singer, songwriter and pianist Mike Reid ("Stranger in the House," "Lost in the Fifties Tonight").
- 34. Nobel Prize—Stanford University biochemist Paul Berg, a member of Penn State's class of 1948, won a Nobel Prize in 1980 for his study of the biochemistry of nucleic acids.
- 35. Nuclear Reactor—Penn State in 1955 became the first university to be issued a federal license to operate a nuclear reactor, which it continues to use for studies in the peaceful uses of atomic energy and the training of nuclear industry personnel.
- 36. Pacemaker—A surgeon and two engineers at Penn State perfected the world's first long-life, rechargeable heart pacemaker
- 37. Penn Staters Everywhere—Penn State has more than 466,000 living alumni. One in every 720 Americans, and one in every 70 Pennsylvanians, is a graduate of Penn State.
- 38. Personality Tests—In 1931, psychologist Robert Bernreuter began refining his "Bernreuter Personality Inventory," a pioneer multiphastic test of traits that became the standard by which other personality tests were measured and is still used worldwide for counseling and personnel selection.
- 39. Petroleum Research—In the 1920s, Penn State researchers began pioneering investigations that identified the components of crude oil, leading to significant improvements in the refining process and the development of today's widely used lubricants that can withstand extremes of heat and cold.
- 40. Playwrights—The hit Broadway play "Give'em Hell, Harry," based on the life of President Harry Truman and authored by Penn State alumnus Samuel Gallu, was made into a critically acclaimed motion picture. So was Penn Stater John Pielmeier's "Agnes of God," which received three Academy Award nominations.
- 41. Progesterone—Pioneer steroid chemist Russell Marker's work in synthesizing the hormone progesterone in the 1930s laid the foundation for the birth control pill and such medical applications as cortisones and various hormone and steroid therapies.
- 42. Public Television—The first national conference of educators and broadcasters was held at Penn State in 1952 and urged the Federal Communications Commission to set aside licenses for noncommercial use. The FCC responded favorably, thus providing the regulatory basis for today's system of public television stations.
- 43. Pure Food—Pennsylvania's and the Nation's pure food laws stem partly from the work of pioneer chemist William Frear, who in the early 1900s analyzed foods for government agencies and headed an expert com-

mittee whose recommendations shaped the landmark Pure Food and Drug Act of 1906.

- 44. R Values—This widely adopted standard of heat resistance, used to measure the insulating properties of such materials as fiberglass and window glass, was developed by Everett Shuman, who in the 1960s headed Penn State's Building Research Institute.
- 45. School Administrators— One out of every four senior school administrators in Pennsylvania is a graduate of Penn State.
- 46. Science, Technology, and Society—In 1969–70, Penn State established the Nation's first interdisciplinary program in science, technology and society. Its integrative courses addressing critical issues in these areas served as a model for similar programs at many other universities.
- 47. Telecommunications—Penn State alumnus Charles Krumreich invented the telephone jack. More than a billion of his patented Jack-11 square plastic plugs are used worldwide for telephones, modems, and fax machines.
- 48. Toymaker—Herman Fisher, co-founder and longtime chairman of the board of Fisher Price, one of the Nation's largest toymakers, graduated from Penn State in 1921.
- 49. Visionary Educator—Evan Pugh, Penn State's first president (1859-64), was among the first nationally recognized advocates of adding science, agriculture and engineering to traditional collegiate studies.
- 50. Weather Prediction—Meteorologist Hans Panofsky conducted fundamental work at Penn State (1952–82) that led to a new understanding of atmospheric turbulence, air pollution, ozone depletion and planetary atmospheres, and was among the first to apply computer analysis to weather prediction.

PERSONAL EXPLANATION

HON. HOWARD COBLE

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 7, 2004

Mr. COBLE. Mr. Speaker, on Friday, June 25, I missed rollcall votes 321–325. Had I been present on this date, I would have voted "no" on rollcall votes Nos. 321–323 and "aye" on rollcall votes 324–325. On this date, I had committed to participating in an event in my congressional district that I was unable to miss.

DAILY INTERLAKE ARTICLE

HON. DENNIS R. REHBERG

OF MONTANA

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 7, 2004

Mr. REHBERG. Mr. Speaker, I'd like to submit this article from the Daily Interlake in Kalispell, Montana for the RECORD.

The Plum Creek Timber Company, Inc. is the second largest private timberland owner in the United States, including 1.3 million acres in my home state of Montana.

Last month, Plum Creek received the Patriot Award for contributing to national security through its personnel policies that support employee participation in the National Guard and Reserve.

On May 19, 2004, Brigadier General Randy Mosley of the Montana Army National Guard visited Plum Creek's Columbia Falls, Montana office and presented the award, on behalf of

the Department of Defense, to Art Vail, Flathead Unit Manager; Tom Ray, General Manager of Resources; and Hank Ricklefs, Vice President of Manufactured Products.

Plum Creek Senior Forester, Don Sneck from the Flathead Unit submitted the nomination for the award but was unable to attend the ceremony because he is presently serving in Iraq. He has served in the guard for 20 years and today flies a helicopter air ambulance, evacuating injured soldiers from southern Iraq to Kuwait. This is Don's third deployment in the last two years.

I congratulate Plum Creek on receiving this prestigious award and thank Don for his hard work on behalf of Plum Creek, his home state of Montana and his country.

[From the Daily Inter Lake, May 20, 2004] PLUM CREEK HONORED FOR SOLDIER SUPPORT

(By Candace Chase)

Brig. Gen. Randy Mosley of the Montana Army National Guard brought certificates and thanks Wednesday to Plum Creek Timber Co. in Columbia Falls.

The company and three of its executives received patriot awards for contributing to national security by supporting their employee citizen soldiers.

Don Sneck, an employee and deployed guardsman, submitted their nominations.

Mosley honored Henry Ricklefs, vice president of manufactured goods; Tom Ray, general manager of resources; and Art Vail, Flathead unit manager. They received certificates at a management meeting in the Plum Creek board room.

In remarks before the ceremony, Mosley said he couldn't over-emphasize the importance of an employer's support for deployed soldiers in Iraq.

"It's an environment fraught with danger and uncertainty," he said. "We want to concentrate on what is in front of them."

Sneck couldn't attend the ceremony he initiated because he still serves in Iraq. Mosley said Sneck flies a helicopter air ambulance, evacuating injured soldiers from southern Iraq to Kuwait.

"There is no better sight than an air ambulance coming in," Mosley said.

According to Mosley, Sneck has served in the guard for 20 years. His unit has deployed three times in the last two years.

When not called to active duty, Sneck works as a senior forester at Plum Creek Timber.

Another Plum Creek employee soldier did attend the patriot award ceremony. Staff Sgt. Tavia Syme of the 889th Quartermaster Co. has returned to her job after deploying in Iraq.

The reservist said she worked in water purification. Syme said she had a tough time adjusting to heels in her administrative assistant job after 14 months in combat boots.

Syme estimated that about 20 to 25 others perform double duty as Plum Creek employees and part-time soldiers.

She said she appreciated her company's support as expressed in regularly shipped care packages of goodies such as pretzels, jerky, hard candy and greeting cards. The company also sponsored a welcome-home brunch for Syme.

As part of the award ceremony, the general showed a video called "A Soldier's Journey" which documented the experiences of soldiers like Syme before and during recent deployments.

"These are all Montanans—all soldiers who deployed," Mosley said. "Some are still deployed."

The general said that the nation intentionally organized the armed services with dependence on the Reserves and Guard. Once

viewed as a strategic reserve, Mosley said changing times now require citizen soldiers to deploy in seven days or less.

"All of a sudden you receive a phone call and your world is turned upside down," he said.

According to Mosley, the country has now deployed the largest force of reserves and guardsmen since World War II.

"This doesn't work without the support of their bosses," he said.

Mosley serves as assistant adjutant general for the Montana Army National Guard.

PAYING TRIBUTE TO DAVID DUNNAGAN

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 7, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to David Dunnagan and thank him for his work as Hospital Service Coordinator for the Disabled American Veterans Department of Colorado. His years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this Nation today. Along with my fellow Americans, I am grateful for all that he has accomplished during his years of service.

As a Hospital Service Coordinator, David is stationed at the Grand Junction VA Medical Center, and works hard to ensure that the veterans and their dependents receive the benefits to which they are entitled. David's primary objective is to provide them with the best service possible.

David is a decorated combat veteran, who served in the U.S. Army for twelve years from 1966 to 1978, and retired from the National Guard in March 1997. He knows firsthand the struggles and conflicts that veterans and their families often face, and helps cut through the confusion that is often connected with seeking veterans benefits. His knowledge and expertise provides them with the comfort they need. They understand that he is working for them and securing their future.

Mr. Speaker, it is clear that David has been an invaluable resource to the Disabled American Veterans Department of Colorado and it is my honor to recognize his service and dedication before this body of Congress and this Nation. I am grateful for the opportunity to work with devoted public servants like David Dunnagan. On behalf of the citizens that have benefited from the hard work and commitment he has given to the Disabled American Veterans Department of Colorado and constituents it serves, I extend my appreciation for his years of enthusiastic service.

PAYING TRIBUTE TO ANN BOND

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 7, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to Ann Bond and thank her for her work as a Public Affairs Specialist with Bureau of Land Management (BLM). Her years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this nation today. I, along with my fellow Americans, am grateful for all that she has accomplished during her years of service.

Ann came to the Federal agencies with a long history of dealing with the public and the media in southwestern Colorado. She has served as the Public Affairs Specialist for the San Juan National Forest since 1988, and assumed the joint responsibilities of the Bureau of Land Management Public Affairs Specialist for the San Juan Public Lands in 1995.

In her current role, Ann is the lead for all Forest Service and BLM public affairs and congressional activities, excluding fire related actions, affecting about 2.5 million acres of public land in southwestern Colorado. She excels at going beyond the minimal news release approach to public affairs by insisting on clear, candid communications with the media and the public, and by establishing an expectation for the public to be informed and to participate responsibly in land use decisions.

Mr. Speaker, it is clear that Ann Bond has been an invaluable resource to the Bureau of Land Management and it is my honor to recognize her service and dedication before this body of Congress and this nation. I am grateful for the opportunity to work with devoted public servants like Ann. On behalf of the citizens that have benefited from the hard work and commitment she has given to the Forest Service and the Bureau of Land Management and constituents they serve, I extend my appreciation for her years of enthusiastic service.

INTELLIGENCE AUTHORIZATION ACT FOR FISCAL YEAR 2005

SPEECH OF

HON. ALCEE L. HASTINGS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 23, 2004

The House in Committee of the Whole House on the State of the Union had under consideration the bill (H.R. 4548) to authorize appropriations for fiscal year 2005 for intelligence and intelligence-related activities of the United States Government, the Community Management Account, and the Central Intelligence Agency Retirement and Disability System, and for other purposes.

Mr. HASTINGS of Florida. Mr. Chairman, I rise to express my gratitude to the men and women of the Intelligence Community for their service to our country. Indeed, hey are our nation's greatest intelligence asset.

I also rise to express my continued concern over the Intelligence Community's ability to attract and retain a quality workforce that reflects the ethnic and cultural diversity of the United States. Doing so is required to ensure the Intelligence Community is properly postured to meet the formidable global challenges of the future.

Data collected by the Intelligence Community demonstrates that the proportion of women and minorities in the Intelligence Community continues to be significantly lower than their representation in the general Federal government and private sector workforce. While some improvements have been made by individual agencies in select areas, one fact remains—Women and minorities remain underrepresented in core mission areas, man-

agement and senior ranks of the Intelligence Community. This is unlikely to change given the respective representation of women and minorities in student and career development programs, and feeder pools. Meaningful steps, including investment in untraditional initiatives, will be required to reverse this trend.

I commend outgoing Director of Central Intelligence George Tenet for taking the first in a series of needed steps—the convening of a panel of distinguished individuals with extensive Federal government and private sector experience. I look forward to reviewing the panel's findings and recommendations, and to working with the new Director of Central Intelligence and individual agency directors to ensure implementation of constructive programs to improve the Intelligence Community's ability to attract and retain a diverse, highly-skilled workforce.

PAYING TRIBUTE TO BILLY O. HIGHTOWER

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES $Wednesday, July\ 7,\ 2004$

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to Billy Hightower and thank him for his work as Mesa County Veterans Service Officer with the Veteran's Affairs Department. His years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this nation today. Along with my fellow Americans, I am grateful for all that he has accomplished during his years of service.

Billy bravely served in the U.S. Air Force as a jet mechanic in the Korean War, and later went on to teach psychology and sociology at both Grand Junction Central High School and Mesa State College. He became active in helping veterans when he began working with the Disabled American Veterans (DAV) organization serving as the 1976–1977 Colorado State Commander, the 1977–1978 National Senior Vice Commander and the 1978–1979 National Commander. During his tenure at the DAV, Billy worked on an outreach program for veterans called Project Forgotten Warrior that was adopted by the Veterans Affairs Department all across the country.

In 1979, Billy became a Health Systems Specialist with the Department of Veterans Affairs. Throughout his eighteen years with the Veterans Affairs Department his extraordinary talent and dedication led him to work with the Salt Lake City Regional Director, the Virginia Regional Office Director, and the Veterans Affairs Under Secretary for Health. He also served as a Grand Junction Organizational Development Specialist, and Patient Advocate before taking his current position as the Mesa County Veterans Service Officer.

Mr. Speaker, it is clear that Billy Hightower has been an invaluable resource to the Department of Veterans Affairs. It is my honor to recognize his service and dedication before this body of Congress and this nation. I am grateful for the opportunity to work with devoted public servants like Billy. On behalf of the citizens that have benefited from the hard work and commitment he has given to the Department of Veterans Affairs and the constituents it serves, I extend my appreciation for his years of enthusiastic service.