

chance to vote for Mike Leavitt as EPA Administrator.

May I add just a personal note, Mr. President? I was elected Governor first in 1978 in Tennessee. Since then, I have known more than 200 Governors, probably served with 80 or 100. Only a handful of those Governors, some on each side of the aisle—Democratic and Republican—have really understood the job, have used that office to set a clear agenda to develop a strategy to meet the agenda, and then persuade at least half the people they are right. All three of those elements are being part of being a good Governor. Those Governors have transformed their States.

Mike Leavitt is one of those Governors. Because of that, he was elected to be the chair of the National Governors' Association. He would not have been elected, and he would not have succeeded in the job if he had not been able to work with both Democratic and Republican Governors. He has earned and shares the respect of all who have known and worked with him. He is one of the outstanding State leaders of the last quarter of a century. He has a great sense of balance. He has an imaginative sense of what is possible, and he has an excellent ability to persuade half that he is right, which is a very important part of doing that job.

I am very pleased to see him coming to Washington, and I am delighted with President Bush's appointment. I wanted to be among the first to welcome him here. I thank the Chair.

#### CEASAR SALICCHI

Mr. REID. Mr. President, in 1970, a young man in Elko, NV spent \$365 to run for the position of Elko County Treasurer.

That was the last time Ceasar Salicchi ever had to spend a dime in a political campaign . . . and the last time he had an opponent.

Since then, Salicchi has won eight additional terms as county treasurer. Overall, his career in public service to the people of Elko County has spanned five different decades . . . almost 42 years.

For those who have never had the fortune of visiting northeast Nevada, it is in the opinion of many the most beautiful part of the Silver State. Elko County boasts majestic mountains, and unlike most other parts of our state, gets enough rain to provide good range for livestock. So Elko is a prime area for ranching—a place, it would seem, where many beautiful scenes in cowboy movies could have been filmed.

Salicchi is the son of local ranchers Cesare and Nella Salicchi, Italian immigrants who are now deceased. Ceasar served in the Army in 1945 and '46, and returned home to start ranching with his father and his brother, Alfred. He married his first wife, Jeanine, in 1950, and they started a family and settled into life on the ranch.

I am sure Ceasar expected to spend his life as a rancher, as so many in that

part of the country do. But on December 15, 1952, at age 25, he was stricken with polio. After his recovery, he faced living with disabilities that required him to walk with crutches.

Salicchi vowed that he wouldn't let his disabilities keep him down . . . and they certainly did not. Since ranching was no longer a viable way for him to support a young family, he went to the Reno Business College, earned a degree in business administration, and set out to forge a new career.

His exceptional skills in organization and fiscal management not only allowed him to succeed in that endeavor, but also benefited the people of Elko County.

In 1962, Ceasar was working in the local hardware store on Commercial Street in downtown Elko. A man named Al Haber, the accountant for the county-owned Elko General Hospital, offered him a job as the hospital's business manager.

Ceasar immediately started making positive changes in the hospital's operations. For example, he is credited with bringing the first computer to the hospital, an IBM Model 3. As he continued to look for ways to make things run better, he developed a reputation as a good steward of the public's money.

He decided to run for county treasurer in 1970, promising to modernize operations in the same way he had done at the hospital. The people of Elko County had faith in him, and he won the election. Since then, he has been re-elected eight times without opposition.

Salicchi is a life-long Democrat, and he reminisces with razor-sharp clarity about voting for President Harry Truman after he returned home from his Army tour in 1948.

But the secret to his political success is a personal approach to the job, not ideology.

"I enjoy this job," he says. "Serving the public and friends provides me with personal satisfaction, and service is my main objective."

He has provided tremendous service. At the time Ceasar took office, all of the financial operations at the Elko courthouse were still performed by hand. About 9,000 tax bills were processed by hand, and kept on the treasurer's office counter for people to walk in and pay.

Salicchi's efforts to modernize the office began in 1976 with the installation of the first computer system, and modernization has continued to this day. Earlier this year, following approval from the county commission, the treasurer's office successfully began auctioning delinquent property on the Internet.

Today, Ceasar's office processes more than 37,000 tax bills each year. He also oversees the management and investment of public money. The portfolio for Elko County runs from \$19 million to \$23 million, and the interest and dividends are distributed to the local school district and other public funds.

In the 1970s, when national efforts to protect the rights of persons with disabilities were just beginning, Salicchi served on several Governor-appointed committees to implement those policies in Nevada. That was around the same time I first met Ceasar, when I was running for Lieutenant Governor.

Since then, it has always been a delight to visit Elko and see Ceasar. I was there just a few weeks ago, and I asked him if he was planning to retire anytime soon.

He responded with that familiar twinkle in his eye and sly grin: "Maybe."

But his wife Darlene, who is also his biggest supporter, said, "We'll see about that."

While Ceasar has faithfully served the people of Elko County, his first love has always been his family.

His first wife, Jeanine, passed away on October 23, 1969. In 1984 he married Darlene, whom he had met when they both worked at the county hospital. Their children include Judy Trotter and Chet Gilbert, both of Elko; Tina Snow of Anchorage, Alaska; Dee Dee Kelsey of Aldrich, Minnesota; and Paul Gilbert of Los Angeles. Two sons, Ceasar Raymond Salicchi and Doug Shatto, are deceased.

Ceasar Salicchi has been a fixture in the public life of Elko, NV since 1962. The city of Elko, Elko County, and the State of Nevada are all better places because of a man who doesn't know the meaning of defeat—Ceasar Salicchi.

#### TRIBUTE TO GREG MADDUX

Mr. REID. Mr. President, I rise today to salute a great Nevadan, a great human being and a great athlete . . . my friend, Greg Maddux.

Mr. Maddux pitches for the Atlanta Braves baseball club. Since he went to Atlanta almost 11 years ago, the Braves have won their division every single season.

This is no coincidence. Greg Maddux has been the heart and soul of the Atlanta Braves and the key to their remarkable string of success.

From 1992 through 1995, he won the Cy Young award as the best pitcher in baseball—4 years in a row. No other pitcher has ever accomplished that—and I doubt anyone else ever will.

He finished the 1990s with a 2.54 earned run average for the decade. Only two pitchers had posted a better ERA over a decade since 1910—Hoyt Wilhelm and Sandy Koufax. That's pretty good company. And in 1995, Maddux became the first pitcher to log back-to-back seasons with an ERA under 1.80.

From 1990 through 2001—12 consecutive years—Greg won the National League Gold Glove as the league's best-fielding pitcher.

He pitched nine scoreless innings in game one of the 1995 World Series, leading the Braves over the Cleveland Indians.

Greg could have retired years ago, and he would still be assured of entering the Baseball Hall of Fame on the first day he is eligible.

But he keeps pitching, and he keeps setting a new standard of excellence.

Sunday, he broke a record that had been held by the great Cy Young himself, winning at least 15 games for the 16th consecutive season.

For a major league pitcher, winning 15 games in a season is a feat that only the best will ever accomplish. To do it for 16 straight years is almost unthinkable.

They say records are made to be broken. Well, I think this one will stand for a long, long time.

The success of Greg Maddux is even more amazing when you consider that he doesn't have overwhelming speed. In an era of 100 mph fastballs, his clock in the mid-80s. He doesn't try to overpower hitters . . . he just outsmarts them.

Maddux is an unsurpassed student of the game who relies on his pinpoint control and his unyielding determination. He never gives in to hitters. He makes them swing at his pitches.

After he defeated the Florida Marlins to break Cy Young's record, 72-year-old Florida manager Jack McKeon said, "He doesn't get you out—he makes you get yourself out."

Anybody who is a baseball fan, as I am, would be proud to know Greg Maddux. But he is more than a great athlete . . . he's a great person.

He is a devoted family man, married to a wonderful wife Kathy. They have a daughter Amanda Paige and a son Chase Alan.

Obviously, the Maddux family could live anywhere they want to. I am proud that they have chosen to live in Las Vegas, where Greg grew up and graduated from Valley High School.

Greg doesn't endorse commercial products, and he has no interest in the glamorous life of a celebrity. Instead, he and his family live quietly, giving generously of their time and money for causes that benefit our community.

Kathy and Greg lead the Maddux Foundation, which is involved in several charitable activities in Las Vegas and Atlanta. The Foundation supports children's homes, domestic crisis shelters, and boys and girls clubs.

In recent years, the Madduxes have expanded their philanthropic efforts, and his brother Mike also has a foundation that helps children.

Baseball fans all over America know Greg Maddux as one of the greatest pitchers in the history of the game.

In southern Nevada, we know him as a devoted family man, a positive role model for kids, and a great neighbor.

#### LOCAL LAW ENFORCEMENT ACT OF 2003

Mr. SMITH. Mr. President, I rise today to speak about the need for hate crimes legislation. On May 1, 2003, Senator KENNEDY and I introduced the

Local Law Enforcement Enhancement Act, a bill that would add new categories to current hate crimes law, sending a signal that violence of any kind is unacceptable in our society.

I would like to describe a terrible crime that occurred on August 30, 2003, in New Orleans, LA. There, a 53-year old gay man from Pennsylvania was stabbed in the back. Upon arrest, his attacker confessed that he "wanted to kill a gay man."

I believe that our Government's first duty is to defend its citizens, to defend them against the harms that come out of hate. The Local Law Enforcement Enhancement Act is a symbol that can become substance. I believe that by passing this legislation and changing current law, we can change hearts and minds as well.

#### HONORING OUR ARMED FORCES

Mr. BAYH. Mr. President, I rise today with a heavy heart and deep sense of gratitude to honor the life of a brave young man from Hagerstown, IN. Staff Sergeant Frederick L. Miller, Jr., 27 years old, was killed in Ar Ramadi on September 20, 2003 when an explosive device hit his vehicle while he was on security patrol. Frederick joined the Army with his entire life before him. He chose to risk everything to fight for the values Americans hold close to our hearts, in a land halfway around the world.

Frederick was the sixteenth Hoosier soldier to be killed while serving his country in Operation Iraqi Freedom. He leaves behind his parents, Ann and Frederick Miller, his wife, Jamie, and two daughters, Haley and Sierra. Jamie is pregnant with the couple's third child, a boy. Today, I join Frederick's family, his friends, and the entire Hagerstown community in mourning his death. While we struggle to bear our sorrow over his death, we can also take pride in the example he set, bravely fighting to make the world a safer place. It is this courage and strength of character that people will remember when they think of Frederick, a memory that will burn brightly during these continuing days of conflict and grief.

Frederick L. Miller, Jr., joined the Army after graduating from Richmond High School in 1994 and would have marked his eighth year of military service next month. He commanded a Bradley Fighting Vehicle in Troop K in the 3rd Squadron of the 3rd Armored Cavalry Regiment. Before Iraq, he served in combat zones in Kosovo, Yugoslavia and Bosnia. Frederick was discharged after his first tour of duty, but chose to re-enlist after the September 11 attacks. His family remembers him as a true American hero, who returned to the Army during our Nation's most trying time because he felt bound by duty, and today, we honor the sacrifice he made while serving his country.

As I search for words to do justice in honoring Frederick L. Miller, Jr.'s sac-

rifice, I am reminded of President Lincoln's remarks as he addressed the families of the fallen soldiers in Gettysburg: "We cannot dedicate, we cannot consecrate, we cannot hallow his ground. The brave men, living and dead, who struggled here have consecrated it far above our poor power to add or detract. The world will little note nor long remember what we say here, but it can never forget what they did there." This statement is just as true today as it was nearly 150 years ago, as I am certain that the impact of Frederick's actions will live on far longer than any record of these words.

It is my sad duty to enter the name of Frederick L. Miller, Jr. in the official record of the United States Senate for his service to this country and for his profound commitment to freedom, democracy and peace. When I think about this just cause in which we are engaged, and the unfortunate pain that comes with the loss of our heroes, I hope that families like Frederick's can find comfort in the words of the prophet Isaiah who said, "He will swallow up death in victory; and the Lord God will wipe away tears from all faces."

May God grant strength and peace to those who mourn, and may God bless the United States of America.

#### CONFIRMATION OF GLEN EDWARD CONRAD

Mr. HATCH. Mr. President, I am pleased today to speak in support of Glen Conrad, who has been confirmed for the United States District Court for the Western District of Virginia.

Judge Conrad is no stranger to the Western District or its Federal court: He has served there as a magistrate judge for 27 years. Following his graduation from the Marshall Wythe School of Law at the College of William and Mary in 1974, he clerked for district judge Ted Dalton of the Western District of Virginia—the same court to which Judge Conrad has been nominated. During the time of his clerkship, Judge Conrad also served as Federal probation officer.

Since the end of his clerkship in 1976, to the present day, Judge Conrad has served as Federal magistrate judge in various districts throughout Virginia. During his lengthy tenure on the bench, Judge Conrad has been recommended for reappointment by three separate Merit Selection Committees.

Judge Conrad has illustrated exemplary care and concern for the state of the law in his home district. He has contributed to continuing legal education efforts over the course of his career, helping to produce course materials for young lawyers starting their practice in the Western District of Virginia. He has also served as a member of the Civil Justice Reform Act Advisory Committee, where he has helped recommend measures to improve the efficiency of the Virginia court system and reduce the costs of civil litigation.

In addition to being a model citizen, Judge Conrad is an extremely qualified