

the real question that begs to be answered is, "What constitutes fairness?"

For those who want to alter Title IX and how it has been implemented, fairness means that male athletes should have a monopoly over opportunities and resources for their programs, regardless of how under-funded or nonexistent similar programs for female athletes may be.

For these challengers to Title IX, it is fair that while more women than men attend college, only 42 percent of all college athletes are women.

For them, it is fair that females currently receive 1.1 million fewer (41 percent) opportunities at the high school level and 58,000 fewer (38 percent) opportunities at the college level than do their male counterparts.

This ill-conceived notion of fairness that opponents of Title IX put forth justifies the fact that men currently receive \$133 million (36 percent) more than women in athletic scholarships. Division 1—A colleges and universities allocate on average 71 percent of their scholarship money for men's athletics, and their recruiting dollars for male athletes double those spent on female athletes.

Not only do these opponents of Title IX feel that this is fair, but they oppose any efforts to salvage the progress that has been made. It bothers me deeply that opponents of Title IX say that male athletes are treated unfairly. Although 30 years of progress since Title IX have seen sports participation for males and females grow, female athletes are still not treated equitably.

This resolution expresses the sense of the House of Representatives that changes to Title IX athletics policies contradict the spirit of athletic equality and gender parity and should not be implemented. Title IX has been the dam that holds back gender discrimination in educational programs for 30 years, allowing millions of young women the opportunity to pursue goals of which their predecessors could only dream.

I am standing here to defend the integrity of this landmark civil rights law because it is the right thing to do, but I also rise in honor of my dear friend and beloved colleague, Patsy Mink. In 1972, Patsy helped to enact Title IX. I know that she would be standing right beside me were she alive today. She struggled for 30 years to protect educational equity for men and women, and it is in memory of the legacy she left behind that we must not give up on the fight to preserve equality for women.

Opponents of Title IX are trying to redefine what America sees as fair. As a consistent defender of gender equality and the protection of equal rights for all of our citizens, I am outraged by this particular brand of fairness. Patsy would have been outraged as well, and she would not have tolerated it. I hope all of my colleagues will join me, with our Republican and Democratic friends who support this legislation, as we all fight to preserve the integrity of this landmark law. Please cosponsor this resolution for the sake of Patsy Mink, for the sake of our Nation's girls, and for the sake of equality.

PAYING TRIBUTE TO LEONARD  
AND GEORGIANA KINDER

**HON. SCOTT McINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. McINNIS. Mr. Speaker, it is with great honor that I rise today in order to recognize Leonard and Georgiana Kinder of Norwood, Colorado. The Kinders have been important members of their local community and the State of Colorado for many years.

The Kinders met in the early 1940s, when Leonard offered to give Georgiana a ride home. The two continued to grow closer when, in 1945, Leonard became a pilot in the United States Navy and was stationed in the South Pacific. After being transferred to a base in Oklahoma, Leonard sent Georgiana an engagement ring. A few years later, in 1948, the two moved to Redvale, Colorado. From 1959 until 1972, Leonard worked in the Union Carbide mines near Leadville, Colorado. During this same time, the Kinders built a school in Bullion Canyon, in which Georgiana taught first to eighth grade. The Kinders, along with a group of their friends, built and ran Ski Dallas, San Miguel County's first ski area and the forerunner of the now famous Telluride Ski Resort. Both Leonard and Georgiana have been extremely active in the Norwood area and have helped to build a strong sense of community.

Enjoying their retirement, the couple divides their time between their beloved Colorado and Arizona. Both Leonard and Georgiana are avid rock collectors and find joy in being outside with nature and perusing their hobby. Leonard is an excellent lapidary, creating polished stone spheres and globes. Georgiana is currently involved in the efforts to restore the Pioneer Day Stagecoach, the former school bus between Norwood and Telluride. The Kinders are exceedingly proud of their close-knit community, which they have supported for many years.

Mr. Speaker, it is with pride that I recognize Mr. and Mrs. Kinder before this body of Congress and this nation. Their dedication to Colorado and our country is truly noteworthy. The Kinders' active involvement in their community has benefited not only those in San Miguel County, but in the entire State of Colorado as well.

HONORING THE 25TH ANNIVERSARY OF MICHIGAN AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) COUNCIL 25

**HON. JOHN D. DINGELL**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. DINGELL. Mr. Speaker, I rise today to pay tribute to Michigan AFSCME Council 25 on their 25th Anniversary.

Michigan AFSCME Council 25 is one of the most dynamic unions in the Michigan AFL-CIO. The more than 60,000 members of Council 25 are comprised of state and local government workers committed to achieving dignity and improving their working conditions

through collective bargaining. Michigan AFSCME Council 25 was formed by a special convention held March of 1978. Five smaller Michigan AFSCME Councils combined forces to form Council 25, which became larger and stronger than the previous councils. The new Council 25 streamlined and enhanced services and realized economies of scale to benefit AFSCME members across Michigan.

Today, Mr. Speaker, Michigan AFSCME Council 25 has blossomed into more than 300 local unions, representing more than 600 bargaining units. The local unions have their own constitutions, elect their own officers and administer a wide variety of local affairs. For 25 years, Michigan AFSCME Council 25 has been committed to Michigan's communities, has provided effective political activism and years of advocacy for Michigan's working families.

Mr. Speaker, I want to thank the numerous employees of state, county and municipal governments, school districts, public hospitals and nonprofit agencies to name a few, for their tireless efforts on behalf of workers throughout Michigan. I also want to commend AFSCME Council 25 President, Albert Garrett, who is a good friend and a passionate advocate for the members of Council 25 and all of Michigan's working families. Additionally, Lawrence Roehrig, the Secretary-Treasurer of Council 25 deserves our appreciation for his commitment to community service and the values held dear to working people across this great Nation.

On the occasion of their 25th Anniversary, Mr. Speaker, I ask all my colleagues to join me in saluting the Michigan AFSCME Council 25.

A TRIBUTE TO GLORIA MILLER

**HON. EDOLPHUS TOWNS**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. TOWNS. Mr. Speaker, I rise in honor of Gloria Miller in recognition of her dedication to improving the health of her community and uplifting those in need.

Born in Jamaica, W.I., Gloria at the age of 16 traveled to London England to study and begin a career in nursing. Her commitment and strong desire, then as it is now, was to educate, inform, and help others in the community. She immigrated to the United States in March 1968 and began working at Kings County Hospital in Brooklyn, New York. While working at the hospital, Gloria attended Lincoln Hospital School in the Bronx. After graduating, she was elevated to the position of Head Nurse. She furthered her education at St. Francis College where she earned a degree in both a Bachelor of Arts and a Bachelor of Science, graduating Summa Cum Laude. Next, Gloria took administrative courses in Long Term Care at the New York City Technical College in Brooklyn. Eventually, she received a Master of Public Administration from New York University with distinction. She accomplished all of this while working full time, caring for her two children, and planning numerous health fairs for St. Gabriel's Church.

In 1980, Gloria, now an Administrative Supervisor at Kings County Hospital, focused her energy on improving treatment for the drug

dependent community, instituting a program to closely monitor dosage of medication and evaluation of patient progress. As part of the program, she also upgraded the hospital's system for documenting or recording nurses' interventions or admissions notes. She also encouraged greater participation in the hospital's drug addiction classes by holding teaching sessions in the hospital's lobby. Special emphasis was placed on intervention for drug addicts and alcohol dependent clients who were pregnant.

In 1989, Gloria moved to Coney Island Hospital where she focused on the facility's "Drug Free Clientele Program." As a clinical therapist, she identified clients with drug and alcohol problems and referred them to an in-house drug free program. She shared her work with the March of Dimes Foundation, which used some of the information as part of a paper on birth defects. In the late 1990s when Gloria retired, her main focus became helping her daughter who is following in her mother's footsteps by working as a nurse at Coney Island Hospital.

However, Gloria continues to be an asset to her community through her volunteer work. She volunteers at Samuel J. Tilden High School, where she conducts conflict management intervention groups and sessions on alternative ways of dealing with angry students. She also helped establish a scholarship fund for two consecutive years for four students entering the health administration field of study from Tilden. Gloria's volunteer service also extends to several other community-based organizations such as the Caribbean Women United for Social and Political Action (CWUSPA) and the Caribbean Women's Association. Additionally, she has served as Secretary and Chairperson for the Social Service Committee on Community Board 17. Gloria holds the position of 1st Vice-President at Dr. Susan McKinney Nursing and Rehabilitation Center Auxiliary and has been the Chairperson of the Community Advisory Board for the past three years. As Chairperson, she served as a member of the NYC Health and Hospitals Corporation Council of Community Advisory Board.

She is an active member of the St. Augustine's Episcopal Church and is one of the founding members and the first president of the Health Guild. During her presidency, she raised \$23,000 for the church. She also holds a certificate from the New York Theological Seminary for assisting her priest with his Doctorate of Divinity Degree. Currently, she assists the priest-in-charge in coordinating annual services to honor the 67th precinct with the goal of fostering a better relationship between the police and community.

Mr. Speaker, Gloria Miller has dedicated her life to helping her fellow community members. As such, she is more than worthy of receiving our recognition today and I urge my colleagues to join me in honoring this truly remarkable woman.

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THOMPSON CANCER SURVIVAL  
CENTER

**HON. JOHN J. DUNCAN, JR.**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. DUNCAN. Mr. Speaker, today I would like to share with you and the House news

from my district that will offer life-saving technology to people across our Nation.

Thompson Cancer Survival Center in Knoxville, Tennessee, recently received state-of-the-art equipment that experts say will revolutionize cancer treatment. The \$2.9 million TomoTherapy unit allows doctors to deliver radiation treatments more accurately, and with far fewer side effects, than traditional treatment.

TomoTherapy is especially effective for cancers of the prostate, neck, head and spinal cord, and other cancers that are near sensitive organs or structures. Doctors at Thompson will begin treating patients with TomoTherapy this spring, making them the first in the Nation to benefit from this new technology.

Thompson's TomoTherapy unit is one of only nine in the world, and so far only six U.S. hospitals are slated to receive this life-saving equipment. This means people from across our Nation and around the world will look to East Tennessee for help in battling cancer.

Mr. Speaker, I congratulate Thompson Cancer Survival Center for this latest victory in the fight against cancer.

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PAYING TRIBUTE TO KYLEE  
SMITH

**HON. SCOTT McINNIS**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to pay tribute to Kylee Smith of Montrose, Colorado. Through Kylee's diligent efforts, numerous Cottonwood Elementary School students have developed a love for physical fitness that will allow the students to reap many benefits for the rest of their lives.

Kylee has created an innovative program called "Shape Up Across Colorado" to encourage her students to participate in physical activity. The program, which has been in place since 1991, uses 400 squares, each representing a square mile in a model of the State of Colorado. As children advance through numerous levels of activities, they are allowed to fill in corresponding squares. Using this program, the students are able to see their progress while they participate in activities they love, such as running outside, and playing in the playground. Kylee has really taught her students how to love physical exercise as well as being in the outdoors.

Earlier this year, Colorado Governor Bill Owens honored Mrs. Smith for her efforts to teach children about the benefits of physical education. She was presented with the "Shape Up Colorado Teacher of the Year" award from the Governor's Council for Physical Fitness and the Colorado Foundation for Physical Fitness. Kylee, who is proud to live in Colorado with its great outdoor resources, believes that programs like this one will help my state become the nation's leader in physical fitness.

Mr. Speaker, it is with great pride that I stand before you, this body of Congress, and this nation today to honor Kylee Smith. Mrs. Smith has inspired her students to participate in vital lifelong, and life sustaining, physical exercise. The children of Montrose are lucky to have such a wonderful resource helping

and guiding them to healthier lives. I applaud Kylee Smith for her efforts.

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A TRIBUTE TO ROXANNE PERSAUD

**HON. EDOLPHUS TOWNS**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 11, 2003*

Mr. TOWNS. Mr. Speaker, I rise in honor of Roxanne Persaud in recognition of her commitment to her community.

Roxanne was born in Georgetown, Guyana. The eldest child of Kenrick and Yvonne Persaud, she immigrated to the United States after graduating from high school. Upon arriving in the United States, she immediately enrolled in an adult after school program. Currently, she holds degrees in Bachelor of Science and a Master of Science in Education. Roxanne is in the process of completing her Master of Science Degree in Information Systems.

In August 1984, Roxanne began a part-time job at Pace University's Undergraduate Registrar's office. With no previous background in this area, she set out to learn all of the functions and task of the office. Today, she is the Senior Degree Audit Coordinator.

Roxanne is the Treasurer of the Organization for Social and Health Advancement in Guyana (OSHAG), a member of the 69th Precinct Community Council in Canarsie, Brooklyn, and an advisor for the Caribbean Students Association at Pace University, New York City campus. In addition, she is a member of the Thomas Jefferson Democratic Club.

In November 2002, Roxanne and members of OSHAG visited Guyana with a team of doctors representing Kings County Hospital in Brooklyn. Representatives from the American Cancer Society as well as HIV/AIDS specialists from representing Young Adult Institute were on the team. While in South America, the doctors conducted a medical workshop for Guyanese doctors on current cancer treatments and hosted a two-day conference for health care professionals, university students, and other members of the public. Throughout the trip, team members also provided other outreach services to the public as needed. Finally, the group cosponsored a cancer walk in collaboration with the Guyana Cancer Society. The team will be returning to Guyana again in 2003 to continue this mission.

On March 30, 2003, Roxanne and the members of OSHAG in collaboration with a Volunteer Youth Corp in Guyana will be launching a Big Brother/Big Sister mentoring initiative in Guyana. This will be the first of its kind in the South America region.

In addition to volunteering, Roxanne enjoys traveling and reading when she finds the time. She is thankful for her parents, siblings, colleagues, and Henry and Josephine Bolus' support, which has been essential in helping her accomplish so much.

Mr. Speaker, Roxanne Persaud is committed to community service and improving the lives of those in her own community and abroad. As such, she is more than worthy of receiving our recognition today and I urge my colleagues to join me in honoring this truly remarkable woman.