Again, I would like to thank the Chairman and Ranking Member for holding this very important hearing.

TRIBUTE TO ALAMEDA COUNTY VETERANS, 50TH ANNUAL VET-ERANS DAY PARADE

## HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Mr. STARK. Mr. Speaker, I rise today to honor Veterans Day on November 11, 2003 and to pay tribute to the veterans in Alameda County, California. As we pause to remember the valiant men and women who have nobly served our country, I join the Alameda County Veterans' Affairs Commission and the city of Hayward to commemorate Alameda County's 50th Annual Veterans Day Parade.

The Alameda County Veterans' Affairs Commission is a diverse group of men and women who stand together with the same discipline and patriotism and the same values and uncommon valor that they fostered in the battles they fought for our nation. Last year's program, Honoring All Who Served, stated, "as long as there are men and women in uniform abody of veterans' organizations defending and upholding the rights of our fighting men and women." I commend their tireless efforts.

This year, the Commission has again taken the charge to prepare and promote the annual Veterans Day Parade ceremonies. I join them in honoring our veterans and in dedication to world peace.

# VETERANS

# HON. DONNA M. CHRISTENSEN

of virgin islands IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Mrs. CHRISTENSEN. Mr. Speaker, as we approach our annual celebration of Veteran's Day, this year we do so in the knowledge that our brave fighting men and women and those who support their efforts, are in the field in Iraq, in Afghanistan and in Guatanamo Bay, right now in defense of our country and our freedoms.

Mr. Speaker, all of our veterans have served with distinction and deserve the benefits that they have earned. That's why it is important that we invest in their health care and we ensure there is more than enough funding for the VA clinics and hospitals across the country so that our veterans of wars past and wars present can be well cared for.

Mr. Speaker, that is why our veterans deserve to have their tax burdens lifted, including the disabled veterans tax. They deserve to enjoy tax relief such as the child tax credit and they deserve to have their pay increased especially at this time, when they are being asked to sacrifice so much.

Mr. Speaker, the veterans of the U.S. territories, who have served in many wars with distinction, despite not being able to vote for president and not having voting representation in Congress, are also in need of increased health benefits, tax relief and access to business and other opportunities.

Over 200 soldiers from my district are currently serving in the Middle East, with many more in the National Guard and Reserve who have been called up to serve their country at different places across the world at this time.

Mr. Speaker, I would like to salute the veterans from my district who are being honored this weekend and who have served in the major conflicts of our time from World War II to Vietnam to the first Persian Gulf . . . they include Gloria Bell, Peter Thurland, Juan Cruz, Earl Morris, Olaf Jackson, Evelyn Crittenden, Agnes Day Henry, Edgar Iles, Nevlin Williams and Otto Tranberg.

Mr. Speaker, this year, it is important that our soldiers in the field, our veterans and their families all know that we appreciate their sacrifice and that this body pledges to support them in the best way that we possibly can.

#### HONORING JOYCE McCULLUM

## HON. BARBARA LEE

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Ms. LEE. Mr. Speaker, I rise today to honor a great woman and public educator, Ms. Joyce McCullum, for her 36 years of dedicated educational service to the community. Today, Ms. McCullum retires from her position as a teacher and administrator in the Oakland Unified School District in California.

B. Joyce Garrett McCullum was born to Willie Garrett and Rosa M. Jones in Pineland, Texas. She graduated from Vernon High School in Leesville, Louisiana, and earned a bachelor's degree in vocal music education from Southern University in Baton Rouge, Louisiana. She was then appointed to a Ford Foundation Fellowship and received a master's degree in music from Holy Names College in Oakland, California.

In September, 1967, Joyce McCullum began her educational career with the Oakland Public Schools as a teacher at Lockwood Elementary School, and continued at Hoover Jr. High, Lowell Jr. High, Roosevelt Jr. High, and Marcus A. Foster Middle School. She served as an administrator at Marcus Foster Middle School, Hoover Elementary School, E. Morris Cox Elementary, and then taught some more at Havenscourt Jr. High and Verdess R. Carter Middle School.

Ms. McCullum was predeceased by the late Reverend James T. McCullum, Sr., Pastor of New Hope Baptist Church for 32 years. She is also the proud stepmother of James T. McCullum, Jr., and grandmother of four grand-children, and a surrogate mother to many. Joyce has been Director of Youth at New Hope Baptist Church, part of the Home and Foreign Mission District Association, and youth counselor for the California State Baptist Convention, Inc. Youth and Young Adult Auxiliary.

She has been actively involved in community services, having served as a life member of the NAACP, as President of the Oakland Alliance of Black School Educators, a life member of the National Association of Negro Musicians (NANM) and the Golden Gate Branch of NANM. She is also a member of the Alpha Kappa Alpha Sorority, Inc., Alpha Nu Omega Chapter, the Oakland Education Association, United Administrators of Oakland, and the Oakland Music Educators Association.

Finally, as we honor Ms. McCullum today, I want to thank her for being an exemplary role model, administrator, and teacher. I take great pride in joining the students of Oakland, Ms. McCullum's family, friends and colleagues to recognize and salute the accomplishments and contributions of B. Joyce Garret McCullum and wish her an exciting and gratifying retirement

RECOGNIZING THOMAS M. REEDY FOR ACHIEVING THE RANK OF EAGLE SCOUT

## HON. SAM GRAVES

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Mr. GRAVES. Mr. Speaker, I proudly pause to recognize Thomas M. Reedy, a very special young man who has exemplified the finest qualities of citizenship and leadership by taking an active part in the Boy Scouts of America, Troop 175, and in earning the most prestigious award of Eagle Scout.

Thomas has been very active with his troop, participating in many scout activities. Over the seven years Thomas has been involved with scouting, he has held numerous leadership positions, serving as Troop-Patrol Leader and Instructor. Thomas is also a Brave in the Tribe of Mic-O-Say and participated in High Adventure.

For his Eagle Scout project, Thomas built, stained, and installed sturdy oak bunk ladders for the Rotary Camp in Lee's Summit, Missouri, where Thomas went on his first official campout as a Boy Scout.

Mr. Speaker, I proudly ask you to join me in commending Thomas Reedy for his accomplishments with the Boy Scouts of America and for his efforts put forth in achieving the highest distinction of Eagle Scout.

#### PERSONAL EXPLANATION

## HON. SHEILA JACKSON-LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Ms. JACKSON-LEE of Texas. Mr. Speaker, on November 4, on rollcall vote No. 603, H. Con. Res. 94, Sense of Congress that community inclusion and enhanced lives for individuals with mental retardation or other developmental disabilities is at serious risk because of the crisis in recruiting and retaining direct support professionals which impedes availability of a stable workforce; I was detained in my district on official business, and I would have voted "aye."

On November 4, on rollcall vote No. 602, H. Con. Res. 176, Supporting the goals and ideals of Financial Planning Week; I was detained in my district on official business, and I would have voted "aye."

On November 5, on rollcall vote No. 609, H.R. 3365, Fallen Patriots Tax Relief Act; I was detained in my district on official business, and I would have voted "aye."

On November 5, on rollcall vote No. 608, H.R. 3214, Advancing Justice Through DNA Technology Act; I was detained in my district on official business, and I would have voted "ave"

On November 5, on rollcall vote No. 607, H.R. 2620, Trafficking Victims Protection Reauthorization Act of 2003; I was detained in my district on official business, and I would have voted "aye."

On November 5, on rollcall vote No. 606, H.R. 2559, Military Construction Appropriations Act, 2004; I was detained in my district on official business, and I would have voted "aye."

On November 5, on rollcall vote No. 605, H.J. Res. 76, Further continuing appropriations for FY 2004, and for other purposes; I was detained in my district on official business, and I would have voted "aye."

On November 5, on rollcall vote No. 604, H.R. 2443, DEFAZIO of Oregon Amendment; I was detained in my district on official business, and I would have voted "aye."

IN HONOR OF CIVICALLY-CONSCIOUS LOCAL ORGANIZATIONS

#### HON. ROBERT E. ANDREWS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Thursday, November 6, 2003

Mr. ANDREWS. Mr. Speaker, Thomas Jefferson, author of the Declaration of Independence and a passionate believer in education as the cornerstone of democracy, once wrote, "If a nation expects to be both ignorant and free in a state of civilization, it expects what

free in a state of civilization, it expects what never was and never will be." James Madison, known as the "father" of the Constitution, wrote, "A well-instructed people alone can be

permanently a free people."

Conscientious Americans in our private sector, some of whom are in my congressional district, have heeded this message of Jefferson and Madison. They have joined the effort of the Committee for Citizen Awareness (CCA), a not-for-profit organization that provides free award winning civic videotapes to all our high schools, community colleges, community access cable television stations and to many libraries across the country. Over 30 million students and countless others have seen these civic videotapes.

Some of our country's most notable citizens are participating in this effort. They include Secretary of State Colin Powell, Supreme Court Justice Ruth Bader Ginsburg, Constitutional author Caroline Kennedy, and CBS chief Washington correspondent and anchor of Face the Nation Bob Schieffer, to name a few.

We are all indebted to the Americans in our private sector who are undertaking this important civic effort. I think the hundreds of my colleagues who have also personally participated in this civic activity would agree that our country's civic knowledge and, as a result, our freedom has been strengthened by the work of the CCA and the following contributing organizations:

Tara Houser, Public Relations Manager of Boyd Collection, Ltd.; Dr. Millicent M. Valek, President of Brazosport College; Thomas Schmidt, President of Carl Sandburg College; J. Anthony Rose, President and CEO of CATAWBA Valley Hospital Medical Center; Dr. Mark John Tierno, President of Cazenovia College; Dr. David H. Roe, President of Central College; Dr. Larry Litecky, President of Century Community and Technical College; Larry Damm, General Manager of Cessna Employees Credit Union; Mi-

chael S. Boggs, CEO of Coliseum Health System; Ulis Williams, President of Compton Community College; Russ Owen, President-Global Infrastructure Services of Computer Sciences Corporation; Michael G. Morris, Chairman, President, and CEO of Connecticut Light & Power Company; Gloria M. Harrison, President of Crafton Hills College; Ricky D. Napper, President and CEO of Crittenden Health Systems; Michael B. Kitchen, President and CEO of CUNA Mutual Group; William D. Petasnick, President and CEO of Froedtert and Community Health: Dana Tindall, Senior Vice President, Legal, Regulatory and Government Affairs of GCI Communications; Bob Richard, Lexan Operations Manager of GE Plastics-Mount Vernon; Jeffrey L. Bleustein, Chairman and CEO of Harley-Davidson, Inc.; Scott Kaulukukui, Vice President of Marketing of HawaiiUSA Federal Credit Union; Darnell Cole, President of Milwaukee Area Technical College: Dr. Julio S. Leon. President of Missouri Southern States College; Dr. Earl S. Richardson, President of Morgan State University; Marvin R. O'Quinn, Executive Vice President of the Western Region of Morristown Memorial Hospital:

Harold E. Anderson, President and CEO of Moses Taylor Hospital; The Reverend Dr. Samuel Berry McKinney, Pastor Emeritus and Louise J. McKinney of Mount Zion Baptist Church of Seattle; Dr. Dennis Joslin, President, Nebraska Methodist College of Nebraska Methodist Hospital; Dr. Rosalie M. Mirenda, President of Neumann College; Fred W. Beaufait, President of New York City College of Technology; Seymour Sternberg, Chairman, President, and CEO of New York Life Insurance; Mark C. Anderson, President of Niagara Area Credit Union; Tom Rowland, Executive Vice President and General Manager of North Central Telephone Coop; Kay Stewart, President of North East Texas Credit Union; John A. Noer of Northern States Power Co. Combustion and Hydorgeneration; Dan DiMicco, President and CEO of Nucor Corporation; Daniel R. Moss, President and CEO of Oakland Catholic Credit Union; Marvin R. O'Quinn, Executive Vice President of the Western Region of Overlook Hospital; Dr. Edward Tomezsko, Campus Executive Officer of Penn State Delaware County;

Dr. Davie Jane Gilmour, President of Pennsylvania College of Technology; J. Steven Whisler, CEO of Phelps Dodge Corporation; Dr. E. Grace Pilot, Co-Founder of Pilot Catastrophe Services, Inc.; Robert "Buzz" W. Trafford, Managing Partner of Porter Wright Morris & Arthur: William Cavanaugh, President and CEO of Progress Energy; Robert F. Bregler, Executive Vice President of Publix Employees Federal Credit Union; Dr. Rodney D. Smith, President of Ramapo College of New Jersey; Hal Chilton, CEO of Redding Medical Center; Alan C. Henderson, President and CEO of Rehab Care Group; Steven L. Henderson, CEO of Rice Medical Center; Jeff H. Farver, President and CEO of San Antonio Federal Credit Union; Steven Fellows, President of San Gabriel Valley Medical Center; Richard Villareal, Financial Education Representative of San Mateo Credit Union; Richard P. Meduski, CEO of Savings Bank of Manchester; Dr. Rick Rogers, President of Shelton State Community College;

Deborah A. Trapani, President and CEO of Sierra Point Credit Union; Jonathan J. Lerner, Esquire of Skadden, Arps, Slate, Meagher & Flom; Ronald S. Owen, CEO of Southeast Alabama Medical Center; Dr. Barbara J. Crittenden, President of Southwestern Community College; Dr. Thomas E. Hines, President of Spoon River College; Peter E. Capobianco, President and CEO of St. Mary's Hospital at Amsterdam, NY; John Maher, CEO of St. Vincent's; Fred J. Whyte,

President of Stihl Inc.; Richard N. Fine, M.D., Pediatrics Chairman of Stony Brook University Hospital; Michael J. Kaczenski, President/CEO of Sun East Federal Credit Union; Curt A. Cecala, CEO of TCT Federal Credit Union;

Mr. Robert Allen, President and CEO of Teachers Federal Credit Union; Betty G. Hobbs, President and CEO of Tennessee Teachers Credit Union; Dr. Priscilla D. Slade. President of Texas Southern University; Charles V. Wait, Chairman, President and CEO of The Adirondack Trust Company; Bill Yoh, Regional President of The Day & Zimmermann Group, Inc.; William S. Stavropoulos, Chairman of The Dow Chemical Company; Jim Yates, Vice President and General Manager of The Gas Company of Hawaii; Stephen S. Mills, President and CEO of The New York Hospital Queens; Mike Pierce, CEO of TLC Federal Credit Union; Robert P. Randall, President and CEO of TRACO: Bill Leaver. President and CEO of Trinity Medical Center; John Gisler, President and CEO of Twin City Co-ops Federal Credit Union; C. Lance Terry, Senior Vice President of TXU Electric and Gas; Susan V. Juris, Vice President of University Hospitals Home Care Services, Inc.; Gwen Stafford, Vice President of Corporate Services of University Medical Center; Dr. M.R.C. Greenwood, Chancellor of University of California-Santa Cruz; Dr. Nancy Cantor, Chancellor of University of Illinois @ Urbana-Champaign; Ron Applbaum, President of University of Southern Colorado:

Loren W. Crabtree, Provost of University of Tennessee @ Knoxville; William S. Stavropoulos, Chairman, President and CEO of The Dow Chemical Company; Harry R. Jacobson, M.D., Vice Chancellor for Health Affairs of Vanderbilt University Medical Center; Hubert H. Hoosman, Jr., President and CEO of Vantage Credit Union; Lee D. Meyer, President of Variform Inc; Jane G. Watkins, President and CEO of Virginia Credit Union, Inc.; Frank E. Berrish, President and CEO of Visions Federal Credit Union; Sara Swee, Director of Corporate Communications of Watson Pharmaceuticals, Inc.; Timothy R. Thyreen, President of Waynesburg College; Larry Weyers, President and CEO of WPS Resource Corporation; Robert Essner, President and CEO of Wyeth; Borgess Health Alliance, Inc.; Community & Mission Hospitals of Huntington Park; Cornell Companies, Inc.; Dana Corporation; East Jefferson General Hospital; Fluor Corporation; Fort Bliss Federal Credit Union:

Franklin Regional Medical Center; Goodrich Company; Hillcrest Baptist Medical Center; Household International; Jamestown College; Kishwaukee Community Hospital; Lower Bucks Hospital; Memorial Hermann Healthcare System; Midway Hospital Medical Center: Mount Sinai School of Medicine: Murray State College; North Central Michigan College: Paradise Valley Hospital/Vanguard Health Systems; Porter Adventist Hospital; Ripon College; Rockwell Automation-Power Systems; Royal Ordnance North America, Inc.; ServiceMaster; Sharp Memorial Hospitals; South Texas Health System; Southern Regional Health System; Southwest General Hospital; Spalding University; St. Anthony Hospital: State University of New York at Buffalo; Syngenta Crop Protection: The Ohio State University-Lima: Tillamook People's Utility District; University of Alabama at Birmingham; University of Wisconsin—La Crosse; Western Michigan University; Whittier Hospital Medical Cen-