

H.R. 2418, ENDING TAX BREAKS  
FOR DISCRIMINATION ACT OF 2003

**HON. CAROLYN B. MALONEY**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mrs. MALONEY. Mr. Speaker, welcome. Today, we're introducing a bill to end government subsidies for private clubs that discriminate against women. Ending Tax Breaks for Discrimination Act of 2003 makes it illegal to take income tax deductions for expenses at clubs with "No Women Allowed" membership policies. We think it's wrong for corporations to write-off big expenditures for entertainment, meetings and advertising at clubs that keep women out while they target women's pocket-books. Men play and women pay.

I am joined by my distinguished colleagues, Representative BRAD SHERMAN from California, Representative LOUISE SLAUGHTER from New York, and my friend, Martha Burk—all tireless workers in the fight for equality. As a matter of fact, in the early '90s Mr. SHERMAN, as a member of the California tax board, implemented this same type of legislation. Since then, other States, like Colorado and Kentucky, have followed.

Right now, conventions and meetings come right off corporate income tax as legitimate business deductions, including those held at private clubs that discriminate. Half the price of a business lunch is deductible. But if you're a woman, you subsidize one-half a guy's lunch with your taxes, even though you can't join the club.

The whole point is that members of these clubs get financial gains—either indirectly through career opportunities and board appointments, or directly through tax deductions. Women can't get these same financial gains—just because they're women. Golf is so ingrained as a part of business success that business schools teach students how to make the most of club memberships—the PGA even sponsors a program called "Golf: For Business and Life" to do just that. But, if you're a woman and you can't get a membership, you can't play golf or get the same elite club bonus package from your employer that your male counterparts can, you're clearly missing out. Men get the membership, the deal, the deduction, and women get the bill.

This bill ends deductions for advertising, travel, accommodation, and meals associated with these clubs. And it requires discriminatory clubs to print right on their receipts, "not tax deductible".

When I went with Martha in April to protest male-only membership at Augusta National Golf Club, it was obvious that this legislation was the next logical step. Money talks. At Augusta, at least 10 major corporations, including IBM, Lucent and American Express either withdrew or cut back spending on advertising and corporate hospitality. But all the while these same companies are reaching out to sell their products to women.

Mr. SHERMAN and I have asked the U.S. Chamber of Commerce to support this legislation. We're looking forward to their response. Frankly, who in this day and age can object to ending government subsidized sex discrimination?

I like big business, but women must have a seat at the table—the board table. Legitimate tax deductions should continue, but when these deductions support clubs that bar

women from becoming equal partners, equal players, equal earners—they are not legitimate. This bill is past due and the time for discrimination is over.

MEMORIALIZING MR. KEITH  
GARVEY

**HON. MICHAEL M. HONDA**

OF CALIFORNIA

**HON. ZOE LOFGREN**

OF CALIFORNIA

**HON. ANNA G. ESHOO**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mr. HONDA. Mr. Speaker, today I join with my colleagues, Representatives LOFGREN and ESHOO, in honoring the life of a dedicated public servant, Keith Garvey. Mr. Garvey's recent death ended a life committed to work, people, humor, compassion, and most importantly, his family. We also lost a great union leader, who fought for the rights of working families, and a dedicated Democratic Party activist. His work and legacy will be endure through the many lives he touched.

Born in 1946 to Joseph and Virginia Garvey in Pensacola, FL, Keith and his family later moved to Chicago where his parents raised him to develop a love for public service. Both of Keith's parents served in World War II in the Navy. His father, Joseph Garvey, was a wartime pilot and his mother, Virginia Brewster Garvey, taught instrument flying to British and United States personnel. Keith followed in their footsteps in many ways.

After graduating from Northwestern University in 1968 with a Bachelors Degree in History, Keith answered the Nation's call to duty by enlisting in the Army. During his time in the Army, he became an excellent soldier and leader. In fact, his leadership inspired confidence in his troops who followed him into battle in Vietnam. His bravery earned him two bronze stars and the rank of First Lieutenant.

After his honorable discharge in 1971, Keith explored the world and ventured to Australia for a 6 month learning experience, selling encyclopedias door to door. Following his trip in Australia, Keith returned to the United States moving to the Bay Area, a region he would call home for the remainder of his life.

In the Bay Area, Keith started his career in public service when he was hired by the city of San Jose as an emergency dispatcher. When the county took over these services in 1974, Keith began what would be 28 years of service to the county as a supervising dispatcher and union leader.

In 1978, Keith met his wife Carol at work, where both served as emergency dispatchers. After 2 years of dating and working with one another, they married in Alaska, and, together as a team, worked to help the public.

With his partner by his side, Keith became more involved in his union. Through his dedication and tireless efforts, he became a respected union leader. His involvement within the Service Employee International Union (SEIU) Local 715 offered a clear and effective voice to the people he served. As a representative of his union, Keith earned the respect and confidence of his fellow colleagues. Eventually his volunteer work in the SEIU earned him the position of president of the County Employees Management Association (CEMA).

During his term as president, Keith ventured out into the region to help others. He fought for livable wages and worker rights for all people. He also joined the United Farm Workers' Movement and became a close friend of the Cesar Chavez family.

After leaving CEMA, he became president and overseer for the County Employees Labor Association. Similar to his work at CEMA, Keith continued his mission helping county workers up to his death.

In addition to decades of service fighting for the rights of workers and the underrepresented, Keith dedicated countless hours to the Democratic Party through his service on the Santa Clara County Democratic Central Committee, on hundreds of democratic campaigns, on issue campaigns important to working people, and in his work with his wife for Democratic Activists for Women Now.

Mr. Speaker, we rise to mourn the loss of a friend and mentor. We have had many opportunities to work with Mr. Garvey, and what was most amazing about him was the hard work and determination he had in helping others. Along with an unmatched sense of humor, the passion and love he had for public service will be missed by many. The Bay Area was fortunate to have Mr. Garvey as a resident and activist, and we are personally fortunate to represent a region that Mr. Garvey touched with his courageous works.

LEHIGH VALLEY HERO—TONY  
IASIELLO

**HON. PATRICK J. TOOMEY**

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mr. TOOMEY. Mr. Speaker, today I would like to share my Report from Pennsylvania for my colleagues and the American people.

All across Pennsylvania's 15th Congressional District there are some amazing people who do good things to make our communities a better place. These are individuals of all ages who truly make a difference and help others.

I like to call these individuals Lehigh Valley Heroes for their good deeds and efforts.

Today, I would like to recognize Bethlehem Catholic High School Head Wrestling Coach Tony Iasiello as a Lehigh Valley Hero. He is working hard to make a difference in his community.

Tony has built a remarkable record during his 38 years at Bethlehem Catholic High School. From 1966 to 2003, Tony has amassed an overall record of 408–228–3. He has coached 11 state champions, which ranks seventh in the state. The state champions he coached in 1979 achieved that feat through an undefeated, 18–0, record. He coached five straight PCIAA Catholic State Team Championships from 1968 through 1972. He has coached 29 Catholic PCIAA State Championships and 11 PIAA State Champions. Two of his wrestlers won NCAA championships.

Tony also has been president of the District XI Wrestling Coaches Association for the past 22 years, and served 4 years on the board of the National Wrestling Coaches Association. He served as a PIAA referee for 20 years and an EIWA College official.

Given his very active participation in our community, and his work in helping shape young men into responsible adults, Tony lasiello is a Lehigh Valley Hero in my book.

Mr. Speaker, this concludes my Report from Pennsylvania.

HONORING THE SERVICE OF  
MICHAEL A. WEISS

**HON. MELISSA A. HART**

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Ms. HART. Mr. Speaker, today I have the honor of saluting a dedicated leader from Pittsburgh, PA who has spent the past year doing some remarkable work to help people living with diabetes.

Michael A. Weiss has had a long, successful and diverse career benefiting numerous community and charitable organizations, and it all started following his graduation from our alma mater, Washington and Jefferson College in Washington, PA. He graduated with honors from W&J in 1970, and went on to earn his law degree from Vanderbilt University in 1973. He currently serves as a leader of my former law firm, the DKW Law Group's Corporate Practice in downtown Pittsburgh. Mike was a mentor to me, and the perfect professional. He is the kind of attorney who takes good cases, returns calls and gives good advice to avoid litigation. Today, however, I want to pay tribute to his service outside his profession, and on an issue very special to Mike, my family and countless others.

For the past year, Mike Weiss has served as Chairman of the National Board of Directors at the American Diabetes Association. The ADA is the nation's leading nonprofit health organization providing diabetes research, information and advocacy. The mission of the organization is to prevent and cure diabetes and to improve the lives of all people affected by diabetes. It has had many successes, making living with diabetes less constraining and providing info on healthier lifestyles, possibly preventing the onset of Type II.

Within his role as Chairman, Mike Weiss has spearheaded the expansion of the ADA's advocacy programs. He is responsible for broadening the reach of ADA and increasing its partnerships with other groups and associations working towards the same goals.

For his work with the ADA, Mike Weiss will be awarded the 2003 Charles Best Award for Outstanding Contributions and Service to the Cause of Diabetes.

I wish Mike continued success with the organization and his other generous work, and I commend him on his superior service to his neighbors, community and all those who work toward an end of diabetes.

RECOGNIZING A TRADITION THAT  
HONORS ALL DISABLED AMERICAN VETERANS

**HON. HEATHER WILSON**

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mrs. WILSON. Mr. Speaker, June 13th, 2003 marks the continuation of a long, estab-

lished tradition by the Disabled American Veterans organization, with their 62nd annual State Convention at the Santa Ana Hotel and Casino on Santa Ana Pueblo, New Mexico. Its purpose is to bring together and recognize those who have fought courageously in our Armed Forces from our state and from our region; who have sacrificed much in the name of our great country to insure the security and freedom of all its citizens. When a citizen thinks of Old Glory, of stars and stripes, of red, white and blue, they ultimately remember our men and women in uniform, and the price they have paid to defend this nation against all threats, both foreign and domestic. Some have paid the ultimate price with their lives, while others have endured great physical and mental hardships, from the wounds they have suffered, and the memories they have lived with from knowing the consequences of war. Every veteran present at this convention is an example of this enduring and proud spirit. These veterans' sacrifices and the courage they have shown must never be forgotten.

I am also honored to recognize the spouses and other family members of those veterans who have gone to war for the sake of the United States of America. It is never easy knowing that your family member is going to war; of not knowing of the conditions that he or she is fighting in, or the actions he or she must take to accomplish the mission, or to protect a fellow soldier. Separation from a loved one is always difficult, and trying. Life continues even during war, as children are born, as they continue to grow and mature, and holidays and other personal milestones pass during this time of separation. Separation also requires a great deal of endurance as well, with the hope that their family members will come home safely. It is this lasting sense of endurance, patriotism, and dedication to our nation that characterizes what it means to be an American.

Mr. Speaker, please join with me to recognize these remarkable individuals who are in attendance at this convention, both physically and in spirit, and to remember all that they have fought for, and all the victories they have achieved during their careers in the Armed Forces.

CREDIT UNIONS

**HON. CHRIS CHOCOLA**

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mr. CHOCOLA. Mr. Speaker, it has come to my attention that some in my state have questioned the patriotism of credit unions, saying that because they don't pay federal income tax they are "unpatriotic." Nothing could be further from the truth. While credit unions are, indeed, tax-exempt nonprofit financial cooperatives owned by their members, their record of patriotic service to the people of this nation should not be questioned.

Since first established in the United States during the early 20th century, credit unions have helped to serve those in our military; they are a role model for other financial institutions to follow. Many credit unions have worked with our soldiers, sailors and airmen while they have been stationed overseas during the recent conflict in the Persian Gulf. For

example, the Navy Federal Credit Union set up branches and ATM's in the Persian Gulf and onboard ships in order to serve their members during this conflict.

Credit unions have honored those in service to our country, not just in this most recent war, but in other wars as well. For example, the members of the National Association of Federal Credit Unions (NAFCU) have raised over \$140,000 for the World War II Memorial Fund.

Credit unions serve teachers, firefighters, police, federal employees, students and more on a daily basis—including many in this Congress. I thank them for supporting the leaders of our government. As non-profit financial cooperatives with volunteer boards, credit unions serve their members' needs and have been ranked number one in an independent consumer satisfaction survey for eighteen straight years—since the inception of the survey.

I applaud the credit unions of this nation for supporting America's freedom and urge my colleagues to do so as well.

SUPPORTING HEAD START

**HON. JOE BACA**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2003*

Mr. BACA. Mr. Speaker, Head Start is a time-tested program that has improved the lives of children and their families for 38 years. I am proud to say that Head Start has improved the lives of those in my home district of San Bernardino County, California.

I recently received a letter from Ms. Brenda Clayton, a Head Start staff member in San Bernardino County. In her letter, Ms. Clayton says that she sees first-hand, every day, what a difference Head Start makes to children and their parents.

Ms. Clayton writes, "I generally see the parents at initial application or enrollment process, then I'll see these same parents 2 to 3 months later and they are excited to share with me all the good and wonderful things their child is now able to say and do, how their child has a zest for learning."

As we face the Head Start reauthorization process, Ms. Clayton has asked me that I do everything in my authority to see that her program does not become block-granted. Unfortunately, I must face the reality that this Republican-led Congress will impose these block grants, leaving less money, less oversight and leaving even more children behind.

Under a block grant system, Head Start is not guaranteed to receive funding. We must make sure that Head Start receives funding and receives it directly so that what little funds that are given to this highly important program are not diluted even further.

It simply doesn't make sense to put the fate of Head Start into the hands of the States. Our States are bankrupt! My State of California faces a budget shortfall of \$35 billion. But once again, we are forcing our cash-strapped States to pick up the tab at our children's expense.

We have already forced States to pick up the tab for the unfunded mandates of No Child Left Behind. And we're now forcing States to take over what the Federal Government has proven is a success! Republicans are taking