A production agriculture and hog farmer from my home State of Iowa, Ms. Jorgensen moved to Washington in 1997 to serve on the Presidentially appointed, Senate-confirmed, three-member board of the Farm Credit Administration, FCA. FCA is an independent U.S. Government agency responsible for regulating and examining the entities of the Farm Credit System. The Farm Credit System is a nationwide financial cooperative that lends to agriculture and rural America.

Members of the FCA board also serve as Directors for the Farm Credit System Insurance Corporation, FCSIC, to which Ms. Jorgensen was elected as the first woman chair in January 2000. FCSIC is an independent U.S. Government corporation responsible for ensuring the timely payment of principal and interest on insured notes, bonds, debentures, and other obligations issued on behalf of Farm Credit System banks. Ms. Jorgensen's leadership was instrumental in keeping the insurance fund at or near the statutory 2 percent capitalization level.

During Ms. Jorgensen's 5-year tenure at the Farm Credit Administration, many changes took place in the Farm Credit System influenced by the FCA board. Through the board approval of restructuring applications, the number of Farm Credit System associations consolidated from 250 to 103, thus creating greater efficiencies, better customer service, and cost savings to associations. The board also amended participation regulations allowing for the purchase of a 100-percent interest in participations and eliminating the territorial consent requirement. With these and other changes, the Farm Credit System today is well capitalized and profitable with a high asset qual-

Prior to her appointment to the FCA board, she served on a number of governing boards for the State of Iowa, including 6 years as a member of the Board of Regents. The Board of Regents is responsible for the State's three universities, including the University of Iowa Hospital, a world-renowned teaching hospital, and its affiliated clinics. She also served on the board of the Iowa Department of Economic Development and chaired the Iowa Rural Development Council. Among many other boards and committees, she has also served on the Agriculture Product Advisory Board, the Interstate Agricultural Grain Marketing Commission, the National Pork Council Environmental Producers Committee, the European Trade Task Force Legislative Study Committee; the Iowa Public Broadcasting Network Board of Directors and Foundation Roard

She was named to the Farm Foundation's Bennett Agricultural Round Table in June 2000. This provides a forum for discussion and dialogue among agricultural, agribusiness, government, academic, and interest group leaders on issues of importance to agri-

culture and rural America. Alpha Zeta, the national honorary agricultural fraternity, named her to its Centennial Honor Roll in 1997. She has also been inducted into the Iowa Volunteer Hall of Fame, and along with her husband, has previously been recognized by Farm Futures magazine as owner of one of the Top 10 Best Managed Farms.

I thank her for her numerous contributions to our farmers as well as rural America, and I extend my very best wishes for her continued success.

## TRIBUTE TO LT. COL. THOMAS J. STAPLETON

• Mr. BOND. Mr. President, it is with great pleasure that I rise today to pay special tribute to an outstanding soldier who has distinguished himself in his service to the United States Senate and the Nation as a United States Army Fellow. Lt. Col. Thomas Stapleton's fellowship officially ends upon the adjournment of this session and before he leaves, I wish to extend my most sincere thanks and appreciation for his exemplary service to myself, the citizens of Missouri and our great nation.

Lt. Col. Stapleton is a seasoned military leader with over 17 years of tactical, budget and acquisition experience that have been a tremendous contribution to my office. Lt. Colonel Stapleton served his nation in Operation Just Cause and Operation Desert Shield/Desert Storm from 1989–1991. He is a Distinguished Military Graduate from Canisius College, Buffalo, New York, holds a Master of Business Administration from Rochester Institute of Technology and attended Georgetown University's Government Affairs Institute.

Throughout his career, Lt. Colonel Stapleton's level of commitment and service have been evident in his various decorations and awards including the Bronze Star which he was awarded for exceptional service in Operation Desert Storm. Lt. Colonel Stapleton has proven his abilities and has consistently performed above and beyond the call of duty.

During his tour as a military fellow, Tom fulfilled crucial functions and carried out critical assignments within my office. His budgetary experience as an Army comptroller served him well in resolving numerous defense appropriations issues. His tactical experience was an invaluable resource as evidenced by the many dependable information briefs I received after the devastating attacks of 9-11. These attributes further served Tom as he traveled the roads of Missouri on my behalf meeting with veterans, military service-members and constituents at various installations, veteran's facilities and town hall meetings. In addition, I relied heavily on Lt. Colonel Stapleton's strong volley and solid serve in crushing two of my distinguished colleagues. Senator STEVENS and Senator WARNER, on the tennis

Lt. Colonel Stapleton is not just a soldier but a devoted husband and committed father of three children. Whether he was coaching soccer with his son. enjoying family vacations or throwing a birthday party for his children, Tom consistently made time for his family throughout his very demanding tour as a fellow. Anyone familiar with Lt. Colonel Stapleton's numerous achievements, awards and much deserved commendations knows that Tom's top priority is to be a dedicated family man. Tom embodies the values that we as Americans all hold dear. His commitment to family and country set the standard for a professional soldier and solid role model.

The Military Congressional Fellows programs affords members of Congress with a critical military perspective coupled with invaluable service and professionalism. The tremendous reputation and success of this program are a direct reflection of Fellows like Lt. Colonel Stapleton. Tom has distinguished himself as a member of my staff and my defense team. On behalf of the citizens of Missouri and a grateful Nation, we wish Lt. Col. Thomas Stapleton, his wife Anne, and three children Toni, Carly and Jack the best as he continues his distinguished career •

## TRIBUTE TO NANCY KRAFT

• Mr. BAUCUS. Mr. President, I rise today to ask my colleagues to join me in paying tribute to a dedicated member of the Montana Department of Fish, Wildlife and Parks, FWP, as she concludes 32 years of service to her State and Nation. We are proud that this native Montanan spent her entire working life dedicated to serving Montana's State's citizens and visitors.

Mrs. Nancy Kraft deserves this honor. We owe her our gratitude for her contributions to the conservation of Montana's wildlife and natural resources, as well as her efforts to preserve the outdoor heritage that makes the Treasure State's way of life unique.

Nancy's personal and professional career accomplishments truly reflect the character of life under the big sky. Her loyal service over three decades—spent in our capital city of Helena—are a testament to all those who value wildlife and open spaces. I would like to take a moment to reflect upon Nancy's career as she embarks on a new phase of life beyond government service.

Born in Helena, Nancy attended primary school locally and began work at the then Department of Fish and Game in 1970 as a temporary employee in the General Licensing section handling delinquent accounts. Skilled in pursuing overdue collections she soon designed a system that over the years returned more than \$300,000 to the people of Montana.

Nancy progressed through several positions of increasing responsibility, while continuing to make sure licensing operations were closely related to

the needs and interests of Montana's recreating public. In 1985 she was selected as the FWP General License Section Supervisor. Her capable leadership led to substantive changes in regulations and license fees during the time that outdoor recreation became a major economic influence in Montana.

Because of her in-depth knowledge and ability to bring diverse interests together, Nancy was assigned to a team of FWP experts charged with the task of designing a system to automate the licensing processes. Recognizing that the transition to computers from a paper process was a major undertaking, she worked tirelessly to ensure the myriad regulations, drawing systems, fee schedules, and calendar requirements were accurately reflected in the system design.

In her final assignment Nancy was selected to be the Licensing Bureau Chief with responsibility for the collection of fees exceeding \$30 million annually. Shortly after FWP celebrated its 100th anniversary, Nancy and her team embarked on one of the biggest challenges in state government—providing ongoing services with no down time while changing systems affecting over 400,000 customers.

Over the past 2 years Nancy helped lead the transition to the new Automated Licensing System. Within eight months of implementation, the system processed over one million license sales with error rates below 1 percent, and produced a steady increase in customer satisfaction. This shining example of perseverance and poise under pressure is a reflection of the quiet competence that Nancy Kraft brings to her workplace every day for the people of Montana.

Nancy's contributions to the State's highly complex and important licensing functions cannot be overstated. Her staff's accurate forecasting and collection of millions of dollars each year allow FWP to perform its primary mission while preparing for future uses of Montana's special natural resources. Such achievements are a clear testament to how she has, for more than 30 years, enhanced the fishing, hunting, and parks experience held in such high esteem by the people of Montana and our many visitors.

As a well known and highly regarded member of the Helena community, Nancy's ability and knowledge, her willingness to find solutions, and her congenial way of dealing with people from all walks of life will be most difficult to replace.

It is a great honor for me to present the credentials of Nancy Kraft to the Senate today. All of her actions reflect a devoted public servant with a sense of purpose.

As Nancy departs from public service I ask my colleagues to join with me in delivering this tribute to Nancy for her outstanding career and service to the State of Montana and the Nation, and our best wishes for a productive and rewarding retirement.

RECOGNITION OF OUTSTANDING PROFESSORS MR. JAMES ADAMS AND DR. DENNIS C. JACOBS

• Mr. BAYH. Mr. President, I rise today to congratulate fellow Hoosiers Mr. James Adams and Dr. Dennis C. Jacobs on their recent selection as Professors of the Year. It is a major accomplishment as only four awards are given out nationally, one for each classification of institution. Mr. Adams was recognized as Outstanding Baccalaureate College Professor of the Year and Dr. Jacobs was recognized as Outstanding Research and Doctoral University Professor of the Year.

I am particularly proud, Mr. President, because Mr. Adams and Dr. Jacobs are two of four national Professors of the Year, and my home state of Indiana is the home for both. Both Mr. Adams and Dr. Jacobs represent the very best in higher education and Hoosier values.

Mr. James Adams is a professor of art at Manchester College in North Manchester, Indiana. During 42 years at Manchester, Mr. Adams has taught in the Art, English, Music, and Spanish departments, driven by his interest in new technologies, integrating service with learning, and interdisciplinary approaches to subjects. He has truly set an example to the rest of the teaching community.

In addition, Mr. Adams has been an exchange professor to Germany and Spain, and was instrumental in creating study-abroad programs on his campus. His international interest has also led him to supervise an Indiana University summer program in England, serve as faculty-in-residence for DePauw University in Spain, and he has conducted at least 20 student tours to Mayan sites.

Mr. James Adams' hobbies have also brought him success. He is a practicing painter and photographer who has exhibited throughout the United States and in England, Mexico, and Spain. A contributor to his community, Mr. Adams is a frequent lecturer at the Fort Wayne Museum of Art, and he also does pro bono work with the local Department of Motor Vehicles office, serving as a translator for Latino residents new to the area.

Mr. Adams earned undergraduate degrees at George Washington University and the Concoran School of Art, with a double major in Art and Modern Languages. He holds a Master of Fine Arts at the Instituo Allende, which is affiliated with the University of Guanajuato, Mexico, and he spent three years at the Ruskin School of Art at Oxford University.

Dr. Dennis C. Jacobs is a professor of chemistry at the University of Notre Dame in South Bend, Indiana. At Notre Dame, he has won several teaching awards and the Presidential Award for dedicated service to the University. His contribution to the learning community is evident.

In 1999, the Carnegie Foundation for the Advancement of Teaching named him a Carnegie Scholar largely for completely redesigning an important introductory chemistry class. The redesign led to greater student success and engagement, and the course is considered a leading example of the trend toward peer-led curricula. This is a remarkable accomplishment.

Dr. Jacobs has also combined chemistry and service learning, creating a course in which students and community partners evaluate lead contamination in area homes. He is also a Fellow with the Center for Social Concerns, focusing on other methods of integrating community service into the curriculum.

His work has earned him great respect in his community. One of his colleagues has described him as "the kind of teacher who never stops growing, thinking, and changing."

Dennis Jacobs earned undergraduate degrees at the University of California at Irvine in physics and chemistry and a Ph.D. in physical chemistry at Stanford University.

## NATIONAL WINNERS

Outstanding Baccalaureate Colleges: James Adams, Professor, Art, Manchester College, North Manchester, IN

Outstanding Community Colleges: Alicia Juarrero, Professor, Philosophy, Prince George's Community College, Largo, MD

Outstanding Doctor and Research Universities: Dennis Jacobs, Professor, Chemistry, University of Notre Dame, Notre Dame, IN

Outstanding Master's Universities and Colleges: Francisco Jimenez, Director of Ethnic Studies Program and Fay Boyle, Professor in the department of Modern Languages and Literatures, Santa Clara University, Santa Clara, CA

## STATE WINNERS

Alabama: Natalie Davis, Professor, Political Science, Birmingham-Southern College

Alaska: Steven Johnson, Assistant Professor and Director of Debate, University of Alaska Anchorage

Arizona: Christopher Impey, Professor, Astronomy, University of Arizona

Arkansas: Gay Stewart, Associate Professor, Physics, University of Arkansas

California: Cecilia Conrad, Associate Professor, Economics, Pamona College Colorado: Aaron Byerley, Professor, Aeronautical Engineering, United States Air Forces Academy

Connecticut: Bruce Saulnier, Associate Professor, Computer Information Systems

District of Columbia: James A. Miller, Professor, English and American Studies, The George Washington University

Florida: Llewellyn M. Ehrhart, Professor, Biology, University of Central Florida

Georgia: Evelyn Dandy, Professor and Director of Pathways, Education, University of Central Florida

Idaho: Todd Shallat, Professor, History, Boise State University