

or graduate of such an institution during the preceding year;

(3) be selected for participation in the Institute under procedures prescribed by the Board; and

(4) have entered into a participation agreement pursuant to procedures established by the Board.

(d) **CONDITIONAL OFFER OF EMPLOYMENT.**—

(1) **IN GENERAL.**—If a participating agency elects to employ a participant, the agency shall extend to the participant, not later than the commencement of the final academic year of the participant, an offer of employment in the agency conditioned upon satisfactory completion of the Institute program by the participant as specified in the participation agreement.

(2) **STATUTORY CONSTRUCTION.**—Nothing in this Act is intended to alter or restrict any qualifications for employment established by any of the participating agencies.

(e) **SUCCESSFUL COMPLETION.**—The Board shall establish criteria to be met by participants the satisfaction of which shall entitle participants to a certificate acknowledging their satisfactory completion of the Institute program.

(f) **CURRICULUM.**—

(1) **IN GENERAL.**—The Board shall develop the Institute curriculum and shall assign such personnel provided under section 4(c)(4) as may be necessary for instruction under the curriculum and for adequate administrative support. In addition, the Board is authorized under section 3109(b) of title 5, United States Code, to enter into contracts with instructors employed at institutions of higher education or equivalent institutions and for other services necessary to provide for the establishment and operation of the Institute.

(2) **SUPPLEMENTAL INSTRUCTION.**—With the prior approval of the Board, a participant may enroll in courses of study at institutions of higher education with advanced syllabi in foreign affairs, languages, economics, religion, art, and history in lieu of one of the periods of instruction provided for under paragraph (1), (2), or (3) of subsection (b).

(g) **FINANCIAL ASSISTANCE.**—

(1) **STIPEND.**—The Board shall establish a schedule of stipends to be provided to program participants to offset the costs of tuition, fees, and books, not to exceed the comparable allowances established for the Reserve Officer Training Corps pursuant to section 209 of title 37, United States Code.

(2) **DEBT RELIEF.**—

(A) **IN GENERAL.**—The head of a participating agency that employs an individual who has satisfactorily completed the Institute program is authorized to provide for the repayment of student loans made to the participant for expenses incurred while the participant was enrolled in the Institute.

(B) **FACTORS FOR EXERCISE OF DISCRETION.**—In determining whether, or to what extent, to provide loan repayment under subparagraph (A), the head of the participating agency shall consider the individual's length of Government service, acceptance of hardship postings, possession of critical foreign languages and cultural skills, and proficiency in critical foreign languages.

SEC. 6. ANNUAL REPORT.

Not later than December 1 of each year, the Chairman of the Board shall submit to the Committee on Foreign Relations of the Senate and the Committee on International Relations of the House of Representatives a report that—

(1) summarizes the activities of the Institute over the previous academic year ending on September 30;

(2) describes the programs planned for the current and succeeding two academic years; and

(3) provides statistical data on—

(A) the number of applicants for participation in the Institute;

(B) the number of participants enrolled in the Institute;

(C) the number of participants who have successfully completed the Institute program;

(D) the number of employment offers extended to participants from participating agencies;

(E) the number of employment offers accepted by participants;

(F) the costs associated with the operations of the Institute, together with an itemization of the costs associated with the operations of the Board; and

(G) any other information that the Chairman of the Board determines to be useful for evaluating the operations of the Institute.

SEC. 7. AUTHORIZATION OF APPROPRIATIONS.

(a) **IN GENERAL.**—There is authorized to be appropriated to the President \$7,500,000 for the fiscal year 2003 to carry out this Act.

(b) **AVAILABILITY OF FUNDS.**—Amounts appropriated pursuant to subsection (a) are authorized to remain available until expended.

SUBMITTED RESOLUTIONS

SENATE RESOLUTION 355—EXTENDING THE AUTHORITIES RELATING TO THE SENATE NATIONAL SECURITY WORKING GROUP

Mr. DASCHLE (for himself and Mr. LOTT) submitted the following resolution; which was considered and agreed to:

S. RES. 355

Resolved, That Senate Resolution 105 of the One Hundred First Congress, agreed to April 13, 1989, as amended by Senate Resolution 383 of the One Hundred Sixth Congress, agreed to October 27, 2000, is further amended by adding at the end the following new section: "SEC. 4. The provisions of this resolution shall remain in effect until December 31, 2004."

SENATE CONCURRENT RESOLUTION 156—RECOGNIZING AND HONORING AMERICA'S JEWISH COMMUNITY ON THE OCCASION OF ITS 350TH ANNIVERSARY, SUPPORTING THE DESIGNATION OF AN "AMERICAN JEWISH HISTORY MONTH", AND FOR OTHER PURPOSES

Mr. VOINOVICH (for himself and Mr. DEWINE) submitted the following concurrent resolution; which was referred to the Committee on the Judiciary:

S. CON. RES. 156

Whereas in 1654, Jewish refugees from Brazil arrived on North American shores and formally established North America's first Jewish community in New Amsterdam, now New York City;

Whereas America welcomed Jews among the millions of immigrants that streamed through our Nation's history;

Whereas the waves of Jewish immigrants arriving in America helped shape our Nation; Whereas the American Jewish community has been intimately involved in our Nation's civic, social, economic, and cultural life;

Whereas the American Jewish community has sought to actualize the broad principles of liberty and justice that are enshrined in the Constitution of the United States;

Whereas the American Jewish community is an equal participant in the religious life of our Nation;

Whereas American Jews have fought valiantly for the United States in every one of our Nation's military struggles, from the American Revolution to Operation Enduring Freedom;

Whereas not less than 16 American Jews have received the Medal of Honor;

Whereas 2004 marks the 350th anniversary of the American Jewish community;

Whereas the Library of Congress, the National Archives and Records Administration, the American Jewish Historical Society, and the Jacob Rader Marcus Center of the American Jewish Archives have formed "The Commission for Commemorating 350 Years of American Jewish History" (referred to in this resolution as the "Commission") to mark this historic milestone;

Whereas the Commission will use the combined resources of its participants to promote the celebration of the Jewish experience in the United States throughout 2004; and

Whereas the Commission is designating September 2004 as "American Jewish History Month": Now, therefore, be it

Resolved by the Senate (the House of Representatives concurring), That Congress—

(1) honors and recognizes—

(A) the 350th anniversary of the American Jewish community; and

(B) "The Commission for Commemorating 350 Years of American Jewish History" and its efforts to plan, coordinate, and execute commemorative events celebrating 350 years of American Jewish history;

(2) supports the designation of an "American Jewish History Month"; and

(3) urges all Americans to share in this commemoration so as to have a greater appreciation of the role the American Jewish community has had in helping to defend and further the liberties and freedom of all Americans.

SENATE CONCURRENT RESOLUTION 157—EXPRESSING THE SENSE OF CONGRESS THAT UNITED STATES DIPLOMATIC MISSIONS SHOULD PROVIDE THE FULL AND COMPLETE PROTECTION OF THE UNITED STATES TO CERTAIN CITIZENS OF THE UNITED STATES LIVING ABROAD

Mrs. LINCOLN submitted the following concurrent resolution; which was referred to the Committee on Foreign Relations:

S. CON. RES. 157

Whereas there are numerous cases in which citizens of the United States are prevented from leaving Saudi Arabia against their will or in violation of United States law;

Whereas Amjad Radwan and Rasheed Radwan, 2 United States citizens, were prevented from leaving Saudi Arabia by their Saudi-national father in 1985;

Whereas Monica Stowers, the mother of Amjad Radwan and Rasheed Radwan and a United States citizen, traveled to Saudi Arabia in November 1990 and heard directly from her children of the physical and sexual abuse they had endured there;

Whereas upon learning of the abuse, Ms. Stowers brought her children to the United States Embassy in Riyadh, displayed their United States passports, and sought the protection of the Embassy and assistance in returning home to the United States;

Whereas personnel from the Department of State told Ms. Stowers and her children that

the Embassy was "not a hotel" and urged them to leave;

Whereas personnel from the Department of State informed Ms. Stowers' ex-husband, without her permission and in total disregard for her safety, that she and her children were in the Embassy;

Whereas personnel from the Department of State ordered United States Marines to physically eject Ms. Stowers and her children from the Embassy;

Whereas following her ejection, Ms. Stowers was arrested for refusing to leave Saudi Arabia without her children and sent to a women's prison;

Whereas the current Ambassador to Saudi Arabia, Robert W. Jordan, has pledged that no United States citizen will be similarly removed from the Embassy while he is ambassador;

Whereas American women in Saudi Arabia have directly informed Members of Congress of the physical abuse inflicted upon them by their Saudi husbands, the lack of support or protection for battered women in Saudi society, and the inability to leave Saudi Arabia with their children unless their husbands give permission;

Whereas these women and personnel from the Department of State estimate that there are hundreds of abused American women in Saudi Arabia who do not report their cases due to fear and hopelessness;

Whereas many of these abused American women do not attempt to escape for fear that failure would result in death or serious bodily injury to them and their children;

Whereas abused American women in Saudi Arabia are discouraged from seeking assistance from the United States Embassy or consulate in escaping with their children and are told that nothing can be done for them;

Whereas many of these women and their children are denied religious freedoms and other basic human rights while detained in Saudi Arabia;

Whereas a primary purpose of United States diplomatic missions is to protect the interests of United States citizens;

Whereas international law recognizes certain privileges and immunities for United States embassies, ambassadors' residences, and consulates; and

Whereas such privileges and immunities enable United States diplomatic personnel to provide sanctuary to United States citizens abroad: Now, therefore, be it

Resolved by the Senate (the House of Representatives concurring), That it is the sense of Congress that United States diplomatic and counselor missions should provide the full and complete protection of the United States to citizens of the United States who—

- (1) are living or traveling abroad;
- (2) are victims of international child abduction, domestic violence, or sexual abuse; and
- (3) seek sanctuary in a United States diplomatic or counselor mission.

AMENDMENTS SUBMITTED AND PROPOSED

SA 4898. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table.

SA 4899. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM

(for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, supra; which was ordered to lie on the table.

SA 4900. Mr. FEINGOLD proposed an amendment to the bill H.R. 5005, supra.

SA 4901. Mr. THOMPSON (for Mr. GRAMM (for himself, Mr. MILLER, Mr. THOMPSON, Mr. BARKLEY, and Mr. VOINOVICH)) proposed an amendment to the bill H.R. 5005, supra.

SA 4902. Mr. LIEBERMAN (for himself, Mr. MCCAIN, and Mr. NELSON, of Nebraska) proposed an amendment to amendment SA 4901 proposed by Mr. THOMPSON (for Mr. GRAMM (for himself, Mr. MILLER, Mr. THOMPSON, Mr. BARKLEY, and Mr. VOINOVICH) to the bill H.R. 5005, supra.

SA 4903. Mr. DURBIN (for Mr. DORGAN (for himself, Mr. ENSIGN, Mr. HOLLINGS, and Mr. ALLEN)) submitted an amendment intended to be proposed by Mr. Durbin to the bill H.R. 3833, to facilitate the creation of a new, second-level Internet domain within the United States country code domain that will be a haven for material that promotes positive experiences for children and families using the Internet, provides a safe online environment for children, and helps to prevent children from being exposed to harmful material on the Internet, and for other purposes.

SA 4904. Mr. DURBIN (for Mr. MCCAIN (for himself and Mr. HOLLINGS)) proposed an amendment to the bill H.R. 3609, to amend title 49, United States Code, to enhance the security and safety of pipelines.

SA 4905. Mr. DURBIN (for Mr. THOMPSON) proposed an amendment to the bill S. 3067, to amend title 44, United States Code, to extend certain Government information security reform for one year, and for other purposes.

TEXT OF AMENDMENTS

SA 4898. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table; as follows:

On page 24, strike line 4 and insert the following:

(19) On behalf of the Secretary, subject to disapproval by the President, to direct the agencies described under subsection (f)(2) to provide intelligence information, analyses of intelligence information, and such other intelligence-related information as the Assistant Secretary for Information Analysis determines necessary.

(20) To perform such other duties relating to

SA 4899. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table; as follows:

On page 96, strike line 2 and all that follows through page 109, line 13, and insert the following:

SEC. 730. ESTABLISHMENT OF HUMAN RESOURCES MANAGEMENT SYSTEM.

(a) AUTHORITY.—

(1) SENSE OF CONGRESS.—It is the sense of Congress that—

(A) it is extremely important that employees of the Department be allowed to participate in a meaningful way in the creation of any human resources management system affecting them;

(B) such employees have the most direct knowledge of the demands of their jobs and have a direct interest in ensuring that their human resources management system is conducive to achieving optimal operational efficiencies;

(C) the 21st century human resources management system envisioned for the Department should be one that benefits from the input of its employees; and

(D) this collaborative effort will help secure our homeland.

(2) IN GENERAL.—Subpart I of part III of title 5, United States Code, is amended by adding at the end the following:

"CHAPTER 97—DEPARTMENT OF HOMELAND SECURITY

"Sec.

"9701. Establishment of human resources management system by the Secretary.

"9702. Establishment of human resources management system by the President.

"§ 9701. Establishment of human resources management system by the Secretary

"(a) IN GENERAL.—Notwithstanding any other provision of this part, the Secretary of Homeland Security may, in regulations prescribed jointly with the Director of the Office of Personnel Management, establish, and from time to time adjust, a human resources management system for some or all of the organizational units of the Department of Homeland Security.

"(b) SYSTEM REQUIREMENTS.—Any system established under subsection (a) shall—

- "(1) be flexible;
- "(2) be contemporary;
- "(3) not waive, modify, or otherwise affect—

"(A) the public employment principles of merit and fitness set forth in section 2301, including the principles of hiring based on merit, fair treatment without regard to political affiliation or other nonmerit considerations, equal pay for equal work, and protection of employees against reprisal for whistleblowing;

"(B) any provision of section 2302, relating to prohibited personnel practices;

"(C)(i) any provision of law referred to in section 2302(b)(1); or

"(ii) any provision of law implementing any provision of law referred to in section 2302(b)(1) by—

"(I) providing for equal employment opportunity through affirmative action; or

"(II) providing any right or remedy available to any employee or applicant for employment in the civil service;

"(D) any other provision of this part (as described in subsection (c)); or

"(E) any rule or regulation prescribed under any provision of law referred to in any of the preceding subparagraphs of this paragraph;

"(4) ensure that employees may organize, bargain collectively, and participate through labor organizations of their own choosing in decisions which affect them, subject to any exclusion from coverage or limitation on negotiability established by law; and

"(5) permit the use of a category rating system for evaluating applicants for positions in the competitive service.

"(c) OTHER NONWAIVABLE PROVISIONS.—The other provisions of this part, as referred to