During the 1970's Dorothy successfully overcame breast cancer. She was active in her community and devoted her spare time to the American Cancer Society. She was especially involved in operating the American Cancer Society's Discovery Shop in Belmont Shore.

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer today this tribute to one of the 54 Californians who perished on that awful morning. I want to assure the family of Dorothy deAraujo, and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten. ●

#### ALAN BEAVEN: IN MEMORIAM

• Mrs. BOXER. Mr. President, I take this opportunity to share with my colleagues the memory of one of my constituents, Alan Beaven, who lost his life on September 11, 2001. Mr. Beaven was a 48-year-old environmental lawyer when the flight he was on, United Airlines Flight 93, was hijacked by terrorists. As we all know, that plane crashed in a Pennsylvania field, killing everyone on board.

Mr. Beaven was born in New Zealand and was educated at the University of Auckland, New Zealand where he was a recipient of the Butterworth Prize. He taught law and practiced in the areas of securities, class actions and environmental law in New Zealand, England, New York and California.

Considered one of our nation's leading environmental lawyers, over the past nine years Mr. Beaven prosecuted nearly 100 clean water cases. His law firm partner, Joe Tabbacco, observes, "This is an absolutely remarkable record. Alan's efforts had almost single-handedly cleaned up the waters in Northern California through his aggressive prosecutions."

California lost an environmental champion, and Mr. Beaven's family lost a loving and devoted husband and father. His proudest achievement was his family. His wife, Kimi Beaven, recalls, "He would do anything for his children and spent hour after hour reading to Sonali, playing ball with John and scuba diving with Chris."

Mr. Beaven was flying back to California to prosecute one more water pollution case before taking a sabbatical in India where he was to volunteer his services as an environmental lawyer. Alan Beaven was one of many heroes on Flight 93 who, aware of the terrorist attacks on the World Trade Center and the Pentagon, chose to fight back against the hijacking terrorists. His voice was recognized by his family on

the cockpit voice recorder, and his remains were found in the wreckage of the cockpit.

His son John perhaps describes Alan Beaven best when he writes, "His love for simplicity and genuine appreciation for the happiness he held within was not lost on others; friends would always leave his company with uplifted spirits."

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#### TRIBUTE TO DOUG DENLER

• Mr. BURNS. Madam President, I rise today to ask my colleagues to join me in paying tribute to a dedicated member of the Montana Department of Fish, Wildlife and Parks, FWP, as he concludes over 30 years of service to his State and Nation. We are proud that much of this Montanan's working life has been dedicated to serving the citizens of and visitors to our great State.

Mr. Doug Denler deserves this honor. We owe our gratitude for his contributions to the conservation of Montana's wildlife and natural resources, as well as preserving the outdoor heritage in the Rocky Mountain west.

Doug Denler's personal and professional career accomplishments truly reflect the values of rural life under the big sky. His loyal service with our military forces, followed by public service in several Montana State agencies are a testament to all who find value in outdoor experiences. I would like to take a moment to reflect upon Doug's career as he embarks on a new phase of life beyond government service.

Doug was born and raised in Boise, ID and attended college at Montana State University in Bozeman. Following graduation he was commissioned as a Second Lieutenant in the U.S. Army and shortly thereafter received orders to join a unit deployed to South Viet Nam. During that assignment Doug was highly decorated for service in combat, receiving the Air Medal and Bronze Star. Subsequently he continued uniformed service, and having completed 10 years on active duty he then elected to resign his commission and move his family to Montana.

Doug's first job in State government was as human resource manager with the Department of Administration where he was instrumental in crafting legislation to enable hiring temporary workers in State government. His approach for quickly and efficiently engaging short-term workers continues today as a foundation for many State agencies whose missions include part-time and seasonal tasks. He then spent two years at the Department of Highways before being selected in 1989 to be the Human Resource Bureau Chief at FWP.

Bringing diverse experience and unbounded enthusiasm to his assignment Doug embarked on innovative ventures in pay plans, safety, training, labor relations, recruitment, and retention. Among his first achievements was crafting a comprehensive Policy Manual that is now widely used by FWP managers and is an essential component of new employee orientation.

Turning his attention toward safe operating practices, he created an FWP statewide safety program that incorporated management oversight, documentation of mishap statistics and costs, and funding generated by savings from lowered accident rates. Demonstrating leadership ability and dedication, Doug volunteered to chair the new safety committee. A measure of his success is reflected in the fact that during the past three years FWP has twice received Governor's Award recognition for surpassing accident prevention goals.

In 1999 Doug took the lead to initiate an Alternative Pay Plan for the Department's employees. This effort required his team to analyze market data, establish performance standards, initiate agency wide competencies, and obtain funding. Among the first of such plans approved by the Legislature and implemented the next year, the pay plan in use at FWP today typifies Doug's tireless efforts to find common ground and craft sensible solutions for both management and rank and file employees.

Over the past year Doug stepped up yet again when asked to take on additional duties following the unexpected retirement of an executive manager. For eight months Doug served as the acting Chief of Administration and Finance. Along with performing his nor mal duties he provided oversight for a troubled \$8 million computer development project, assisted with the preparations for a special session of the Legislature, and finalized a \$62 million biennium budget.

Doug Denler is highly regarded among his peers and the public for his devotion to resource conservation and his unmatched appreciation for Montana's hunting and fishing lifestyle. Embracing the FWP mission both in and outside the office makes Doug a consummate professional, and his retirement will leave a gap in knowledge and ability that FWP will find difficult to replace.

It is a great honor for me to present these credentials of Doug Denler before the Senate today. It is clear through his many accomplishments that Doug has dedicated himself to public service, in and out of uniform, and to further the many benefits we enjoy as Americans. His actions consistently reflect a true leader who has served with courage and commitment.

As Doug departs from public service I ask my colleagues to join with me in delivering an appreciative tribute from a grateful State and Nation, along with our best wishes for a rewarding retirement.●

## TRIBUTE TO REX ROBLEY

• Mr. BUNNING. Madam President, I rise today among my fellow colleagues to honor and pay tribute to Kentucky's last surviving World War I veteran. Of the 84,000 Kentuckians who were sent to fight in World War I, Rex Robley, 91 years young from Louisville, KY, is believed to be the only one still alive. This man has sacrificed and accomplished so much in just one lifetime. He truly exemplifies the American spirit.

Monday, we as a Nation came together to celebrate Veterans Day. On this very important day, every American has the opportunity and the obligation to thank and honor those who so valiantly fought for our freedoms, rights and liberties in the trenches of France, the beaches of Normandy, the jungles of Korea and Vietnam and the deserts of Iraq. These men and women fought so that future generations would be able to live under a blanket of freedom that reaches from coast to coast.

Sadly, thousands of these veterans are dying off in large numbers every year. During the 1990s, the number of World War II veterans in Kentucky decreased by nearly 54,000. The Kentucky Department of Veteran Affairs calculates that, on an average day, Kentucky loses 22 military veterans, of whom 17 were in World War II. To ensure that this country continues to build and prosper, we must make a promise to ourselves to never forget the sacrifices these individuals have made. It is their memory that will guide us in the right direction.

### TRIBUTE TO BILL CAPPEL

• Mr. BUNNING. Madam President, I rise today to honor Bill Cappel of Covington, KY for his years of dedicated and selfless service to this nation and to the Commonwealth of Kentucky. Yesterday, Mr. Cappel celebrated his 90th birthday.

In honor of this event, city officials in Covington presented Mr. Cappel with a key to the city, read a proclamation in his honor and even provided him with a special police escort as they officially named the Bill Cappel Youth Sports Complex after him.

Bill Cappel is one of those rare individuals in life who has the innate ability to put a positive spin on every situation. The only thing harder than getting him out in a softball game is getting him to take that permanent smile

off his face. As a soldier in World War II, not only did Bill Cappel earn the Legion of Merit and the Bronze Star for his courageous military service, he also organized baseball and softball games for the soldiers while on tours of duty in Africa and Europe as a way for the men to escape the darkness that surrounds war. It is this type of service that has led many to think of Bill Cappel as a saint.

In 1933, Mr. Cappel organized a women's softball league in Covington as way to get more women involved in the sporting world. Nearly 30 years later, he founded the Covington Major Girls League at Meinken Field. Three of the teams from the Covington Major Girls League won national championships. Bill learned that when you treat people like champions, they play and act like champions.

Throughout his life, Bill Cappel has given much to his country and the people of Northern Kentucky. He has always found a way to give back to the local community. In his mind, his actions do not merit any sort of special attention. He is simply trying to do for others what they have done for him. Whether it has been as a soldier, umpire, coach, player or friend, Bill Cappel has managed to make the world around him a better place for people to live. It truly is amazing how the actions of one man could positively affect so many.

I believe we all can take something away from the life Bill Cappel has lived. In politics, we each took an oath to serve the people and uphold the Constitution of the United States of America. While Mr. Cappel never swore an oath, he has demonstrated to thousands of people how far the human spirit can travel. ●

# RETIREMENT OF DOCTOR IRVING GUTTENBERG

• Mr. DODD. Madam President, I rise today to honor a constituent of mine, Dr. Irving Guttenberg, on the occasion of his retirement.

For 35 years, Dr. Guttenberg has specialized in ear, nose, and throat medicine in Meriden, CT. Over the course of his career, he treated and cured virtually thousands of neighbors in Meriden and surrounding communities, gradually earning the trust and admiration of an entire region.

I had the pleasure of having Dr. Guttenberg's daughter, Lisa Guttenberg Weiss, on my Connecticut staff for many years. Last month, I was deeply touched by an affectionate letter Lisa wrote to the Meriden Record Journal describing her father's dedication to his patients and chosen profession. I would like that letter printed in the CONGRESSIONAL RECORD following my remarks.

I know that the people of Meriden and central Connecticut will truly miss Dr. Guttenberg. Once again, I commend Dr. Guttenberg on the occasion of his retirement, and I wish him success in all of his future endeavors.

The letter follows:

AN END OF AN ERA FOR DR. GUTTENBERG

It is with a sense of pride and a few tears that I write to mark the end of an era and the retirement of Dr. Irving Guttenberg, my father. With my mother's help, he opened his medical office, now known as Ear, Nose and Throat Specialists, P.C. in 1967 at 219 West Main Street in Meriden. He officially retired September 30.

I imagine he has treated at least half the people in town, not to mention Wallingford and Cheshire. I cannot even guess how many tonsils he has removed or strep throats and sinus infections he has treated. But, I know that he has performed well over 50,000 pressure-equalizing tubes procedures (because he told me so). I also know that he is greatly admired, if not beloved, by his patients. My knowledge comes from the school vacations I spent working in his offices when I would schedule patient appointments, often triplebooking his days because so many patients wanted to see "Dr. G". As a young girl and now as an adult in my late thirties, I have seen Dad's patients' come up to him at the movies, at restaurants, at the grocery store, everywhere to thank him for all his good work and kindness. People still come up to me and tell me how great and dedicated and smart my father is. I know and I agree.

My father has always taken his responsibilities for his patients seriously. Even after he purchased his first pager and cell phone, it seemed like he would not leave the house if he were "on call". Forget about going to the movies. Do not even think about asking him to change his schedule to go away for some occasion. If he was on call, he was staying home, close to the phone and close to the hospital.

When I was growing up, my father left early in the morning and returned home relatively late, often eating dinner well after the rest of the family had finished. During weekends Dad had early morning and late afternoon "rounds" at Meriden's two hospitals. Sometimes he brought my brother and me with him and we would wait for an eternity in the doctor's lounge or near the nurses' station. (We are rumored to have been wheelchair racers, but there is no proof.) Other times, when we awoke Mom told us that Dad went to the hospital in the middle of the night to operate on someone.

Now, after 35 years in practice and after having served as Chief of Surgery and Chief of Ear Nose and Throat (ENT) at WWII Veterans' Memorial Hospital and Chief of ENT at MidState Medical Center and as a clinical instructor at Yale School of Medicine, my father is retiring. I do not know what he will do next. He told me he would sleep for a week and then baby-sit for my kids. I think there is some talk about travel too. Was that Dad or was that Mom? Whatever they do, I hope they both enjoy Dad's retirement. It is well deserved. Best wishes from me and everyone who knows and appreciates you.

Your daughter,

LISA GUTTENBERG WEISS.  $\bullet$ 

# BENEFICIARY ACCESS AND MEDICARE PAYMENT EQUITY

• Mr. NELSON of Nebraska. Madam President, today I urge the Senate to act on the Beneficiary Access and Medicare Payment Equity package before the end of the session. Nebraska's health care providers are hurting financially. They need help from Congress to stop these Medicare reimbursement cuts or many will not be able to provide treatment to Medicare patients. Our 40 million seniors who depend on the Medicare system for their