and possessed a wonderful sense of humor. "He had the ability to bond with people, and he touched many lives during his short life. He lived his life to its fullest," says his father, Dick Keller.

In celebration of his life, the Keller family established the Chandler Keller Memorial Scholarship at the University of Colorado. It is to be awarded to well-rounded aerospace engineering students. Chad was posthumously awarded the Defense of Freedom medal for his work with the Department of Defense in conjunction with Boeing Satellite Systems.

Chad Keller is survived by his wife, Lisa Hurley Keller; parents Kathy and Dick Keller; brothers Brandon and Gavin; mother-in-law and father-in-law Shirley Ann and Jim Hurley; and brother-in-law James Hurley.

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer this tribute to one of the 54 Californians who perished on that awful morning. I want to assure the family of Chad Keller, and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten. \bullet

DINO XAVIER SUAREZ RAMIREZ: IN MEMORIAM

• Mrs. BOXER. Mr. President, I take this opportunity to share with my colleagues the memory of one of my constituents, Dino Xavier Suarez Ramirez, who lost his life on September 11, 2001. Mr. Ramirez was a 41-year-old civil engineer returning to Los Angeles from vacation when the flight he was on, American Airlines Flight 11, was hijacked by terrorists. As we all know, that plane crashed into the World Trade Center, killing everyone on board.

Xavier Ramirez was born in Guavaguil. Ecuador and completed his primary and secondary education there, receiving certification in mathematics, physics, chemistry and biology. Mr. Ramirez achieved his goal of becoming a civil engineer by working during the day and completing his university studies at night. He majored in civil engineering at the University Laica Vicenete Rocafuerte de Guayaquil. "He was very intelligent, and his hobby was reading. He knew very much about the history of nations because of his reading," recalls his mother, Blanca Vilma Ramirez.

Upon coming to this country, Mr. Ramirez worked to have his degree recognized here. In his native country of Ecuador he worked in the construction of roads. His mother further recalls that, "He worked very hard and was not afraid of any kind of job, wanting only to go beyond himself in what he did." Xavier Ramirez is survived by his mother, Blanca and his brother, Klinger David Suarez Ramirez.

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer today this tribute to one of the 54 Californians who perished on that awful morning. I want to assure the family of Dino Ramirez, and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten.

JOHN D. YAMNICKY, SR.: IN MEMORIAM

• Mrs. BOXER. Mr. President, I take this opportunity to share with the Senate the memory of Captain John D. Yamnicky, Sr., of Waldorf, Maryland, who lost his life on September 11, 2001. He was a passenger on American Airlines Flight 77. As we all know, that flight was hijacked by terrorists and crashed into the Pentagon, killing everyone on board. Captain Yamnicky was a 71-year-old retired naval aviator who, since his retirement from the United States Navy in 1979, continued to work as a defense contractor for Veridian Engineering.

Captain Yamnicky was a gentleman and a scholar. He graduated from the Naval Academy in 1952, and devoted a 26-year career in service to this country. He served a combat tour in Korea and served two tours in Southeast Asia flying from aircraft carriers. He earned several military honors, including the Distinguished Flying Cross.

After graduating from the Naval Test Pilot School at Patuxent River, Maryland, in 1961, one of his first assignments was to determine the minimum acceptable airspeed for the A-4 aircraft after a catapult launch from an aircraft carrier. He was inducted into the Society of Experimental Test Pilots in recognition of his contributions. In 1963, after that honor, Captain Yamnicky reported to VA-146 at NAS in Lemoore, California.

Captain Yamnicky met his wife, Jann, while she was working as a nurse at Jacksonville Naval Hospital. They married in 1959 and had four children. Their son John David, of California, said of his father, "This guy was the head of the family, he made everyone feel safe. If he ever talked about accomplishing something, it was as a group or a team. He was a modest man."

Friend and colleague, Dennis Plautz, commented that, "John Yamnicky emphasized teamwork. His style was

never to leave a teammate straggling, rather work with them, help them, encourage them to maximize their potential."

He applied this attitude in all areas of his life, including his community contributions. Captain Yamnicky served on the Board of Directors at his daughter Lorraine's high school, St. Mary's Academy, was a member of the Knights of Columbus, and the Elks Lodge. He was proud of his volunteer contributions to the De La Brooke Foxhounds Hunt Club, where he and Jann were members for 25 years.

His best times were spent away from the office, riding on a tractor through the fields of his Waldorf horse farm. "He loved being out there. His nature ways not to stand around. He was always out in the fields, always working on something," remembers his son, John.

Captain Yamnicky is survived by his wife Jann and their four children, John, Jr., Lorraine, Mark and Jennifer.

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer today this tribute to one American who perished on that awful morning. I want to assure the family of Captain John D. Yamnicky, Sr., and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten. \bullet

DOROTHY A. DEARAUJO: IN MEMORIAM

• Mrs. BOXER. Mr. President, I take this opportunity to share with my colleagues the memory of one of my constituents, Dorothy A. deAraujo, of Long Beach, California, who lost her life on September 11, 2001. Mrs. deAraujo was an 80-year-old retiree when the flight she was on, United Airlines Flight 175, was hijacked by terrorists. As we all know, that flight crashed into the World Trade Center killing everyone on board.

Mrs. deAraujo was returning to her home in Long Beach after enjoying a lengthy visit with her son, Joaquim ("Tim"), his wife Rita and their two sons, Jonathan and Jason in Bedford, Massachusetts.

Dorothy worked as an Executive Administrative Assistant in the business office of California State University, Long Beach for 20 years. She retired in 1979 and returned to the University as a student, earning her Bachelor's Degree in Fine Art. During her retirement, Mrs. deAraujo traveled extensively and pursued her passion for watercolor painting. She was a talented artist, and her paintings won several prizes in various competitions. During the 1970's Dorothy successfully overcame breast cancer. She was active in her community and devoted her spare time to the American Cancer Society. She was especially involved in operating the American Cancer Society's Discovery Shop in Belmont Shore.

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer today this tribute to one of the 54 Californians who perished on that awful morning. I want to assure the family of Dorothy deAraujo, and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten. \bullet

ALAN BEAVEN: IN MEMORIAM

• Mrs. BOXER. Mr. President, I take this opportunity to share with my colleagues the memory of one of my constituents, Alan Beaven, who lost his life on September 11, 2001. Mr. Beaven was a 48-year-old environmental lawyer when the flight he was on, United Airlines Flight 93, was hijacked by terrorists. As we all know, that plane crashed in a Pennsylvania field, killing everyone on board.

Mr. Beaven was born in New Zealand and was educated at the University of Auckland, New Zealand where he was a recipient of the Butterworth Prize. He taught law and practiced in the areas of securities, class actions and environmental law in New Zealand, England, New York and California.

Considered one of our nation's leading environmental lawyers, over the past nine years Mr. Beaven prosecuted nearly 100 clean water cases. His law firm partner, Joe Tabbacco, observes, "This is an absolutely remarkable record. Alan's efforts had almost single-handedly cleaned up the waters in Northern California through his aggressive prosecutions."

California lost an environmental champion, and Mr. Beaven's family lost a loving and devoted husband and father. His proudest achievement was his family. His wife, Kimi Beaven, recalls, "He would do anything for his children and spent hour after hour reading to Sonali, playing ball with John and scuba diving with Chris."

Mr. Beaven was flying back to California to prosecute one more water pollution case before taking a sabbatical in India where he was to volunteer his services as an environmental lawyer. Alan Beaven was one of many heroes on Flight 93 who, aware of the terrorist attacks on the World Trade Center and the Pentagon, chose to fight back against the hijacking terrorists. His voice was recognized by his family on

the cockpit voice recorder, and his remains were found in the wreckage of the cockpit.

His son John perhaps describes Alan Beaven best when he writes, "His love for simplicity and genuine appreciation for the happiness he held within was not lost on others; friends would always leave his company with uplifted spirits."

Mr. President, none of us is untouched by the terror of September 11th, and many Californians were part of each tragic moment of that tragic day. Some were trapped in the World Trade Center towers. Some were at work in the Pentagon. And the fates of some were sealed as they boarded planes bound for San Francisco or Los Angeles.

I offer today this tribute to one of the 54 Californians who perished on that awful morning. I want to assure the family of Alan Beaven, and the families of all the victims, that their fathers and mothers, sons and daughters, aunts, uncles, brothers and sisters will not be forgotten. \bullet

TRIBUTE TO DOUG DENLER

• Mr. BURNS. Madam President, I rise today to ask my colleagues to join me in paying tribute to a dedicated member of the Montana Department of Fish, Wildlife and Parks, FWP, as he concludes over 30 years of service to his State and Nation. We are proud that much of this Montanan's working life has been dedicated to serving the citizens of and visitors to our great State.

Mr. Doug Denler deserves this honor. We owe our gratitude for his contributions to the conservation of Montana's wildlife and natural resources, as well as preserving the outdoor heritage in the Rocky Mountain west.

Doug Denler's personal and professional career accomplishments truly reflect the values of rural life under the big sky. His loyal service with our military forces, followed by public service in several Montana State agencies are a testament to all who find value in outdoor experiences. I would like to take a moment to reflect upon Doug's career as he embarks on a new phase of life beyond government service.

Doug was born and raised in Boise, ID and attended college at Montana State University in Bozeman. Following graduation he was commissioned as a Second Lieutenant in the U.S. Army and shortly thereafter received orders to join a unit deployed to South Viet Nam. During that assignment Doug was highly decorated for service in combat, receiving the Air Medal and Bronze Star. Subsequently he continued uniformed service, and having completed 10 years on active duty he then elected to resign his commission and move his family to Montana.

Doug's first job in State government was as human resource manager with the Department of Administration where he was instrumental in crafting

legislation to enable hiring temporary workers in State government. His approach for quickly and efficiently engaging short-term workers continues today as a foundation for many State agencies whose missions include parttime and seasonal tasks. He then spent two years at the Department of Highways before being selected in 1989 to be the Human Resource Bureau Chief at FWP.

Bringing diverse experience and unbounded enthusiasm to his assignment Doug embarked on innovative ventures in pay plans, safety, training, labor relations, recruitment, and retention. Among his first achievements was crafting a comprehensive Policy Manual that is now widely used by FWP managers and is an essential component of new employee orientation.

Turning his attention toward safe operating practices, he created an FWP statewide safety program that incorporated management oversight, documentation of mishap statistics and costs, and funding generated by savings from lowered accident rates. Demonstrating leadership ability and dedication, Doug volunteered to chair the new safety committee. A measure of his success is reflected in the fact that during the past three years FWP has twice received Governor's Award recognition for surpassing accident prevention goals.

In 1999 Doug took the lead to initiate an Alternative Pay Plan for the Department's employees. This effort required his team to analyze market data, establish performance standards, initiate agency wide competencies, and obtain funding. Among the first of such plans approved by the Legislature and implemented the next year, the pay plan in use at FWP today typifies Doug's tireless efforts to find common ground and craft sensible solutions for both management and rank and file employees.

Over the past year Doug stepped up yet again when asked to take on additional duties following the unexpected retirement of an executive manager. For eight months Doug served as the acting Chief of Administration and Finance. Along with performing his normal duties he provided oversight for a troubled \$8 million computer development project, assisted with the preparations for a special session of the Legislature, and finalized a \$62 million biennium budget.

Doug Denler is highly regarded among his peers and the public for his devotion to resource conservation and his unmatched appreciation for Montana's hunting and fishing lifestyle. Embracing the FWP mission both in and outside the office makes Doug a consummate professional, and his retirement will leave a gap in knowledge and ability that FWP will find difficult to replace.

It is a great honor for me to present these credentials of Doug Denler before the Senate today. It is clear through his many accomplishments that Doug