EXTENSIONS OF REMARKS

NO SUBSTITUTE FOR QUALITY TEACHING ACT

HON. JAMES R. LANGEVIN

OF RHODE ISLAND

IN THE HOUSE OF REPRESENTATIVES Wednesday, February 6, 2002

Mr. LANGEVIN. Mr. Speaker, I rise today to talk about a very important issue to my district and communities across the country-increasing access to professional development for our teachers and to introduce the No Substitute for Quality Teaching Act, legislation I have drafted to address this issue. We all understand the importance of training opportunities for our teachers. When we passed H.R. 1 by an overwhelming margin, we included significant new investments for teacher quality programs and new measures to hold teachers accountable for the education they provide. We even required school to devote 10 percent of their Title I funds to professional development activities. Unfortunately, these resources and requirements will be meaningless if teachers do not have time to take advantage of the training opportunities.

Throughout the fall I conducted a survey of teachers and principals in all the schools in my congressional district. I found that teachers and administrators alike want to pursue more professional development, to improve their skills and use the most innovative and effective teaching strategies available, but they simply do not have the time. Many teachers are already overburdened with the daily duties of teaching, coaching or leading other afterschool activities, and preparing future lesson plans. When they need a substitute to fill in while they attend a training class, there often isn't one available. In fact, the substitute teacher shortage in Rhode Island-and in many states across the country-is so acute that many teachers are being forced to give up their planning periods to cover for sick colleagues. Some states have even placed moratoriums on leaves of absence for professional development.

To alleviate the shortage, districts have been forced to dramatically lower their hiring standards for substitute teachers. Twenty-eight states allow principals to hire anyone with a high school diploma or GED who is 18 or older, and over half of all states do not check references or even conduct face-to-face interviews with potential substitutes. Yet, our students spend an inordinate amount of time with them—an average of 365 days over the course of their elementary and secondary education. Alarmingly, minimal qualification requirements for substitutes have been linked to lower educational achievement among students.

So, today, along with 14 of my colleagues, I am introducing the "No Substitute for Quality Teaching Act." This bill will create a demonstration grant program for school districts to experiment with creative ways to address the substitute teacher shortage. The funds will go directly to local education agencies, which

may tackle the problem alone or in conjunction with neighboring districts.

States across the country are already dealing with this issue in a myriad of ways. Wisconsin, Florida, California, New Mexico, Washington, Pennslyvania and Minnesota, to name a few, have created permanent substitute teacher pools, implemented training programs to equip substitutes with the skills they need to be effective at their jobs, conducted recruitment campaigns, and raised substitute compensation. Let's provide the necessary resources to disseminate the lessons these states have already learned, and to find new ways to solve this problem by passing the No Substitute for Quality Teaching Act.

IN RECOGNITION OF THE PANPAPHIAN ASSOCIATION OF AMERICA

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Wednesday, February 6, 2002

Mrs. MALONEY of New York. Mr. Speaker, I rise to pay tribute to the Panpaphian Association of America which will be honoring Peter J. Pappas with the Evagoras Pallikarides Award of Merit as well as this year's Member of the Year, Chrysi Kleopa Notskas.

The Panpaphian Association was founded in 1987 by a group of Hellenic Cypriot Americans from Paphos, Cyprus to serve as cultural, educational and social organization. The Evagoras Pallikarides Award is named in honor of Evagoras Pallikarides, who was born in the small village of Tsada, Paphos, in February of 1938. Pallikarides is hailed as a hero by many for his work as a Cypriot freedom-fighter during the British occupation of Cyprus. For his efforts, Pallikarides was subsequently executed by the British, but his legacy of independence and cultural pride has endured. This year's recipient of the Evagoras Pallikarides Award embodies these characteristics as well.

Peter J. Pappas is the President & CEO of PJ Mechanical Corporation. It is one of the largest service maintenance organizations in the New York metropolitan area and presently ranks ninth in the entire nation. Mr. Pappas's professional successes can be rivaled only by his many philanthropic contributions. He serves on the Archdiocesan Council, is a Director of Leadership 100, and President of HANAC, which oversees and coordinates a variety of social service programs throughout the community that have serviced thousands of people. He is also President of the Cyprus Children's Fund, a member of the Board of Directors of the Cyprus Chamber of Commerce and Chairman of the New York State Hellenic American Republican Association.

Mr. Pappas has been married to his wife, Catherine, in 1961. The couple has three grown children, Peter, James and Tara and seven grandchildren.

Being honored as this year's Panaphian Association Member of the Year is Chrysi Kleopa Notskas. A native of Paphos, Cyprus she relocated to the U.S. as a student, obtaining a Bachelor's degree from Adelphi University and a Master's degree from Long Island University. She was named Ms. Cyprus of the USA and was also recognized with an Outstanding Teacher Award. As a teacher and mentor, Notskas is known for her selflessness and unwillingness to say no to a student in need. She is married to Evan Notskas and they have a daughter named Olga.

In recognition of these outstanding achievements, I ask my colleagues to join me in recognizing the great contributions of the Panpaphian Association, and its honorees Peter J. Papas and Chrysi Kleopa Notskas.

IN RECOGNITION OF OFFICER ROBERT D. MOORE

HON, HILDA L. SOLIS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 6, 2002

Ms. SOLIS. Mr. Speaker, I rise today to recognize the numerous contributions made by Officer Robert D. Moore to the Monterey Park Police Department during his professional career. After 23 years of service, Officer Moore retired from the police force on December 20, 2001.

Officer Moore attended the Los Angeles County Sheriff's Department Academy and graduated on June 8, 1979. By February 19 of the same year, Officer Moore began his 23-year career with the Monterey Park Police Department. During a large part of his career he worked on the patrol division and from 1986 to 1989 he was assigned to the Investigations Bureau that dealt with fraud. He obtained Basic, Intermediate, and Advanced Police Certificates from the State of California Commission on Police Officer Standards of Training.

During his career, Officer Moore received over thirty letters and commendations for his valuable achievements including arrests made, investigations conducted, and help provided to members of the community. Several of those commendations recognized his extra efforts in helping victims of crime, the elderly, and underprivileged members of the community. Furthermore, he was also part of the Monterey Park Police Department's Baker to Vegas running team.

I commend Officer Moore's strong commitment to protect and serve the Monterey Park community. Officer Moore has been a true professional, an inspirational role model and a friend to many from the beginning of his career until his retirement and his contributions will not be forgotten. I wish him well in his retirement and thank him for his many years of public service.

• This "bullet" symbol identifies statements or insertions which are not spoken by a Member of the Senate on the floor. Matter set in this typeface indicates words inserted or appended, rather than spoken, by a Member of the House on the floor. TRIBUTE TO DR. RICHARD HODES

HON. JIM DAVIS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES Wednesday, February 6, 2002

Mr. DAVIS of Florida. Mr. Speaker, I rise in honor of Dr. Richard Hodes, a physician and former leader in the Florida legislature who used his multitude of personal and professional talents to improve Florida's health care system and make Florida a better place for all of us.

During Dick's 16 years of service in the Florida House of Representatives, he always sought opportunities to contribute as a champion of education and health reforms. As chairman of the House Health and Rehabilitation Services Committee, then Speaker pro tem and majority leader, Dick used his expertise as a physician and his prowess as a legislator, most notably, to help fashion Florida's Medicaid legislation and streamline the State's health, institutional, and welfare services in Florida.

Dick's work was not overlooked. In 1970 he was the recipient of the Florida Jaycees Good Government Award and the St. Petersburg Times nominated him four times as the Most Valuable Member of the House. Dick was even elected President of the National Conference of State Legislatures.

Outside of the legislature, Dick's contributions to the medical community were countless. He operated his own private practice in Tampa for nearly 40 years and served as Chairman of the Department of Anesthesiology at the University of South Florida's College of Medicine and former President of the Florida Medical Association, the Hillsborough County Medical Association and the Florida Society of Anesthesiologists. Local Hillsborough County residents benefitted from his insight every week for 20 years when they tuned into his program on WEDU television.

Dick was the model citizen: a tireless worker, a highly successful doctor and public servant dedicated to the people he served. He was soft spoken while holding firm, heartfelt views about the major issues he tackled. Dick is an inspiration for generations of leaders to come and he will be solely missed not just by his family and many, many friends, but by all of us.

ANNOUNCEMENT OF THE 2002 CON-GRESS-BUNDESTAG/BUNDESRAT EXCHANGE

HON. RALPH REGULA

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Wednesday, February 6, 2002

Mr. REGULA. Mr. Speaker, since 1983, the U.S. Congress and the German Bundestag and Bundesrat have conducted an annual exchange program for staff members from both countries. The program gives professional staff the opportunity to observe and learn about each other's political institutions and interact on issues of mutual interest.

A staff delegation from the U.S. Congress will be selected to visit Germany during May 26 to June 8 of this year. During the 2 week exchange, the delegation will attend meetings

with Bundestag Members, Bundestag party staff members, and representatives of numerous political, business, academic, and media agencies. Participants also will be hosted by a Bundestag Member for a district visit.

A comparable delegation of German staff members will visit the United States for 2 weeks in July. They will attend similar meetings here in Washington and visit the district of Congressional Members. The U.S. delegation is expected to facilitate these meetings.

The Congress-Bundestag Exchange is highly regarded in Germany and is one of several exchange programs sponsored by public and private institutions in the United States and Germany to foster better understanding of the politics and policies of both countries. This exchange is funded by the U.S. Department of State's Bureau of Educational and Cultural Affairs

The U.S. delegation should consist of experienced and accomplished Hill staff who can contribute to the success of the exchange on both sides of the Atlantic. The Bundestag reciprocates by sending senior staff professionals to the United States.

Applicants should have a demonstrable interest in events in Europe. Applicants need not be working in the field of foreign affairs, although such a background can be helpful. The composite U.S. delegation should exhibit a range of expertise in issues of mutual concern to Germany and the United States such as, but not limited to, trade, security, the environment, immigration, economic development, health care, and other social policy issues.

In addition, U.S. participants are expected to help plan and implement the program for the Bundestag staff members when they visit the United States. Participants are expected to assist in planning topical meetings in Washington, and are encouraged to host one or two Bundestag staffers in their Member's district in July, or to arrange for such a visit to another Member's district.

Participants are selected by a committee composed of personnel from the Bureau of Educational and Cultural Affairs of the Department of State and past participants of the exchange

Senators and Representatives who would like a member of their staff to apply for participation in this year's program should direct them to submit a resume and cover letter in which they state their qualifications, the contributions they can make to a successful program and some assurances of their ability to participate during the time stated. Applications may be sent to Connie Veillette in Congressman REGULA's office, 2306 Rayburn House Building by noon on Friday, April 5.

HONORING LIFE OF DAVE THOMAS

SPEECH OF

HON. DAVE CAMP

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, January 29, 2002

Mr. CAMP. Mr. Speaker, as a member who has actively sought to advance the adoption and foster care system, I would like to pay tribute to Dave Thomas, founder of Wendy's Old-Fashioned Hamburgers. Throughout his life, Mr. Thomas displayed incredible dedication to not only his business endeavors, but also his advocacy for the cause of adoption.

In his efforts to encourage, improve, and increase public awareness of adoption and foster care programs, Mr. Thomas established both the Dave Thomas Foundation for Adoption and the Dave Thomas Center for Adoption Law. His Foundation for Adoption worked jointly with national adoption organizations, individuals, and public and private agencies to raise awareness and provide support for children awaiting adoption, while his Center for Adoption Law helped to ease and facilitate the adoption process through education, advocacy, and research.

In addition to his foundations, Mr. Thomas was a constructive force in shaping corporate health policy to cover adoption expenses. Through his efforts, 75 percent of Fortune 1000 companies now offer adoption benefits to their employees. Mr. Thomas also served from 1990 until 2000 as the national spokesman for numerous White House adoption and foster care initiatives, and donated his speaking fees and profits from the sales of his books, "Dave's Way, Well Done!" and "Franchising for Dummies," to adoption causes.

As a testament to his devotion to the cause of adoption, Mr. Thomas received numerous awards, including the Angel in Adoption Award from the Congressional Coalition on Adoption and the 2001 Social Awareness Award from the U.S. Postal Service.

Through his entire span of advocacy for the cause of adoption, Mr. Thomas maintained his life and success ethics of honesty, hard work, self-reliance, and perseverance. May he always be remembered as a truly powerful example for every person who works toward a cause in which he or she believes.

HONORING HAMILTON COUNTY COMMISSIONER HAROLD COKER FOR HIS DEDICATION

HON. ZACH WAMP

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES Wednesday, February 6, 2002

Mr. WAMP. Mr. Speaker, as a Hamilton County Commissioner, a small businessman and community activist, Harold Coker has spend decades working to improve the school system, promote economic development and enhance the quality of life for all that live in Hamilton County.

Before being elected to the County Commission, Mr. Coker was a successful business owner and was elected President of the Antique Automobile Club of America. Because of his dedication to the industry, he was also elected president of the National Tire Dealers Association.

In 1982, when Mr. Coker was elected to the Hamilton County Commission, he went to work for efficient and more effective government and attacked abuse of power and corruption in local politics. He served as county commission chairman in 1985–86, 1995 and 1998–99 and throughout his service he has saved the taxpayers millions of dollars.

For over twenty years Commissioner Coker's goal has been to bring about progress and make Hamilton County a better place to live. Harold and his wife Lill became involved in making the streets of our community safe. They urged the use of seat belts and strongly advocated against driving under the influence