

ranking woman in Congress, NANCY PELOSI, I issue a challenge to my colleagues and to the incoming freshman class: Pass the Women's Equality Amendment, also known as the Equal Rights Amendment in the 108th Congress!

We are in a new millennium, and we cannot continue to leave women behind. Times have changed, but the purposes of the Women's Equality Amendment remains the same. It's simple concept: Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

On March 22, 2001, I was joined by a group of my male colleagues from the House and Senate as we re-introduced the Women's Equality Amendment with over 160 original cosponsors. At the end of the 107th Congress, we have a record 210 cosponsors. We have worked too hard and too long to see these advances dashed as we enter a new legislative session. We must use the momentum we've established to launch an full-fledged campaign to pass the Women's Equality Amendment. We cannot wait another thirty years. For the sake of our daughters, we should not wait. Now is the time.

Thirty years ago, the Women's Equality Amendment passed the House, but a time limit was added. It was eventually ratified by 35 states, just 3 states shy of final ratification. This is why House Judiciary Chair Rodino re-introduced the Women's Equality Amendment in 1982. We have been trying to pass this legislation ever since. Don't get me wrong. Progress has been made. There are now 61 women Members of Congress and 13 women Senators compared to 1972's grand total of one woman Senator and 10 women Members.

In modern America, after five decades of legal and legislative advances for women, it may seem to some that the Women's Equality Amendment is not needed. But the fact is women do not enjoy full, and equal protection under the law.

Yes, we have a patchwork and piecemeal set of legal protections that try to ensure equality under the law; the Equal Protection Clause, Title IX, the Equal Pay Act, the Pregnancy Discrimination Act. However, laws can be changed, repealed or swept away. It is a glaring gap in our body of laws that women do not enjoy the full force of constitutional protection. Gender must have the same level of judicial review as the other protections that combat the many forms of discrimination.

Women are paid less than their equally male counterparts in the workforce, just seventy three cents for each dollar the man earns.

In fact, many of you may know, that last January, Congressman JOHN DINGELL and I released a report titled "A New Look Throughout the Glass Ceiling." The results were truly astonishing. Our study, based on data generated by the General Accounting Office, showed that women managers were actually losing ground to their male counterparts. In all ten industries studied, which employ 71 percent of U.S. women workers and 73 percent of U.S. women managers, full-time women managers earned less than men in both 1995 and 2000.

But I was truly shocked that in seven of the ten industries, the earning gap between full-time women and men managers actually widened between 1995 and 2000.

As this report shows, when our nation was at its strongest. We didn't spread the wealth, we grew the disparity.

The Supreme Court did not advance the protections for women in sex discrimination cases, however women still have a stricter burden of proof to prove discrimination than do racial minorities. Ironically, a white male claiming race discrimination has a stronger legal standing than a black female claiming sex discrimination by the same employer or action.

In some states, a group of women cannot joint together to rent a home. While several men could, because ancient state laws consider women a greater risk of using that group home for illicit sexual activities.

Overriding all of these examples is the simple fact that equal protection for men is guaranteed by the Constitution, and equal rights for women are secured at the whim of politicians and jurists. Any Congress or legislature or judge could roll back the gains women have secured in the last half century without risk the ultimate Constitutional penalty.

Across America and in this Congress, that simple reality is being recognized more and more. The 210 co-sponsors of the Women's Equality Amendment is the highest for any Congress since 1983, the last time it reached the floor of the House.

It will not be long before an overwhelming majority of this House, and then this Congress, will endorse the Women's Equality Amendment once again, and repair a travesty in our nation's history.

Within this short, but essential, statement, women will be on their way to enjoying equal status in society. We must gather together, men and women on both sides of the aisle and pass the Women's Equality Amendment once and for all.

#### RECOGNIZING THE 100TH ANNIVERSARY OF THE MINNESOTA VISITING NURSE AGENCY

**HON. BETTY McCOLLUM**

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2002*

Ms. McCOLLUM. Mr. Speaker, I rise today with great honor to recognize the vital contributions to public health made by the Minnesota Visiting Nurse Agency throughout its 100 years of service. Founded in 1902 by women in the Minneapolis community, the MVNA has grown from a single Public Health Nurse into an indispensable public health organization serving thousands of patients every year. Today the MVNA provides crucial public health services to the Twin Cities community including care for families and children, care for adults and the elderly, and hospice care for the terminally ill. It is my great pleasure to extend congratulations to the Minnesota Visiting Nurse Agency on its 100th anniversary.

#### TRIBUTE TO GRANDMASTER GEORGE A. DILLMAN

**HON. BENJAMIN A. GILMAN**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2002*

Mr. GILMAN. Mr. Speaker, I rise today to pay tribute to Grandmaster George A. Dillman on the occasion of his 60th birthday.

George A. Dillman, a 9th degree black belt in ryukyu kempo tomari-te, was honored by Black Belt Magazine in 1997 as "Instructor of the Year." He is one of the USA's best-known and well-established martial arts personalities. There are many who believe Mr. Dillman has contributed more to the body of martial arts knowledge available to the public, than anyone else in the 20th century.

Mr. Dillman came to the attention of the martial arts press when he began competing in the early 1960's. By the middle of that decade, he had started running his own tournament, called the Northeast Open Karate Championships. This competition was held annually for many years.

Official Karate Magazine (Nov. 1982) described Dillman as "one of the winningest competitors karate has ever known." Dillman was four-times national karate champion (1969-1972) and during this period was consistently ranked among the top ten competitors in the nation by major karate magazines. During his nine-year competitive career, Dillman claimed a total of 327 trophies in fighting, forms, breaking and weapons.

Dillman began serious martial arts training in 1961 with Harry G. Smith. He went on to study with Daniel K. Pai, Robert Trias and Seiyu Oyata. Dillman has always considered himself a student, never a master of the martial arts. To this end he and his students have traveled throughout the United States to meet and train with various martial arts experts.

Because of his perseverance, Dillman's martial arts talents have earned him widespread U.S. media coverage. He has appeared on 34 national TV shows, including, Real People, Mike Douglas, PM Magazine, Evening Magazine, and NBC's Sports Machine. Dillman has also been featured five times in Ripley's Believe it or not, and has been the subject of over 300 newspaper and magazine articles. Dillman, who was a professional boxer for three and one half years, is the only person known to have trained with both Bruce Lee and Muhammad Ali. In May of 1988, Dillman was inducted into the Berks County Sports Hall of Fame. He was the first martial artist to be so included. Currently, Dillman travels the world teaching seminars on pressure points and tuite (grappling) hidden within the traditional movements of the old martial arts forms. It is his research and scientific dissection of the old forms that is earning him his most notoriety.

Never one to shy away from controversy, Dillman has rediscovered a formerly secret level of meaning for kata movements, and has made that interpretation understandable to all. He has produced a video tape instructional series on the pressure points, and has written six books with Chris Thomas, and Grandmaster Kimberly Fritz Dillman, herself a two-time U.S. National Champion: Kyusho-Jitsu: The Dillman Method of Pressure Point Fighting; Advanced Pressure Point Fighting of

Ryukyu Kempo; Advanced Pressure Point Grappling; Tuite; Pressure Point Karate made easy; Little Jay Learns Karate; and Humane Pressure Point Self-Defense.

The books have been said to be, "the definitive martial arts books of the century," and "unparalleled among current martial arts literature."

Mr. Dillman is the chief instructor for Dillman Karate International, an organization of over 85 schools worldwide, with an enrollment of nearly 15,000 students. He has studied under five 10th degree black belts from Okinawa and is currently furthering his personal study through research, practice, and the sharing of techniques.

Mr. Speaker, it is indeed a great honor to pay tribute to this extraordinary man. George A. Dillman is a genius of the martial arts world.

#### USS "RONALD REAGAN"

#### HON. CURT WELDON

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2002*

Mr. WELDON of Pennsylvania. Mr. Speaker, next year, an important event takes place for the U.S. Navy. It is the commissioning of the aircraft carrier, *USS Ronald Reagan*.

Since leaving office, President Reagan has been honored in many ways for his remarkable legacy as our Nation's 40th President. Across the Potomac River is Ronald Reagan National Airport and down Pennsylvania Avenue stands the Ronald Reagan Building and International Trade Center. Throughout the Nation there are a number of other buildings and structures honoring the man credited with bringing down the Berlin Wall. He has received numerous awards for his contributions to world peace, contributions that will manifest themselves for many years to come.

But, Mr. Speaker, I can only assume that few honors means as much to President Reagan as the naming of a naval vessel as mighty as this one that will navigate the oceans protecting the ideals and values that he embraced and cherished.

Mr. Speaker, I hope to attend the commissioning next year, the final ceremonial exercise before the ship begins her long and, what will certainly be, illustrious voyage. As much as I look forward to this event, I am equally disappointed that I cannot attend a special ceremony today in Newport News, VA, aboard the *USS Ronald Reagan*.

A close friend and former constituent of mine, Chas Fagan, will present to the ship a bust of President Reagan. A highly talented artist and native of Pennsylvania, Mr. Fagan was commissioned to create the artwork of the former President, which will be placed in the ship's museum room located in the quarterdeck. The likeness is strikingly clear, capturing the President's confident expression that came to epitomize America's renaissance as the defender of the free world.

The bust, itself, is a profile of the President affixed to a piece of the Berlin Wall. The juxtaposition of the bust and Berlin Wall symbolize President Reagan's greatest legacy: the collapse of the Iron Curtain and reunification of Europe. It is a legacy matched by few individuals throughout the course of human history.

Mr. Speaker, the work of Chas Fagan covers many mediums and genres. As you know, each year in Washington, 2,000 national fire and emergency services leaders assemble together in Washington for the annual National Fire and Emergency Services Dinner. Mr. Fagan has often been commissioned to do a painting of the fire service, capturing the essence of heroism in this country. His work is without equal, receiving accolades for its realism and emotional energy. His latest title, "Protecting Our Nation," was recently featured on the front cover of *Firehouse Magazine*, the largest fire service publication in the world.

Art plays such a vital role in recording human history, and Mr. Speaker, I would like to commend Chas Fagan for doing his part in perpetuating the legacy of a truly great American icon, President Ronald Reagan. And to the sailors serving abroad the *USS Ronald Reagan*, I bid them good luck and God speed.

#### TRIBUTE TO DANIEL "DAN" GROSSMAN

#### HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2002—*

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to honor the achievements of an outstanding member of the Colorado State Legislature, and thank him for all that he has done for the state. After three terms in the Colorado House of Representatives, Dan Grossman is leaving the House in order to pursue other opportunities, and I can think of no better way to thank Dan for his many years of service, than to bring his many accomplishments to light in front of this body of Congress.

A Colorado native, Dan was born in Denver, where he also attended high school. He then received his Bachelors Degree in Political Science from the University of Kansas, and his Jurist Doctorate from Denver College of Law. Dan is currently a corporate attorney for Tele Tech Holdings, Inc.

Dan was first elected to the house in 1996, and has since served on countless committees, working to improve the lives of those in Denver and in Arapahoe County. He has served diligently on the Judiciary, Agricultural, Livestock and Natural Resources Committees and is currently serving on the Executive Committee and the Veterans and Military affairs committee. Dan also served as the House Minority Leader for the 2001 and 2002 legislative sessions. During his time in the House, he has passionately dedicated himself to the issues of growth management, the environment, education and crime reduction.

Dan's compassion and philanthropic spirit goes beyond the walls of his office, and has touched the lives of many Coloradans. He is a member of the anti-defamation League, the Civil Rights Committee, Colorado Common Cause, is a former board member of the Democratic Leadership Council, and is also involved in his temple, Temple Emanuel. A true Coloradan, Dan spends his free time outdoors, running, skiing, and biking.

Mr. Speaker, I am positive that Dan's colleagues and constituents will sorely miss the leadership and compassion that he consistently gave to the State of Colorado, and I

thank him for all that he has done for the state. I am honored to bring his accomplishments to the attention of this body of Congress, and wish him all the best in the future. His hard work and dedication truly embodies the spirit of the State, and it is with a great deal of pride that I thank him for his many years of public service.

#### TRADE DEVELOPMENT AGENCY

#### HON. DOUG BEREUTER

OF NEBRASKA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2002*

Mr. BEREUTER. Mr. Speaker, this Member would like to highlight the important work of the Trade Development Agency (TDA). The TDA is an independent U.S. Government Agency that promotes U.S. exports in long-term, commercially sustainable projects in developing countries. Additionally, the TDA is unique because it is small, flexible, and can respond quickly. As a result, TDA is one of the first agencies to enter new markets. Moreover, TDA also makes the host country an important part of identifying priority developmental needs.

The TDA funds various forms of technical assistance, training grants, feasibility studies, orientation visits, and business workshops. To illustrate their work, in September of this year, TDA signed a grant with the National Bureau to Combat Desertification, State Forestry Administration in the People's Republic of China for \$244,200. The Grantee selected Valmont Industries, Inc., a Nebraska company, to be the contractor for this study. The goal of the study is to help prevent and reduce desertification in Western China, thereby improving the air quality in Beijing and other Western areas and improving the areas immediately surrounding the desert. The study will examine Valmont's pivot irrigation technologies and how they can be utilized to best prevent the desert from expanding.

Furthermore, under the administration of President Bush, the Director of the TDA has refocused its priorities so that program activities support important policy initiatives and objectives, such as reconstruction efforts in Afghanistan. For example, TDA continues its cooperation with Afghan officials to address infrastructure, pipeline, airport, hotel development and telecommunications initiatives.

Another priority of the TDA is to support program activities in Africa. To demonstrate this, in October 2001, President Bush announced the establishment of an Africa Regional Trade Development Office under TDA. In July 2002, TDA opened an office in South Africa, which will help develop infrastructure and trade opportunities for the continent. For instance, in Nigeria, TDA allocated funds for the development of fertilizer production, power generation and agricultural irrigation.

It has come to my attention that the demand for TDA's services during FY2002 has been tremendous. Moreover, in light of priorities such as Afghanistan, the demands on TDA are expected to increase in FY2003.

Mr. Speaker, a little money goes a long way at TDA. As a result, this Member urges his colleagues to continue to support TDA.