INTRODUCTION OF YOUNG AMERICAN WORKERS' BILL OF RIGHTS ACT—H.R. 961

HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 14, 2001

Mr. LANTOS. Mr. Speaker, last week, with the support of 48 of our colleagues, I introduced comprehensive domestic child labor law reform—H.R. 961, The Young American Workers' Bill of Rights Act. This much-needed legislation will provide greater protection for American children in the workplace. The unfortunate exploitation of child labor in America is not a thing of the past. It is a problem that continues to threaten the welfare and education of millions of American young people. Unless we swiftly enact this important legislation, children will continue to be employed in jobs that place their lives in danger, and students will continue to struggle with the competing interests of holding a job and gaining an education at a time when education should be ''priority number one''. I urge my colleagues to join me in supporting this important legislation.

The exploitation of child labor is a national problem that continues to jeopardize the health, education and lives of many of our nation's children and teenagers. In farm fields and in fast-food restaurants all over this country, employers are breaking the law by hiring under-age children. Many of these youth put in long, hard hours and often work under dangerous conditions. Our legislation seeks to eliminate the all-too-common exploitation of children—working long hours late into the night while school is in session, and working under hazardous conditions.

Mr. Speaker, I am saddened to report that in this country, a young person is killed on the job every five days. Every 40 seconds a child is injured on the job. It is appalling to learn that the occupational injury rate for children and teens is more than twice as high than it is for adults. These statistics are a national disgrace. It is totally unacceptable for a civilized, advanced society such as ours to have our children injured and killed on the job.

Mr. Speaker, The Young American Workers' Bill of Rights Act would establish new, tougher penalties for willful violations of child labor laws that result in the death or serious bodily injury to a child. Not only does the bill increase fines and prison sentences for willful violation of our laws, but it will also assure that the names of child labor law violators are publicized. Nothing will deter corporate giants more than negative publicity. Negative publicity is one of the most effective tools we have to change corporate behavior.

While people often associate the evils of child labor with Third World countries, American children and teenagers are also exploited on the job. Our economy has changed significantly since the days when teenagers held after school jobs at the ''Mom and Pop'' grocery store or soda shop on the corner. In today's low unemployment economy, teenagers are hired to fill-in or replace jobs previously held by adults in full-time positions. They work in franchise fast food restaurants and national supermarket chains.

Many high-school students are working 30 to 40 hours a week, and they often work well past midnight. Research shows that long hours on the job take away time needed for schoolwork or family and extracurricular activities. The Young American Workers' Bill of Rights Act sets limits on the amount of time students can work during the school year. This is important Mr. Speaker, because studies show that the more hours children work during the school year, the more likely they are to do poorly academically. Studies have also shown that children who work long hours also tend to use more alcohol and drugs.

Mr. Speaker, The Young American Workers' Bill of Rights Act will reduce the problem of children working long hours when school is in session, and it strengthens existing limitations on the number of hours children under 18 years of age can work on school days. The bill would eliminate all youth labor before school. After-school work would be limited to 15 or 20 hours per week, depending on the age of the child. Additionally our legislation will require better record keeping and reporting of child labor violations. It also prohibits minors from operating or cleaning certain types of dangerous equipment, and prohibits children from working under certain particularly hazardous conditions.

Children working early in the morning before school or working late into the evening on days when school is in session is a serious problem facing our country. Recently, I met with students from Aragon High School of San Mateo, California, in my Congressional district. After talking about The Young American Workers' Bill of Rights Act to these students, who were visiting our nation's capitol, the students spoke up and voiced their concerns about being required to work past 11 or later on school nights. Every one of these students spoke in favor of enacting The Young American Workers' Bill of Rights Act.

Mr. Speaker, our legislation also increases protection for children under the age of 14 who are migrant or seasonal workers in agriculture. Current labor laws allow children—even those under 10 years of age—to be employed in agriculture. Child farm laborers can work unlimited hours before and after school, and they are not even eligible for overtime pay. At the age of 14, or even earlier, children working in agriculture are using knives and machetes, operate dangerous machinery, and are exposed to dangerous toxic pesticides. In no other industry in this nation are children so exploited as they are in agriculture. These are not children working on family farms, these are children working for agribusiness, these are children exploited by agribusiness.

I want to make it adamantly clear that as supporters of child labor reform we do not oppose young people working. I firmly believe that children must be taught the value of work. They need to learn the important lessons of responsibility, and they need to enjoy the rewards of working. It is not our aim to discourage employers from hiring young people. Rather, our goal is to ensure that the job opportunities available to young people are meaningful, safe and healthy and do not interfere with their important school responsibilities.

Mr. Speaker, let me state unequivocally that we do not oppose children taking on after-school employment. What we oppose are the senseless deaths and needless injuries of our teenagers. We oppose the negative effects on academic achievement that result when children work excessive hours while school is in session. A solid education—not after-school employment—is the key to a successful future.

I ask my colleagues on both sides of the aisle to join me in cosponsoring The Young American Workers' Bill of Rights Act. I urge swift enactment of meaningful child labor law reform legislation during this Congress.

KANE HONORED FOR 47 YEARS IN EDUCATION

HON. PAUL E. KANJORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 14, 2001

Mr. KANJORSKI. Mr. Speaker, I rise today to pay tribute to my very good friend, Anthony Kane of Sugar Notch, Pennsylvania, who is being honored with a testimonial dinner on March 17 by the Luzerne County Coordinating Council and the Northeastern Region of the Pennsylvania State Education Association for his 47 years of hard work in the field of education.

Tony was born in Sugar Notch, graduated from Sugar Notch High School and went on to continue his education at Wilkes College, Bucknell University and New York University. He obtained his master's degree in music education from Ithaca College.

Tony started teaching in 1954, choosing to work at the Old Edwardsville School district because the pay was, as he put it, ''a little better'' than elsewhere: $2,400 a year, the equivalent of just $15,622 today.

From that humble beginning, Tony has become a singularly important force in elevating the wages and working conditions of teachers in the region and all of Pennsylvania to a level that recognizes their education, dedication and the importance of the duty with which we entrust them, that of preparing our children for the future.

The right to collective bargaining has been crucial to raising the standard of living for teachers in Pennsylvania. In addition to advocating for the improved wages and benefits, Pennsylvania teachers have also used their voice to secure more education funding.

Mr. Speaker, Tony has been a leader in all those efforts. In 1969, his fellow teachers recognized his abilities as a labor leader and elected him president of the Wyoming Valley West Education Association. He has served in that post ever since, and in 1981, he was elected to the Pennsylvania State Education Association's political action committee. He has chaired numerous state and local task forces and committees.

Tony's dedication to the labor movement and improving the standard of living for his colleague also carried over into his career as an accomplished accordion player. He became secretary of the American Federation of Musicians, Local 140, in 1962, another post he still holds. One of his accomplishments for his fellow musicians was securing a pension plan for the Northeast Philharmonic Orchestra.

Mr. Speaker, I am pleased to call to the attention of the House of Representatives the hard work and distinguished career of Anthony Kane, and I join his many friends in wishing him and his wife, Sarah, well.