

Years ago, however, that path wasn't so clear. Grace Cole blazed that trail and then helped others like me follow her into public service. When I look at the Washington state legislature, I see the impact Grace Cole has made.

I first met Grace in the early 1980s when I started attending Shoreline School Board meetings. During her many years of service on the school board, Grace was a strong and honest voice who always came down on the side of our children.

When I decided to run for the Shoreline School Board, Grace encouraged me and counseled me. During the time I served with Grace on the school board, she always made sure we were acting in the best interests of those we served. Grace knew just what to say, and on many occasions, her wise words helped ease tense moments.

In 1983, Grace was appointed to the House of Representatives. She was re-elected seven times and retired in 1998. As long as Grace served in the House, I knew Washington's children had a strong advocate.

In 1987, I decided to run for the Washington State Senate. Once again, Grace was there for me as a counselor, a supporter, and a friend. Even though she was running for reelection at the same time, Grace took the time to make sure that I and others could follow in her footsteps. That is the way Grace was. She set a path and helped us follow it.

Grace Cole also set a new standard for what it means to be an outstanding school board member. In fact, new members of the Shoreline School Board are often measured by the "Grace Cole Standard." I've heard people say of new members, "She'll be great—just like Grace Cole." In 1998, the Shoreline School Board honored Grace with its first Distinguished Service Award.

What made Grace Cole such an icon? First, she knew how to lead. She listened to all sides, helped bring people together, and knew how to put people at ease. She was also a community builder. She worked side-by-side with other parents to pass school levies. She put labels on letters and walked through neighborhoods knocking on doors to ensure voters would go to the polls.

Most of all, Grace was compassionate and caring. Her passion for children drove everything she did. I remember her bill in the state legislature to outlaw spanking in schools. It seemed like such an uphill battle, but Grace would always say, "Kids need to learn by example." She said that over and over again for years until her bill finally passed. The bill's opponents eventually went along because they realized that Grace Cole would never give up on something she believed in.

In the State legislature, Grace won the respect of all lawmakers on both sides of the aisle. I knew that her time in the House was a personal sacrifice for her. She had to leave her family in Shoreline to work long hours in Olym-

pia, then return home to attend community meetings and to help others. During all her public service though, Grace made sure to always put her kids first.

For me, Grace was a perfect example of selfless community service. Today's leaders are too often judged on how much press they get or how "visible" they are. Grace was the person who worked behind the scenes to make people's lives better.

I will miss Grace. She always knew the right thing to say, and she was never afraid of tough votes. She didn't have to be. She knew to do the right thing. Grace showed me and countless others the path to public service. Over the years, so many have followed her—starting in PTA, serving on the school board, and then going to Olympia to fight for their communities.

I know that at this difficult time her four sons and their families feel tremendous sorrow. We all do, but through her work Grace left us so much to be proud of: a strong community of good schools, good neighborhoods, and good friends.

Grace had such a strong and positive spirit that I have a feeling wherever she is, she's organizing a coffee get-together to make sure everyone is doing the right thing. If there are envelopes to lick, phone calls to make, or laws to write, I am sure Grace is making sure it gets done.

I feel fortunate to have known Grace. I am proud to call her a mentor and guide, and I will miss her greatly.●

RECOGNITION OF LEA MIHALEVICH

● Mr. BOND. Mr. President, I rise to make a few remarks regarding the tremendous contributions Norma Lea Mihalevich has made to her community, her state, and to public education.

It isn't often that we can recognize someone who has devoted her life to public service, but Norma Lea Mihalevich has done just that. As a lifelong resident of Pulaski County in Missouri, Norma Lea has spent the past 24 years in Crocker, MO as Mayor. Her continued re-election has been a stamp of approval on the outstanding job she has done.

Norma Lea Mihalevich has also demonstrated her commitment to public education by her service on the Crocker R-II Board of Education for the past forty-nine years. In addition, she has served as a member of the Missouri School Boards' Association's Board of Directors for eleven years. Ms. Mihalevich knows that the key to improving public education is public involvement on the local level. She has definitely led by example and in 1985 she was named as Missouri Pioneer in Education by the Missouri Department of Elementary and Secondary Education.

It is an honor for me to tell my colleagues about Norma Lea. She is an

outstanding individual and example for others. Her service, and commitment to service, is something of which we should all be proud.●

SIMPLOT GAMES

● Mr. CRAIG. Mr. President, I would like to use this occasion to recognize and commend the premier indoor high school track and field event in the Nation. Found in my very own backyard, the Simplot Games are held annually at Holt Arena on the campus of Idaho State University in Pocatello, ID. For the past twenty-three consecutive years, the Simplot Games have provided an opportunity for thousands of youths to compete with top-ranked athletes from every corner of the United States and Canada in a nurturing and supportive environment. Run almost solely by volunteers, the Games are a source of inspiration and pride for all participants. The J. R. Simplot Company, a sponsor of the Games, should be applauded for its dedication to the athletes, not only financially, but for providing such a stage to showcase so many talented young people from around the nation.

The Simplot Games are held annually during the third weekend of February on the fastest indoor track in the country. It is certain a few national records will be broken every year before a cheering crowd of thousands, not to mention the national television audience. I had the opportunity to attend the games this year and witness firsthand the camaraderie and team spirit these exceptional young adults displayed. It was impossible not to be caught up in the excitement of this unique event.

The Simplot Games are sanctioned by USA Track and Field, and awards are presented to contenders finishing in the top six places of their respective events. The Games are not just about athletics, but also about providing guidance and advice to the young competitors. Many notable athletes of Olympic and professional fame make a personal commitment to be a positive influence on the participants through their work with the Simplot Games. This year, Olympians included: Al Joyner, Honorary Chairman of the Simplot Games and 1984 Gold Medalist in the triple jump; Dick Fosbury, 1968 Gold Medalist in the high jump and U.S. Olympic Hall of Famer; Paralympian Marlon Shirley, 2000 Gold Medalist in the 100-meter dash; Andre Phillip, 1988 gold medalist in the 400-meter hurdles; and Dan O'Brien, 1996 Gold Medalist in the decathlon and University of Idaho graduate.

In conjunction with the Games, the Adidas Golden Spike Invitational meet was held during the Simplot events. This professional event brought a hefty number of world class athletes to Pocatello to challenge each other for qualifying marks for the 2004 Summer Olympic Games. Through the competition, one hometown favorite was a particular bright spot: Stacy Dragila, 2000

Olympic Gold Medalist in women's pole vaulting, eclipsed her own world record of fifteen feet, five inches, by a full inch and three quarters.

Next year the Simplot Games will be held February 14-16. I encourage all who compete or have sons and daughters that compete in track and field to participate in this world-class event. If you cannot make the competition, or cheer from a seat in the arena, I invite you to watch this exciting and uplifting event unfold from your own living room on television. I am proud that my state of Idaho is the home of this wonderful event and its sponsor, the J.R. Simplot. I am also proud of all the athletes who compete, not only with the other participants but with themselves, to be the best. It is encouraging for all Americans to see how our children are capable of rising above our expectations and accomplish great things.

While I have the focus on Pocatello and Idaho State University, I would like to congratulate the ISU women's basketball team for earning its first berth ever to the NCAA Women's Tournament. The Bengals went undefeated in the Big Sky Conference this year and tied the nation's longest winning streak this season with 21 straight victories. Despite ISU's first round loss to Vanderbilt, the Bengals showed a lot of heart and determination, and I am proud of all they accomplished this year.●

SHRM VISIT TO CAPITAL

● Mr. HUTCHINSON. Mr. President, I rise today to welcome the members of the Society for Human Resource Management, SHRM, to Washington for their 18th Annual Employment Law and Legislative Conference. Today, close to 300 SHRM members will visit Capitol Hill to share their views on and experience with issues such as the Family and Medical Leave Act, health care, the Fair Labor Standards Act, pension reform, and Section 127 educational assistance.

The Society for Human Resource Management, SHRM, is a strong voice for the human resource profession. SHRM represents its members on issues affecting the workplace, employment, employers, and employees. It also provides them with invaluable services such as government and media representation, education and information services, conferences and seminars, online services, and publications.

SHRM was founded 52 years ago by a small group of "personnel" officers to help the nation work through its post WW II labor-management challenges and improve the professionalism of the industry. Today, SHRM's membership includes over 155,000 human resource professionals in all fifty states and ranges from small one-person consulting firms to Fortune 500 companies. SHRM's members also represent a wide variety of industries, from the 25 percent who work in manufacturing to the

15 percent who work in the service sector. Other members work in the transportation, utilities, retail, finance, insurance, health, real estate, construction, and technology industries.

I want to commend the members of SHRM for taking time out of their demanding daily lives to come to Washington, D.C. to speak with their Senators and Representatives regarding the issues that affect their profession. As a legislator, I cannot stress enough the importance of legislative conferences through which members of associations like the Society for Human Resource Management come to our nation's capital to participate in the legislative process. Citizen participation is a crucial component of the legislative process because it allows legislators and their staff to hear their constituents explain their experiences as they live and work under our nation's laws. The knowledge that legislators gain through these conversations results in sounder legislation and, ultimately, a stronger democracy. Accordingly, I sincerely thank the members of SHRM for their commitment not only to their profession but to the political process.●

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, which were referred as indicated:

EC-1005. A communication from the Assistant General Counsel for Regulatory Law, Office of Energy Efficiency and Renewable Energy, Department of Energy, transmitting, pursuant to law, the report of a rule entitled "Energy Conservation Program for Consumer Products; Clothes Washer Energy Conservation Standards" (RIN1904-AA67) received on March 19, 2001; to the Committee on Energy and Natural Resources.

EC-1006. A communication from the Assistant General Counsel for Regulatory Law, Office of Energy Efficiency and Renewable Energy, Department of Energy, transmitting, pursuant to law, the report of a rule entitled "Energy Conservation Program for Commercial and Industrial Equipment; Efficiency Standards for Commercial Heating, Air Conditioning and Water Heating Equipment" (RIN1904-AB06) received on March 19, 2001; to the Committee on Energy and Natural Resources.

EC-1007. A communication from the Assistant General Counsel for Regulatory Law, Office of Energy Efficiency and Renewable Energy, Department of Energy, transmitting, pursuant to law, the report of a rule entitled "Alternate Fuel Transportation Program; Biodiesel Fuel Use Credit" (RIN1904-AB00) received on March 19, 2001; to the Committee on Energy and Natural Resources.

EC-1008. A communication from the Assistant General Counsel for Regulatory Law, Office of Energy Efficiency and Renewable Energy, Department of Energy, transmitting, pursuant to law, the report of a rule entitled "Contractor Legal Management Requirements; Department of Energy Acquisition Regulation" (RIN1990-AA27) received on March 19, 2001; to the Committee on Energy and Natural Resources.

EC-1009. A communication from the Assistant General Counsel for Regulatory Law, Of-

fice of Energy Efficiency and Renewable Energy, Department of Energy, transmitting, pursuant to law, the report of a rule entitled "Energy Conservation Program for Consumer Products; Central Air Conditioners and Heat Pumps Energy Conservation Standards" (RIN1904-AA77) received on March 19, 2001; to the Committee on Energy and Natural Resources.

EC-1010. A communication from the Secretary of the Navy, Department of Defense, transmitting, pursuant to law, a report of Determination and Findings; to the Committee on Armed Services.

EC-1011. A communication from the Acting Assistant Attorney General, Office of Legislative Affairs, Department of Justice, transmitting, pursuant to law, the annual report concerning the prison impact assessment for 2000; to the Committee on the Judiciary.

EC-1012. A communication from the Director of the Office of Management and Budget, Executive Office of the President, transmitting, pursuant to law, the cumulative report on rescissions and deferrals dated March 16, 2001; transmitted jointly, pursuant to the order of January 30, 1975, as modified by the order of April 11, 1986; to the Committees on the Budget; Appropriations; the Judiciary; and Foreign Relations.

EC-1013. A communication from the Acting Executive Director of the Commodity Futures Trading Commission, transmitting, pursuant to law, the report of a rule entitled "Delegation of Authority to Disclose and Request Information" received on March 19, 2001; to the Committee on Agriculture, Nutrition, and Forestry.

EC-1014. A communication from the Acting Executive Director of the Commodity Futures Trading Commission, transmitting, pursuant to law, the report of a rule entitled "Amendments to the Daily Computation of the Amount of Customer Funds Required to be Segregated" received on March 19, 2001; to the Committee on Agriculture, Nutrition, and Forestry.

EC-1015. A communication from the Acting Executive Director of the Commodity Futures Trading Commission, transmitting, pursuant to law, the report of a rule entitled "Amendments to the Daily Computation of the Amount of Customer Funds Required to be Segregated" (RIN3038-AB52) received on March 19, 2001; to the Committee on Agriculture, Nutrition, and Forestry.

EC-1016. A communication from the Acting General Counsel, Office of New Markets Venture Capital, Small Business Administration, transmitting, pursuant to law, the report of a rule entitled "New Markets Venture Capital Program" (RIN3254-AE40) received on March 19, 2001; to the Committee on Small Business.

EC-1017. A communication from the Acting General Counsel, Office of New Markets Venture Capital, Small Business Administration, transmitting, pursuant to law, the report of a rule entitled "HUBZone Program—Amendments" (RIN3254-AE28) received on March 19, 2001; to the Committee on Small Business.

EC-1018. A communication from the Acting General Counsel, Office of New Markets Venture Capital, Small Business Administration, transmitting, pursuant to law, the report of a rule entitled "New Markets Venture Capital Program; Delay of Effective Date" (RIN3254-AE62) received on March 19, 2001; to the Committee on Small Business.

EC-1019. A communication from the Director of the Fish and Wildlife Service, Department of the Interior, transmitting, pursuant to law, the report of a rule entitled "Endangered and Threatened Wildlife and Plants; Final Rule to Remove the Aleutian Canada Goose from the Federal List of Endangered and Threatened Wildlife" (RIN1018-AF42) received on March 15, 2001; to the Committee on Environment and Public Works.