

This legislation is similar to the legislation from my home state of Missouri where, as the law states, "The killing of an 'unborn child' at any stage of pre-natal development is involuntary manslaughter or first degree murder. (Mo. Ann. Stat. 1.205, 565.024, 565.020 (Vernon Supp. 1999), *State v. Knapp*, 843 S.W.2d 345 (Mo. 1992), *State v. Holcomb*, 956 S.W.2d 286 (Mo. App. W.D. 1997))." We make it clear back home that life is sacred and today's legislation makes it clear across the nation.

If a criminal assaults a pregnant woman and her unborn child, and injures or kills the unborn child, common sense recognizes that the criminal has harmed two victims—the mother and the child. But current federal law does not reflect this common sense recognition. Federal law (including military law) considers that such an assailant has harmed only one victim. Even if the aggressor has purposefully killed an unborn child who has been named and whose birth is eagerly anticipated, he has thereby not committed a crime under federal law, beyond the crime of the assault on the mother. The Unborn Victims of Violence Act would correct this conspicuous gap in federal law. The bill would establish that if an unborn child is injured or killed during the commission of an already-defined federal crime of violence, then the assailant may be charged with a second offense on behalf of the second victim, the unborn child.

You know, there are many out there who would rather not talk about these issues, but the fact of the matter is that it is time for us to take a look at where we have a consensus—similar to the consensus we have reached regarding partial-birth abortion. In turn, we use that consensus to work toward an end where common sense and understanding prevail while we reach out and educate each other about areas of disagreement. I believe that this, too, is one of those issues.

Mr. Speaker, Missouri is known as the Show-Me-State. At home, we show our respect for human life by protecting the unborn. I am proud to be a co-sponsor of this life saving legislation and I am hopeful that today, Congress will show its respect for life and do the same.

CITIZEN MICHAEL LIPOF

HON. BARNEY FRANK

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 1, 2001

Mr. FRANK. Mr. Speaker, the greatest strength of our democracy consists of those citizens who take their obligations of citizenship seriously. We are very well served in particular by men and women who are active in our private sector, creating wealth, but who do not allow this to preclude meaningful civic participation. One of the best examples of this whom I have encountered is Michael Lipof of Newton, Massachusetts. Mike Lipof has been an extremely constructive force in the economy of the Greater Boston area. He has been a leader in the real estate field, and is currently serving in a very important capacity as the President—and a very operational hands on President—of New England's largest Jewish cemetery, Sharon Memorial Park. At the same time, he has been very active in both public and community affairs. He has been a

leading member of the Jewish community of Greater Boston, in partnership with his wife, Rabbi Emily Lipof. And he started a family tradition of participation in public affairs as an Alderman in the city of Newton, which is now being carried on by his son, Richard Lipof. And Mike was a very able member of the Board of Trustees of the Newton Free Library, a very important entity in our city. I have known Mike Lipof in a number of capacities, and in every one of these, private, public, elective, and communitarian, he has been an extraordinary asset. And of course he and Emily have been proud and loving parents and grandparents as well. I congratulate the people at Sharon Memorial Park for their decision to honor Mike Lipof for his extraordinary range of contributions to all of us and I am delighted to join in that congratulation, and in presenting to my colleagues an example of the kind of active, creative citizenship on which our country thrives.

TRIBUTE TO MICHAEL E. HURST

HON. E. CLAY SHAW, JR.

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 1, 2001

Mr. SHAW. Mr. Speaker, I rise today to honor the memory of Michael Hurst, who passed away on March 22, 2001. Michael Hurst was president of 15th Street Fisheries, a restaurant in Fort Lauderdale. Mike was a cornerstone in the Fort Lauderdale community and, as his representative in Congress, I was impressed by his tireless enthusiasm for promoting education in the restaurant industry.

Many times Mike opened the doors at 15th Street Fisheries to give to others in need and to show them what hospitality truly was. He was not only a professor at Florida International University, he brought the classroom into his restaurant. Wherever he was he took the opportunity to tell others about his passion for education and the restaurant industry.

Mike was a regular visitor throughout the years to my office in Washington, D.C. It was evident that he had an unwavering commitment to the industry, and his "We're Glad You're Here" button is a positive reminder of his excitement for restaurant issues.

Mike was a remarkable leader and it was my privilege to serve as his representative. He combined business acumen with compassion and energy to ensure that those in the restaurant industry have educational opportunities. His many contributions will remain with us in Florida's 22nd congressional district and across the nation.

INTRODUCTION OF FOCUS ON COMMITTED AND UNDERPAID STAFF FOR CHILDREN'S SAKE ACT

HON. GEORGE MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 1, 2001

Mr. GEORGE MILLER of California. Mr. Speaker, I am pleased to join my colleagues Mr. GILMAN, Mr. SANDERS, Mr. KILDEE, Mrs. MORELLA, Mr. SCOTT, and Mrs. DAVIS in introducing the FOCUS Act. This legislation would

be an important step in increasing child care quality for all children.

As we all know, high quality child care can play an important role in healthy child development and school-readiness. One of the most critical components of quality child care is a stable and qualified teaching staff. Yet, child care staff—who have the responsibility of helping guide children's development—are among the lowest paid workers in America. In 1999, the average hourly wage for a child care provider was \$7.42, which is approximately \$15,430 annually. Moreover, most providers do not receive health insurance or paid leave. Academic and government studies conclude that low pay is one of the leading causes of poor quality child care. The annual turnover rate is about 30 percent. Low wages keeps qualified providers from remaining in the field and deters new providers from entering the field. A report released April 29th by the Center for Child Care Workforce and the University of California Berkeley found that centers are losing qualified staff because of low wages and are forced to hire less qualified replacements. The six-year study also found that not only are wages extremely low, but they are not keeping pace with cost of living increases. States report centers are closing or turning away children because they cannot properly staff their programs.

FOCUS directly addresses the problems low pay creates by providing stipends to qualified child care staff based on the level of education. This legislation would be a mechanism to assist states increase the pay of child care workers and to improve the overall quality of child care. The bill would supplement wages by a minimum of \$1000 per year for providers with child development associate credentials and a minimum of \$3000 per year for providers with B.A.'s in the area of child development. These stipends will help attract new qualified workers to the field and increase the retention and skill level of current workers. FOCUS also would provide funds for scholarships so that we can continue to increase the qualifications of the child care workforce.

Research on early childhood and brain development clearly demonstrates that the experiences children have early in life have a decisive, long-lasting impact on their later development and learning. We cannot expect children to transition to kindergarten and succeed in school if we do not take the necessary steps to provide quality care in the years prior to school entry. The average quality of child care is far poorer than what it should be in a country as wealthy and committed to our children's future as is ours. It is time we work to make quality child care for all children a national priority. Mr. Speaker, I urge Members of the House to join me and co-sponsor the Focus Act.

SALUTING THE 2001 JOHNSON COUNTY, KANSAS, YOUTH VOLUNTEER AWARD RECIPIENTS

HON. DENNIS MOORE

OF KANSAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 1, 2001

Mr. MOORE. Mr. Speaker, I rise today to salute twenty-eight outstanding young Kansans from Johnson County, Kansas, who will

be recognized on Friday, May 4th, at an informal reception honoring their volunteer service. Youth Excelling in Service [YES], a program of the Volunteer Center of Johnson County, has invited Johnson County leaders and educators to this reception honoring the twenty-eight Outstanding Youth Volunteers who will be featured in the upcoming "Movers and Shakers" publication. I will present the young people with a Congressional Award for their contributions to the community, and YES will spotlight the role these committed young people play in addressing community needs.

Johnson County's young people are becoming increasingly involved in service to their community and the stories of their accomplishments are powerful. The twenty-eight "Movers and Shakers" to be honored at the reception testify to the fact that my congressional district's young people see needs in their communities and are ready, willing and able to meet those needs by investing their time and skills. These young people are passionate about challenging, motivating and recruiting other young people to likewise take the plunge into volunteer service. I am pleased to have this opportunity to place in the CONGRESSIONAL RECORD profiles of these twenty-eight "Movers and Shakers."

MOVERS AND SHAKERS 2001—YOUTH PROFILES

Natalie M. Binkholder, 17, Olathe East High School—Over 700 hours—Olathe Youth Court, Olathe Youth Congress, Mother's Hands.

Natalie's volunteerism is fueled by her optimism and energy. "Anyone can change the world," Natalie says, "the best way to start is with a smile." Natalie first began her volunteer leadership in 9th grade when she presided over the school's community service organization. Natalie is active in a variety of causes, including homeless assistance, crime prevention, and drug and alcohol prevention. Her proudest accomplishment is the success of the Olathe Youth Court, where she and other members of the court positively intervene in the lives of juvenile offenders in order to decrease repeat crimes. During her volunteer experiences, she has developed a love for serving youth, and one day plans to use her skills as a professional attorney to assist youth courts. "No matter where life takes me, I want to continue to be involved with youth. Youth are the leaders of tomorrow and I want to help them achieve their dreams." Natalie was nominated by Cheryl Oakley.

Adrienne Cichelli, 17, Shawnee Mission West—100 hours—JAWS [Join Active West Students], Young Life, Teen Advisory Council.

To Adrienne, it really is the thought that counts when it comes to volunteering. Adrienne says, "Building a house isn't any better than picking up trash on the streets. The impact comes from the volunteer's attitude and motivation, not the deed." Adrienne has done everything from building a house to organizing a special event to advocating healthy lifestyle choices for elementary students. During a mission trip to Mexico, Adrienne's eyes were truly opened to the level of need and the effect her help had on the families with whom she worked. She plans to spend much more time volunteering, and this summer she will be with Children's Mercy Hospital and serving as a companion at an assisted living facility. For potential youth volunteers, Adrienne gives these words of wisdom: "Participating in a single act of volunteerism can change your life in a

way you never thought possible. Give your time to help your community, it's more valuable than any paycheck you'll ever receive." Adrienne was nominated by Mary Lea Kieffer.

Leah Cogswell, 17, Olathe South High School—Over 100 hours—SOAR, 4-H, Promise Youth, Youth Volunteer Corps.

Food, Fun and Friends! Volunteering on Leah's projects will never be boring! Leah's volunteer experience began when she noticed all her friends were involved in community service. She has since taken the lead by serving as the chairman of the community service committee in her 4-H club. She has organized bake-a-thons to raise money for an Olathe youth with leukemia and to provide flood relief to eight families devastated by Hurricane Floyd. She has served as a counselor for several youth camps, leading games and crafts, campfire activities, and helping with meals. "There is nothing quite as rewarding as seeing the smiling face of someone you have helped," beams Leah. "We live in an area where so many people have been blessed with so much; it is time to give a portion back to those who are less fortunate." In the

Jonathan Eckman, 12, Prairie Star Middle School—75 hours—Overland Park Arboretum and Botanical Garden, Children's Center for the Visually Impaired.

Jonathan began volunteering in order to become eligible for the President's Student Service Award. He has volunteered more than enough hours to earn the award, but Jonathan continues to volunteer because he has found his community service rewarding on its own. He has also been impressed and inspired by the dedication of other volunteers with whom he has worked, particularly those at the Overland Park Arboretum and Botanical Garden. Working with such enthusiastic volunteers made Jonathan realize that "we all can make a difference some way in the community". Jonathan plans to continue volunteering at the Arboretum as well as coaching children's gymnastics. Last year, his gymnastics group raised \$5,000 for the Children's Center for the Visually Impaired. He's not stopping there! He also plans to volunteer with his church's nursery and be involved with the soup kitchen. What does such a busy guy have to say to other potential youth volunteers? "I would say to other youths to try it because when you see the results it is phenomenal!" Jonathan was nominated by Gretchen Steffen.

Chelsea Fogelman, 17, Olathe East High School—Over 180 volunteer hours—Uplift Organization, Inc., Christmas in October, Mother's Hand, Sherwood Center.

With the Fogelmans, volunteering is definitely a family affair. Chelsea's extensive work with the homeless has been inspired by her "unendingly supportive" parents, Candi and Dave. Since the age of 10, Chelsea has been raising awareness of homeless issues in the area. She has collected and prepared food for thousands of individual through Uplift Organization, Inc. and enjoys knowing that her efforts will provide a meal to someone in need. Chelsea's family has made Christmas in October a tradition, and spend the day repairing family homes in poverty stricken areas. Chelsea feels that volunteering should come from the heart. "When you're contributing to a cause that's important to you and that you enjoy, you'll learn more about yourself and the world around you," Chelsea states. "Volunteering can be both fun and meaningful if you can find a cause that you care about." Chelsea plans to expand her volunteering efforts to include other issues. She will continue her work with the homeless

and hopes to recruit other youth to do the same. Chelsea was nominated by Barbera Ferrell.

Joe Klinkenborg, 17, Shawnee Mission NorthWest High School—Over 200 hours—LakeView Village.

Joe quotes his class motto when asked about his service: The doer of good becomes good. Joe has transformed his school spirit into volunteer spirit with his work through Shawnee Mission NorthWest's community service club whose teacher inspired him to become passionate about community service. Joe believes in the importance of performing "random acts of kindness" and says that wherever he goes, "volunteerism will always be a component of my life." He teaches the elderly to become computer savvy, including how to use the internet. Working with the residents of LakeView Village, Joe formed LKVV, an in-house tv station

Paul Lampe, 15, St. Thomas Aquinas High School—Over 400 hours—4-H, LakeView Retirement Community (Lazarus Project), Kauffman Foundation.

"As a culture of youth we have so much . . . we need to learn to share." Paul doesn't just say these words, he puts them into action. Through his volunteering efforts, Paul has learned to share his time, his skills, his leadership, and even his home to help others. He learned this when he was very young as a member of 4-H. The more Paul learns, the more he gives. When Paul was taught to rebuild a computer, he shared that skill with residents of LakeView Village for the Lazarus Project. He rebuilds discarded computers for nonprofit organizations. When he's not working with the retirement community, Paul's busy with the Kauffman Youth Advisory Board, providing hundreds of thousands of dollars to youth projects in the city. Currently, he's setting up websites for 4-H clubs throughout the county and sharing his home with a foreign exchange student which Paul says "takes some effort, but you'll learn a great deal about yourself as well as another culture!" He enjoys the diversity of his volunteer experience and plans to keep encouraging other youth to get involved. Paul was nominated by Al Davis.

Macklen Mayse, 17, Shawnee Mission West High School—280 hours—Shawnee Mission Medical Center, Girl Scouts, Down's Syndrome Guild of Kansas City, AIDS Walk of Kansas City.

While a junior volunteer at Shawnee Mission Medical Center, Macklen was working the telephones when a woman called who spoke no english. Macklen, who has studied spanish for five years, took a crack at helping the woman and it worked! She is proud to be able to use her talents to find new ways to help others and has been very busy with numerous organizations and projects. She focuses on the impact of her volunteer work and finds her motivation to keep volunteering by remembering the big picture. "Feeling like I could have an impact on someone or help someone has always felt awesome." Her volunteer experiences are diverse. Through Girl Scouts, Macklen has collected can goods and planned and participated in special events. Twice she has volunteered for the AIDS Walk of Kansas City. In the future, Macklen hopes to be able to use her Spanish skills to impact her community and plans to go global with her volunteering by traveling to Central and South America. Macklen was nominated by Marty Lea Kieffer.

Madison Meloy, 13, Leawood Middle School—Over 120 hours.

From childcare to coaching to working with the homeless, Madison is on a roll with her community service. According to Madison, "After doing community service once you don't want to stop." She certainly has remained busy! When she's not busy helping the teachers at school, Madison is packing lunches for a shelter, sorting clothing donations.

Maranatha Deanna Wall, 16, Shawnee Mission North—Over 30 hours—Good Samaritan Project.

Few individuals could muster the tact and maturity that Deanna does in order to answer here peers' questions on the topic of teen sexuality. Deanna volunteers eight hours a week for the Good Samaritan Project, an organization devoted to HIV/AIDS prevention and education. She has worked with teens to help them understand the importance of self-respect when it pertains to safe sex and spends time on hotline calls answering panicked questions from her peers. Deanna says that she enjoys being able to clear up confusions on what may be very difficult issues for teens. She is convinced that youth volunteers are the catalysts for community change. "It's beautiful to see what other youth are doing to set off some new ideas," Deanna says. "It's important to be recognized for good especially when teens sometimes receive negative recognition." Deanna plans to assume many different roles as a volunteer, and with "a kazillion things to do" she promises to never be boring. Deanna was nominated by Elizabeth Spaur.

Bethany Meola, 14, Shawnee Mission West—Over 100 hours.

Bethany's volunteer experiences began at church, where she was inspired by the woman running a program there. Working with the children there has been challenging, but volunteering has allowed Bethany to learn the skills of patience and leadership. She enjoys being a role model for the younger kids she teaches and knows that they enjoy being able to look to her for encouragement. Her volunteering has taught her to recognize the potential in herself and in the children with whom she works and Bethany encourages other youth to take the volunteer plunge. "I know I have a better understanding about different things that I never would without community service. It really does change your perspective." The kids in church will be glad to know that Bethany plans to help out more, but that won't be enough for her! In Bethany's words: "Whatever looks interesting to me I will probably do; If I find any way to help the community, I will."

Christine M. Murray, 18, Blue Valley North High School—Over 165 hours—Shawnee Mission Medical Center, Phi Theta Kappa.

Christine believes that individual gifts mean everyone has something to offer as a volunteer. "While we might not be great in every area," Christine says, "we all have that one special talent and can use it to help others." This ambitious young lady takes

her inspiration from her family members who have "always considered community service to be part of the normal course of their lives." Growing up in a family with such high standards to emulate motivated Christine into action at an early age. Through middle school, she volunteered

Amy Turek, 13, Leawood Middle School—50 hours.

Even when Amy was on vacation, she was still volunteering! For two years, Amy collected the samples of soaps, lotions, and shampoos hotels offer to guests and later donated them all to a local homeless shelter. "Just try it once and you'll know how great it is!" she exclaims. Amy's greatest inspiration to participate in community service came from the people at her temple. There, she has been able to participate in many service events with her family that have been organized by the temple. She frequently goes to homeless shelters to serve and cook meals for the needy, and enjoys playing games and teaching arts and crafts to the children at the shelters. Amy relays this story about her volunteer experiences at the shelter: "After giving a man his food, he came up to my sister and I with tears in his eyes, thanking us and telling us 'God bless you'. I could tell he really meant it from the bottom of his heart." Amy will continue serving the community through her Jewish youth community service program. Amy was nominated by Michelle Myers.

Eddie Mitchell, 16, Blue Valley North—100 hours—Villa St. Joseph.

Eddie is getting seniors on the move. For months now, Eddie and other volunteers he has helped to recruit have been transporting the wheelchair-bound residents of Villa St. Joseph Nursing Home to Sunday Mass every week and tending to the resident's needs with attentive compassion. He helps the facility transform a livingroom into a temporary Chapel and back again and also transports all the residents to lunch. Every Sunday, services with Villa St. Joseph go off without a hitch, thanks to Eddie and his friends' commitment. But Eddie will be quick to point out that he's benefitting from his service more than the residents because he is able to connect to the people for whom he volunteers. "Not only do I get to feel the joy of helping out my community, but I also learn a lot every time I go," remarks Eddie. "I feel truly honored to be able to offer my hand to such inspiring and caring people." Eddie's proof that he's making a difference? The smiles he receives from the residents week after week. Eddie was nominated by Debbie Mitchell.

Allison Steinbrueck 16, Blue Valley High School—Over 1,000 hours—Heart of America Humane Society, The Bea Martin Peck Animal Shelter.

Allison has taken her love for animals further than caring for a family pet. When she discovered a volunteer opportunity at the Humane Society, she jumped at the chance to put her compassion to work. At the animal shelters, Allison helps animals to find a home and families to find a loving

Nathan Oliver, 18, Shawnee Mission East High School—1,500 hours—Ewing Marion

Kauffman Foundation Youth Advisory Board, Youth Volunteer Corps, SHARE Program.

Nathan is not a young man to mix words and certainly not one to shirk way from a challenge. "This world is full of followers and I challenge each and every individual to stand up and be a leader." Nathan has proven his leadership abilities through his experiences volunteering. His diverse talents range from support and counseling to fundraising and program development, but Nathan is ready for more. He points to his experience as a member of the Youth Advisory Board for the Ewing Marion Kauffman Foundation as an illustration of the impact of his service. He is part of a group of youth that help fund projects for up to \$10,000, for a total of \$200,000 every year. In the future, Nathan will continue to volunteer and develop his photography skills. Eventually, Nathan hopes to establish his own community foundation and put in place programs that give back to the community. Nathan was nominated by Bev Timmons.

TRIBUTE TO RICHMOND BAKING COMPANY

HON. MIKE PENCE

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 1, 2001

Mr. PENCE. Mr. Speaker, I rise today to honor the Biscuit & Cracker Manufacturer's Association. This leading cookie and cracker baking industry association is celebrating its 100th Anniversary this week.

The B&CMA's "Biscuit Boy" trademark is emblematic of the past 100 years of baking. It evokes memories of the nostalgic cracker barrels of 1901 and reminds us that its products still taste great in 2001. Every father knows the value of a well-placed cookie during important negotiations with his four-year-old.

The B&CMA has led the charge for rigorous and rapid growth throughout the century. Regional bakeries sprouted up all over the country. One that is especially important to me is our own Richmond Baking Company in East Central Indiana. It has been a leading manufacturer and employer for many Hoosiers in my district.

Richmond Baking ideally reflects the benefits of membership in the B&CMA. It has a working relationship with the community, offers delicious products and enhances our local economy. Richmond Baking is a good corporate citizen and their membership in the B&CMA is a part of that legacy.

Mr. Speaker, I urge my colleagues to join me in congratulating the B&CMA on a century