

the chairman of the Florida Israel Chamber of Commerce.

First and foremost of all his accomplishments, he is the proud and loving father of three beautiful daughters (Jennifer, Erica and Stephanie) and is deeply devoted to his wife, Ellen. I want to join with his family, friends, and colleagues in celebrating this outstanding honor and I wish him every future success.

TRIBUTE TO DOMINIK HASEK

**HON. JACK QUINN**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Mr. QUINN. Mr. Speaker, I rise today to thank the greatest goaltender of all time, Dominik Hasek, for his most generous gift to the city of Buffalo, NY. Yesterday, the Dominator provided \$1 million—the largest single donation ever by a Buffalo athlete—to establish his own charitable foundation called Hasek's Heroes. The money will be used to create a hockey and skating program for underprivileged Buffalo youth.

The program, to go into effect in September, will be overseen by a board of directors and operated by the Community Foundation for Greater Buffalo. The program will include a USA Hockey-certified coaching staff, and will initially be open to children ages 6–14.

The plan is to expand the program to those 18 and younger and establish teams that will play a competitive schedule throughout the region.

In closing, I want to once again thank the Dominator for becoming a Donator, and as a loyal Sabres fan I look forward to watching him shutdown the rest of the Eastern Conference in the upcoming NHL playoffs.

A TRIBUTE TO PHILIP COYLE,  
PENTAGON TESTING CHIEF

**HON. JERRY LEWIS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Mr. LEWIS of California. Mr. Speaker, I would like today to pay tribute to Mr. Philip E. Coyle III, who recently left government service after six years as Director of Operational Test and Evaluation in the Department of Defense. Since he was confirmed in 1994, Mr. Coyle provided the leadership that sought to ensure that our men and women in uniform can feel confident in their safety while using the increasingly complex and deadly weapons systems being developed for the 21st Century.

Before joining the Pentagon in 1994, Mr. Coyle spent 33 years in service at the Lawrence Livermore National Laboratory in California, where he was involved in the nuclear weapons testing program. From 1981 to 1984, he was named Associate Director for Test, and from 1987–93 he served as Laboratory Associate Director and Deputy to the Laboratory Director. He was also Principal Deputy Assistant Secretary for Defense Programs in the Department of Energy under President Carter.

Since taking over the chief tester job, Mr. Coyle made a reputation for being pragmatic,

balanced, knowledgeable, and candid. He has been called upon to effectively test jet fighters that can turn tighter, fly faster and be more stealthy than anything produced by this nation in the past. He has worked with the designers of our National Missile Defense program to devise tests that can gauge the success rate of a system that is often referred to as "hitting a bullet with a bullet." And he has helped ensure that a myriad of other planes, ships and land vehicles operate as effectively and safely as possible, both during training and in actual engagements.

The American military is the most advanced, strongest and best trained in history. Our soldiers, sailors, Marines and pilots are always ready to put their lives on the line to defend our nation and to protect freedom around the world. Their dedication and professionalism is respected and emulated by friend and foe alike. To a very great degree, their confidence in taking up the cause of freedom is based on their faith in the equipment we have provided them. And that faith is based on the knowledge that Mr. Coyle and his testers have done everything in their power to ensure that this equipment will respond when it is most needed.

Mr. Speaker, Philip Coyle has been named the recipient of the "Beyond the Headlines" award by the Project on Government Oversight public interest group, honoring his years of public service behind the scenes. His dedication to the safety and success of those who defend our nation surely makes him deserving of such an award. I ask my colleagues to join me in similarly recognizing him as a valuable public servant, and wish him well in his future endeavors.

BUCKEYES

**HON. DEBORAH PRYCE**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Ms. PRYCE of Ohio. Mr. Speaker, I rise today to congratulate the Ohio State University Women's Basketball program, which on Wednesday night concluded in dramatic fashion its 2001 season by winning the Women's National Invitation Tournament.

The Buckeyes have displayed extraordinary mettle and determination throughout the course of their season, overcoming incredible odds just to reach the postseason. A string of injuries, including the loss of last season's Big Ten Freshman of the Year LaToya Turner, would cause most teams to fold their tents. With a depleted roster, the Buckeyes were forced mid-season to recruit a soccer goalie and a volleyball player just to field enough players to practice.

However, last night in Albuquerque, in front of the largest—and perhaps most hostile—crowd in WNIT history, the Buckeyes indomitable spirit prevailed. Ohio State came back from a twelve-point deficit to capture the WNIT crown, as well as the hearts and imaginations of Buckeye fans nationwide.

While it is important to recognize the achievement of Coach Beth Burns, and the performances of Tournament MVP Jamie Lewis and All-Tournament Selection Courtney Coleman, the Buckeye's victory is best viewed as a celebration of teamwork and camara-

derie, and reminds us all of the purity inherent in college athletic competition.

Again, congratulations to the Ohio State Women's Basketball team, and thank you for your inspiring and extraordinary season.

TRIBUTE TO OFFICER TERRY  
FOSTER

**HON. KAREN MCCARTHY**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Ms. MCCARTHY of Missouri. Mr. Speaker, I rise today to mourn the loss of a dedicated police officer, loving husband, father and hero to our community. Only three weeks away from retirement with the Independence, Missouri Police Department, Police Officer Terry Foster gave his life on March 18 while in the line of duty.

Officer Foster was a life long resident of the Greater Kansas City Area and a 32 year veteran of the Independence Police Department. Officer Foster began his service to the Department in 1968, and worked his way up through the ranks to become a detective. Ten years ago he decided he would return to patrol duty, where he felt the community needed him the most. Terry Foster is best remembered by his peers and a people person who always took time to listen. His fellow officers describe him as a genuinely nice guy whose strong work ethic and friendly smile made him a mentor to many of the department's younger officers. "He was a man that did his job well," said Independence Detective Carl Perry, "He's going to be sorely missed."

Terry Foster is the fifth Independence police officer and the first since 1966 to lose his life in the line of duty. This past Thursday, March 22, family, friends, and police officers from across the nation and my community came together to recognize the valor and courage of Officer Terry Foster, and lay his body to rest. "The hundreds of officers who attended the funeral did so out of respect for a man who honored their profession," said Sidney Whitfield of the Jackson County Sheriff's Department. For the first time in 25 years, the Independence Police Department posthumously awarded Officer Terry Foster the department's medal of valor, which is the highest honor the department can bestow upon an officer.

In the days following this tragic event, our community and the national law enforcement community joined together to mourn the loss of this outstanding man. Officer Terry Foster sacrificed his life for the greater good. Independence Mayor Ron Stewart, a former Independence police officer, described Terry Foster as an officer on the front lines of public service. "As police officers we are charged with providing that first line of defense. He laid his life on the line for his fellow man," said Mayor Stewart. The commitment of Officer Foster leaves a lasting legacy that will further our genuine appreciation and deep gratitude to those who have dedicated their lives to protect and serve. Terry Foster's service to our community will never be forgotten. He made a difference in our lives. May we learn from his tragic death that every day police officers and firefighters risk their lives, and their families may sacrifice a loved one for the safety of all of us. Mr. Speaker, I ask the House to join me

in saluting this heroic man and extending our condolences and gratitude to his wife Debbie, son, Christopher, daughter, Lori, step-son, Bryan, father, Albert, his beloved dog, Cassie Earlene, and the Independence Police Department.

TRIBUTE TO ROY F. NARD

**HON. JAMES A. TRAFICANT, JR.**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Mr. TRAFICANT. Mr. Speaker, today, I am deeply saddened to share the news of the passing of Roy F. Nard.

Roy F. Nard was born on May 28, 1923 to James A. and Mary E. Parrish Nard. Besides his wife, formerly Virginia A. Smith, whom he married in 1948, he is survived by two sons, Roy F. Jr. and Kenneth Sr.; a daughter, Barbara Sepesy; and five grandchildren. Mr. Nard's two brothers, Michael and James, are deceased.

Roy worked for 35 years as a roll turner for Youngstown Sheet & Tube and LTV Steel prior to his retirement in 1979. Not only was he a contributing member of the Youngstown community, but also a loyal servant to his country. A veteran of World War II, he served in the elite Ranger Division and fought for our nation's freedom.

He had a tremendous love for America's pastime, baseball. He devoted much of his time to coaching and managing teams in the Kiwanis Little League and Youngstown Pony League. A man with vision, Roy co-founded the Youngstown Babe Ruth Baseball League. In addition to this accomplishment, he was a member of Ohio Football High School Officials Association for 22 years.

His passion for sports drove him to volunteer as an assistant baseball coach and equipment manager for the football team at Cardinal Mooney for 16 years. His remarkable contributions to the school's athletic programs were rewarded in 1996 with his induction into the Cardinal Mooney Hall of Fame.

The lives of many were enriched by Mr. Nard's life. He always took the time to make people feel extra special with a kind word or a warm smile. He was a wonderful friend and all who knew him looked up to him. Roy F. Nard will be sorely missed by the Youngstown community. I extend my deepest sympathy to his family.

HONORING KENNETH CARPENTER

**HON. PETER DEUTSCH**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Mr. DEUTSCH. Mr. Speaker, I rise to honor the lifetime achievements of one of Florida's most active nature enthusiasts. Kenneth Carpenter, a retired Air Force lieutenant colonel and businessman, died Monday, February 5, 2001 at his home in Oakland Park at the age of 88. Mr. Carpenter was a lifelong outdoorsman and devoted countless hours to developing a 65 mile section of the Florida National Scenic Trail. He will be dearly missed by his community.

Mr. Carpenter was born on September 14, 1912 in Synder, Illinois and married Thelma Danner on September 11, 1935. He graduated from the University of Illinois in 1936 with a degree in education and then obtained his master's of arts degree from Ohio State University in 1937. He was a dedicated teacher whose career was interrupted twice so he could serve his country in World War II and the Korean War.

After retiring from the armed forces in 1961, Mr. Carpenter moved to Ft. Lauderdale and opened an auto supply store and later became a residential realtor. However, he gave up all of his business affairs to devote the rest of his life to canoeing and hiking the Florida and Appalachian Trails, a feat he accomplished at 78. Mr. Carpenter was a trail coordinator for the Broward County chapter of the Florida Trail Association and even during his struggle with cancer continued to make plans and attend meetings concerning the Florida Trail. Further treks have lead him to Peru, Colorado, Minnesota, Utah, and the Yukon. Mr. Speaker, Broward County will be forever grateful for the trails blazed by Mr. Carpenter, and will dearly miss his community leadership.

INTRODUCTION OF H.R. 1289: THE REGISTERED NURSES AND PATIENTS PROTECTION ACT

**HON. TOM LANTOS**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, March 29, 2001*

Mr. LANTOS. Mr. Speaker, today with my distinguished colleagues, JAMES MCGOVERN of Massachusetts and HILDA SOLIS of California, I introduced H.R. 1289—legislation that would restrict the ability of hospitals, including hospitals operated by the Veterans' Administration, to require registered nurses to work mandatory overtime hours as a normal course of business. Increasingly, hospitals and other employers in the health care field are requiring their employees to work overtime. Our legislation—the Registered Nurses and Patients Protection Act—would stop that unsafe and exploitative practice.

The Fair Labor Standards Act grants nurses the right to receive overtime compensation even though they are licensed professionals, but it does not limit the amount of overtime that nurses can work, nor does it permit them to refuse mandatory overtime. Our legislation would change that inequity. Under our bill, mandatory overtime for licensed health care employees (excluding physicians) would be prohibited. The bill amends the Fair Labor Standards Act to prohibit mandatory overtime beyond 8 hours in a single work day or 80 hours in any 14 day work period. The legislation provides an exception in cases of a natural disaster or a declaration of emergency by federal, state or local government officials. Voluntary overtime is also exempted.

Mr. Speaker, no employer should be allowed to force an employee to work overtime or face termination, unless there is a situation that requires immediate emergency action. In other cases, employees should have the right to refuse overtime. If workers are physically and psychologically able to work additional hours, that should be their choice; it should not be the decision of a supervisor or hospital administrator.

In the health care field, the issue is not just employees' rights. More importantly, it is an issue of patient safety. When nurses are forced to put in long overtime hours on a regular basis against their own better judgment, it puts patients at risk. A nurse should not be on the job after the 15th or 16th consecutive hour, especially after he or she has told a supervisor "I can't do this, I've been on the job too many hours today."

Mr. Speaker, nursing is a physically and mentally demanding occupation. By the end of a regular shift a nurse is exhausted. Health care experts and common sense tell us that long hours take a toll on mental alertness, and mandatory overtime under such conditions can result in inadvertent and unintentional medical mistakes—medication errors, transcription errors, and judgment errors. When a nurse is tired, it is much more difficult to deliver quality, professional care to patients. Increasingly, however, nurses are being forced to work 16, 18, or even 20 consecutive hours in hospitals all across our nation.

Studies have shown that when a worker (especially a health care worker) exceeds 12 hours of work, and is fatigued, the likelihood that he or she will make an error increases. A report of the Institute of Medicine on medication errors substantiates these common sense assumptions. The report states that safe staffing and limits on mandatory overtime are essential components to prevent medication errors.

An investigative report by The Chicago Tribune found that patient safety was sacrificed when reductions in hospital staff resulted in registered nurses working long hours of overtime because they were more likely to make serious medical errors. The report found that nursing services were deliberately cut in order to preserve historic profit levels.

Mr. Speaker, I am delighted to report that this legislation has broad support from the individuals most involved in this matter and the associations and organizations that represent them. These include the American Nurses Association (ANA), the California Nurses Association (CNA), Service Employees International Union (SEIU), American Federation of State, County and Municipal Employees (AFSCME), the Black Nurses Association and others. It is also supported by the American Federation of Government Employees (AFGE), which represents nurses and health care workers at our nation's veterans' hospitals.

Mr. Speaker, we need to give nurses more power to decide when overtime hours hurt their job performance. A nurse knows better than anyone—better than his or her supervisor and certainly better than a profit-driven hospital administrator—when he or she is so exhausted that continuing to work could jeopardize the safety of patients. You don't have to be a brain surgeon to know that forcing nurses to work 12 or 16 hours at a time is a prescription for bad health care.

Mr. Speaker, we cannot continue to allow hospitals to force nurses to work so many hours that the health and safety of patients are put at risk. I urge my colleagues to join me as a cosponsor and support the Registered Nurses' and Patient's Protection Act.