

can now be accessed in an instant, and often times with the user being completely unaware that his or her information is moving down the information superhighway at lightning speed. The bipartisan legislation we've introduced today will help to assure the security Americans expect when it comes to their privacy.

The legislation requires Web sites to conspicuously post clear and concise information about their policies relative to how personal information collected from online users is used. Companies will be required to disclose exactly who is collecting the information, how it will be used, the types of data being collected and whether consumers have to provide personal information in order to use a Web site. Companies also would have to take steps to secure personal information once it is in their databases.

Perhaps most importantly, Internet users will be able to assess a company's privacy policy before registering at a Web site, or purchasing merchandise over the Internet, and then control the extent to which their personal information can be used by the company. Companies that violate the requirements could face civil penalties of \$22,000 per violation, up to a maximum fine of \$500,000. The U.S. Federal Trade Commission (FTC) would enforce the provisions.

Mr. Speaker, I want to thank my colleague, Representative CHRIS CANNON, our colleague, who joins me in introducing this bill today. Representative CANNON is a leader in protecting the civil rights of Americans. His work on this bill has been critical and he once again demonstrates his leadership on the issue of privacy. I'd also like to acknowledge the original authors of this legislation in the Senate—Senators KERRY of Massachusetts and MCCAIN of Arizona.

Mr. Speaker, Representative CANNON and I believe this legislation can become the backbone of a new law in privacy for America. We look forward to working with the entire House to move this bill through the 107th Congress.

#### THE LIFE AND TIMES OF OBRA QUAVE

#### HON. RONNIE SHOWS

OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Mr. SHOWS. Mr. Speaker, I would like to take a minute to tell my fellow colleagues and the American People about Obra Quave. Mr. Quave is a gentleman and scholar whose dedication to education over the past 40 years has inspired youths to pursue excellence in the arts. On January 26th Mr. Quave will be honored by his colleagues at William Carey College in Hattiesburg, Mississippi for lifetime contributions to the greatness of that institution in communications and theater. Because of his many sacrifices, William Carey College has produced numerous teachers in public and private schools and colleges throughout the nation as well as scores of professionals who have achieved success on Broadway and other comparable venues. Mr. Quave's contributions to the great State of Mississippi have not gone unnoticed.

Let this remind us all of the sacrifice and dedication that America's teachers have given so that others might fulfill their dreams. Also,

let us not forget the sacred trust imparted in the Congress to ensure that all Americans are given the opportunity that a quality education affords. To all the teachers like Mr. Quave who have blessed the lives of so many we thank you and America thanks you as well.

#### A TRIBUTE TO DET. SGT. WILLIAM HOLT

#### HON. JOSEPH M. HOFFEL

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Mr. HOFFEL. Mr. Speaker, I rise to congratulate Det. Sgt. William Holt on his induction into the Police Chief's Hall of Fame. William A. Holt, Jr. was born and raised in the Crestmont section of Willow Grove, Pennsylvania and attended Abington public schools. Upon graduation he entered the U.S. Army where he served 3 years and did a full tour of Vietnam. In July 1968 he joined the Abington Police Department and was promoted to patrol sergeant in 1987 and to the prestigious ranking of detective sergeant in 1995.

Detective Sergeant Holt is an active member of the First Baptist Church of Crestmont. He is the cofounder and president of the Montgomery County Black Law Enforcement Officers Association. He is a past president of the Abington Township Police Association, a State certified instructor at the Police Municipal Training School, Scout Master of Boy Scouts of America Troop #712, and a life member of the VFW Post 3398 Corporal William Sydnor.

Detective Sergeant Holt has received numerous awards and citations over the years from local civic organizations. Some of those awards include: Law Enforcement Office of the Year, Induction into the American Police Hall of Fame, Martin Luther King, Jr. Day award for community service, Recognition for Unselfish Devotion, Outstanding Contribution to Law Enforcement and the NAACP Recognition Award. It is an honor and privilege to acknowledge Det. Sgt. William A. Holt on this momentous occasion. The citizens of Montgomery County, Pennsylvania are fortunate to have benefited from the outstanding service he has provided to our community.

#### A TRIBUTE TO THE HOMEFIRST CHARITABLE CORPORATION'S BOARD OF DIRECTORS

#### HON. MICHAEL E. CAPUANO

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Mr. CAPUANO. Mr. Speaker, I rise today to recognize eleven extraordinary members of the HomeFirst Charitable Corporation's Board of Directors and one extra-special friend of the organization. HomeFirst was founded in 1990 for the sole purpose of raising funds for other non-profits in the city of Somerville, Massachusetts. At that time, the economy was in dire straits and contributions to non-profit organizations was at its lowest.

HomeFirst is run by a Board of Directors, which includes local attorneys, community organizers, and business people. There is also

a ten member Advisory Board that reviews and comments upon every funding request. These dedicated people deserve recognition for raising over \$550,000. Every member of this Board volunteers their time and energy; no one receives a single penny for the important and generous work they do. Furthermore, funds raised by HomeFirst go directly to other, unaffiliated non-profits; not a single penny is spent or distributed by HomeFirst itself.

Volunteerism is of great importance to America. Honoring dedicated volunteers, such as the Board of Directors of the HomeFirst Charitable Corporation, helps express society's immense appreciation of a job well done to these individuals and to all Americans who volunteer to make our world a little better place.

In conclusion, I express the heartfelt appreciation of a grateful nation to HomeFirst Board members Mr. Robert Arnold, Mr. James Brennan, Ms Barbara T. Capuano, Ms Anna Ciccariello, Mr. Richard DiGirolamo, Ms Mary Doherty, Mr. Michael Foley, Ms Francine Mello, Mr. Frank Scimone, Ms Joyce Shallah, and Mr. John L. Sullivan. I also express similar appreciation to Mr. David Doherty, who generously gave of his time and energy to help HomeFirst with every event it ever conducted.

#### A SPECIAL TRIBUTE TO COL. PAULA E. KOUGEAS, AIR NATIONAL GUARD FOR HER DEDICATED SERVICE

#### HON. PAUL E. GILLMOR

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Mr. GILLMOR. Mr. Speaker, it is with great pride that I rise today to pay special tribute to an outstanding officer in the Air National Guard. Col. Paula E. Kougeas is retiring after a distinguished career in the United States Armed Forces, most recently with the National Guard Bureau's Office of Policy and Liaison. Throughout her career, Paula Kougeas has distinguished herself as articulate spokesperson, able administrator and extraordinary innovator. She began her service to her country as an Air Force ROTC cadet at the University of Massachusetts. Upon graduation from graduate school, she was commissioned as a Second Lieutenant in December, 1978. Her first duty assignment took her to Peterson Air Force Base, Colorado, where she worked as the Public Affairs Officer for the 46th Aerospace Defense Wing. Upon the activation of the United States Space Command, she became the first Public Affairs Officer for the 1st Space Wing.

During her first tour of duty with the National Guard Bureau, she was instrumental in telling the story of the National Guard's road building exercise in Central America, deploying to Panama for three months to oversee the Public Affairs Detachment training program. Col. Kougeas also helped with the administrative establishment of the first office of the Vice Chief of the National Guard Bureau.

While on active duty, Paula Kougeas worked as a key member of the hostage repatriation media team at Ramstein Air Force Base, Germany with the return of the American hostages from Lebanon. She also served

as part of the Joint Information Bureau for Operation Provide Hope, which consisted of 52 humanitarian airlift missions into the former Soviet Union.

Leaving active duty to become a member of the Massachusetts Air National Guard, Col. Kougeas served as the Air National Guard Advisor to the Secretary of Air Force Office of Legislative Liaison and as Deputy Chief and as Chief of the National Guard Bureau's Office of Policy and Liaison. She has received numerous well-deserved, military awards and decorations for her service to the nation. No award is more appropriate, nor more fulfilling for her, than the knowledge that her efforts helped give America a clearer understanding of the important work of America's men and women in uniform.

Mr. Speaker, I ask each of my colleagues to join me in extending Paula Kougeas our very best wishes as she begins this exciting new chapter in her life's story. Paula Kougeas has earned, many times over, the title of citizen-airman and patriot. May she fully enjoy the blessings of very freedom she has so ably defended as an officer in the Air National Guard.

**A TRIBUTE TO MINNESOTA'S C.  
CHARLES JACKSON, JR., A  
GREAT CIVIC AND CHARITABLE  
LEADER ON HIS 80TH BIRTHDAY**

**HON. JIM RAMSTAD**

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Mr. RAMSTAD. Mr. Speaker, I rise to pay tribute to a great Minnesotan, a true patriot and a long-time friend who represents the greatness and goodness that is America. C. Charles Jackson, Jr., celebrates his 80th birthday on Thursday, January 11, 2001. All who know him call him Charley. We are proud to call him our friend. And we also call him remarkable in so many ways.

Mr. Speaker, there are few institutions in Minnesota which have not been touched by Charley's brilliant leadership, his generosity and his time, energy and talent. Charley Jackson is one of those people who works behind the scenes, one of those people who is re-

sponsible for getting things done. He has helped countless people in need, sick children, young students and many others. Whenever his community has needed him for a civic or charitable endeavor, Charley Jackson has answered the call.

From his early years as a U.S. Navy officer during World War II—to his years as head of a major Minnesota corporation—to his more recent years as a philanthropist, Charley Jackson has performed public service of the highest order. He has worked tirelessly as a board member of numerous Minnesota organizations and charities, ranging from Children's Heartlink and the Boys and Girls Clubs of Minneapolis to the University of Minnesota's Williams Fund, Gustavus Adolphus College and Dunwoody Institute. He is also a national trustee of Ducks Unlimited.

Over the past 25 years, I have personally seen Charley Jackson give so generously of himself, without any desire for recognition. Charley is truly one of the most generous and selfless individuals Minnesota has known. When the organ at our Wayzata Community Church needed replacing, Charley was the first member who stepped forward, just as he did to construct our new church sanctuary. One of the finest liberal arts colleges in the Midwest, Gustavus Adolphus College has benefited greatly from Charley's generosity, which provided its new student center and numerous scholarships. Charles Jackson has also been a very special friend and key advisor to me. It is hard to find the words to adequately convey my appreciation for Charley's wise counsel and friendship from my very beginning in public office.

Mr. Speaker, all of us whose lives have been touched by Charley Jackson wish him well on his 80th birthday, and we thank him for his long record of service and legendary contributions.

**A TRIBUTE TO WILLIAM R.  
HEWLETT**

**HON. ANNA G. ESHOO**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Saturday, January 20, 2001*

Ms. ESHOO. Mr. Speaker, I rise today to pay tribute to an extraordinary American, and a highly distinguished constituent of California's 14th Congressional District—Bill Hewlett, who will forever be remembered as a pioneer of high technology and the co-founder of one of the most influential companies of all time—Hewlett-Packard. Bill Hewlett passed away January 12, 2001, leaving a legacy of unparalleled and extraordinary achievement. Bill Hewlett created a business style and formula for success that became a prototype for Silicon Valley and American business. Armed with little more than an idea and \$538, he and his partner David Packard, created what would grow to become a multimillion dollar enterprise. Together, they fashioned a revolutionary management style that has served as a model for companies both small and large.

Bill Hewlett was also a great philanthropist, giving tens of millions of dollars to environmental, educational and humanitarian causes. In 1966, he began the foundation which bears his name, helping to support charitable endeavors in the performing arts, education, the environment, conflict resolution and many other areas.

In 1985, President Reagan awarded Bill Hewlett the National Medal of Science, the highest science honor in our nation. He served on many Boards, including the Stanford Medical Center, Kaiser Foundation Hospital, the Drug Abuse Council in Washington, D.C. and the Carnegie Institution of Washington. History will elevate Bill Hewlett to the pantheon of American inventors that include Thomas Edison and Henry Ford. His vision, his unparalleled creativity, and his unique leadership will forever distinguish him as one of the foremost technological icons of all time.

Mr. Speaker, I ask my colleagues to join me in paying tribute to a great and good man, and offer the condolences of the entire House of Representatives to the Hewlett family.