

and Jet Magazine to name a few. These publications were the only source of information about the African American cultural identity for more than twenty years.

Today, Mr. Speaker I rise to celebrate the legacy of African American cultural identity, Johnson Publishing Company and Jet Magazine in particular. Established in 1951, Jet Magazine has highlighted the cultural expressions and achievements of African Americans. When other mainstream publications refused to focus on the African American community, Johnson's Jet Magazine was there to chronicle our everyday lives, capturing our beauty and our cultural, educational, and professional achievements. With a circulation of nearly 1 million and a pass-along rate of 9.7 readers per copy, the weekly digest of news and information is read by more than 9 million people.

God was having a good day when he created Jet Magazine. Through Jet Magazine, African Americans have been able to share their cultural identity, values and community spirit with each other and the world. "Big Ups" to Jet Magazine on its 50th Anniversary.

TRIBUTE TO DR. ROY T. TSUDA

HON. ROBERT A. UNDERWOOD

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

Monday, November 19, 2001

Mr. UNDERWOOD. Mr. Speaker, I would like to commend and congratulate Dr. Roy T. Tsuda, a good friend and colleague in the field of education, for his contributions to the island of Guam and for his well-earned retirement as president of the University of Guam (UOG).

Dr. Tsuda was born in Honolulu, Hawaii on Christmas day, 1939. A 1957 graduate of Iolani High School in Honolulu, he later earned degrees in Botany from the University of Hawaii. He received his Bachelor of Arts in 1963. From 1964 to 1966, he was the National Defense Education Act Guarantee Fellow—earning a Master of Science degree in 1966. The title of his master's thesis was Quasi-lunar photosynthetic rhythms of a neritic plankton population. In 1970, Dr. Tsuda was awarded a Ph.D. in Botany with a minor in Zoology by the University of Wisconsin at Milwaukee. His doctoral dissertation was entitled A floristic and distributional account of Phaeophyta (brown algae) on Guam, Mariana Islands.

Dr. Tsuda came on board the University of Guam in 1967 as an instructor. In 1974, he was made a full Professor and was assigned to the university's marine laboratory and served as its Director until 1976. As Director, he coordinated the faculty's research, teaching, and service activities of the faculty. He also worked on the budget and served as the university's liaison for biological and environmental projects. Between 1973 and 1976, he also found time to serve as General Editor for Micronesica, the University of Guam's Journal.

In 1978, Dr. Tsuda was named the first Dean of the university's Graduate School and Research Department—a post he held from 1978 until 1984. During this period he concurrently served as Interim Vice President for Operations and Support Services. As Dean, he administered all graduate programs, worked towards the enhancement of scholarly research within the University community and coordinated the Micronesian Area Research

Center, the Water Energy and Resource Institute and the Marine Laboratory—UOG's research units. He also served as the Guam representative to the East-West Center Program and the Fulbright-Hays Program. From 1984 until 1989, he served as UOG's Vice President for Academic Affairs. While in this post he coordinated all academic programs within UOG's four undergraduate colleges, Graduate School and Research, the Library, Student Affairs, Continuing Education and the Computer Center. He served as Interim President between 1987 and 1988 and was elevated to Professor Emeritus of Marine Biology upon his retirement in 1989.

Dr. Tsuda briefly worked as a Foreign Visiting Researcher for the Sesoko Marine Science Center of the University of the Ryukyus in Okinawa in 1990. He conducted research on seaweeds and seagrasses of Okinawa and published three scientific papers. He later came back to Guam to work for Duenas & Associates, Inc. as their Chief of Environmental Services. In addition to field work, he was in charge of preparing the company's proposal and cost estimates for clients, the preparation of environmental reports and permit applications with local and federal agencies.

During some of UOG's most troubled times, Dr. Tsuda was recalled to once again serve as Interim President. Under his watch, the university headed towards a positive direction. Originally expected to serve for seven months, the demand for Dr. Tsuda's service and leadership eventually made his stay a total of eleven months. As he once again leaves, Dr Tsuda is credited for bringing cohesion within the university community.

Dr. Tsuda's distinguished career and extraordinary accomplishments are greatly admired and appreciated. I commend him for his service to the university and to the people of Guam. I hope that he enjoys his well-earned retirement and wish him the best in his future endeavors.

IN RECOGNITION OF DR. STEVEN CHAN

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, November 19, 2001

Mr. STARK. Mr. Speaker, it is my pleasure to pay tribute to Dr. Steven Chan in my congressional district who has just recently been selected as the 30th president of the California Dental Association (CDA).

CDA is the largest state dental association in the country and Dr. Chan, a pediatric specialist, is the second American of Chinese descent to reach this top office. He will now head the association that was founded in 1870, and has more than 18,000 members.

A husband and proud father of two, Dr. Chan continues to prove himself as a leader within his profession and contributor to his community. While he has made it his life's work to attend to the proper health of children, he amplifies those efforts by participating in community events for children as well.

Dr. Chan epitomizes community service, volunteering in many local establishments. He is seated on the Board of Directors for the South Bay Chinese Club and has been a

member for over 14 years. In a continuing effort for more than 7 years, he has assisted local area hospitals in community relations programs. He aided the Fremont Chamber of Commerce as a scholarship foundation trustee. Going on to work as Commissioner of the Fremont Library, he performed many tasks including consultant to special collections and the Alameda County Library Foundation. With all of the activities he is involved in, he still finds time to assist with activities for the school district as well.

I applaud the hard work and community spirit put forth by Dr. Chan. This is an individual who has found time to have a family, a successful business, and volunteer his free time to a wide variety of causes. He has an understanding of selflessness and efficacy that I feel we should all praise. I ask my colleagues to join me in congratulating Dr. Steven Chan on his newest accomplishment as the President of the CDA. I look forward to the opportunity to work with him in this new capacity.

“CATCH-UP” CONTRIBUTIONS FOR ALL ACT

HON. CONSTANCE A. MORELLA

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Monday, November 19, 2001

Mrs. MORELLA. Mr. Speaker, I rise today to introduce the “Catch-Up” Contributions for All Act. This bill will amend title 5 to allow all Thrift Savings Plan (TSP) participants who are over 50 to take advantage of “catch-up” contributions.

Recent changes in tax law (Public Law No. 107-16) permit 401(a) plans and others, like the TSP, to accept additional contributions from those age 50 and over. Due to the new law, an individual, age 50 or older, could put an additional \$1,000 next year into a pension plan, in addition to regular contributions allowed by law. The following year the extra contributions would be \$2,000. It would increase each year until the extra contribution level was \$5,000. Each year thereafter the investor could put in an additional \$5,000 (on top of the regular contribution) in a pension plan.

However, this new law does not change the terms of any plan to provide the benefit; in fact, plans are not required to make the benefit available to participants. Instead, plans that choose to do so must take steps to amend their plan documents before such contributions may be accepted. Similarly, FERSA—the plan document for the TSP—must be amended before the TSP may accept additional contributions. Only Congress may amend FERSA. Thus, before the TSP can accept catch-up contributions in excess of the current limits, Congress must change the law. My legislation will make the requisite change in title 5 and allow all TSP eligible participants to contribute more to their pension.

The catch-up provision is particularly justifiable for the Federal plan since the TSP was not created by law until 1986. The “catch-up” contributions will allow workers to make-up for years when they weren't employed, didn't contribute to their plan or otherwise weren't able to save. It is also particularly beneficial for women who have returned to the workforce after taking time away to raise families.

It is essential that we in Congress do as much as we can to foster improved savings by enhancing private and public sector pension plans. America has one of the lowest national saving rates among industrialized countries. It has fallen steadily over the last 20 years, seriously jeopardizing Americans' security during what is supposed to be their golden years. Even though Americans recognize that they should be saving more, half of all family heads in their late fifties possess less than \$10,000 in net financial assets. With the retirement of America's baby boomers approaching, Congress must help encourage Americans to save more.

Mr. Speaker, we have made a positive and necessary first step, we must now finish what we started and ensure that TSP participants have the same rights as those in the private sector.

PAYING TRIBUTE TO R.T. MANTLO

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, November 19, 2001

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to pay tribute to the life

and memory of Robert Tillman Mantlo who recently passed away in Grand Junction, CO on November 13, 2001. Robert, known by others as R.T. and Chief, will always be remembered as a dedicated leader of the community. His passing is a great loss for a community that relied on R.T. for his knowledge and wisdom in times of hardship and prosperity.

R.T. served the citizens of Grand Junction for over 50 years. He began his service as a fireman in 1945, serving in the department until his retirement as Chief in 1986. As Chief, R.T. ran the department for 12 years and was instrumental in the creation of two additional fire stations in the city. The firemen of the city can be especially grateful to R.T., as no man lost his life to fire under R.T.'s command. Following his retirement, R.T. continued his service to the community and entered the field of politics.

R.T. was elected to the City Council in 1987. He served two terms and was admired by his constituents throughout the area. His exceptional service paved the path to the office of Mayor where R.T. was again elected for two terms, first in 1989 and second in 1994. After his term expired, he continued his public service as a member of the Grand Junction/Mesa County Riverfront Commission and the Grand Junction Housing Authority.

His contributions to the community did not stop at the realm of the political arena. As a sports enthusiast, R.T. was active in the creation of several athletic organizations in the community. These clubs included the Recreational Softball League and the National Junior College Baseball World Series. R.T. not only helped create the league but also served as a coach to several teams.

Mr. Speaker, R.T. will be missed by many whose lives he has touched in the community. It has always been known that his greatest passion was his love and dedication to his family. R.T. is survived by wife Betty, sons Dick and LaVern, and daughter Tanna Fowlds. It is with a solemn heart that we say goodbye and pay our respects to a patriarch of the Grand Junction community. Robert Tillman Mantlo dedicated his life to the city of Grand Junction, CO, and he will be greatly missed.