

Mr. President, in keeping with the spirit and the vision of Dr. Carter G. Woodson, I would like to pay tribute to two courageous women, claimed by my home state of Michigan, who played significant roles in addressing American injustice and inequality. These are two women of different times who would change the course of history.

Mr. President, Sojourner Truth, who helped lead our country out of the dark days of slavery, and Rosa Parks, whose dignified leadership sparked the Montgomery Bus Boycott and the start of the Civil Rights movement are indelibly echoed in the chronicle of not only the history of this Nation, but are viewed with distinction and admiration throughout the world.

Sojourner Truth, though unable to read or write, was considered one of the most eloquent and noted spokespersons of her day on the inhumanity and immorality of slavery. She was a leader in the abolitionist movement, and a ground breaking speaker on behalf of equality for women. Michigan recently honored her with the dedication of the Sojourner Truth Memorial Monument, which was unveiled in Battle Creek, Michigan on September 25, 1999. I commend Dr. Velma Laws-Clay who headed the Monument Steering Committee and Sculptor Tina Allen for making their dream, a true monument to Sojourner Truth, a reality.

Mr. President, Sojourner Truth had an extraordinary life. She was born Isabella Baumfree in 1797, served as a slave under several different masters, and was eventually freed in 1828 when New York state outlawed slavery. She continued to live in New York and became strongly involved in religion. In 1843, Baumfree, in response to a command from God, changed her name to Sojourner Truth and dedicated her life to traveling and lecturing. She began her migration West in 1850, where she shared the stage with other abolitionist leaders such as Frederick Douglass.

In 1851, Sojourner Truth delivered her famous "Ain't I a Woman?" speech at the Women's Convention in Akron, Ohio. In the speech, Truth attacked both racism and sexism. Truth made her case for equality in plain-spoken English when she said,

Then that little man in black there, he says women can't have as much rights as men, cause Christ wasn't a woman? Where did your Christ come from? Where did your Christ come from? From God and a woman! Man had nothing to do with Him.

By the mid-1850s, Truth had settled in Battle Creek, Michigan. She continued to travel and speak out for equality. During the Civil War, Truth traveled throughout Michigan, gathering food and clothing for Negro volunteer regiments. Truth's travels during the war eventually led her to a meeting with President Abraham Lincoln in 1864, at which she presented her ideas on assisting freed slaves. Truth remained in Washington, D.C. for several years, helping slaves who had fled from

the South and appearing at women's suffrage gatherings. Due to bad health, Sojourner Truth returned to Battle Creek in 1875, and remained there until her death in 1883. Sojourner Truth spoke from her heart about the most troubling issues of her time. A testament to Truth's convictions is that her words continue to speak to us today.

Mr. President, on May 4, 1999 legislation was enacted which authorized the President of the United States to award the Congressional Gold Medal to Rosa Parks. The Congressional Gold Medal was presented to Rosa Parks on June 15, 1999 during an elaborate ceremony in the U.S. Capitol Rotunda. I was pleased to cosponsor this fitting tribute to Rosa Parks—the gentle warrior who decided that she would no longer tolerate the humiliation and demoralization of racial segregation on a bus. Her personal bravery and self-sacrifice are remembered with reverence and respect by us all.

Forty four years ago in Montgomery, Alabama the modern civil rights movement began when Rosa Parks refused to give up her seat and move to the back of the bus. The strength and spirit of this courageous woman captured the consciousness of not only the American people but the entire world.

My home state of Michigan proudly claims Rosa Parks as one of our own. Rosa Parks and her husband made the journey to Michigan in 1957. Unceasing threats on their lives and persistent harassment by phone prompted the move to Detroit where Rosa Parks's brother resided.

Rosa Parks' arrest for violating the city's segregation laws was the catalyst for the Montgomery bus boycott. Her stand on that December day in 1955 was not an isolated incident but part of a lifetime of struggle for equality and justice. For instance, twelve years earlier, in 1943, Rosa Parks had been arrested for violating another one of the city's bus related segregation laws, which required African Americans to pay their fares at the front of the bus then get off of the bus and re-board from the rear of the bus. The driver of that bus was the same driver with whom Rosa Parks would have her confrontation 12 years later.

The rest is history—the boycott which Rosa Parks began was the beginning of an American revolution that elevated the status of African Americans nationwide and introduced to the world a young leader who would one day have a national holiday declared in his honor, the Reverend Martin Luther King Jr.

Mr. President, we have come a long way toward achieving justice and equality for all. But we still have work to do. In the names of Rosa Parks, Sojourner Truth, Dr. Carter G. Woodson, Dr. Martin Luther King, Jr., and many others, let us rededicate ourselves to continuing the struggle on Civil Rights and to human rights.●

TRIBUTE TO SERGEANT MAJOR CHARLES J. JOHNSON

● Mr. HUTCHINSON. Mr. President, I rise today to honor Command Sergeant Major Charles J. Johnson of the U.S. Army Communication-Electronics Command who is retiring from the United States Army after 30 years of active duty. Sergeant Major Johnson is an exceptional leader, a "soldier's" soldier and has served this great country with honor and dignity. He understands soldiering, leadership and selfless service. He is known for his dedication and integrity. He has tackled the tough issues that our Army has faced the passed few years while consistently focused on the proper care and concern for our soldiers and families. Through his hard work and efforts and the most significant contributions he has made our United States Army enters this new millennium as a strong, well-trained, proud fighting force. This wonderful American deserves a tremendous praise and thanks from a nation for which he has given so much and loves.

Sergeant Major Johnson was born on August 8, 1949. He was raised in Canton, Georgia, and entered the Army in April 1970 at Fort Knox, Kentucky, where he was trained in Basic Soldiering and Basic Combat Skills. Upon the completion of Basic Training he received advanced individual training as a Communications Center Specialist at Fort Gordon, Georgia. Throughout his career, Sergeant Major Johnson continued his military education completing numerous military schools but most notable: Defense Race Relations Institute, Advance Noncommissioned Course, Organizational Effectiveness Staff Officers Course, First Sergeant Course and the United States Army Sergeants Major Academy. Sergeant Major Johnson was also awarded a Bachelor of Science Degree from the University of Maryland.

Sergeant Major Johnson's initial assignment was with the Defense Communications Agency Southwest Asia Mainland Region (Vietnam). He was assigned to the Defense Communication Agency in Washington, DC, following duty in Vietnam. Sergeant Major Johnson has served over 24 years overseas to include six tours in Germany, one tour in Korea, and another combat tour in Southwest Asia.

Sergeant Major Johnson has served with distinction in every leadership position from Team Chief to Command Sergeant Major. He served as a First Sergeant of B Company, 440th Signal Battalion (Darmstadt, Germany) and as Command Sergeant Major of the 44th Signal Battalion (Mannheim, Germany), 22d Signal Brigade (Corps) (Darmstadt, Germany), U.S. Army Garrison, Fort Monmouth, New Jersey, and the Command Sergeant Major of the 1st Signal Brigade "Voice of the ROK" in Yongsan, Korea. Sergeant Major Johnson also served as an instructor at the Infantry Center and School at Fort Benning, Georgia and on both the Equal Opportunity and Organizational Effectiveness Staffs at

Headquarters, V Corps in Frankfurt, Germany.

Sergeant Major Johnson's awards and decorations include the Legion of Merit, Bronze Star Medal (with oak leaf cluster), Meritorious Service Medal (with fourth oak leaf cluster), Army Commendation Medal (with oak leaf cluster), Army Achievement Medal, Good Conduct Medal (10 Awards), Military Outstanding Volunteer Service Medal and numerous service and campaign medals for service in both Southeast and Southwest Asia. He has also been awarded the German Marksman Award and the Signal Corps Regimental Medal, the Silver Order of Mercury.●

NATIONAL YOUNG FARMER AWARD

● Mr. ASHCROFT. Mr. President, it is with great pleasure that I recognize and congratulate Mr. and Mrs. David Herbst, on receiving the National Young Farmer Award from the American Farm Bureau Federation. From their farm near Chaffee, Missouri, David and Leslie Herbst have set an example to our nation's agricultural industry about productive farming, land management, and environmental conservation.

The National Young Farmer Award is the highest award given for outstanding achievements, and it is given only to one farmer each year. David and Leslie Herbst were selected from a field of nominees submitted by state Farm Bureaus across the nation. It is an honor for Missouri to have such prominent examples of excellence in farming.

This prestigious award, presented to David and Leslie, is accompanied by some impressive prizes, including a 2000 Dodge Ram 4x4 truck and an Arctic Cat all terrain vehicle. They also won registration to conferences that will give them an opportunity to share their successes and perspectives on farming with other young farmers and ranchers.

David and Leslie are continuing the tradition of family farming in southeast Missouri. They are the fourth generation of Herbsts to farm in the region, and they have been particularly successful with a unique approach to environmental protection that will preserve their land and keep it fertile for future generations.

When I look to Missouri, I do not see a state defined only by its geography—spanning from the Missouri River to the Mississippi River. Nor do I simply define Missouri by its economic diversity—a state leading in farming and industry. I see the definition of Missouri as a place where Missourians, like the Herbsts, can work together to give the next generation more opportunity than we have today. It is a state of ascending opportunity.

Because of David and Leslie's careful stewardship of their land, prudent planning, and perseverance through the

market crises of recent years, they will be able to advise the next generation of Missourians to continue the traditions of family farming and agri-business. The Herbsts can truly say "the best is yet to come."

It is my honor to wish David and Leslie continued success in agriculture. They have set an inspiring example for farmers across the nation, and indeed in Missouri.●

JIM GOODMAN—VISIONARY

● Mr. HELMS. Mr. President, back in the mid-1960s, I was enjoying life as one of the guys active in the management of a very successful television station in my hometown of Raleigh. The company, Capitol Broadcasting Company, had been founded by a remarkable gentleman, Mr. A.J. Fletcher, born in the mountains of Western North Carolina, son of a circuit-riding Baptist preacher whose ministry included hundreds of mountain families who attended the many churches under the watchcare of the Reverend Mr. Fletcher.

Those were hard scrabble times and by today's standards, just about everybody whom Reverend Fletcher's ministry served was poor.

A.J. Fletcher had nonetheless begun a lifetime love affair with the music of opera. So he headed east, to Raleigh and Wake County; virtually penniless he nonetheless studied law at night and in the process developed an instinctive knowledge of business and investment. In the years that followed, neither A.J. Fletcher nor anyone else in his family ever lived another hard-scrabble day.

Mr. President, I developed a high respect and genuine friendship for and with Mr. Fletcher. What I have recited up to this point is intended to be a lead-in to a magazine article about one of Mr. Fletcher's remarkable grandsons, James Fletcher Goodman who today is president and CEO of Capitol Broadcasting Company.

I will get to the article in a moment, Mr. President, but I am obliged to mention my earliest impressions of Jim Goodman when he was in high school in Raleigh and worked every possible minute of every day (and night) that he could manage at the television station (WRAL-TV) which was to become the flagship station-to-be of an expanded Capitol Broadcasting Company.

I saw young Jim Goodman frequently back in those days (and nights) as he concentrated on learning everything possible about the mysteries of keeping a television station on the air. Many times he was covered with grease, many times he was bound to have been tired, but Jim Goodman was then, as he is today, a hard-charger. Grandpa Fletcher was proud of Jim—and so was I. I sensed back then that Jim Goodman would one day be a leader in television—as he certainly has turned out to be.

A few words about Jim Goodman's family. After attending Duke University, Jim Goodman found a bride—a

lovely one and a hard-charger herself—across the mountains in Tennessee. Barbara Lyons was a registered nurse then. Now, years later, Barbara Lyons Goodman genuinely cares about people. She and Jim have three children and one grandchild. They complement each other; both stay busy but never so busy that they cannot help each other in their myriad of projects.

What I have stated is scarcely more than a snapshot of a remarkable family. Mr. A.J. Fletcher is long gone from the scene but I have a hunch that he is looking down from a Cloud Nine somewhere, nodding his approval of the way Jim and Barbara are doing things.

Let me hurriedly add that Jim Goodman is president and owner of the Durham Bulls baseball team which plays its home games in its dandy new stadium about 20 miles away in Durham—and then I will proceed to calling attention to a profile about Jim Goodman published in the latest issue of the magazine, *Region Focus*.

The article, by Betty Joyce Nash, is entitled "James F. Goodman, an industry visionary and community cheerleader defines the future." Mr. President, I ask unanimous consent that this article be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

PROFILE/JAMES F. GOODMAN—AN INDUSTRY VISIONARY AND COMMUNITY CHEERLEADER DEFINES THE FUTURE

Jim Goodman was fighting fatigue and a cold. He had just flown back to Raleigh, N.C., from Colorado where he helped pitch the Raleigh-Durham-Chapel Hill Triangle area as the site of the 2007 Pan American Games. Goodman played a key role in luring the 1999 Special Olympics to the Triangle, so why not the Pan Am games?

It wasn't meant to be. San Antonio was chosen instead of the Triangle. But that's irrelevant, Goodman says, his spirit hardly dampened by the loss, the jet lag, or sniffles. North Carolina, he says, showed initiative in planning and promoting the future.

"What's important is that we were working on something in 2007 and not for next week," says Goodman, president and chief executive officer of Capitol Broadcasting Co. Inc. in Raleigh. Goodman's grandfather, A.J. Fletcher, started the company in 1939 to serve the community. Still a family-owned enterprise, Capitol is a rarity in the rapidly consolidating broadcast industry.

So far, Goodman has invested nearly \$4 million to make Capitol's WRAL the nation's first television station to transmit television signals digitally. These high-definition transmissions provide flawless pictures and "surround" sound. WRAL-HD, the "HD" stands for high-definition, went on the air in 1996. Goodman is still charged by the potential he sees in this medium. "Not a day goes by that I'm not amazed that we can send pictures through the air," he says.

Capitol's other holdings include minor league baseball teams in Durham, N.C., and Myrtle Beach, S.C., a satellite communications firm, and office developments in downtown Durham.

But Goodman's future includes a big role as community cheerleader. A sports fan, Goodman tirelessly cheers for the Triangle. He is also president of his family's 50-year-old philanthropic foundation—the A.J. Fletcher Foundation—and is a chief promoter of Gov. Jim Hunt's Smart Start program for preschool-aged children.