

Hockey League, the National Football League, the National Basketball Association, and all other major professional sports.

Mr. Lamping's accomplishments are not limited to the realm of sports; he also gained experience in the corporate world. In 1981, Mr. Lamping joined the Anheuser-Busch family and began his work as a financial analyst within the company's corporate planning division. He then moved on to serve as the District Manager in Southern Illinois and Central Iowa. In addition to these responsibilities, Mr. Lamping served as the Senior Brand Manager for New Products and the Director of Sales Operations.

Mr. Lamping has also added a number of civic and charitable activities to his resume, including the St. Louis Sports Commission Board of Directors, the St. Louis University Business School Board of Directors, and the SSM Health Care Central Regional Board. He has served on the Board of Directors for the Roman Catholic Orphan Board, the Boone Valley Classic Foundation, the St. Louis Cardinals Community Fund, as well as Chairperson of the Make-A-Wish Foundation Golf Classic in 1997, 1998, and 1999, Chairman of the Old Newsboys Day for Children's Charities, and as the Chairperson for 1999 St. Louis papal visit.

In 1998, Mr. Lamping received the Man of the Year honor from the St. Louis Chapter of Sudden Infant Death Syndrome Resources. That same year he received the James O'Flynn Award from St. Patrick's Center in recognition of his hard work to help fight homelessness in the St. Louis area. Also, Mr. Lamping was recently inducted into the Vianney High School Hall of Fame.

The holder of a bachelor's degree in accounting from Rockhurst College of Kansas City and a master's degree in business administration from St. Louis University, Mr. Lamping is husband to Cheryl and father to three children—Brian, Lauren, and Timothy.

St. Louis is lucky to count as a resident a man so dedicated to his native community. It is my honor and pleasure to congratulate Mr. Mark Lamping on his outstanding success as a Missouri citizen and as this year's recipient of the Catholic Youth Council's Annual Achievement Award. ●

BEST HARVEST BAKERY

● Mr. BROWNBACK. Mr. President, I rise to recognize a significant minority enterprise in my home state of Kansas. The venture is Best Harvest Bakery, and its founders are two highly capable and energetic African-American businessmen, Bob Beavers, Jr. and Ed Honesty. Best Harvest is supplying hamburger buns to 560 McDonald's restaurants throughout the Midwest and will supply a new type of soft roll to the U.S. military. As minority suppliers to McDonald's, Bob and Ed join a growing force that last year provided

over \$3 billion in goods and services to the system.

Bob and Ed got their start as McDonald's employees and rose through the ranks to senior positions. Bob started as crew and attained the rank of senior vice president and a position on McDonald's board of directors. Ed joined the company right out of law school and became managing counsel for the Great Lakes Region. Last year, the two left their secure positions to become independent entrepreneurs and suppliers to the company. Bob and Ed chose to locate in Kansas City, Kansas because, as they said, it is "the heart of the bread basket." I along with many others in my home state welcome them and Best Harvest's contribution to our thriving economy.

Mr. PRESIDENT, I ask that this article on Bob Beavers and Ed Honesty, published in the April 2000, issue of Franchise Times, be placed in the RECORD, and I encourage my colleagues to read the account of these two outstanding African-Americans and their evolving relationship with McDonald's, which has again demonstrated its commitment to diversity.

[From the Franchise Times, Apr. 2000]

FORMER EXECUTIVE SWITCH TO SUPPLY SIDE

(By Nancy Weingartner)

Robert M. Beavers Jr. Started as a part-time McDonald's worker earning \$1 an hour. At his girlfriend's suggestion, he took the job during his junior year at George Washington University, because it was close to where she lived. He became an intricate part of the franchisee's business and when it was sold, corporate asked him to come to Oak Brook. In his 36-year career with McDonald's, he climbed the ladder to a senior vice president position and was responsible for bringing hundreds of minority franchisees into the system. He was also the first African American on the hamburger giant's board of directors.

Edward Honesty Jr. joined McDonald's right out of law school. He worked his way up to managing counsel for the Great Lakes Region, helped start the Business Counsel Program and was a frequent attendee and speaker at the American Bar Association's Forum on Franchising and the International Franchise Association's Legal Symposium.

So why would two men who were at the top of their game decide to give up their expense accounts and their impressive titles to become suppliers?

In one word—entrepreneurship.

It was because of their contacts at McDonald's and the fact that they knew the system so well, they were able to put together a deal where everyone could rise to the top.

"We look at the McDonald's system as a three-legged stool," Beavers said. Each leg—corporate, franchisees and suppliers—are necessary in order to keep the stool on its feet. "No one has been all three," Beavers said. Until now.

Beavers is part of an investment group, including Berkshire Partners, that purchased Fresh Start Bakeries from the Campbell Soup Company in 1999. Fresh Start's 14 bakeries worldwide supply 24 percent of McDonald's restaurants in the U.S., 64 percent of the Latin America restaurants and 14 percent of those in Europe. Beavers will serve as a director of Fresh Start. In addition, Beavers and Honesty purchased a majority interest in the Kansas City bakery and formed a joint venture with Fresh Start. Honesty is

president and chief operating officer and Beavers is chairman and CEO.

They chose buns because it's a core product that McDonald's uses in large quantities, and the Kansas City location because it's in "the heart of the bread basket" and close to the McDonald's restaurants they supply.

While McDonald's is their largest customer, they don't have a written contract. All arrangements with suppliers at McDonald's are by a handshake, Beavers said. That's the way Ray Kroc started doing business in 1955 and the way the company still does it, he said. "We (suppliers) have to do our part, they (corporate) have to do their part. It makes for a powerful relationship," he said.

Structuring the deal with a handshake has served McDonald's well, Beavers said, and "that's the spirit (in which) I want to grow our business."

LEAVING CORPORATE

Part of the reason Honesty was able to join Beavers in the endeavor with a minimum amount of trepidation was that they were able to get McDonald's "blessing" before leaping. Both knew that being a supplier to McDonald's was a win-win deal.

Honesty had put together a blue binder with his mission statement, attributes and financials and took it to McDonald's purchasing department a couple of years before the Fresh Start deal materialized. He let it be known, he said, that he was interested in becoming a supplier for McDonald's.

Meanwhile, Beavers was also looking for a change of pace. When he heard about the bakery opportunity, he spoke to the head of McDonald's, Jack Greenberg, who Beavers said thought it was a great opportunity.

It was a great opportunity for Honesty also, who invested his life's savings and stock options in his quest for the entrepreneurial life. He moved his family, a son, 15, and a daughter, 11, from the Chicago area to Kansas City, necessitating his wife to give up her prestigious job as a medical director for Advocate Health Care.

Was he nervous? "I didn't dwell on the nervousness or the 'what ifs,'" he said. "I hope to remain nervous forever, I don't want to get complacent; I need to maximize my potential. I'm just where I want to be—slightly over my head," he said.

Because of their positive experiences with McDonald's both men knew they wanted to remain in the family. Their training at McDonald's, including sweeping the floors and learning how to make a hamburger, prepared them to build their company based on McDonald's winning recipe.

Beavers' experience on the board for 19 years gave him a "good understanding of how a public company is run and great insight into developing a brand."

Honesty's dealing with the legal side of the business taught him about fairness and how to settle problems at the business table rather than in court. In business, he said, you're in it for the long haul, and the ones you meet on the way up are the same ones you'll meet on the way down," he contends.

While McDonald's will always be their No. 1 customer—"Always dance with the one who brought you," Honesty quips—Great Harvest has room in its production schedule to develop other business. One contract they've won is with the U.S. military to develop a soft roll that can be used as rations during the military's war games. "It's an exotic, tough bun to make," Honesty said, but could prove to be a lucrative one now that they've got the military specs down pat. They're also looking into doing private labeling for supermarkets, Beavers said.

One thing the pair wants to ensure down the road is that the bakery remains a minority venture, Honesty said. Beavers welcomes

the opportunity to bring two of his four grown children into the company. And even though they've left their corporate jobs, they still consider themselves a part of McDonald's extended family. A very important leg on that three-legged stool that keeps McDonald's centered.

"We've got a passion for McDonald's," Honesty said.

THE BUN PART OF THE BUSINESS

Name: Best Harvest Bakeries
Location: Kansas City, Kansas
Production capacity: 3,000 dozen buns an hour, 17 million dozen buns, or soft rolls, a year

Shifts: Five days a week for three shifts

Size: 32,000 square feet

Employees: about 47

Customers: 560 McDonald's restaurants, the U.S. Military, which just awarded Best Harvest a contract to make a bun that serves as rations during military "war games" (all the oxygen is taken out of the package so the bun stays fresh for three years).

Goal: "To become the premier supplier of grain-based products having outstanding quality in a service environment that exceeds our customers' expectations while ensuring that our customers receive unsurpassed value from our relationship."●

MESSAGES FROM THE PRESIDENT

Messages from the President of the United States were communicated to the Senate by Ms. Evans, one of his secretaries.

EXECUTIVE MESSAGES REFERRED

As in executive session the Presiding Officer laid before the Senate messages from the President of the United States submitting sundry nominations which were referred to the appropriate committees.

(The nominations received today are printed at the end of the Senate proceedings.)

REPORT ENTITLED "THE WEKIVA RIVER ROCK SPRING RUN AND SEMINOLE CREEK"—MESSAGE FROM THE PRESIDENT—PM 113

The PRESIDING OFFICER laid before the Senate the following message from the President of the United States, together with an accompanying report; which was referred to the Committee on Energy and Natural Resources.

To the Congress of the United States:

I take pleasure in transmitting the enclosed report for the Wekiva River and several tributaries in Florida. The report and my recommendations are in response to the provisions of the Wild and Scenic Rivers Act, Public Law 90-542, as amended. The Wekiva study was authorized by Public Law 104-311.

The National Park Service conducted the study with assistance from the Wekiva River Basin Working Group, a committee established by the Florida Department of Environmental Protection to represent a broad spectrum of environmental and developmental interests. The study found that 45.5 miles of river are eligible for the National Wild and Scenic Rivers System (the

"System") based on free-flowing character, good water quality, and "outstandingly remarkable" scenic, recreational, fish and wildlife, and historic/cultural values.

Almost all the land adjacent to the eligible rivers is in public ownership and managed by State and county governments for conservation purposes. The exception to this pattern is the 3.9-mile-long Seminole Creek that is in private ownership. The public land managers strongly support designation while the private landowner opposes designation of his land. Therefore, I recommend that the 41.6 miles of river abutted by public lands and as described in the enclosed report be designated a component of the System. Seminole Creek could be added if the adjacent landowner should change his mind or if this land is ever purchased by an individual or conservation agency who does not object. The tributary is not centrally located in the area proposed for designation.

I further recommend that legislation designating the Wekiva and eligible tributaries specify that on-the-ground management responsibilities remain with the existing land manager and not the Secretary of the Department of the Interior. This is in accordance with expressed State wishes and is logical. Responsibilities of the Secretary should be limited to working with State and local partners in developing a comprehensive river management plan, providing technical assistance, and reviewing effects of water resource development proposals in accordance with section 7 of the Wild and Scenic Rivers Act.

We look forward to working with the Congress to designate this worthy addition to the National Wild and Scenic River System.

WILLIAM J. CLINTON.
THE WHITE HOUSE, June 13, 2000.

MESSAGE FROM THE HOUSE

At 12:25 p.m., a message from the House of Representatives, delivered by Ms. Niland, one of its reading clerks, announced that the House has passed the following bills, in which it requests the concurrence of the Senate:

H.R. 3995. An act to establish procedures governing the responsibilities of court-appointed receivers who administer departments, offices, and agencies of the District of Columbia government.

H.R. 4387. An act to provide that the School Governance Charter Amendment Act of 2000 shall take effect upon the date such Act is ratified by the voters of the District of Columbia.

H.R. 4504. An act to make technical amendments to the Higher Education Act of 1965.

The message also announced that the House disagrees to the amendment of the Senate to the bill (H.R. 4425) making appropriations for military construction, family housing, and base realignment and closure for the Department of Defense for the fiscal year ending September 30, 2001, and for other purposes, and agree to the conference

asked by the Senate on the disagreeing votes of the two Houses thereon.

That the following Members be the managers of the conference on the part of the House:

For consideration of the House bill, and division A of the Senate amendment, and modifications committed to conference: Mr. HOBSON, Mr. PORTER, Mr. TIAHRT, Mr. WALSH, Mr. MILLER of Florida, Mr. ADERHOLT, Ms. GRANGER, Mr. GOODE, Mr. YOUNG of Florida, Mr. OLVER, Mr. EDWARDS, Mr. FARR of California, Mr. BOYD, Mr. DICKS, and Mr. OBEY.

For consideration of division B of the Senate amendment, and modifications committed to conference: Mr. YOUNG of Florida, Mr. REGULA, Mr. LEWIS of California, Mr. ROGERS, Mr. SKEEN, Mr. CALLAHAN, Mr. OBEY, Mr. MURTHA, Ms. PELOSI, and Ms. KAPTUR.

MEASURES REFERRED

The following bills were read the first and second times by unanimous consent; and referred as indicated:

H.R. 3995. An act to establish procedures governing the responsibilities of court-appointed receivers who administer departments, offices, and agencies of the District of Columbia government; to the Committee on Governmental Affairs.

H.R. 4504. An act to make technical amendments to the Higher Education Act of 1965; to the Committee on Health, Education, Labor, and Pensions.

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, which were referred as indicated:

EC-9198. A communication from the Chairman of the National Science Board, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through March 31, 2000; to the Committee on Governmental Affairs.

EC-9199. A communication from the Chairman of the Federal Housing Finance Board, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through March 31, 2000; to the Committee on Governmental Affairs.

EC-9200. A communication from the Secretary of Labor, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through March 31, 2000; to the Committee on Governmental Affairs.

EC-9201. A communication from the Chairman of the Board of Governors of the Federal Reserve System, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through March 31, 2000; to the Committee on Governmental Affairs.

EC-9202. A communication from the Corporation For National Service, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through March 31, 2000; to the Committee on Governmental Affairs.

EC-9203. A communication from the Chairman of the Board of the Pension Benefit Guaranty Corporation, transmitting, pursuant to law, the report of the Inspector General for the period October 1, 1999 through