teachers and administrators have grown to love him and take pride in ensuring that he is able to remain in mainstream classes. This support web has enabled Todd to attend school, follow through with scholarly activities, and find employment.

When it was believed that Todd might not be able to receive his diploma with his class, it was that support network that spoke out. Because of the love and efforts of his peers, Todd will be able to graduate.

As a former teacher, I feel great compassion for his struggle. He is a courageous and dedicated student, and it is an honor to represent him in the United States Senate.

TRIBUTE TO GEORGINA LELAND

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Mrs. Georgina Leland for being honored with Ossipee's Citizen of the Year Award for 2000. This award recognizes one who is dedicated to reaching out to his or her community. Georgina Leland is just such a person. She is noted for her gregarious nature, her gritty honesty and her love of her community.

Georgina has been a pillar of Ossipee's community for fourteen years. Over the course of these years, Georgina has made her name made known among both the young and the old. She is a member of both her church choir and her Bible study group, and she is a regular volunteer at church functions. Allowing elderly residents to experience life to its fullest, Georgina volunteers as a driver for the Clipper Home in Wolfeboro, for R.S.V.P. and for Families Matter. When this vibrant woman isn't in her car driving around the state of New Hampshire, she is consumed with her work at the Public Library and at the Mountain View Nursing Home.

Georgina, too, takes a special interest in her community's governmental affairs. She is a noteworthy volunteer at Ossipee's Concerned Citizens events where she never fails to make herself noticed with her efforts or her words. Acting as the Past President of the Ossipee Valley Women's Club for four years, Georgina was charged with bringing to life the scholarship program. In addition, Georgina volunteers her summers to the Chamber of Commerce's information booth.

Her efforts as a volunteer and as a citizen have earned Georgina numerous commendations. In 1998, she was named the Volunteer of the Year by the Clipper Home. She also received recognition from both R.S.V.P., Families Matter, VFW Post 8270 and Auxilary for her efforts as a volunteer.

Georgina is a role model for us all. It is certain that she has set an example for those of her community, for all of us and for her seven children and fourteen grandchildren. Though her family is quite large, Georgina has made efforts to invite the entire community into her family fold. Her efforts and achievements are to be commended.

It is an honor to represent Georgina Leland in the United States Senate. Mary Jo and I wish you the best of luck in your future endeavors. May you always continue to inspire those around you with your dedication to the community.●

TRIBUTE TO LAKES REGION GENERAL HOSPITAL

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Lakes Region General Hospital for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the leadership of President Thomas Clairmont, the Lakes Region General Hospital has become known for encouraging area agencies and organizations to work together, combining resources and taking risks in order to meet not only the health care needs of the Lakes Region, but of the entire state.

Mr. Clairmont has gone above and beyond the call of duty to give back to the group. In fact, he was recently honored with the American Hospital Association's PAC Award for outstanding service in the area of public policy, as well as the NH Hospital Association's Leslie A. Smith's President's Award. Mary Jo and I commend and congratulate him on his hard work and dedication to the Lakes Region General Hospital.

A key player in the Rural Health Coalition of New Hampshire, their HealthLink program has received national recognition as a model program that allows people to take charge of their own health, and provides health care for those individuals without health insurance. The efforts of the management and staff at Lakes Region General Hospital, in conjunction with this program, earned them recognition by the American Hospital Association through its 1994 NOVA Award.

Lakes Region General Hospital is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate.

TRIBUTE TO TYCO INTERNATIONAL LTD.

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Tyco International Ltd. for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the leadership of Chairman Dennis Kozolowski and Senior Vice President Dave Brownell, Tyco has effectively continued their tradition of growth through increased efficiency and technology. With more than 100 acquisitions worldwide, they have truly become dominant on the international market as well as within the United States.

For all its growth, Tyco has not forgotten its role in the surrounding community. Tyco has donated money and time to United Way of the Greater Seacoast and the Greater Piscataqua Community Foundation's Jeffery Gutin Fund for Young Adults. Furthermore, Tyco's contribution of \$500,000 was critical in the transformation of the Strawberry Banke Museum into a year-round educational and community resource

Their commitment to community does not end with donating money to worthy causes. Tyco's employees, from senior staffers to entry-level workers, volunteer their time and energy to many non-profit organizations across the state. Perhaps more important, Tyco makes this commitment to service possible by allowing its employees to incorporate volunteerism into their busy schedules.

Tyco's success is irrefutable proof that a company can give back to its community while improving its "bottom line." I commend the employees of Tyco for their efforts. It is an honor to serve them in the United States Senate •

TRIBUTE TO THE H.L. TURNER GROUP

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor The H.L. Turner Group for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the leadership of President Harold Turner, Jr., the Turner Group has truly struck a balance between business success and social responsibility. Incorporated in 1990, they have made significant inroads into the community and will surely continue to do so in the future.

The Turner Group has won national recognition for their commitment to the environment, a commitment that I echo as Chairman of the Environment and Public Works Committee of the Senate. They have been recognized for their Indoor Air Quality standards, and received the 1996 United States Environmental Protection Agency's Environmental Merit Award in ''recognition of demonstrated commitment and significant contributions to the environment" for their design of the Boscawen Elementary School. The Turner Group has pledged itself to achieving environmentally friendly designs at the same cost as less efficient designs with questionable air quality.

Employees of the Turner Group have donated countless hours to the Audobon Society as board members, the Silk Farm Center Building Committee as members, Concord's Conference and Trade Center as visionaries for planning and design, and as "educational consultants" for New Hampshire's Junior Achievement's collaboration with U.S. FIRST, the LEGO Corporation and three Manchester schools for the first-in-the-nation business and robotics program.

The H.L. Turner Group is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate •

TRIBUTE TO WILLIAM T. FRAIN, JR.

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor William T. Frain, Jr., upon his recognition by Business New Hampshire Magazine as the "Business Leader of the Decade" in the state of New Hampshire.

William, or "Bill" Frain, is the President and CEO of a company that has seen New Hampshire through many of its most difficult economic periods, Public Service of New Hampshire. Although faced with adversity throughout his tenure with the company, Frain successfully pulled them through near bankruptcy, an acquisition by Northeast Utilities, and industry deregulation.

Bill is an extraordinary leader, the type that does not always manifest itself, but who motivates and encourages those around them to give above and beyond one hundred percent of themselves. As a result, over 150 of his employees sit on boards throughout the state, and many more volunteer their time to give back to communities throughout the state. In addition, employees at PSNH have contributed more than 1.3 million to the United Way since 1990.

Bill's most notable achievements include winning the Yankee Chapter of the Public Relations Society of America Yankee Award for demonstrating leadership during a crisis, earning the Special New Hampshire District Advocacy Award from the United States Small Business Administration, acting as a key facilitator in forming the Amoskeag Fishways Partnership in order to bring life back into the Merrimack River, and being a cofounder of the Junior Achievement of New Hampshire Advisory Council in 1995. A member of too many organizations to list, he has truly exemplified the qualities of strong leadership.

It has been a pleasure and a privilege of mine, during my time in office, to have worked with a leader as extraordinary as Bill Frain. His hard work, determination, and ability to motivate those around him to reach greater heights are truly commendable. Bill, it is an honor to represent you in the United States Senate.

TRIBUTE TO EASTER SEALS

• Mr. SMITH, of New Hampshire. Mr. President, I rise today to honor Easter Seals upon their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the guidance of President Larry Gammon, Easter Seals has selflessly and stead-

fastly serviced individuals with a wide range of disabilities across the state. Perhaps their most notable achievement to date is their work to ensure that students with emotional and learning disabilities receive excellent schooling, housing and another chance to grow and become active community members.

Easter Seals services an average of 125 children a day through programs such as "Support to Families in Need," family mediation, parenting workshops and 24-hour emergency support access. They currently provide ninety percent of special needs transportation for Manchester and one hundred percent for the town of Londonderry, New Hampshire.

Although their hardest workers are often volunteers, Easter Seals has never wavered in the quality of the services they provide, and should be commended for their continued quality and caring in the state.

The accomplishments of this organization are simply too numerous to list. They founded Camp Sno-Mo, a program for children with physical and cognitive disabilities which has grown to include day camps as well as adult vacation programs. They also opened an Alzheimer's Day Program, allowing many family members a respite from caring for loved ones afflicted with the disease

Easter Seals is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate.

TRIBUTE TO CENTRAL PAPER PRODUCTS

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Central Paper Products for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, and for many before that, under the direction and guidance of President Fred Kfoury Jr., Central Paper has donated time and experience to economic development and civic improvement projects across the state. They were actively involved in many of the major projects in the state, namely the Airport Initiative, the Civic Center, the Manchester Housing Authority, United Way, Easter Seals and the Manchester School System.

Central Paper, because of their ability to be flexible in the technological field, is often working at a rate more efficient than companies three times their size. Their dedication to technological advancement has brought them to the forefront of their field, and I commend them for it.

Employees of Central Paper Products helped to found the Science Enrichment Encounter and FIRST, and continue to work with these programs on a national scale. In 1991 and 1992, Central Paper Products was named "Best of the Best" by the National Paper Trade Association for their commitment to community service, and President Fred Kfoury, Jr., was named "Greater Manchester Chamber of Commerce Citizen of the Year" in 1998.

Central Paper Products is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the United States Senate •

TRIBUTE TO BELL ATLANTIC

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Bell Atlantic for their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under current President and CEO Michael Hickey, Bell Atlantic has faithfully upheld the cornerstones of their company: corporate responsibility, good citizenship, and core values. It has instilled this sense of giving back to the surrounding community not only in their management, but to their employees on every level.

Bell Atlantic's commitment to the surrounding community is evident through their participation in Kids Voting, their Adopt-A-School relationship with Beech Street School and their participation in Manchester's School-to-Work Program for electrical workers. They also worked with Cabletron and Project WINGS to ensure that schools throughout the state were wired to the Internet, sponsored the Smithsonian Folklife exhibit from New Hampshire and worked closely with various other community groups to educate and guide youths and adults throughout the state.

Additionally, Bell Atlantic has worked tirelessly over the past ten years to achieve the newest technological links for both businesses and homes across the state. Over the past five years, Bell Atlantic has invested nearly \$100 million in technological upgrades, and will continue to do so well into the future.

Bell Atlantic is a true community leader and a friend to the people of New Hampshire. Their efforts over the past ten years are truly commendable, and it is an honor to represent them in the

United States Senate.

TRIBUTE TO FLEET BANK

• Mr. SMITH of New Hampshire. Mr. President, I rise today to honor Fleet Bank upon their designation as one of the "Businesses of the Decade" by Business New Hampshire Magazine.

For the past ten years, under the leadership of President Michael Whitney, Fleet Bank has made phenomenal inroads to assisting the surrounding community, and I applaud the hard work and dedication of each and every employee of the company.

The greatest examples of this are "Team Fleet," a group of more than