He wanted the schools entrepreneurial program to start new, student-run businesses. That effort is beginning to get off the ground through a venture-capital fund, a telecommunications research center intended to incubate new businesses and the aid of former business executives on the faculty.

He wanted the school's endowment to top \$25 million. It has topped \$21 million and is growing.

In Louisville's business community the school's reputation is increasingly solid, in no small part because of Taylor's own credibility. Civic figures who have worked with him say he has been a prescient advocate—sometimes the first—for coming economic trends

He was one of the first voices in the community to preach the importance of new technology and the Internet.

Doug Cobb, who was until recently president of Greater Louisville Inc., said Taylor "is the original champion of the idea that Louisville needs to be more entrepreneurial."

Cobb, himself one of the city's foremost advocates of entrepreneurial activity, said he feels like "I walk in his steps a little bit."

To Taylor, this kind of trailblazing is part of the job. "I feel like my responsibility to this community is that we have to be on the leading edge, and somebody has to be telling people what is happening."

It has not always been rewarding work, and by his own account Taylor has not always been successful. In the early 1990s, he foresaw a coming shortage of workers in the community and began urging measures to attract immigrants to Louisville.

But when he proposed such steps to a committee planning economic-development strategies for the community, the reception was hostile. "I'll never forget. A couple of aldermen and other people just berated me, saying we've got unemployed in this community we've got to help first."

Without rancor, Taylor characterized that period as his "biggest failure" to direct the community's attention to an important issue

Now, of course, employers are straining to find qualified workers. Civic leaders are pondering how to ensure that the community will have enough workers in the future to support economic growth—and one of the strategies is to attract immigrants.

"I think if we had been prepared, we wouldn't have had the pressure on our work force that we have today, and we could be bringing in more people than we bring in now," he said.

That's an opportunity missed. Taylor now is pushing the community's business leaders not to miss other opportunities that he sees, particularly in rapidly evolving technologies.

Traditionally, Taylor said, Louisville has been content to follow economic trends. That's got to stop, he said. "I'm saying the trends are occurring so quickly we can't afford a time lag. We have to go and grab it."

Taylor is already pushing his faculty to what he sees as emerging possibilities for global education—a degree program that involves courses in two countries, two universities, two languages, two cultures.

"That's my new vision," he said, and he admits that when he espouses it "some people are looking at me like I've gone off the deep end."

To his friends, that's just vintage Bob Taylor.

"He's such an individualist," Samuels said. "He enjoys ideas that are in the unconventional vein. And I've got so much respect for his judgment. I think he'd make a wonderful CFO."

NATIONAL COUNTY GOVERNMENT WEEK

• Mr. GRAMS. Mr. President, I rise today to salute the work of the 3,072 county governments nationwide, and in particular the work of the 87 counties in my home State of Minnesota. Counties are often an invisible, but extremely important part of our intergovernmental system. As we enter the new millennium, it is important to review our past as we look to the future.

County governments began as a response to the needs of the early settlers of our country, tracing their beginnings to the roots of the Anglo-Saxon local government 1,000 years ago. Counties first appeared in colonial America, making them older than the Republic itself.

Traditionally, counties performed state-mandated duties which included assessment of property, record-keeping, such as property and vital statistics, maintenance of rural roads, and administration of election and judicial functions. Today, counties are moving rapidly into other areas, undertaking programs relating to consumer protection, economic development, employment training, planning and zoning, and water quality, to name just a few.

During the week of April 9–15, counties across the country are celebrating National County Government Week. This celebration is an annual event for counties. First held in 1991, the goal of National County Government Week is to raise public awareness and understanding about the roles and responsibilities of the Nation's counties.

More than 1,000 counties annually participate in National County Government Week by holding a variety of programs and events at the national, State and local levels. These include tours of county facilities, presentations in schools, meetings with business and community leaders, recognition programs for volunteers, briefings on environmental projects, and the adoption of proclamations.

There is a theme each year for National County Government Week. This year, the theme is "Honoring Volunteers." The National Association of Counties will recognize the top county volunteer programs in the country at a ceremony April 13 in Washington, D.C. Counties will receive awards for their "Acts of Caring" efforts that they undertook using volunteers to improve their country's quality of life.

I know that NACo has encouraged

I know that NACo has encouraged counties to hold a town meeting this week during National County Government Week or launch a series of community-wide dialogues to solicit citizen participation in identifying the community's most pressing issues and establishing a comprehensive vision for the future. I hope many Minnesota counties will participate in these activities.

NACo has also suggested that, as we enter the new millennium, counties reflect on the past and prepare for the future. As part of that process, counties

may want to apply for the designation of Millennium Community. This designation, presented by the White House Millennium Council, is given to counties and cities that have established programs that "Honor the Past—Imagine the Future."

One of NACo's priorities for this year is economic development. The organization is encouraging counties to create and expand businesses, noting the fact that businesses not only provide jobs, but also keep taxes in check. Therefore, counties have been encouraged to promote economic development programs.

Mr. President, I am pleased to rise today to support the efforts of our county governments not only in Minnesota, but throughout the country. National County Government Week will again be successful in raising pubic awareness of the good work of our nation's county governments and how they help improve the lives of their residents.

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, which were referred as indicated:

EC-8297. A communication from the Commissioner, Public Buildings Service, General Services Administration transmitting a report relative to the new Byron G. Rogers Federal Building-Courthouse in Denver, CO; to the Committee on Environment and Public Works.

EC-8298. A communication from the Director, Office of Regulatory Management and Information, Office of Policy, Planning and Evaluation, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of Implementation Plans; California State Implementation Plan Revision; Sacramento Metropolitan Air Quality Management District, San Diego County, San Joaquin Valley Unified, and Ventura County Air Pollution Control Districts" (FRL #6569-9), received March 29, 2000; to the Committee on Environment and Public Works.

EC-8299. A communication from the Director, Office of Regulatory Management and Information, Office of Policy, Planning and Evaluation, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Hazardous Waste Management System; Identification and Listing of Hazardous Waste; Final Exclusion" (FRL #6570-2), received March 29, 2000; to the Committee on Environment and Public Works.

EC-8300. A communication from the Director, Office of Regulatory Management and Information, Office of Policy, Planning and Evaluation, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Revision to the California State Implementation Plan, Santa Barbara County Air Pollution Control District" (FRL #6569–5), received March 29, 2000; to the Committee on Environment and Public Works.

EC-8301. A communication from the Director, Office of Regulatory Management and Information, Office of Policy, Planning and Evaluation, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Revision to the Water Quality Planning and Management Regulation Listing Requirements" (FRL #6569-7),

received March 29, 2000; to the Committee on Environment and Public Works.

EC-8302. A communication from the Director, Office of Regulatory Management and Information, Office of Policy, Planning and Evaluation, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Technical Corrections to: Standards of Performance for New Stationary Sources and Guidelines for Control of Existing Sources: Municipal Solid Waste Landfills" (FRL #6570-4), received March 29, 2000; to the Committee on Environment and Public Works.

EC-8303. A communication from the Secretary of Labor and Chairman of the Board, and the Executive Director, Pension Benefit Guaranty Corporation transmitting, pursuant to law, the annual report for fiscal year 1999; to the Committee on Health, Education, Labor, and Pensions.

EC-8304. A communication from the Assistant Secretary of Defense, Strategy and Threat Reduction, transmitting, pursuant to law, a report relative to the elimination of Russian SS-18 ICBMs; to the Committee on Armed Services.

EC-8305. A communication from the Regulatory Policy Officer, Bureau of Alcohol, Tobacco and Firearms, Department of the Treasury, transmitting, pursuant to law, the report of a rule entitled "Increase in Tax on Tobacco Products and Cigarette Papers and Tubes (64 FR 71937)" (RIN 1512-AB88), received March 28, 2000; to the Committee on Finance.

EC-8306. A communication from the Chief Counsel, Office of Foreign Assets Control, Department of the Treasury transmitting, pursuant to law, the report of a rule entitled "Blocked Persons, Specially Designated Nationals, Specially Designated Terrorists, Foreign Terrorist Organizations, and Specially Designated Narcotics Traffickers: Additional Designations and Removal and Supplementary Information on Specially Designated Narcotics Traffickers" (Appendix A to 31 CFR Chapter V), received March 29, 2000; to the Committee on Banking, Housing, and Urban Affairs.

REPORT OF COMMITTEE SUB-MITTED DURING ADJOURNMENT

Pursuant to the order of the Senate of March 30, 2000, the following report was submitted on March 31, 2000, during the adjournment of the Senate:

By Mr. DOMENICI, from the Committee on the Budget, without amendment:

S. Con. Res. 101: An original concurrent resolution setting forth the congressional budget for the United States Government for fiscal years 2001 through 2005 and revising the budgetary levels for fiscal year 2000 (Rept. No. 106-251).

INTRODUCTION OF BILLS AND JOINT RESOLUTIONS

The following bills and joint resolutions were introduced, read the first and second times by unanimous consent, and referred as indicated:

By Mr. HELMS:

S. 2339. A bill to authorize the Secretary of Transportation to issue a certificate of documentation with appropriate endorsements for employment in the coastwise trade for the vessel EAGLE; to the Committee on Commerce, Science, and Transportation.

By Mr. McCAIN (for himself, Mr. BROWNBACK, and Mr. LEAHY):

S. 2340. A bill to direct the National Institute of Standards and Technology to estab-

lish a program to support research and training in methods of detecting the use of performance-enhancing substances by athletes, and for other purposes; to the Committee on Commerce, Science, and Transportation.

ADDITIONAL COSPONSORS

S. 1364

At the request of Mr. BAYH, the name of the Senator from Georgia (Mr. COVERDELL) was added as a cosponsor of S. 1364, a bill to amend title IV of the Social Security Act to increase public awareness regarding the benefits of lasting and stable marriages and community involvement in the promotion of marriage and fatherhood issues, to provide greater flexibility in the Welfare-to-Work grant program for long-term welfare recipients and low income custodial and noncustodial parents, and for other purposes.

S. 2060

At the request of Mrs. FEINSTEIN, the names of the Senator from Arizona (Mr. McCain), the Senator from Minnesota (Mr. GRAMS), the Senator from South Dakota (Mr. DASCHLE), the Senator from Louisiana (Ms. LANDRIEU), the Senator from Nevada (Mr. REID), the Senator from Minnesota (Mr. WELLSTONE), the Senator from South Dakota (Mr. JOHNSON), the Senator from Connecticut (Mr. LIEBERMAN), the Senator from Alaska (Mr. MURKOWSKI), the Senator from Nebraska (Mr. KERREY), the Senator from Utah (Mr. HATCH), the Senator from Nebraska (Mr. HAGEL), the Senator from Florida (Mr. GRAHAM), the Senator from Georgia (Mr. CLELAND), the Senator from Massachusetts (Mr. KENNEDY), the Senator from Maryland (Ms. MIKULSKI), the Senator from Alabama (Mr. SHEL-BY), the Senator from Ohio DEWINE), the Senator from Indiana (Mr. BAYH), the Senator from Washington (Mr. GORTON), the Senator from Illinois (Mr. FITZGERALD), the Senator from Virginia (Mr. ROBB), the Senator from Florida (Mr. MACK), the Senator from South Carolina (Mr. HOLLINGS), the Senator from Alaska (Mr. STE-VENS), the Senator from West Virginia (Mr. BYRD), the Senator from Idaho (Mr. CRAIG), the Senator from Hawaii (Mr. INOUYE), the Senator from Georgia (Mr. COVERDELL), the Senator from Oregon (Mr. WYDEN), the Senator from Colorado (Mr. CAMPBELL), the Senator from Delaware (Mr. BIDEN), the Senator from Delaware (Mr. ROTH), the Senator from New Jersey TORRICELLI), the Senator from Pennsylvania (Mr. SANTORUM), the Senator from Wisconsin (Mr. FEINGOLD), the Senator from Ohio (Mr. VOINOVICH), the Senator from Louisiana (Mr. BREAUX), the Senator from Oklahoma (Mr. INHOFE), the Senator from Kentucky (Mr. BUNNING), the Senator from New Mexico (Mr. BINGAMAN), the Senator from North Dakota (Mr. DORGAN), the Senator from Rhode Island (Mr. REED), the Senator from West Virginia (Mr. ROCKEFELLER), the Senator from New York (Mr. SCHUMER), the Senator from

Hawaii (Mr. AKAKA), the Senator from Iowa (Mr. HARKIN), the Senator from Nevada (Mr. BRYAN), the Senator from Wisconsin (Mr. KOHL), the Senator from Vermont (Mr. LEAHY), the Senator from New York (Mr. MOYNIHAN), the Senator from Washington (Mrs. MURRAY), the Senator from Connecticut (Mr. DODD), the Senator from North Dakota (Mr. CONRAD), the Senator from New Jersey (Mr. LAUTEN-BERG), the Senator from Massachusetts (Mr. KERRY), the Senator from Michigan (Mr. LEVIN), the Senator from Arkansas (Mrs. LINCOLN), the Senator from Vermont (Mr. JEFFORDS), the Senator from Iowa (Mr. GRASSLEY), the Senator from Maryland (Mr. SAR-BANES), the Senator from North Carolina (Mr. EDWARDS), the Senator from Oregon (Mr. SMITH), the Senator from Montana (Mr. BURNS), the Senator from South Carolina (Mr. THURMOND), Senator from Kansas the BROWNBACK), the Senator from Maine (Ms. SNOWE), the Senator from New Hampshire (Mr. SMITH) were added as cosponsors of S. 2060, a bill to authorize the President to award a gold medal on behalf of the Congress to Charles M. Schulz in recognition of his lasting artistic contributions to the Nation and the world, and for other purposes.

S. 2235

At the request of Ms. Collins, the name of the Senator from New York (Mr. Moynihan) was added as a cosponsor of S. 2235, a bill to amend the Public Health Act to revise the performance standards and certification process for organ procurement organizations.

S. 2284

At the request of Mr. Kennedy, the name of the Senator from Vermont (Mr. Leahy) was added as a cosponsor of S. 2284, a bill to amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.

S. 2308

At the request of Mr. MOYNIHAN, the name of the Senator from Virginia (Mr. ROBB) was added as a cosponsor of S. 2308, a bill to amend title XIX of the Social Security Act to assure preservation of safety net hospitals through maintenance of the Medicaid disproportionate share hospital program.

S. 2314

At the request of Mr. SMITH of New Hampshire, the names of the Senator from New Jersey (Mr. TORRICELLI), and the Senator from Indiana (Mr. LUGAR) were added as cosponsors of S. 2314, a bill for the relief of Elian Gonzalez and other family members.

S. RES. 279

At the request of Mrs. BOXER, the name of the Senator from Nevada (Mr. REID) was added as a cosponsor of S. Res. 279, a resolution expressing the sense of the Senate that the United States Senate Committee on Foreign Relations should hold hearings and the Senate should act on the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).