

called leadership. It simply isn't crawling into a cave and getting a candle to light your way and heat your space. It is building an efficient system recognizing that all sources of energy ought to be at play at this moment so that we can truly develop an abundant energy package for ourselves and our Nation's future. Thank you Mr. President.

TRIBUTE TO BRIGADIER GENERAL WEBSTER, UNITED STATES AIR FORCE

Mr. LOTT. Mr. President, I wish to take this opportunity to recognize and say farewell to an outstanding Air Force officer and former Marine, Brigadier General Ernest R. Webster, upon his retirement from the Air Force after more than thirty-two years of commissioned service. Throughout his career, Brigadier General Webster has served with distinction, and it is my privilege to recognize his many accomplishments and to commend him for the superb service he has provided the Air Force and our Nation.

General Webster is a native of my home State, having been born in Anguilla, Mississippi. He entered the United States Marine Corps Officer Candidate School Quantico, Virginia in 1967. After successfully qualifying as a Marine aviator, he served as a pilot and intelligence officer for the Naval Special Landing Forces in the Caribbean region. He served his nation as an aviator in Southeast Asia while stationed with the 1st Marine Air Wing in the Republic of Vietnam. General Webster was an aircraft maintenance officer and test pilot at New River, North Carolina prior to his transfer into the United States Air Force in January 1972. After attending Maintenance Officer School at Chanute Air Force Base, Illinois, he was assigned to Homestead Air Force Base, Florida, where he was chief of maintenance, flight examiner, chief of safety, and operations officer for the 301st Aerospace Rescue and Recovery Squadron.

As a major, he was assigned to Sheppard and Little Rock Air Force Bases for flight training where he mastered the C-130 Hercules weapon system. His next assignment was chief of safety for the 920th Weather Reconnaissance Group at Keesler Air Force Base in Biloxi, Mississippi. He then moved to March Air Force Base, California, serving as deputy commander for operations at the 303rd Aerospace Rescue and Recovery Squadron. He was promoted to colonel in 1985.

During that same year, Colonel Webster took command of the 907th Tactical Airlift Group, Rickenbacker Air National Guard Base, in Ohio. He was promoted to deputy chief of staff for operations, Headquarters 14th Air Force, Dobbins Air Force Base, Headquarters Air Force Reserve, to serve as assistant deputy chief of staff for operations where he played a critical role in the call-up of thousands of Air Force reserve members to Southwest Asia during Operations Desert Shield/Desert Storm. He then moved to Duke Field,

Florida, to assume command of the 919th Special Operations Wing where he directed critical tactical operations. In 1994 he assumed command of the 403rd Wing at Keesler Air Force Base, Mississippi. Colonel Webster was promoted to Brigadier General in 1995.

General Webster's accomplishments are many. Units under his command received the Outstanding Unit Award in three of the five years he was in command. His "Flying Jennies" of the 815th Airlift Squadron accomplished Denton Amendment humanitarian missions in Honduras, Argentina, Ecuador, Nicaragua, Mexico, the Dominican Republic, Russia, and many other areas struck by disaster. His "Hurricane Hunters" of the 53rd Weather Reconnaissance Squadron were world-famous for providing critical hurricane information to residents of coastal areas in the Caribbean, Gulf of Mexico, Atlantic and Pacific Oceans.

During his stellar career, General Webster has served the United States Marine Corps, the United States Air Force, and our great Nation with excellence and distinction. He provided exemplary leadership to the best-trained, best-equipped, and best-prepared citizen-aiirmen force in the history of our Nation. General Webster is a model of leadership and is a living example of our military's dedication to the core values of service before self, integrity first, and excellence in all endeavors.

General Webster will retire from the United States Air Force on April 3, 2000 after thirty-two years and six months of dedicated commissioned service. On behalf of my colleagues on both sides of the aisle, I wish General Webster blue skies and safe landings. Congratulations on completion of an outstanding and successful career.

ESTUARY PARTNERSHIP RESTORATION ACT OF 1999

Mr. ROBB. Mr. President, I would like to say just a few words about the Estuary Partnership Restoration Act of 1999, which was passed by unanimous consent on Thursday March 30th. This bill contains language that reauthorizes the Chesapeake Bay Program. The success of the Bay program, and the partnerships that have been established as a result of that program, have led to improved water quality in the Bay, enhanced the lives of those of us lucky enough to live in the Chesapeake watershed, and added to the body of scientific knowledge that we have about estuaries, fisheries, and watersheds in general.

As Governor of Virginia I negotiated the original Chesapeake Bay Agreement. Last week, I had the opportunity to see that the Senate recognizes all the successes that have come from that program. The fact that the Chesapeake Bay program has enough support to be passed by unanimous consent is gratifying indeed. I am also excited at the prospect of expanding the oyster restoration program, which will enhance Bay water quality in a number of ways, and will continue to work for that expansion.

My only regret is that John Chafee, the original architect of the Estuary Habitat Restoration Partnership Act, was not here with us. His leadership on these issues was steadfast, his ability to convince us all to take right action remarkable. I was thinking of John Chafee, last week, wishing he could have joined in the happy moment that he helped make possible. I was happy to have the opportunity to contribute to his legacy, and know that his work will be with us for years to come.

ADDITIONAL STATEMENTS

TRIBUTE TO THE LATE LIEUTENANT COLONEL, UNITED STATES ARMY RETIRED MARGARET L. ELLERMAN

• Mr. ROBB. Mr. President, I rise today to recognize and honor the late Lieutenant Colonel Margaret L. Ellerman, United States Army Retired.

A native of Michigan, Lieutenant Colonel Ellerman entered the Army as a private in 1964, after seven years of teaching in parochial schools. Following attendance at basic training and advanced individual training, she was selected for Officer Candidate School, from which she graduated in 1966.

Lieutenant Colonel Ellerman served as a Finance Officer for most of her career in a variety of command and staff positions. In 1968, she was selected for overseas duty in Germany, in an era when military women were virtually hand-picked for duty outside the United States. Other overseas assignments followed in Thailand and Turkey. Lieutenant Colonel Ellerman received numerous military honors, awards and decorations. Among these were three awards of the Meritorious Service Medal, the Army Commendation Medal and the Good Conduct Medal.

While on active duty, Lieutenant Colonel Ellerman, received her Bachelor of Science Degree in 1972 from Eastern Michigan University, and her Masters in Business Administration from Northwest Missouri State University. In addition, she was a graduate of numerous professional military finance and resource management courses. In 1977, Lieutenant Colonel Ellerman was a graduate of the United States Army Command and General Staff College.

After retirement from the United States Army in 1986, Lieutenant Colonel Ellerman entered civilian employment at the Washington Metropolitan Area Transit Authority, from which she retired in 1998. Upon this retirement, she founded her own corporation, Partners In Success, which assisted individuals establish their own businesses.

From 1991 until her death in March 2000, Lieutenant Colonel Ellerman continued to serve her country and the women who had, are, and will serve in the military forces of the United

States. She lent her considerable energy and economic knowledge to the Women In Military Service For America Memorial Foundation on the Board of Directors. Joining the cause in 1991, Lieutenant Colonel Ellerman worked tirelessly to see that this Memorial, housing and showcasing the achievements of all women who serve our nation in military service, was funded, erected and dedicated in October 1997. Through her "behind the scenes" efforts, this Memorial stands as a monument to our countrywomen who freely choose to dedicate their lives in military service to the United States.

Lieutenant Colonel Ellerman never stopped sharing the part of her that made her a dedicated teacher, career Army Officer, and philanthropic entrepreneur. Her charismatic character continues to inspire the men and women who knew and worked with her. The Department of Defense and the American people were well served by this selfless and dedicated Army soldier and civilian citizen. ●

TRIBUTE TO ROBERT TAYLOR

● Mr. MCCONNELL. Mr. President, I rise today to congratulate Bob Taylor on his accomplishments at the University of Louisville Business School and in the Louisville business community.

From the moment Bob took over the reigns at UofL's business school in 1984, good things started to happen. Bob is a man of vision and incredible instincts about what works in the business world. He brought those talents to UofL to improve the quality of the program and strengthen the students' capabilities in a real-life business environment. Bob succeeded at both of those goals and brought UofL's rankings among U.S. business schools up to an honorable level and continues to rise in national recognition.

Numerous academic achievements mark Bob's tenure at UofL, including Success magazine's recent naming of UofL as one of the best in the nation for training entrepreneurs. Also, the business school has begun offering master's level programs overseas and now offers varied advanced degrees.

Several personal achievements are evidence of Bob's knowledge of and influence in the business world. He became the president of the American Assembly of Collegiate Schools of Business last year, which serves as the accrediting body for business schools nationwide. Bob also serves the community on the board of directors for the Rawlings Company, Logan Aluminum Inc., the Louisville Police Administration Advisory Commission, and the Metro United Way.

Many of Bob's colleagues and members of the Louisville business community have noted his extraordinary leadership skills. Bob took on a huge responsibility when he came to UofL, and he continues to press on to reach higher goals for the school. For this, I commend Bob and thank him for his dedi-

cation to UofL. His hard work has paid off and students from across the state and even the nation are reaping the benefits of Bob's success. His experience in business and success at Louisville is a sign of more good things to come for the school and the great State of Kentucky.

Bob, on behalf of my colleagues and myself, thank you for your commitment to the students and faculty at UofL's College of Business and Public Administration. I have every confidence in your ability to lead the school to even greater heights with more accomplishments and successes in the years to come.

Mr. President, I also ask that an article which ran in the Louisville Courier-Journal on Sunday, March 19, 2000, appear in the RECORD following my remarks.

[From the Louisville Courier-Journal, Mar. 19, 2000]

U OF L DEAN DOUBLES AS CIVIC LEADER—LOW-KEY LEADER GUIDES A SCHOOL AND A COMMUNITY

(By David McGinty)

When he arrived in Louisville in 1984 to become dean of the University of Louisville's business school, Robert Taylor did not expect to hang around.

"I was going to stay here three years and move on," he recalled.

For perhaps one of the few times in his life, Taylor's expectation for the future was faulty. At the time, he thought his job would be fairly simple: To help a small business school win accreditation.

Taylor did not foresee the complications and twists that life would throw in his path, or where they would lead.

The business school now has master's-level programs in three overseas locations, offers several advanced degrees and is becoming known in academic circles.

In a recent U.S. News and World Report survey its undergraduate programs ranked 93rd among more than 327 programs—not in the top ranks, but a big step up from the bottom levels the program once inhabited.

Success magazine has ranked the school's program for training entrepreneurs among the best in the nation. And last year Taylor became president of the American Assembly of Collegiate Schools of Business, the accrediting body for business schools.

Apart from his academic accomplishments, Taylor may also be one of the most influential civic figures you never hear of.

He serves on a number of boards, charities and advisory bodies, including the boards of directors of the Rawlings Co. and Logan Aluminum Inc. and the Louisville Police Administration Advisory Commission. He is most proud, he said, of his service on the board of Metro United Way—but his greatest influence may be through less visible activities.

Although his style is low-key and his name rarely surfaces publicly, behind-the-scenes business and political leaders have learned he is a prescient adviser, and they seek him out. His contacts are widespread and so, although it is subtle and anonymous, is his contribution to Louisville's economic well-being.

"You've got to put him among the top five" civic leaders whose contributions are not publicly known, said Bill Samuels, president of Maker's Mark distillery.

Samuels, a longtime friend, said Taylor "is as bright as anybody I've ever met. . . . I've never had a dull conversation with him, and I've had several thousand. In a sense he's been a mentor to me."

Former Louisville Mayor Jerry Abramson said that while he was in office he often worked with Taylor, particularly in urban workshops on visits to other cities to observe their accomplishments. After a visit Taylor would lead group discussions on what lessons could be learned, and he proved to be an adroit moderator with a gift for shaping a plan of action.

"Whenever we needed someone who could think outside the box and be a visionary and push the envelope a little bit, we always looked to the dean," Abramson said.

"There have been times when we worked on issues that I wasn't ready for a public discussion on, that I would take him into my confidence. He's a tremendous listener, and he can frame a consensus out of disparate views."

"He's probably one of the biggest assets to the community," said David Wilkins, chairman of Doe-Anderson Advertising and Public Relations. "He moves in and out of virtually every circle and level of the community with ease. He's trusted and respected by everybody."

Wilkins' relationship with Taylor is a close one, with an unusual twist. In 1994, in what Taylor said was a pivotal moment for him, he took a six-month sabbatical to work at Wilkins' agency and learn firsthand how the business world works.

At the time, Taylor was winding up a decade of busy and often frustrating activity. He took charge of the business school just as it was entering an unforeseen period of problems and change.

At Doe-Anderson, Taylor made an abrupt eye-opening transition from academia to the business world. He quickly learned "that the environment business people were facing was changing daily."

"Everything was getting much faster," Taylor said. "The turnaround time on work was faster, the demands were faster. In order to be successful, they had to be completely flexible."

Taylor's own background is a mix of academic and military, with no private business experience. A native of Pittsburgh, he graduated from Allegheny College in 1961 with a U.S. Air Force commission through the ROTC. Later he received advanced business degrees from Ohio State University and Indiana University.

He had a eight-year stint at the U.S. Air Force Academy in Colorado, rising to head the Department of Economics, Geography and Management. After retiring from the Air Force in 1981 he joined the faculty of the University of Wisconsin-Stevens Point, where he headed the division of business and economics. From that job he came to U of L.

After his stint at Doe-Anderson, Taylor returned to U of L convinced that the business school was not keeping up with the world outside, so he set up teams of faculty to reorganize the school.

"I said, 'Look, gang, we are not adapting quickly enough. We've got to do something different so that we have the same sense of urgency, the same flexibility that our students must have if they're going to be successful in business.'"

The response, Taylor acknowledged, was not overwhelming. One faculty member said he'd left the business world because "I didn't want that kind of frenzy."

And some of the results weren't successful. But such stumbles are part of progress, Taylor believes, and the school has made progress. When he came back from his sabbatical, he set long-range goals for the school.

He wanted it to achieve national recognition for its public administration programs. That recognition is coming, and the school's overseas programs are gaining an international reputation and alumni base.