COTS offers much more than a meal and a bed, though. It provides a continuum of services: health care, child care, job training, coaching for interviews, help with school, summer programs for children, mental health counseling, and on and on. For those who strive, these programs are a strong ladder into good housing and greater opportunities.

Most importantly, COTS offers its clients hope—that they can escape dependency and attain self-sufficiency. "Rita believes in the resourcefulness of the human spirit," said United Way executive director Gretchen Morse. "She never falters on that."

It works. Seventy percent of the people who complete COTS' training programs have a job and stable housing a year later. A new effort to link apartment hunters with landlords who accept federal subsidies has found 40 individuals and 60 families a place to live—even in this no-vacancy market.

COTS has therefore earned the national accolades that have poured in from advocacy groups and the U.S. Department of Housing.

COMPASSION, ABILITY

With so serious a problem affecting so vital a need of a population growing so quickly, you might expect their strongest advocate to be strident or self-righteous. In Markley's case, a better description would be jokester chocaholic. Yes, she is capable of speaking with pas-

Yes, she is capable of speaking with passion at COTS' annual candlelight vigil. Yes, she is articulate in the Statehouse and before community leaders. And yes, sometimes she is angry about Washington's indifference to the people who are not sharing in the nation's prosperity. But Markley uses irreverent humor to pro-

But Markley uses irreverent humor to protect her from the sometimes grimness of her task, and to thwart burnout. She is quick to praise others, and effusive in her thanks.

As a result she has made homelessness something Vermonters cannot ignore. Some 180 businesses support COTS financially or with in-kind services. Some 1,500 Vermonters walk for COTS each May. That means Markley is helping cultivate compassion across the community, a good deed that extends far beyond the mission of COTS.

It also means COTS has steadily diminished its reliance on government's help, now receiving two-thirds of it's funding from other sources. Services are not tailored to the eligibility requirements of some grant, but to what a homeless person actually needs.

Markley draws on a wealth of skills in her work. Sometimes she is the passionate advocate. Sometimes she is the skilled policy wonk. Sometimes she is the light-hearted comic who brings chocolate to a potentially controversial meeting.

Sister Lucille Bonvouloir, a founder of COTS, tells a story that reveals a seemingly bottomless reservoir of compassion and ability. A woman came into COTS in the 1980's and no one could communicate with her. Everyone wondered why the woman would not speak. Then Markley entered the room, and in a matter of minutes they had struck up a lively conversation.

In Russian.●

TRIBUTE TO THE EMPLOYEES OF CATERPILLAR

• Mr. COVERDELL. Madam President, every once in awhile, we are reminded that all the important issues we are working on pale in comparison to the countless acts of charity and compassion that occur all across America on a daily basis. I want to recount for my colleagues one such act, which occurred in my home state of Georgia, appropriately enough, during the holiday season—an act that puts a human

face on the compassion that is innate in the American people.

A.J. Bentley III, 3¹/₂ years old, is a constituent of mine who is dying of brain cancer. While A.J.'s prognosis looks bleak, the disease has not taken away his passion and fascination with tractors, farm and earth moving equipment-the kind which Georgia is blessed to have plenty. Upon learning of A.J.'s terminal illness, our office contacted the good people at Caterpillar to see what they could do to lift the spirits of a dying boy and his familv. Caterpillar reacted without hesitation and pulled out all of the stops. First, Caterpillar offered to have A.J. tour their plant in Peoria, Illinois so he could see first hand how all the equipment was built and how it worked. Unfortunately, A.J.'s medical condition prevented him from being able to fly to Illinois. Plan "B" was to have A.J. visit the Forest Products Division of Caterpillar in LaGrange, Georgia. On the day his dream would be fulfilled, A.J. was not feeling well and unable to make the 1 hour drive to LaGrange. Undeterred, the people of Caterpillar would not let A.J.'s illness keep them from fulfilling his dream. Because everyone at the LaGrange plant wanted a chance to help, there was a lottery that day in LaGrange. The grand prize was the chance to A.J.'s hometown drive to of Thomaston, Georgia and make his dream come true in person. The lucky few saw first-hand the joy of a young boy, decked out in his Caterpillar hat and playing on his new Caterpillar equipment that he loves so much. As the group was leaving to return to La-Grange, A.J. waved good-bye, then with a burst of energy proclaimed "this is the best day of my life". All who helped make this possible, I know, feel their own happiness that words could never adequately express.

There are days when all we seem to hear about is how people have become so self-absorbed in their own lives. I offer this example as a case in point of the compassion and good will that exists in LaGrange, in Georgia, and all across this Nation—people who are making a difference on a daily basis one child, one American at a time. I salute the people of Caterpillar and I am humbled by their act of kindness. I know I speak for all of us when I say, A.J. has touched all of our hearts and he and his family will always be in our thoughts and prayers.

TRIBUTE TO DR. M. GAZI YASARGIL

• Mrs. LINCOLN. Madam President, I rise today to pay tribute to the achievements of a distinguished member of the Arkansas medical community. Dr. M. Gazi Yasargil is recognized worldwide for his work in the field of Neurosurgery and we in Arkansas are fortunate to benefit from his talents. Dr. Yasargil's contributions to his field were recently acclaimed when Neurosurgery, the official journal of the Congress of Neurological Surgeons, recog-

nized him as "The Man of the Century." This honor acknowledges Dr. Yasargil's significant impact on the field of neurosurgery in the second half of the 20th century.

Professor Yasargil received his medical degree from the University of Basel, Switzerland, in 1950. Following his residency in neuroanatomy, psychiatry and neurology, internal medicine and general surgery, he began his training in neurosurgery in 1953 with Professor H. Krayenbuhl at the University Hospital, Zurich.

During the first decade of his career Professor Yasargil was involved with development the of cerebral angiography, publishing two monographs with his teacher, Professor H. Krayenbuhl. He introduced stereotactic surgery and high-frequency coagulation technique into Switzerland and operated on 800 patients for movement disorders. Additionally, Yasargil routinely performed all types of conventional neurosurgical procedures on both children and adults. Professor Yasargil spent 14 months in 1965-66 with Professor RMP Donaghy, in the Neurosurgical Department, University of Burlington, Vermont, where he learned microsurgical techniques in the animal laboratory, and developed microvascular surgery of brain arteries in animals. Upon his return to Zurich he began to apply the microtechnique to the entire field of neurosurgery. He developed the counter balanced operating microscope and numerous microsurgical instruments and vascular clips; he pioneered microsurgical approaches and treatments for occluded brain arteries, intracranial aneurysms, AVMs, caveronmas, and extrinsic and intrinsic tumors of the brain and spinal cord, in 7000 adults and 400 children. His surgical experiences have been published in 330 papers. The six volume publication Microneurosurgery is the comprehensive review of his broad experiences.

In 1973, Professor Yasargil became Chairman and Director of the Department of Neurosurgery, University Hospital, Zurich, until his retirement in 1993. He was President of the Neurosurgical Society of Switzerland 1973-75. Professor Yasargil has been awarded with honorary medical degrees by the Universities of Ankara and Istanbul in Turkey, also with honorary citizenship of Austin, Texas, and Urgup, Turkey, and honorary membership in 15 international medical societies. Professor Yasargil has received major awards and prizes including the highly regarded Marcel Benoit Prize from the Swiss Federal Government in 1975, Medal of Honor of the University of Naples, Italy, in 1988, Gold Medal of the World Federation of Neurological Societies in 1997, and he was honored as "Neurosurgeon of the Century" by the Brazilian Neurosurgical Society in 1998.

In 1994 Professor Yasargil accepted an appointment as Professor of Neurosurgery at the University of Arkansas for Medical Sciences (UAMS) in Little Rock where today he is active in the practice of microneurosurgery, research, and teaching. At UAMS, Dr. Yasargil has consistently provided superior treatment and care, attracting patients from all over the world. At the same time, he has continued to guide ground-breaking research initiatives and develop innovative surgical procedures.

Madam President, I take great pride in recognizing Dr. Yasargil's contributions to the quality of the lives of so many people in my home state and others around the world. I am equally proud of the quality care and cutting edge medical service the people at the University of Arkansas Medical Sciences provide so that Dr. Yasargil can share his talents. UAMS has been the state's primary source for healthcare education, biomedical and biotechnology research and clinical care for more than 100 years. The quality work and service that UAMS and Dr. Yasargil continue to provide should be a great source of pride for Arkansans.

TRIBUTE TO C.M. NEWTON

• Mr. McCONNELL. Madam President, I rise today to pay tribute to my friend and fellow Kentuckian C.M. Newton on the occasion of his retirement as Athletics Director at the University of Kentucky.

C.M. Newton has made contributions to the University that are as great in number as they are significant in accomplishment in his 11 years as Wildcats Athletics Director. The positive changes and improvements he implemented over the years culminate into an unmatched legacy of excellence for C.M. and for the entire University of Kentucky community.

C.M.'s involvement with the Wildcats began long before his tenure as Athletics Director. He attended U.K. and received a bachelor's degree in 1952, and earned a masters degree in 1957. During his undergraduate years, C.M. played on the Wildcats basketball team and lettered on their 1951 NCAA championship team. He also pitched for the U.K. baseball team, and played quarterback for a Wildcats intramural football team.

In the years between his graduation from the University of Kentucky and his return in 1989, C.M. began his professional career in athletics. While serving in the Air Force in 1953, C.M. held his first official leadership position in athletics as the athletic officer for Andrews Air Force Base in Washington, D.C. He served as head basketball coach with Transylvania University, the University of Alabama, and Vanderbilt University, with a lifetime coaching record of 509 wins and 375 losses. He also served as Assistant Commissioner for the Southeastern

Conference (SEC). C.M. approached these positions of leadership with a vigor, integrity, and enthusiasm that the world of sports took notice of by naming him Associated Press Southeastern Conference Coach of the Year in 1972, 1976, 1988 and 1989 and United Press International SEC Coach of the Year in 1972, 1978, and 1988.

C.M. also achieved a number of other honors, including membership on the Board of Directors of the National Association of Basketball Coaches, Chairman of the NCAA Basketball Rules Committee, Vice President and President of USA Basketball, Chairman of the USA Basketball Games Committee, membership in the NCAA Division I Basketball Committee, Chairman of the NCAA Basketball Officiating Committee, and membership on the FIBA Central Board.

It was with this vast list of accomplishments and honors that C.M. chose to return to the University of Kentucky on April 1, 1989. C.M. hit the ground running as Athletics Director and with his already well-established reputation for excellence and integrity, brought winning coaches and players to the Wildcats athletics programs. During C.M.'s leadership at U.K., the basketball and football teams soared, the men's and women's soccer teams received national attention, and the program grew to include 22 varsity sports-more than any other school in the SEC. The Wildcats athletic budget has more than tripled under C.M.'s tenure, allowing the school to expand and renovate several of the campus athletic facilities.

More than anything, though, C.M. Newton rejuvenated an excitement about athletics at the University of Kentucky. He led the Wildcats in a way that commanded respect—he led with dignity and embodied integrity.

Thank you, C.M., for your 11 years of dedicated service to the University of Kentucky, which resulted in winning teams, winning kids, and a top-quality program. Your spirit and legacy will continue to drive the Wildcats to victory for years to come. Best wishes in your retirement and may God bless you, Evelyn, and your family in this next phase of your life.•

TRIBUTE TO HAZEL WOLF

• Mrs. MURRAY. Madam President, it is with great respect and admiration that I rise today to pay tribute to Ms. Hazel Wolf, of Seattle, Washington, who passed away at the age of 101 on Wednesday, January 19, 2000. A tireless advocate for conservation and social justice, Ms. Wolf was an outstanding example for all Americans. She combined humor with persistence as she set about combating injustice. She will continue to live in the hearts and minds of the many who knew her. And there are many, for Hazel had the remarkable ability to engage just about anyone, from Senator to second grader.

Hazel Wolf was born in Victoria, British Columbia, on March 10, 1898. In 1923, she moved to the United States with her daughter, Nydia. She was a union organizer for the Works Progress Administration and avidly followed politics, eventually becoming a Democrat. Until 1965, she worked as a legal secretary for the Seattle civil rights lawyer John Caughlan. It wasn't until her retirement that she became such an involved environmental activist and leader.

Ms. Wolf began working with the Audubon Society in the early-1960s and helped start 21 of the 26 Audubon Society chapters in Washington State. In 1979, she worked to organize the first statewide conference to bring together environmentalists and Native American tribes, the Indian Conservationist Conference. She served as Secretary of the Seattle Audubon Society chapter for three decades, and for 17 years she edited an environmental newsletter, 'Outdoors West'. In 1990, her discussions with a Soviet delegation led to the creation of the Leningrad Audubon Society in Russia. Ms. Wolf was also a founder of Seattle's Community Coalition for Environmental Justice, which works to improve environmental safety in poor city neighborhoods. She also belonged to the Sierra Club, Greenpeace and the Earth Island Institute. Ms. Wolf was a frequent and favorite speaker at schools and environmental conferences throughout the Northwest.

In 1997, the National Audubon Society awarded her the prestigious Audubon Medal, for Excellence in Environmental Achievement. She received numerous other awards, including the State of Washington Environmental Excellence Award, the National Audubon Society's Conservationist of the Year Award and the Washington State Legislature Award for environmental work. To celebrate her 100th birthday in 1998, the Seattle Audubon chapter created the Hazel Wolf "Kids for the Environment'' endowment, which will fund programs to provide urban children from lower-income communities with opportunities to experience the natural world. In Issaquah, Washington, there is a 116-acre wetland named after her. On the other side of the Cascade Mountains near Yakima. a bird sanctuary bears her name.

Hazel Wolf served as the environmental conscience of the Northwest, with her dedication to protecting forests, saving salmon, educating young people and preserving the outdoors for future generations to enjoy. The most significant and important tribute we can give to Hazel Wolf is to continue the work which she pursued with such vision and passion. We will miss you Hazel, but rest assured, we will continue the work you started.