

agencies do requires a workforce that is sophisticated in new technologies, flexible, and open to continuous learning. The present federal workforce is aging. The baby boomers, with their valuable skills and experience, are drawing nearer to retirement and will be replaced by new employees who have different employment options and different career expectations from the generation that preceded them.

These new employees place a great premium on opportunities to learn, a work life personal life balance, independence and creativity, and flexible work arrangements. The relative security offered by federal jobs is no longer an important factor for many Generation X'ers who expect to change jobs frequently to learn new skills, earn a higher salary, and make a variety of contributions.

Continuing education and training is critical in today's marketplace, where job skills are changing rapidly and global competition demands world-class and ever-improving productivity. The federal Government must equip its employees with the skills and knowledge required of a high performance workforce. The Federal Workforce Digital Access Act allows the Government to take steps to do just that.

The Federal Workforce Digital Access Act (FWDA) provides that permanent employees in the executive, legislative, and judicial branches of the federal Government, who complete one year of employment, will be eligible to receive a computer, and Internet service at home at no charge. The benefit provides that federal agencies make use of, primarily, Internet Based Training (IBT) and on-site training to enhance the technological skills of their employees. The benefit provided for under the FWDA is called the "digital access benefit." The employee has the option of declining the digital access benefit package or choosing Internet service only.

In order to promote greater technological proficiency within the Government's workforce, the General Services Administration (GSA) and the Office of Personnel Management (OPM) will work together to establish and operate the digital access benefit program. GSA will be responsible for negotiating the digital access benefit contract. OPM will be responsible for general oversight of the program. To evaluate the program's operation, agencies will submit a report to the Office of Management and Budget on cost efficiencies, organizational performance, increased productivity, and training opportunities realized from the implementation of the Act. The report, which must be submitted to Congress in the fourth year of the program's operation, will help Congress assess whether the program should be reauthorized.

Agencies will be appropriated the funds to execute the Act and will deposit those funds in the Employees' Digital Access Fund. The Fund is available for all payments for goods and services under the Act, including GSA's and OPM's administrative costs.

FWDA is an imperative for those Federal employees across the country who work in mail rooms or who serve in the field as law enforcement officers, who have limited contact with a computer. It is also an imperative for those employees who daily underutilize computers by using them for simple word processing and e-mail functions. Providing federal employees with computers at home will expose employees to computer technology on a

daily basis and IBT will broaden their knowledge and application of new technologies.

Internet or web-based delivery of educational content, supplemented by numerous online tools, is an inexpensive, flexible and convenient way to empower Federal employees to become technologically proficient. IBT provides a hands-on approach to technology education. It permits employees to access content from inside and outside brick and mortar training facilities, to learn at their own pace, view video and other visual explanation of technology, and allows them to test themselves online to assess comprehension and retention. IBT takes the fear and intimidation out of learning new and emerging technologies. The result is a technologically savvy and creative employee that can not only support e-Government, but can help to create and develop it.

The FWDA gives the Federal government and its future and current workforce, the tools it needs to better serve the citizenry and be a leader in a knowledge-based economy.

#### TRIBUTE TO THE LATE KEITH J. DAVIS

**HON. GEORGE RADANOVICH**  
OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 11, 2000*

Mr. RADANOVICH. Mr. Speaker, today I pay tribute to Keith J. Davis, a longtime friend, who passed away on January 23, 2000. He was 77. Mr. Davis was a Veteran as well as an upstanding member of the community.

Mr. Davis was born on August 31, 1923 in Salt Lake City, Utah. He graduated from the University of Utah with a degree in engineering. Mr. Davis joined the United States Army in 1942 and retired in 1978 with the rank of Colonel.

Throughout his life Mr. Davis held many positions in his community. He was a member of the Mariposa Veterans of Foreign Wars Post #6042. He was also a member of the Elks Lodge, a member of the Operating Engineers Union, and a past president of the Mariposa County Republicans Central Committee. He was a private pilot and an avid hunter, as well.

Mr. Davis is survived by his daughters, Kathleen Saz of Citrus Heights and Kristi Smith of Sacramento; son James Subisaretta of Texas; sisters Miriam Hurley of Davis and Dorothy Hendrickson of Oregon; eight grandchildren and one great-grandchild.

Mr. Speaker, I pay tribute to Keith J. Davis for his dedication to his community and his service to this country. His family members, and those who knew him, will remember Mr. Davis for his integrity, honesty, and hard work. I urge my colleagues to join me in extending my condolences to the Davis family.

#### TRIBUTE TO GROVER ROBINSON III AND SANDRA LOWREY ROBINSON

**HON. JOE SCARBOROUGH**  
OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 11, 2000*

Mr. SCARBOROUGH. Mr. Speaker, the citizens of Escambia and Santa Rosa Counties

and the State of Florida have been blessed with two people who have dedicated their careers to the pursuit of excellence in all aspects of life. These fine people have distinguished themselves as community leaders and the models of honesty and integrity in public service. The couple that I speak about today is Grover Robinson III and Sandra Lowrey Robinson.

Most of the residents of Northwest Florida remember and admire Grover for his years of public service, during which he served as the District 3 Representative in the Florida House. However, what I admire most about Grover is that he always went above and beyond the call of duty to help others. At a time when our nation calls out for principled leadership from public officials, it is fitting that today we honor a true gentleman who always went the extra mile to represent the under-represented and to promote excellence within the community, the State of Florida, and the nation. During his distinguished career, Grover never forgot how important the little guy is to the American way of life. It is little wonder that Grover Robinson III is known as one of the most popular elected officials in Escambia County history.

When he ended his political career in 1986, he joined his wife, Sandra, in putting new life into community and church life, serving the people of Northwest Florida with compassion and loving care.

Grover was active in the Pensacola Jaycees, the March of Dimes, the Pensacola Chamber of Commerce, the United Way, and most especially Christ Episcopal Church.

His wife, Sandra Lowrey Robinson, was made from the same cloth as Grover. She was active in the Northwest Florida community and a member of the Pensacola Junior College Foundation Board, and Baptist Hospital Foundation Board, the Junior League of Pensacola, and Episcopal Church.

Mr. Speaker, the lives of these two people were cut tragically short earlier this year. But as we celebrate the accomplishments and the lives of Grover and Sandra, we can take pride in knowing they have influenced so many people in a positive way. As a fellow elected official and as a friend, I appreciate the importance of dedication and devotion to public office and the community. Their legacy will be a constant reminder that together, two people can make an extraordinary difference in the lives of many.

#### BACK TO HEALTH WEEK

**HON. SUE W. KELLY**  
OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 11, 2000*

Mrs. KELLY. Mr. Speaker, today is the first day of "Back to Health Week," a national campaign created to increase awareness of back pain as well as possible causes and prevention. Sponsored by the North American Spine Society, this week is designed to educate Americans about their spine and how they can prevent common back pain.

The facts of back pain speak for themselves. Did you know that at some point in their lives, more than 80% of American adults experience back pain? Or, that 1 out of 14 adults will visit a physician this year due to back or neck pain and that back pain is the

second most common reason people visit a physician? These statistics demonstrate how important it is to raise awareness about this health problem that affects so many Americans.

One Famous American who suffers from back pain is two-time Cy Young Award winner and Major League Baseball pitcher Randy Johnson. After Johnson won the Cy Young in 1995, he was sidelined because of back problems for most of the 1996 season. Johnson captured his second Cy Young last year after surgery to correct a herniated disk and months of physical therapy.

Another highlight of "Back to Health Week" is an event to distribute information about back pain. "Back to Health Day" will be held Thursday April 13th in the Capitol. "Back to Health Day" will provide an array of educational materials, including guidelines to a healthy back, exercises to strengthen your back, and how to prevent back pain. In addition, representatives from the North American Spine Society will be on hand to discuss commonly asked questions about back pain, causes, and prevention. I encourage my colleagues to join us for "Back to Health Day" as we learn the most effective ways to prevent and alleviate back pain.

I commend the North American Spine Society for organizing "Back to Health Week" and for their commitment to ensuring Americans learn to keep their backs healthy.

**"THE QUILTS OF TEARS"—HONORING VIETNAM VETERANS AND THEIR LOVED ONES WHO HAVE SUFFERED FROM AGENT ORANGE**

**HON. LANE EVANS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 11, 2000*

Mr. EVANS. Mr. Speaker, the loss and suffering of Vietnam veterans and their loved ones due to the use of Agent Orange is one of the sad legacies of the Vietnam War that continues to haunt our nation. Because of our nation's use of herbicides during the war, tens of thousands of Vietnam veterans have died or live daily with the scars of disease. As any veteran will tell you, the scars of war are not just physical, but also emotional. Too many veterans and their loved ones live each day with the continuing pain of dealing with the loss and the illnesses caused by Agent Orange.

Next week, the "quilts of tears" will arrive in Washington, DC. This is an important event because the quilts tell many of the stories that need to be told about the devastation this tragedy has exacted on too many lives.

Recently, I received a letter from Ms. Jennie R. LeFevre, an Agent Orange widow, who eloquently describes her own experiences as well as the legacy left of broken soldiers and broken families. I believe it captures the essence of the Agent Orange tragedy as well as the costs that our nation continues to pay for a war that ended almost twenty-five years ago.

The quilts will arrive on the Mall on April 17 and will be available for viewing near the Vietnam Memorial. They will also be on display on Memorial Day on the banks of the Reflecting Pool. I urge my colleagues to visit this moving

and unforgettable memorial. The letter from Ms. LeFevre follows:

**THE QUILTS OF TEARS**

Agent Orange has been interwoven into the fabric of the lives of many Vietnam Veterans and their families. To tell their story, the "Quilts of Tears" project was created. It is to show the world the suffering and pain that the Agent Orange Victims and their families have endured. Each block in the "Quilts of Tears" reflect their struggles with life and death issues of Agent Orange. Agent Orange has left invisible scars on the hearts and minds of these victims and their families.

I have recently heard these words about Vietnam Veterans. The words are, "All gave some, but some gave all". Such is the case of the thousands of who have already lost their lives to the great tragedy Agent Orange, for they were killed in Vietnam and didn't know it. They were killed by the silent and invisible bullet, Agent Orange. Their names do not appear on the black granite Wall in Washington, DC, the "Quilts of Tears" are their Wall.

The "Quilts of Tears" was founded by Jennie R. LeFevre of Shady Side, MD, Founder and President of the Agent Orange Victims and Widows Support Network. The quilts are a Tribute, Memorial and Honor to the Vietnam Agent Orange Victims, both living and dead. Each block represents a victim, and they show the victim's unit in Nam, years served in Nam and the nature of the victim's health problems relating to Agent Orange. At present, there are ten quilts, each measuring 80 by 100 inches, each quilt contains 20 blocks. At displays, the quilts are hung on walls or spread on the ground with walking space between each one to allow viewing from any angle. "The Quilt of Tears" project is mentioned throughout the Internet on many of the Vietnam Veterans websites and e-mail forums and indeed the "Quilts of Tears" has a website of its own as well.

Mothers, sisters, and other family members have adorned the blocks with their loved one's picture, unit patches, military emblems, medals, awards, etc., etc. The quilts were displayed for the first time on the Mall in Washington, DC several years ago. They have since traveled to a quilt show in NJ, several Vietnam Veteran's Reunions in St. Louis, MO, and were also displayed at the Vietnam Veteran Reunion in Kokomo, Ind. They were on display a year ago Veterans Day in the Rotunda of the Utah State Capitol. The quilts are called the "Quilts of Tears" because many tears have been shed for these victims. "The Quilts of Tears" already have letters of acknowledgment and endorsement from both the Agent Orange Coordinating Council and Vietnam Veterans of America, Inc., headquarters in Washington, DC.

I am an Agent Orange widow myself, my late husband, a veteran of both the Korean and Vietnam War, died with cancer in ten parts of his body. Unfortunately, the VA states the cancer he had was not related to his exposure to Agent Orange so there I am not compensated. I believe Agent Orange did cause his death. I am a member of the Agent Orange Coordinating Council, chaired by the late Admiral Zumwalt and have been on the Council for seven years. I made a block for Admiral's son with the words inscribed "A Great Warrior Son" which Admiral Zumwalt requested to be put on his son's block. The block is now a part of the Quilts of Tears.

"The Quilts of Tears" are the Wall for the Agent Orange Victims. Their stories need to be mentioned for all of the suffering and pain they have endured in love and honor for their country, the quilts do just that. One has only to look at the quilts to see for themselves what has happened to these vic-

tims. After the display in Kokomo, I received a letter from a veteran who stated the quilts were the most moving piece of art he had seen since the Wall in Washington, DC. A veteran with Agent Orange problems saw the display in Washington, he said he had no one to make a block for him, I told him that I would do it for him. Later he sent me his Purpose Heart to put on the block. One of his prized possessions, he insists that it be placed on his block.

These quilts are very dear to the hearts of the Vietnam Veterans, the Agent Orange Victims, and their families. Over Memorial Day weekend last year, a big burly veteran looked at the quilts beside the Reflecting pool, walked a short distance away, fell to his knees and burst into tears. When I went to him and hugged him, he asked "Am I next?". The next display of the quilts will be on Monday April 17, 10:00 a.m. at the "In Memory" ceremony near the Wall, weather permitting, and they will be on the banks of the Reflecting Pool over memorial Day weekend. I invite you and the general public to come and view them.

Recently, I was at an Agent Orange meeting and another Agent Orange widow took a pin off her blouse and put it on my sweater. The pin was a black heart edged in gold, a jagged streak was across the heart to represent a broken heart and in the center of the heart was an orange teardrop. Yes, our hearts are broken for the Agent Orange Victims.

The late Admiral Elmo Zumwalt Jr. was a real friend and advocate for the Agent Orange Victims and their families. May his memory and devotion to the Agent Orange issue live on in our hearts forever. Those of us who are a part of the Agent Orange struggle say "We will never allow the Agent Orange Victims to be Forgotten".

Most Sincerely,

JENNIE R. LEFEVRE,  
*Agent Orange Widow.*

**CONGRATULATIONS TO DR. IRWIN JACOBS**

**HON. RANDY "DUKE" CUNNINGHAM**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 11, 2000*

Mr. CUNNINGHAM. Mr. Speaker, I rise today to congratulate my friend and constituent, Dr. Irwin Jacobs. America is well aware that Dr. Jacobs is the founder and CEO of Qualcomm, home of the CDMA wireless telecommunications standard. In addition to his work with Qualcomm, however, Dr. Jacobs is very active in San Diego's technology community.

Dr. Jacobs was named scientist of the year by the San Diego Chapter of Achievement Reward for College Scientists. Ms. Toni Nickell, the president of the San Diego chapter, said that Dr. Jacobs was given this award "because of his great contributions to technology". Specifically, Dr. Jacobs, as the CEO of Qualcomm, has been conducting research that would expand the use of cellular phones and make them the personal computers of tomorrow.

Irwin Jacobs deserves our congratulations for a job well done. Thanks in no small part to him, San Diego County is the global headquarters for CDMA wireless telecommunications technology.

I commend my colleagues to read this attached article from the San Diego Union Tribune of April 6, 2000 describing this most recent honor for Dr. Jacobs.