After attending Coast Guard Boot Camp in Cape May, New Jersey, Lieutenant Commander Schue quickly rose through the enlisted ranks to become a Commissioned Warrant Officer in just 10 years. His tours of duty with the Coast Guard took him across the nation and the world, from Southern New Jersey to Alaska, from Marcus Island, Japan, to Monterey, California, and then, appropriately, back to Southern New Jersey. While serving on Long Range Aids to Navigation (LORAN) transmitter and control stations, Lieutenant Commander Schue helped provide vital radionavigation services to the United States and Asia

Despite isolated tours of duty and numerous changes of duty stations, Lieutenant Commander Schue continued his professional growth and easily gained entrance to the Coast Guard Officer Candidate School. Not content to merely assume the trappings of being an officer, Lieutenant Commander Schue continued his professional growth, earning both a Master of Science Degree in Electrical Engineering from Naval Postgraduate School and a Master of Science Degree in Engineering Management from Western New England College. Lieutenant Commander Schue's superior engineering and leadership skills were formally recognized when he was named the Coast Guard's Engineer of the Year for 1999.

As Commanding Officer of the LSU, Lieutenant Commander Schue expertly led and motivated a team of office, enlisted, and civilian, and contractor personnel, which consistently produced results of the highest quality, as was highlighted when LSU received the Secretary of Transportation's Team Award for the Loran Consolidated Control System. Setting the standard for responsiveness, and using innovative engineering solutions despite the scarcity of parts and funding, he was instrumental in keeping 1960's and 1970's vintage Loran electronics equipment operational well beyond its planned lifecycle. The LSU's superb support of the \$65.4 M North American Loran-C system resulted in a near 100 percent availability for this safety-of-life navigation system during his tour as the Commanding Offi-

Upon his retirement, his award citation from the Commandant of the Coast Guard noted that "Lieutenant Commander Schue was the driving force behind the Loran Support Unit solidifying its position as the international leader in the Loran-C systems technology" and further stated that "Lieutenant Commander Schue's ability, diligence, and devotion to duty are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard."

I wish to extend my appreciation to Lieutenant Commander Schue for his service to the United States of America and I wish him, his wife Lori and their two children, lan and Tia a wonderful future.

ON THE INTRODUCTION OF THE GERIATRIC WORKFORCE RELIEF ACT OF 2000

HON. GENE GREEN

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Monday, July 24, 2000

Mr. GREEN of Texas. Mr. Speaker, the complex health problems of aging require spe-

cially-trained physicians in order to adequately care for frail older persons. Geriatrics is the medical specialty that promotes wellness and preventive care; these specialists are first board certified in family practice, internal medicine or psychiatry and then complete additional years of fellowship training in geriatrics. With an emphasis on care management and coordination, geriatricians help patients maintain functional independence, thus improving their overall quality of life. An emphasis on coordination also limits unnecessary and costly hospitalization or institutionalization.

Despite the increasing number of Americans over age 65, there are fewer than 9,000 geriatricians in the United States today. In Texas, there are only about 225 geriatricians—and we are one of the top ten states nationally. Texas has four geriatric training programs; Baylor College of medicine in Houston, the University of Texas at San Antoino, the University of Texas Medical Branch at Galveston (where, I am proud to say, my daughter is a third-year student) and the University of Texas Southwestern.

The Baylor program, in my Congressional District, has been operating for over 15 years. It trains six fellows now and is unable to increase this number because of a Congressionally-mandated Graduate Medical Education (GME) cap. I am told that there are plenty of applicants interested in geriatrics who are being turned away because our Medicare program will not allow them to be funded.

Why is there a cap on the number of new geriatricians? The Balanced Budget Act of 1997 established a hospital-specific cap based upon the number of residents in the hospital in the most recent cost reporting period ending on or before December 31, 1996. Under the cap, the number of residents for direct graduate medical education payment purposes is based upon a three-year rolling average, except for Fiscal Year 1998, when a two-year average was used.

The implementation of this cap has adversely impacted geriatric programs in Houston and elsewhere. As geriatrics is a relatively new specialty, the cap has resulted in either the elimination or reduction of geriatric programs. Because a lower number of geriatric residents existed prior to December 31, 1996, these programs are under-represented in the cap baseline. Thus, new geriatric training programs are severely limited and existing training programs tend not to increase funding, or even decrease funding, for geriatric slots.

There is a well-documented shortage of geriatricians nationwide. Of the approximately 98,000 medical residency and fellowship positions supported by Medicare in 1998, only 324 were in geriatric medicine and geriatric psychiatry.

At the same time, the number of physicians needed to provide medical care for older persons has been estimated to be 2.5 to three time higher in 2030 compared to the mid-1980s, according to the federal Health Resources and Services Administration.

Unfortunately, the pace of training is not meeting this need. The actual number of certified geriatricians has declined, as approximately 50% of those who certified in 1988 did not recertify in 1998. This has occurred just as the baby boomers have started reaching the age of Medicare eligibility.

To correct this problem, I am introducing the Geriatric Workforce Relief Act of 2000 today to

allow an increase in the number of person studying geriatrics at our medical schools. In order to be fiscally responsible, my legislation does not completely lift the cap. Instead, it allows hospitals to increase the cap by 30%. This will allow for a few more students at most programs. My legislation defines approved geriatric residency programs as those approved by the Accreditation Council of Graduate Medical Education.

My legislation, which will also be introduced in the Senate today by Senator REID, is modeled upon a similar provisions that was enacted last year for rural hospitals. It is a sensible and reasonable proposal and one that allows us to meet the needs of Medicare patients. I encourage my colleagues to support it.

HONORING ROBERT DOLSEN UPON HIS RETIREMENT AS THE EXEC-UTIVE DIRECTOR OF MICHIGAN'S REGION IV AREA AGENCY ON AGING

HON. FRED UPTON

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Monday, July 24, 2000

Mr. UPTON. Mr. Speaker, I rise today to honor my friend, Robert Dolsen, upon his retirement after 26 years of dedicated service as the Executive Director of the Region IV Area Agency on Aging. Over the years, Bob has made a tremendous difference in the lives of thousands of elderly and their families in St. Joseph/Benton Harbor and surrounding communities. He has been a great community leader.

Bob established the Region IV Area Agency on Aging in 1974 as a small operation with a staff of four. Today, the Agency operates with a staff of 60 and a budget of over \$10 million. Through the Agency, over 5,000 families are receiving the support services they need to maintain their independence through life's transitions and changes.

Bob has long recognized that one of the greatest challenges facing our community and our nation is the aging of our population and the need for long-term care services. He is providing great leadership on this issue. We are growing old-fast. Today, those 65 and over comprise 12 percent of our population. In just 30 years, those 65 and over will comprise nearly 20 percent of our population. One in five Americans will be a senior citizen. Rising to this challenge, Bob established the first demonstration project for Michigan's homebased long-term care system. It was successful and led to the State's initiation of a Medicaid waiver for home-based services and to the statewide replication of care management through Area Agencies on Aging.

Bob is recognized state-wide and nationally for his knowledge of aging issues, and especially long-term care. He has testified before Congressional committees on 9 different occasions, he is a frequent speaker and trainer at statewide and national conferences, and he was the 1992 recipient of the Harry J. Kelley Award from the Michigan Society of Gerontology for outstanding service in the development of policy and programs for older persons. He is a founding member of the Great Lakes Alliance, an interstate corporation to facilitate cooperation and communication on

age-related issues among six states, and he is a founding member of the Healthy Berrien Coalition, an initiative designed to mobilize key community resources to bring the health status of Berrien County's citizens up to or above national and state standards. Last year, it was my pleasure and honor to co-host a forum on Aging in America with the Coalition. Bob also serves on the Public Policy Committee of the National Association of Area Agencies on Aging and was on the Association's Board of Directors for 8 years. He is the past president and a current Board member for the Area Agencies on Aging Association of Michigan. In addition, Bob has served on the Board of the Michigan Society of Gerontology, the Statewide Health Coordinating Council, and the Governor's Long-term Care Task Force.

With all these responsibilities, Bob still finds the time and energy to serve on the United Way Allocation Committee, an advisory group recommending local United Way awards, and to actively participate in and be a benefactor of the St. Joseph-Benton Harbor Rotary Club.

Southwest Michigan is a much better place for all of its citizens, and especially for the elderly, because we have been blessed with Bob Dolsen. He has touched each of our lives in ways large and small, and always with a gentle grace. I know everyone in Southwest Michigan joins me in wishing Bob Dolsen well upon his retirement and in thanking him from our hearts for all he has done and is doing for our community.

TRIBUTE TO DR. FRANK PHILLIP HAWS OF HUNTSVILLE, ALABAMA

HON. ROBERT E. (BUD) CRAMER, JR.

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES Monday, July 24, 2000

Mr. CRAMER. Mr. Speaker, I rise today to recognize and honor a friend and first-rate doctor, Dr. Frank Haws. As the friends, colleagues and family of Dr. Haws are gathering tonight to honor him, I fee that it is fitting that the United States Congress join them in paying homage to a man who has lent his knowledge, talents and skill to the medical community of North Alabama for over 36 years.

Originally from Washington County, nessee and educated at his birth state's institutions of East Tennessee State and the University of Tennessee at Memphis, Dr. Haws began his neurosurgery practice in Huntsville in 1964. He has spent the past 36 years dedicating himself to improving medical care for Huntsville and the surrounding areas. A superior surgeon, Dr. Haws shares his expertise with young doctors teaching at the medical schools of the University of Alabama at Huntsville, the University of Alabama at Birmingham and the University of Tennessee. He has also channeled his experience and skill into premier academic publications including Southern Medical Journal.

In 1995, Huntsville Hospital recognized Dr. Haws with the naming of the Neurosurgery Progressive Care Unit in his honor. As both the Chief of Staff and Chief of Surgery at that hospital, he was instrumental in the expansion and improvement of its facilities especially the Neurosurgery Division which he helped create. On active staff at three local hospitals and on consulting staff at eight, Dr. Haws' proven excellence has been very much in demand.

To me, he symbolizes the model doctor: brilliant, talented, caring and dedicated. In addition to his demanding professional life, Dr. Haws has found time to get involved in his community and lends his leadership to the Boys and Girls Club of Huntsville and the Boy's Ranch of Alabama.

Ás he prepares to leave the North Alabama Neurological, P.A., I sincerely hope he will take the time to enjoy farming and fishing, two of his favorite hobbies. This is a richly deserved rest and I join his wife, Patsy, and his six children in congratulating him on a job well done. I wish him the best in his future years.

Having personally known Dr. Haws for many years, I am thankful for this opportunity to recognize his tremendous medical service and academic accomplishments as well as express my appreciation for his extraordinary contributions to the larger community of North Alabama.

A TRIBUTE TO DAVID A YARGER, FORMER CITY ATTORNEY OF VERSAILLES, MISSOURI

HON. IKE SKELTON

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES Monday, July 24, 2000

Mr. SKELTON. Mr. Speaker, let me take this means to share a few words with you regarding the career of David A. Yarger, of Versailles, Missouri, who recently retired from his post as City Attorney after serving more than 33 years.

Since December of 1966, Mr. Yarger has provided countless hours of legal guidance to the citizens of Versailles and served diligently as the Prosecuting Attorney for the City of Versailles. In addition to his service as City Attorney, David Yarger has worked to acquire new industries in his community, and he was instrumental in creating the Versailles Park Board. Mr. Yarger has also dedicated his time to the establishment of the Roy E. Otten Memorial Airport and has served as the chairman and secretary of the airport board.

David Yarger is a member and past president of the Versailles Lions Club. He has served on the Morgan County Fair Board and the Fair Cook Shack Committee. As a pilot, Mr. Yarger has frequently made available his time to fly city officials and other residents of the community to destinations throughout Missouri, and he is responsible for the outstanding aerial photographs taken during Versailles' annual and well-attended Old Tyme Apple Festival.

Mr. Speaker, David A. Yarger has established himself as a civic leader in Versailles and Morgan County. His career and dedication to his community show that he is a role model for all Americans. I am certain that the members of this body will join me in congratulating Mr. Yarger for a job well-done.

HOW FORGIVENESS CAN SHAPE OUR FUTURE

HON. LOIS CAPPS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, July 24, 2000

Mrs. CAPPS. Mr. Speaker, I rise today to pay tribute to a valued mentor, a key advisor,

and dear friend who recently wrote an article which appeared in the Santa Barbara News-Press, entitled "How Forgiveness Can Shape Our Future."

In addition to being one of Santa Barbara's outstanding public citizens, Mr. Frank K. Kelly has been a journalist, a speech writer for President Truman, Assistant to the Senate Majority Leader, Vice President of the Center for the Study of Democratic Institutions, and Vice President of the Nuclear Age Peace Foundation.

Mr. Speaker, I commend the following article to my colleagues and ask them to join me in honoring the career and contributions of Mr. Frank K. Kelly.

How Forgiveness Can Shape Our Future Frank K. Kelly

Human beings have tremendous capacities to be creative and compassionate, cooperative and generous—and shocking abilities to inflict terrible pain upon one another.

Is it possible for us to face the monstrous atrocities in the human record and yet to participate in the process of reconciliation, to accept the awful truth about ourselves and others and still move into the future with strong hope?

In a heart-wrenching report recently published, the man who headed South Africa's Truth and Reconciliation Commission wrestles with these questions and offers us reasons for continuing to believe in the possibilities of spiritual growth for the human family. Archbishop Desmond Tutu regards the transformation of South Africa from a state of oppression to a state of cooperation as an amazing example of human potentiality responding to a surge of God's grace.

tiality responding to a surge of God's grace. In his new book, Tutu says: "South Africans managed an extraordinary, reasonably peaceful transition from the awfulness of oppression to the relative stability of democracy. They confounded everyone by their novel manner of dealing with a horrendous past."

Many people had expected a blood bath involving the deaths of thousands of human beings would occur when Nelson Mandela took office as the first black president of South Africa. But that had not happened. "There was this remarkable Truth and

"There was this remarkable Truth and Reconciliation Commission to which victims expressed their willingness to forgive and perpetrators told their stories of sordid atrocities while also asking for forgiveness from those they had wronged so grievously," Tutu declares. "The world could not quite believe what it was seeing."

Tutu was asked to speak in Ireland in 1998, to explain in a strife-torn country how South Africa had become a peaceful country without bursts of revengeful violence. The South African experience had indicated that "almost no situation could be said to be devoid of hope."

Describing what had happened in his country, Tutu urged the Irish not to become despondent over the obstacles which were preventing the implementation of the agreement reached by the competing factions.

"In South Africa it had often felt as if we were on a roller-coaster ride," Tutu said. "At one moment we would experience the most wonderful joy, euphoria even, at some new and crucial initiative. We would see the promised land of peace and justice around the corner. Then, just when we thought we had entered the last lap, something ghastly would happen—a massacre, a deadlock, brinkmanship of some kind—and we would be scraping the bottom of despair and despondency. I told them this was normal."

In addition to offering encouragement to the peacemakers in Ireland, Tutu has