

For his devoted service to our country and for the brave Marines he led, General Krulak was awarded the Silver Star Medal; Bronze Star Medal with Combat "V" and two gold stars; Purple Heart with gold star; Combat Action Ribbon; and the Republic of Vietnam Cross of Gallantry.

While General Krulak's inspirational leadership has always characterized his military service, it is his tenure as the 31st Commandant of the Marine Corps that will resonate long and far into the next millennium, ensuring the Marine Corps remains the world's premier crisis response force—the Nation's 911 force. A professional force that is committed, capable, and reliable to meet any challenge, under any circumstance, anytime and anyplace in the world.

General Krulak had the wisdom and foresight to field an agile and adaptable force—a Corps of Marines who could prevail against the multifaceted threats which would challenge our Nation's security and its interests. General Krulak understood the importance of developing new concepts and techniques that would ensure decisive victory in the "savage wars of peace." He forged his Corps of Marines through unrelenting sacrifice, initiative, and courage.

His many initiatives as Commandant include, the Marine Corps Warfighting Laboratory, the DoD lead in nonlethal weapons technology and the Chemical Biological Incident Response Force. He created and implemented the "Transformation Process" of making Marines—a holistic approach to recruiting and developing young men and women to ensure they have the skills and basic character needed to effectively meet the asymmetric 21st century threat.

Today, the Corps is meeting its recruiting requirements, forty-eight months consecutively and achieved its retention goals—a testimony to the wisdom and foresight of General Krulak.

A key contributor to the Marine Corps family and a person General Krulak owes much success to is his wife, Zandi Krulak. She gave dignity and grace to the maturation of the Marine Corps family.

In closing I want to recognize General Krulak for his uncompromising integrity to always do the right thing, for the Nation and his beloved Corps. The Marine Corps is a better institution today than it was four years ago, thanks to the sacrifice and devotion to duty by General Krulak. He has made a significant and lasting contribution to the Corps and to this Nation's security. Through his stewardship there is a renewed sense of esprit de corps.

I call on my colleagues on both sides of the aisle, to wish General Krulak, his wife Zandi and their two sons, David and Todd, fair winds and following seas as he steps down as the 31st Commandant of the Marine Corps. General Krulak's distinguished and faithful service to our country is greatly appreci-

ated. He will be sorely missed, but surely not forgotten. Once a Marine, Always a Marine. *Semper Fi*.•

#### TRIBUTE TO EVE LUBALIN

• Mr. LAUTENBERG. Mr. President, as you know, this will be my last term in the Senate. My 17 years here have been exciting and challenging. And I'd like to think my work here has made a real difference in giving Americans a healthier, safer country.

But I have not done it alone. I had a lot of help from a very dedicated staff. And one staffer in particular deserves special recognition for her outstanding leadership and her commitment to the causes that have defined my career in the Senate.

That staffer is Eve Lubalin, my chief of staff, who recently announced her retirement after 17 years with my office.

Eve joined my staff as legislative director in 1983, when I was just getting to know my way around the Senate. From the start, she impressed me with her intelligence, her vision and her wit. She never lost sight of the goals that I set, and she never failed to deliver 100 percent of her talent and her energy to accomplish those goals.

In 1986, I promoted her to chief of staff. She has been our team leader ever since. And somehow, even with all the hours she has put in on the job, and there were countless hours, she has managed to maintain a full healthy relationship with her husband, Jim, and their daughter, Kendra. And I know she looks forward to spending more time with them during the years ahead.

Eve's high standards made her a star in the academic world even before she came to work for me. In 1966, she graduated summa cum laude from Syracuse University. From there, she went on to obtain a master's degree from the University of Virginia and a Ph.D. in Political Science from Johns Hopkins. She later worked in several key staff positions for Senator Birch Bayh from Indiana. After her tenure in Senator Bayh's office, she also worked as an advocate for the city of New York on legislative issues.

When she arrived in my office, Eve made my priorities her priorities. And we scored some significant victories together. The laws I authored raising the national drinking age to 21, banning smoking on domestic airplane flights, cleaning up the environment—these were battles we fought together. I could not have asked for a more loyal comrade-in-arms than Eve Lubalin.

Mr. President, I hope my colleagues will join me in wishing Eve the very best as she moves on from the Senate. And I want Eve to always remember how much I and everyone connected with my office appreciates her contributions. She is a model public servant, a spectacular leader and person. I wish her a happy and rewarding retirement.•

#### NATIONAL MEN'S HEALTH WEEK

• Mr. FRIST. Mr. President, as we honor our fathers, grandfathers and husbands this Fathers' Day, it is important to recognize the crisis that is taking place with regard to men's health. As highlighted by National Men's Health Week, which ends on Fathers' Day, this crisis in the health and well-being of American men is ongoing, increasing, and predominantly silent.

National Men's Health Week, which was established in 1994 under the leadership of former Senate Majority Leader Bob Dole, has helped shed light on some of the primary factors that have led to this steady deterioration: lack of awareness, inadequate health education, and culturally-induced behavior patterns at work and at home.

Many have rightly argued, that one main cause is the cultural message that men should not react to pain. Men continue to fear the risk of appearing unmanly, or merely mortal, if they change their behavior or their environment. Unfortunately that includes visits to the doctor. On average, women on average make 6.5 visits per year while men average 4.9.

This lack of attention to health is perhaps best demonstrated by male mortality figures. In 1920, the life expectancy of men and women was roughly the same. Since that time, however, the life expectancy of men has steadily dropped when compared to women. In 1990, life expectancy for women was 78.8 years but only 71.8 years for men. Today, the life expectancy of men is a full 10 percent below that of women.

Another indicator: men have a higher death rate for every one of the top 10 leading causes of death. Men are twice as likely to die of heart disease, the nation's leading killer. In fact, one in every five men will suffer a heart attack before age 65.

Male specific cancers, testicular and prostate, and other non-gender specific cancers have also reached epidemic proportions among men. One in six will develop prostate cancer at some point in his life, and African-American men are especially at risk, with a death rate that is twice the rate of white men.

Death by suicide and violence is another predominantly male phenomenon. Men are the victims of approximately three out of four homicides, and account for approximately four out of every five deaths by suicide. Workplace accidents are also a major killer. Ninety-eight percent of all employees in the 10 most dangerous jobs are men, and 94 percent of all those who die in the workplace are men.

As demonstrated by the events this week on Capitol Hill—like the health screenings for prostate and colorectal cancer hosted by the Men's Health Network—National Men's Health Week has done much to end the silence surrounding the real state of health of American men. But much more needs to be done. This Fathers' Day let us all do everything we can to silence as well the cultural mind set that has claimed

the lives of so many of our husbands, fathers, and brothers. Let's show them how much we truly love them by making them aware of the very real—and very preventable—dangers that await them if they fail to pay attention to their health. ●

TRIBUTE TO GENERAL CHARLES  
C. KRULAK

Mr. LOTT. Mr. President, I know a number of Senators are going to want to join me in paying tribute to a great Marine, the Commandant, General Krulak. I hope that others will come to the floor this afternoon, or on Monday, and join me in expressing our appreciation for the work he has done.

Mr. President, Marines do it all—in the air, on the land, and on the sea. With a service like the Marine Corps, sometimes people come in and say: Well, can't they go ahead and just be in charge of it all? I certainly understand that when you get to know an outstanding man like General Krulak. It is especially true when you consider that the Nation's Marines have a tremendous record of pride and history and going out and doing the job when it is the toughest. Their attitude has been exemplified by this feisty, pull-no-punches Commandant. I have really appreciated the fact that when I met with him privately and asked him direct questions, he gave me direct answers. I have appreciated the fact that when he has been before committees of Congress—particularly the Armed Services Committee—he responded in a way he thought was best for our country, as to what the marines really needed, and not necessarily what he was expected to say or even told to say. That is typical of the Marines and typical of this General and his family.

So I want to pay special tribute to General Charles C. Krulak, the 31st Commandant of the Marine Corps, soon to relinquish command of our Nation's Corps of Marines after almost 40 years in uniform. General Krulak's retirement will mark the first time in 70 years that a Krulak will be absent from the rolls of the United States Marine Corps. His father, Lieutenant General Brute Krulak, served as a Commanding General, Fleet Marine Forces Pacific.

General Krulak's illustrious career is replete with achievements from the blood-stained rice fields of Vietnam, where he commanded Marines during two tours of duty, to the wind-swept sands of Kuwait, where he commanded Marines during the Gulf War.

For his devoted service to our country and for the brave Marines he led, General Krulak was awarded the Silver Star Medal; Bronze Star Medal with Combat "V" and two gold stars; Purple Heart with gold star; Combat Action Ribbon; and the Republic of Vietnam Cross of Gallantry.

During his tenure as the 31st Commandant of the Marine Corps, the Senate has come to know of many of the virtues of this modern-day warrior. His

accomplishments will resonate long into the next millennium, ensuring that the Marine Corps remains the world's premier crisis response force.

I remember that during a 1996 Senate Armed Services Committee hearing on the posture of our military, the service chiefs were asked what they needed most. The other service chiefs rattled off some new weapons systems. Not Chuck Krulak. The Senate always relied on his frank and honest opinion, no matter the issue. He wanted Gore-Tex cold weather gear and boots for his troops. General Krulak has always placed his Marines first. That is why he is loved as Commandant. The people came first; the men and women of the Marine Corps came first.

General Krulak is a visionary, a person who clearly understands the situation at hand. He understood the importance of developing new concepts and techniques that would ensure decisive victory in the "savage wars of peace." He forged his Corps of Marines through unrelenting sacrifice, initiative, and courage.

His foresight resulted in the creation of the Marine Corps Warfighting Lab, taking the DOD lead in nonlethal weapons technology and the creation of the Chemical Biological Incident Response Force. He created and implemented the "Transformation Process" of making Marines—a holistic approach to recruiting and developing young men and women to ensure they have the skills and basic character needed to effectively meet the Asymmetric 21st century threat. He labored to institutionalize the Marine Corps core values of honor, courage and commitment, while maintaining, and in many cases elevating, performance standards in every aspect of the Marine Corps recruiting and development processes, be they mental, physical, or moral.

Today, the Corps has met its recruiting requirements forty-eight months consecutively and has achieved its retention goals—a testimony to the wisdom and foresight of General Krulak.

General Krulak not only pursued better Marines and asked for Marines to be capable of winning our Nation's future battles, but he also made better Americans. He promoted a focus on character development and high ethical and moral standards. He stressed the core values of honor, courage, and commitment, which exemplify the Corps. They are attributes that will serve the Marines well long after they have hung up their uniforms. In a way, I don't think Marines ever hang up their uniforms; they wear them the rest of their lives.

I remember, years ago, I had on my staff a man that worked on the Mississippi Gulf Coast, Cecil Dubuisson, a Sergeant Major. A Sergeant Major in the Marine Corps is really super-special. As we traveled around South Mississippi into Louisiana, I would run into people—young men and older men—and they always recognized him

as "Sergeant Major." There was a special bond between these men that the rest of us could only hope to achieve.

In closing, I want to recognize General Krulak for his uncompromising integrity to always do the right thing for the Nation and his beloved Corps, and for his unwavering conviction that exemplifies a way of life, not just a motto. It speaks powerfully to the citizen he serves. It has been my good fortune, and the Senate's good fortune, to witness the resolve of a person who believes so strongly about the institution in which he serves. General Krulak, the Marine Corps is a better institution today than it was 4 years ago.

Your sacrifice and devotion to duty have made it so. You have provided a significant and lasting contribution to your Corps and to the Nation's security. Through your leadership, there is a renewed sense of esprit de corps. Those who follow your example will be a testament to the legacy you leave behind.

I wish General Krulak, your wonderful wife Zandi, and your two sons, David and Todd, "fair winds and following seas" as you step down as the 31st Commandant of the Marine Corps on June 30, 1999. Your distinguished and faithful service to our country is greatly appreciated. You will be sorely missed but surely not forgotten.

Thank God for the Marines Corps, thank God for General Krulak.

The PRESIDING OFFICER. Acting in my capacity as an individual Senator from Kansas and a former marine, let me thank the majority leader and indicate what all marines would indicate were they present—"oo-yah."

The distinguished Senator from Montana is recognized.

Mr. BURNS. Mr. President, I am pleased and honored to stand with Senator LOTT today, our majority leader, in honor of the coming change of command of the U.S. Marine Corps and the Commandant and the retirement of Gen. Charles C. Krulak.

We all share one thing, and I think the leader missed one thing the General stands for. It is written out there on the Iwo Jima Memorial. Uncommon valor was a common virtue. Every marine carries that and semper fi. As a former enlisted marine, there is no other comparable military fraternity. In fact, I credit the Marines Corps for saving my life. I remember as a young man I was sort of adrift. The Marine Corps has the habit of setting a person straight.

I share the kindred spirit that is fundamentally the heart and the soul of the Corps. It has been my pleasure to work with General Krulak in my duties as chairman of the Senate Military Construction Appropriations Committee since he assumed his duties as the 31st Commandant in 1995.

His military career extended back almost 40 years to his entry in the U.S. Naval Academy. He graduated in 1964 and went on to The Basic School in Quantico, VA. He continued to distinguish himself in command positions