

now, during my service in the U.S. Senate. I will forever miss his perspective on the uniquely tragic situation many of America's servicemen and women are in today. His life is a model to all South Dakotans and all Americans.

Harry VandeMore will be missed. He served by dedicating his life to his community and comrades, leading by example. As a soldier, a farmer, a husband and father, and as a public servant, he served not only the veterans, who are too often passed over, but the entire community, so others would not have to go through hardship.●

GRIZ ACES PROGRAM

● Mr. BURNS. Mr. President, I rise today to recognize the Griz ACES (Athletes Committed to Excellence in School, Sport, Services, and Social responsibility) Program at The University of Montana-Missoula. This Veterans Day, November 11, 1999, over 200 student athletes will forgo a holiday to serve the Missoula community by participating in "Smart Choice Day." Grizzly athletes will visit local schools and promote the concept of service above self. They will speak to students about the virtues of being a positive role model. Griz ACES is a comprehensive year-round program of personnel development that is based on our Nation's founding principle, which is service to country. I commend these student athletes and the service men and women who have provided the guiding light for this excellent program.●

TRIBUTE TO LT. COL. ALKIE CARL KAUFMAN

● Mr. REED. Mr. President, I rise today to recognize Lt. Col. Alkie Carl Kaufman (RET) on the occasion of his ninetieth birthday.

Lt. Col. Kaufman enlisted in the United States Army, Company E, 121st Infantry, Georgia National Guard in January 1927. In September 1940, he was called to active duty with the 121st Infantry, Fort Jackson, South Carolina. Lt. Col. Kaufman bravely served as a company commander in the 30th Infantry Division, 8th Infantry Division and 77th Infantry Division during World War II. Later, Lt. Col. Kaufman served as company commander, battalion executive officer, battalion commander, and Regimental S-2 (Intelligence Officer) with the 94th Infantry Division in the European Theater of Operations during World War II.

Following World War II and the Korean Conflict, Lt. Col. Kaufman proudly served his country across the country and around the globe. His assignments included Fort Lewis, Washington, Fort Bragg, North Carolina, Tokyo, Japan, and Giessen, Germany. Lt. Col. Kaufman retired from the Army in 1960 with more than 33 years of service to the nation.

After retiring from military service, Lt. Col. Kaufman joined the staff of the First National Bank of Brunswick and

retired as Vice President for Loans in 1977.

Lt. Col. Kaufman and his wife Frances had two children who chose to follow in their father's footsteps and join the armed services. Carl Kaufman retired from the U.S. Air Force with twenty-two years of service, and Col. Daniel Kaufman has served the United States Army for thirty-one years and is currently professor and Head of the Department of Social Sciences at the United States Military Academy.

I am proud to salute Lt. Col. Kaufman for his great service to his nation and his family and I wish him well as he celebrates his ninetieth birthday.●

TRIBUTE TO THE CHITTENDEN COUNTY METROPOLITAN PLANNING ORGANIZATION

● Mr. JEFFORDS. Mr. President, I rise today to recognize the Chittenden County Metropolitan Planning Organization (CCMPO) for having won the 1999 Overall Achievement Award from the Association of Metropolitan Planning Organizations.

In receiving this award, the CCMPO is being recognized by its peers for excellence in coalition building, innovative planning and programming, integration of transportation planning with land use and community development, and for implementation of the Surface Transportation Equity Act.

Citizen participation, consensus building and pragmatic implementation have long been hallmarks of Vermont civic life. I am proud that the CCMPO has received such a prestigious award for bringing these qualities to their work.

The Chittenden County Metropolitan Organization is an effective administrator of federal and state transportation funds, but has gone well beyond this basic role to also develop alternative transportation plans and support public transportation systems. The CCMPO has also taken an active role in exploring the relationship between transportation planning and smart growth strategies, helping to make Vermont a nationally recognized leader in this subject area.

Mr. President, it is with great pleasure that I join the Association of Metropolitan Planning Organizations in honoring the members and staff of the Chittenden County Metropolitan Planning Organization for their significant achievements.●

RETIREMENT OF JUDGE JOHN L. PETERSON

● Mr. BAUCUS. Mr. President, I rise today to pay tribute to the long and distinguished career of Judge John L. Peterson. After serving in the District Bankruptcy Court for 35 years, Jack is retiring. As a native of Butte, MT, Jack has become a fixture in the Montana court system.

His tenure on the bench has earned him the distinction as "Dean" of bank-

ruptcy judges in this century. Jack is a no-nonsense type of judge, just ask any lawyer that has ever come before Judge Peterson, they had to learn that quickly. He has saved bankruptcy clients and lawyers thousands of dollars by pioneering video trials. He has proved over and over that he is innovative and effective. As the longest serving bankruptcy judge in the United States his experience and wisdom will be sorely missed..

Although his absence will leave a void in the courts, the handball courts and golf courses in Butte will get to see a lot more of him. Jack's retirement will also allow him to spend some well-come time with his wife, Jean, his three children and four grandchildren.

On behalf of myself and the people of Montana who have benefited from Judge Peterson's wisdom and service over the last 35 years, I extend my thanks and warmest wishes for a long and happy retirement.●

HONORING RAMON DE LA CRUZ

● Mr. TORRICELLI. Mr. President, I rise today to recognize the efforts of my constituent, Mr. Ramon de la Cruz, who serves as President of the Hispanic Bar Association, HBA, of New Jersey. Mr. de la Cruz is being honored on November 6, 1999 at the Annual Scholarship Gala of the Hispanic Bar Association of New Jersey, and I am proud to congratulate him on a job well done.

Recently, we celebrated National Hispanic Heritage Month. I am proud today to recognize the efforts of a man and organization who illustrate so well the strong work ethic, deep affinity to service and commitment to our nation of the Hispanic American community. For countless years, Hispanic Americans have played an integral role in our legal system, and I am proud to represent a state with a large concentration of Hispanic Americans. Their commitment to this country has not gone unnoticed.

Ramon de la Cruz has been active with the HBA for the past ten years and has served with distinction. He has lent his support to countless causes, including the promotion of qualified Hispanic lawyers for state and federal judgeships, creating scholarship opportunities for law students, and initiating professional exchange opportunities in conjunction with other bar associations. Additionally, Ramon has served as editor of ABOGADO, the official publication of the HBA, for four years. Furthermore, when it came time to consider candidates for the federal bench, Ramon was one of the people I turned to for assistance. I was proud to submit to the White House the nomination of Judge Julio Fuentes to the U.S. Court of Appeals for the Third Circuit, and Ramon worked extensively with my staff to bring this to fruition. Ramon has been vital to the success of the Hispanic Bar Association of New Jersey. Through his efforts, membership has grown to approximately three times that of previous years.

Mr. de la Cruz is a resident of Guttenberg in the diverse County of Hudson, which is home to countless Hispanic Americans that I have the privilege of representing. Since its inception and through Ramon's leadership, the HBA has been dedicated to making a real difference in our state, and indeed the nation. Ramon has brought vision and new energy to this organization.

The judicial branch plays such a critical role in the life of our democratic institutions, and the industry is well served by true professionals like Ramon de la Cruz. His credentials and background are indeed impressive.

The HBA's positive impact on the Hispanic community has spread to other communities in a manner that transcends racial and ethnic differences. Mr. President, activism is important to creating a sense of personal responsibility for one's community. The HBA embodies this concept, and should be celebrated for successfully instilling it in others. I take pride in recognizing distinguished individuals in the great State of New Jersey like Ramon de la Cruz. ●

TRIBUTE TO CITY YEAR'S OUTSTANDING ACHIEVEMENT

● Mr. KENNEDY. Mr. President, I welcome this opportunity to commend City Year, a community service program which began eleven years ago in Boston. This landmark program became the prototype for AmeriCorps, which celebrates its own 5th anniversary this week.

City Year has an impressive history of working closely with Boston's Mayor Menino to support his work in developing youth leadership, protecting public health, and building stronger local communities. City Year also works closely with the Boston Superintendent of Schools, Tom Payzant, and other educational leaders to develop innovative curriculum-based service learning projects. City Year has also engaged area business in supporting its efforts, so that each year they have been able to increase its membership and its effectiveness.

Today, City Year organizations are found in eleven cities across the country. Each local corps is dedicated to offering 17-24 year olds a challenging year of full-time service, leadership development and community involvement. The founders of City Year—Michael Brown and Alan Khazei—has a vision that individuals working together could solve almost any problem. My brothers, President Kennedy and Senator Robert Kennedy, shared that vision. Today, that spirit of idealism is transforming communities across the country and inspiring thousands of young men and women to become involved in helping others.

A recent article in the Philadelphia Inquirer Magazine eloquently describes the extraordinary achievements of City Year, and I ask that it be printed in the RECORD.

The article follows.

CORPS VALUES

(By Melissa Dribben)

"Have you heard Robert F. Kennedy's theory about ripples?" asks Kelly Dura.

She tries to summon up the quote. "It's something like 'If you strike out against oppression with ripples of hope . . .'"

She frowns. "Wait," she says, "it's much better than that. I don't want to guess. I'll get it for you in a minute."

Dura, with a shag of red hair, looks at you straight on, through eyes big and clear as cat's-eye marbles. She wants to get this right. She wants to get everything right.

She's 24. A fervent idealist and veteran volunteer with City Year, an urban community service program, which is a division of the national AmeriCorps.

If she can't rattle off the quotation verbatim, Dura clearly gets the gist.

The words were spoken by Kennedy in a speech about the effect a single person can have on the monumental problems of society. For Dura, as well as the 130 other young men and women who will serve this year in Philadelphia, inspirational quotations are sustenance. They help feed the corps' enthusiasm through what is a frequently difficult, but rewarding, time.

The work is hard, and the relationships intense.

"A lot of optimists come in, wanting to change everything right away," says Dura. "You just can't. Change takes time."

City Year volunteers, who receive a small stipend for their work, spend the year in teams of 10, mentoring elementary school students, distributing books to literacy centers and teaching children how to resolve conflicts without the use of knuckles or steel-toe boots. They spend time listening, really listening, to senior citizens in nursing homes, ladling out chicken and noodles in soup kitchens, rebuilding homes with Habitat for Humanity, painting murals on tenement walls and cleaning up weeds and old tires along SEPTA's train tracks.

While they are in the program, volunteers must promise not to spew any profanity in public, jaywalk, pierce any part of their face or wear Walkmen while out on the street (in case someone wants to ask them a question about the program).

"It's a sacrifice for a good cause," says Nikki Owens, 20, a senior corps member, who has had to postpone putting a stud below her lower lip.

The volunteers wear uniforms—white polo shirts, khaki pants, work boots and scarlet jackets—provided by Timberland, the program's national sponsor. Locally, their work is supported by corporations, who donate \$70,000 or more each year for the City Year projects, a sum matched by federal grants.

The program, which is in its 10th year, was started in Boston by two Harvard Law School grads. There are now City Year teams in nine cities, plus Rhode Island. Three years ago, it landed in Philadelphia, where it has been one of the most successful—with the fastest growing membership in the country.

Some of the volunteers, like Dura, come from comfortable homes in the suburbs. Some are college graduates trying to find themselves before moving on with their lives and careers. Some are the daughters of drug addicts who grew up in the city's worst neighborhoods, or teenage fathers, or high school dropouts who were floundering until they bumped into a City Year recruitment officer.

Dion Jones, 22, had been "sitting around for a couple of years" after finishing high school in North Philadelphia. Last year, he was in the Gallery with his 2-year-old son, Saadiq, when the boy saw some balloons at a

table and asked his father to get him one. At the table was a representative from City Year, doling out information and application forms. Jones filled one out. "I didn't know what kind of job it was," he says. "But I needed a paycheck."

A few weeks later, he got a call to come in for an interview. He missed the appointment. And the next. But after the City Year staff called a third time, he showed up.

"I did service in my own neighborhood," he says, rubbing the heavy ank ring on his pinkie. "The one thing that gives me hope is the kids. They're happy to see you."

"Seeing them smile—it changed me. I've had to be more empathetic. I can't holler or curse. I'm being a role model for my son, 24 hours a day."

At the annual convention, held in Washington, D.C., at the end of May, each city competes for an award—the Cup of Idealism. This year, Philadelphia won. The huge silver cup sits gleaming on a table covered by a red plastic tablecloth in the City Year offices at 23d and Chestnut.

A tour takes less than five minutes. There are a few offices and a lot of snapshots of volunteers. I step into the elevator. "Hold it!" It is Dura, sprinting down the hall. "I found the quote."

"Let no one be discouraged by the belief there is nothing one man or one woman can do against the enormous array of the world's ills. * * * Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends a tiny ripple of hope, and, crossing each other from a million different centers of energy and daring, those ripples build a current which can sweep down the mightiest walls of oppression and resistance." ●

APPOINTMENT

The PRESIDING OFFICER. The Chair, on behalf of the Democratic Leader, pursuant to Public Law 100-696, announces the appointment of the Senator from California (Mrs. FEINSTEIN) as a member of the United States Capitol Preservation Commission, vice the Senator from North Dakota (Mr. DORGAN).

ORDER FOR TAKING OF PHOTOGRAPH

Mr. BROWNBACK. Mr. President, I ask unanimous consent that at the conclusion of today's session, it be in order for the Senate photographer to take photographs of the desk of our late colleague, John Chafee, and the flowers that sit there.

The PRESIDING OFFICER. Without objection, it is so ordered.

EXECUTIVE CALENDAR

EXECUTIVE SESSION

Mr. BROWNBACK. Mr. President, I ask unanimous consent that the Senate immediately proceed to executive session to consider Executive Calendar No. 197 on today's Executive Calendar. I further ask unanimous consent that the nomination be confirmed, the motion to reconsider be laid upon the table, any statements related to the nomination be printed in the RECORD,