

As his past accomplishments show, Bill will serve his fellow agents with distinction and strong leadership as he leads IIAA into the new millennium. I wish him and his lovely wife, Jane, all the best as IIAA President and First Lady. ●

#### 25TH ANNIVERSARY OF WOMEN'S ADVOCATES

● Mr. WELLSTONE. I speak today in recognition of the 25th anniversary of Women's Advocates, Inc., our Nation's first battered women's shelter, located in St. Paul, MN.

It is with gratitude and with pride that I recognize the unyielding dedication of the staff, the volunteers and the supporters of Women's Advocates. It was in 1974 that the doors of this shelter first opened to women and their children seeking respite from domestic violence. At a time when it took great courage and strength, women stood together to say that violence in our homes must end. Today, having provided advocacy, shelter and support services to over 25,000 women and children, and having spent countless hours teaching our school children and community members about the impact of domestic violence, Women's Advocates stands as a pillar of grace and triumph in the great state of Minnesota.

So today we hail Executive Director, Lisbet Wolf, and the courageous women at Women's Advocates, who 25 years ago, gave women and children's safety a permanent place in our nation's history. ●

#### NATIONAL POW/MIA RECOGNITION DAY

● Mr. LUGAR. Mr. President, Friday, September 17th was National POW/MIA Recognition Day. On this day, we remember, give tribute to, and stand in solidarity with the loved ones and families of the thousands of Soldiers, Sailors, Marines and Airmen who became Prisoners of War and Missing in Action.

These Americans swore an oath to support and defend the Constitution and carried that promise through to great sacrifice for their nation. While thousands died, many others endured years in starved, tortured, isolated misery before regaining their freedom. Their perseverance, integrity and heroism are shining examples of the core values on which this nation was founded and became great.

As a former Navy officer, I feel strongly that the United States Government must fulfill its commitments to the men and women who serve in the Armed Forces. One of these commitments is ensuring the return of POWs and MIAs at the end of hostilities. The vigorous pursuit of this commitment must continue through on-site investigations being undertaken in Indochina and through a fuller examination of records in the United States, Russia, and Southeast Asia.

Through much diligence and hard work, and gradually improving relations with various nations since 1973, 529 American servicemen, formerly listed as unaccounted-for, have been recovered, identified and returned to their families. However, 2054 Americans remain unaccounted-for from the war in Southeast Asia, with 1,530 in Vietnam. We have focused, and rightly so, many of our efforts on Southeast Asia, but we must also honor those who were held prisoner and who are missing in action in other remote parts of the globe. More than 80,000 Americans remain missing and unaccounted for from World War I, World War II and the Korean conflict, and countless others from the Cold War.

Since the end of the Cold War, I have visited Russia and other states of the former Soviet Union on several occasions. During meetings with high level Russian government personnel and members of the Russian military. I have made it clear that Russian cooperation in these areas is a necessity.

I am hopeful that American efforts will lead to information and/or evidence of the fates of U.S. servicemen still missing from conflicts during the Cold War. I likewise encourage my colleagues who interact with officials of Laos, Cambodia, Korea, Vietnam and others to press for the same commitment from those officials.

Headway is being made, but there is still a long way to go before we have the fullest possible accounting of all POW/MIA personnel. Our great and free Nation owes eternal gratitude to all POW/MIAs and their families for their supreme sacrifice, but we in the Senate shall not rest until all are accounted for. I urge you the administration, the Departments of Defense and State, the Joint Chiefs of Staff and the National Security Agency to redouble our efforts. ●

#### BOYS OF SUMMER

● Mr. TORRICELLI. Mr. President, I rise today in recognition of the achievements of the Toms River East Little League baseball team, who overcame great odds to return their team to the National Little League final for the second year in a row.

The Toms River squad, known as the "Beast of the East", were Little League world champions in 1998. This year, they sought to be only the second American team ever in the fifty-three year history of the Little League World Series to repeat as world champions. Unlike professional sports, where champions often repeat using much the same lineup from one year to the next, Toms River attempted to repeat as champions using almost an entirely new roster, with ten of the twelve players new to the team for the 1999 season. Although they fell one game short of returning to the Little League World Series, the fact that Toms River advanced to the national final in 1999 is an impressive accomplishment in its own right.

In the aftermath of their exciting run last year, I had the opportunity to meet many of the players and parents involved with the team. I was impressed not only by the skill, poise, and manners with which the team conducted itself on and off the field, but also by the way that the entire community of Toms River rallied around the team. The true character of the squad was demonstrated this year, when even in defeat, they displayed the good sportsmanship and class that is a hallmark of the Toms River community.

Truly, these "boys of summer" have given us another August to remember with their fine play and tremendous love of the game. I am proud to recognize the accomplishments and contributions of Steve Bernath, Jeff Burgdorff, Eric Campesi, Dave Cappello, Mike Casale, Bobby Cummings, Chris Cunningham, Zach Del Vento, Derrick Egan, Chris Fontenelli, Casey Gaynor, and RJ Jones and I know they will continue to make New Jersey proud for years to come. ●

#### TRIBUTE TO SHERMAN HENDERSON

● Mr. MCCONNELL. Mr. President, I rise today to pay tribute to a fine businessman, family man and all-around great Kentuckian, Sherman Henderson.

Sherm is a man who exudes the kind of enthusiasm and spunk everybody wants to possess. He has a genuine zest for life. Sherm's energy has helped him found and run one of the countries top 20 fastest-growing private companies, UniDial Communications, Inc. Sherm founded UniDial just six years ago with six employees and, in that short time, has turned UniDial into a 600-employee operation and an unbelievable success story.

Some of the most successful businessmen become great because they see an untapped market and make it theirs—and that is what Sherm has done with the communications industry in UniDial. Intuitively picking up on emerging opportunities in the communications field after the telephone industry was deregulated, Sherm dove into the business head first. He started by investing in other telecommunications companies, and then founded the now-booming UniDial in 1993.

As well as being a great businessman, Sherm has always been a good friend and family man. He boasts a terrific wife, two wonderful children, and two (soon-to-be-three) much-doted-upon grandchildren. Sherm, on behalf of my colleagues and myself, I express my heartfelt admiration for your accomplishments, congratulate you on your success, and wish you the best in your future endeavors. Thank you for creating hundreds of jobs for your fellow Kentuckians, and for making such a significant contribution to our state's economies and communities.

Mr. President, I ask that a copy of an article that ran in the Louisville

Voice-Tribune on August 25, 1999, be printed in the RECORD following my remarks.

The article follows.

MAKING A BIG SPLASH  
(By Susan McDonald)

Sherman Henderson says a lot of people have trouble understanding what he does for a living, but he must do it pretty well.

UniDial Communications Inc., the company he founded with half a dozen employees only six years ago, is now among the 20 fastest-growing private companies in the country, according to Inc. magazine. That's not bad for a company Henderson conceived over breakfast one August morning at a local Denny's restaurant.

UniDial is now poised for still more growth. The company, which built its business primarily as a reseller of long-distance telephone service and other communications products, is expanding to meet the growing demand for technology, Henderson said. UniDial recently announced plans to build its own nationwide telecommunications network, called xios, to offer integrated data, voice, Internet and other telecom services. Its new 75,000-square-foot building at Eastpoint Business Center will soon be followed by more new facilities.

But although UniDial has become a familiar name, its business remains a mystery to many, Henderson said.

"It's hard for people to understand what we do," he said. "We're a communications company. We communicate, and we have all kinds of vehicles to do it with, whether it's a fax machine, a voice over a hard line, data transmission, videoconferencing, conference calls, or whatever."

EMBRACING TECHNOLOGY

Henderson and UniDial have capitalized on people's hunger for more communication and information, he said. Although Americans are inundated with mail, voice messages, and e-mail, they want more, said Henderson who can quote a wealth of facts, figures and statistics about the fast pace of technology and the factors that drive it.

Still, Henderson, who is in his 50s, said it's difficult for members of his generation to keep up with the quick pace of technological advancements.

"My generation has two problems," he said. "We're not educated in the field of technology because we didn't grow up with it. The second strike against our generation is our habits. We don't embrace technology because we all have gray hair. To keep up is tremendously tough, even for me, and I'm in the business."

Henderson does keep up, though, making extensive use of the Internet to conduct business, make travel arrangements, shop and more.

"I do a lot of fun things, like seeing where the Rolling Stones are playing next, or where is Elton John playing, or get information about golf courses," he said.

FROM DIAPERS TO HIGH TECH

Henderson's experience in the telecommunications industry isn't much older than UniDial itself. Before starting the company, his varied business experience included real estate development, sales and marketing, and a stint at Proctor & Gamble, where he "was the original Pampers guy," he said.

"I was one of the three guys on the team that actually developed the product back in the 1960s," Henderson said. "Actually, we didn't create a product. We created an industry because there was no disposal diaper at that time."

Henderson began to see the opportunities that emerged after deregulation of the tele-

phone industry, and he owned other telecom companies before starting UniDial in 1993. He has since become a national leader in the industry and is currently chairman of the Telecommunications Resellers Association, a 700-member trade organization for businesses reselling long distance and other services.

Although UniDial is continuing to grow in national prominence, Henderson, a native of Louisville, said he is most proud that the company is a home-grown product.

"The neat thing about this company is that it was founded here and it was built here," he said. "It was built by Louisville employees, and it's turned into a nationwide deal."

And although the company could operate from anywhere, its headquarters will stay in Louisville, he said.

"The opportunity we have as a company is to lead Kentucky and this part of the country into a development stage for all these young kids who are coming out of school," said Henderson. "We want them to stay here and help us build what is going to be the future, and the future is in technology and media."

ENERGY TO SPARE

Henderson's energy seems boundless, manifesting itself in foot-tapping and leg-wagging when he is forced to sit down. During a recent meeting with a group of local business leaders, "They were astounded by my energy," Henderson said. "They said, 'You know, Sherm, you're not a young puppy anymore,' and it's true, but energy comes from your environment and from the environment that you allow in your mind."

Henderson finds outlets for that energy in golf, spending time with his wife, two children and two grandchildren (with another on the way), and promoting his beloved Florida State University Seminoles. Since attending the school on a swimming scholarship, Henderson has remained active in alumni activities, including a recently completed stint as chairman of the Florida State Seminole Boosters. Football coach Bobby Bowden is a golf partner and someone from whom Henderson said he has learned a great deal.

"He's a winner, and you learn from winners," Henderson said. "If you keep pushing for whatever your objective is, if you get 80 to 85 percent of that, you win."

Judging from UniDial's dramatic success, Henderson has learned some secrets of winning. He gets to know the company's nearly 600 employees at monthly small-group lunches, gives managers plenty of autonomy, and tells colleagues not to be afraid to make mistakes and "use both ends of the pencil," he said. He has also developed a simple personal philosophy to help him keep things in perspective.

"I wake up every day and say this to myself: God first, family second, and the rest will happen."•

DEPARTMENT OF TRANSPORTATION AND RELATED AGENCIES APPROPRIATIONS ACT, 2000

On September 16, 1999, the Senate amended and passed H.R. 2084, as follows:

*Resolved*, That the bill from the House of Representatives (H.R. 2084) entitled "An Act making appropriations for the Department of Transportation and related agencies for the fiscal year ending September 30, 2000, and for other purposes.", do pass with the following amendment:

Strike out all after the enacting clause and insert:

*That the following sums are appropriated, out of any money in the Treasury not otherwise appropriated, for the Department of Transportation and related agencies for the fiscal year ending September 30, 2000, and for other purposes, namely:*

TITLE I

DEPARTMENT OF TRANSPORTATION  
OFFICE OF THE SECRETARY

IMMEDIATE OFFICE OF THE SECRETARY

*For necessary expenses of the Immediate Office of the Secretary, \$1,900,000.*

IMMEDIATE OFFICE OF THE DEPUTY SECRETARY

*For necessary expenses of the Immediate Office of the Deputy Secretary, \$600,000.*

OFFICE OF THE GENERAL COUNSEL

*For necessary expenses of the Office of the General Counsel, \$9,000,000.*

OFFICE OF THE ASSISTANT SECRETARY FOR  
POLICY

*For necessary expenses of the Office of the Assistant Secretary for Policy, \$2,900,000.*

OFFICE OF THE ASSISTANT SECRETARY FOR  
AVIATION AND INTERNATIONAL AFFAIRS

*For necessary expenses of the Office of the Assistant Secretary for Aviation and International Affairs, \$7,700,000: Provided, That notwithstanding any other provision of law, there may be credited to this appropriation up to \$1,250,000 in funds received in user fees.*

OFFICE OF THE ASSISTANT SECRETARY FOR  
BUDGET AND PROGRAMS

*For necessary expenses of the Office of the Assistant Secretary for Budget and Programs, \$6,870,000, including not to exceed \$45,000 for allocation within the Department for official reception and representation expenses as the Secretary may determine.*

OFFICE OF THE ASSISTANT SECRETARY FOR  
GOVERNMENTAL AFFAIRS

*For necessary expenses of the Office of the Assistant Secretary for Governmental Affairs, \$2,000,000.*

OFFICE OF THE ASSISTANT SECRETARY FOR  
ADMINISTRATION

*For necessary expenses of the Office of the Assistant Secretary for Administration, \$18,600,000.*

OFFICE OF PUBLIC AFFAIRS

*For necessary expenses of the Office of Public Affairs, \$1,800,000.*

EXECUTIVE SECRETARIAT

*For necessary expenses of the Executive Secretariat, \$1,110,000.*

BOARD OF CONTRACT APPEALS

*For necessary expenses of the Board of Contract Appeals, \$560,000.*

OFFICE OF SMALL AND DISADVANTAGED BUSINESS  
UTILIZATION

*For necessary expenses of the Office of Small and Disadvantaged Business Utilization, \$1,222,000.*

OFFICE OF THE CHIEF INFORMATION OFFICER

*For necessary expenses of the Office of the Chief Information Officer, \$5,100,000.*

OFFICE OF CIVIL RIGHTS

*For necessary expenses of the Office of Civil Rights, \$7,200,000.*

TRANSPORTATION PLANNING, RESEARCH, AND  
DEVELOPMENT

*For necessary expenses for conducting transportation planning, research, systems development, development activities, and making grants, to remain available until expended, \$3,300,000.*

TRANSPORTATION ADMINISTRATIVE SERVICE  
CENTER

*Necessary expenses for operating costs and capital outlays of the Transportation Administrative Service Center, not to exceed*