

profound loss, Joe's family and friends can take solace in the knowledge that each is a better person for having known him.

TRIBUTE TO THE TOASTMASTERS  
INTERNATIONAL AND SAVANNAH  
TOASTMASTERS CLUB 705

**HON. JACK KINGSTON**

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Mr. KINGSTON. Mr. Speaker, since October 1924 over three million men and women have benefitted from the superb communication and leadership programs of the Toastmasters. I am one of those 3 million. Today, I want to recognize Toastmasters International now in their 75th year of existence, and wish to commend the Savannah, Georgia, Toastmasters Club 705 on their own 50th anniversary.

Seventy-five years ago, Dr. Ralph C. Smedley, met with a group of men in the basement of a YMCA in Santa Ana, California and formed a club "to afford practice and training in the art of public speaking and in presiding over meetings, and to promote sociability and good fellowship among its members." Since 1924 that small group of men has grown into a remarkable non-profit organization with over 174,900 members representing 8,642 clubs in more than 60 countries around the world.

Toastmasters International has been referred to as "the world's premier self-improvement club." Through seventy-five years, millions of men and women have improved their leadership skills, self-confidence and communications abilities through the public speaking programs of Toastmasters International. "Home Improvements" star Tim Allen, Miss America 1996 Tara Dawn Holland, and Georgia Senator Sam Nunn are credited with being "celebrity Toastmasters". But it is our local businesses, Governments, and communities that benefit from the abilities gained by those who chose to become better listeners, thinkers, and speakers through involvement in this organization.

The Savannah, Georgia, Toastmasters Club 705, was chartered in 1949 and recently celebrated their 50th Anniversary. The third oldest of 179 chapters in Georgia, Club 705 members pride themselves on the long history of the organization, their outstanding members, and their standards of conduct that have improved many an individuals communications and leadership skills. The old stories of the six foot tall street traffic light that was used as a timer, the Claxon that provided a deafening overtime sound, or the infamous "AH Bucket" a tin can into which marbles were thrown whenever a speaker used a "non-word" reflect some of the tools of the trade to build talent in a fun, exciting atmosphere.

Over the passed 50 years the many members of Club 705 have developed their talents over time and have mentioned many a rookie in their communications ability. These are extraordinary members like Fred Stephens, Dick Piazza, Jack Homans, bill Kearny, Maggie Edinfield, Linda Cole, the current senior member Neil Bodenstein, and many others. Rookies like myself sincerely appreciate what

Toastmasters has done for us and for our communities, improving the listening, thinking, and speaking abilities of millions through their dedication and time. Special thanks to the current officers of Club 705; President Earl Berksteiner, Vice Presidents Peggy Keisker Gunn and Teresa Martinez, Secretary Debbie Cameron, Treasurer Michael Dubberly, and Sergeants at Arms Mark Stall and Neil Bodenstein. Congratulations to Toastmasters International and to Savannah Club 705—Happy Anniversary—here's to you!

PERSONAL EXPLANATION

**HON. MIKE MCINTYRE**

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Mr. MCINTYRE. Mr. Speaker, on Tuesday, November 16, 1999, I was with my father, who had open-heart surgery in the hospital, and therefore was unavoidably absent for rollcall votes 587 through 595. Had I been present I would have voted "yes" on rollcall vote 587, "yes" on rollcall vote 588, "yes" on rollcall vote 589, "no" on rollcall vote 590, "yes" on rollcall vote 591, "yes" on rollcall vote 592, "yes" on rollcall vote 593, "yes" on rollcall vote 594, and "no" on rollcall vote 595.

THE WIRELESS TELECOMMUNICATIONS SOURCING AND PRIVACY ACT

**HON. CHARLES W. "CHIP" PICKERING**

OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Mr. PICKERING. Mr. Speaker, I rise today to introduce the Wireless Telecommunications Sourcing and Privacy Act, and am pleased to be joined in introducing this legislation by several of my colleagues, including Mr. MARKEY, Mrs. WILSON and Mr. LARGENT.

This legislation is about nothing other than developing a fairer and simpler way to assign a wireless call to a jurisdiction for tax purposes. Let me be crystal clear at the outset—this proposal is about how the wireless industry administers state and local taxes. It does not reduce or change the wireless industry's tax obligations. This same simplicity will also help lower the cost to states and localities of administering taxes on wireless services. And, this all comes together for the wireless consumer—greater simplicity, lower costs, and reduced chances of getting caught in a "double-tax" situation where two tax jurisdictions are seeking to tax the same revenue.

There are some practical problems which can arise in the administration of state and local governments on wireless phone calls. For example, different jurisdictions may follow different methodologies making the determination of the correct taxation very difficult. Depending on the methodology a call could be taxed in the town or city where the customer is located; or, in the city or town where the wireless antenna is located; or, even in the city or town where the wireless switch is lo-

cated. The bottom line—it's confusing, it's costly, it's a practical problem we can fix with the legislation we are introducing today.

I would like to stress that this situation is born of good faith efforts of state and local governments to apply existing methods. The problem is that all existing methods do not necessarily work for wireless telecommunications and, due to that fact, sometimes different methods are applied to the same wireless call resulting in double-taxation and confusion.

I would like my colleagues to know that extensive discussion of various options to solve this problem has gone on over the past few years among several state and local government organizations—including the National Governor's Association, the National League of Cities, the Multistate Tax Commission, the Federation of Tax Administrators and others—and the Cellular Telecommunications Industry Association representing the wireless industry. Together, they have developed a new methodology for dealing with a complex problem—and that new methodology is embodied in the legislation I am introducing today.

Under the Wireless Telecommunications Sourcing and Privacy Act, all state & local telecommunications taxes would be assigned to one location—the customer's place of primary use—which must be either the customer's home or business address.

This new method of sourcing wireless revenues offers certainty and consistency in the application of tax law, and does so in a way that does not change the ability of states and localities to tax these revenues.

I want to also make it clear that this bill in no way provides any determination or has any impact on the work of the Advisory Commission on Electronic Commerce.

The bill also requires the General Accounting Office (GAO) to examine the Federal Communications Commission's (FCC) implementation of provisions of current law which requires the telecommunications industry to pay fees to recoup costs of regulatory functions. There has been concern that these fees have not in the past and are not presently being properly assessed. While I do not take a position on this matter at this time, I do think it is important to get a thorough examination of the issue. The GAO study will provide such a review.

Furthermore, the bill includes provisions of a bill introduced and led through the legislative process in the House by my fellow Commerce Committee colleague, Mrs. WILSON, on the issue of improving the privacy protections afforded users of wireless communications devices. This bill, H.R. 514, overwhelmingly passed the House earlier this year. Inclusion of these provisions in this bill is a natural partnering of wireless telecommunications issues and will ease member consideration of these important concepts.

Wireless customers will benefit because their monthly bills will be simpler and the possibility of double taxation of their mobile calls from competing jurisdictions will be greatly reduced. Tax administration will be simplified for both government and industry.

I want to thank my colleagues for joining me in introducing this legislation. I look forward to working with all of them to ensure the full and speedy consideration of this proposal. I urge all my colleagues to support this legislation.

COMMUNICATIONS SATELLITE  
COMPETITION AND PRIVATIZA-  
TION ACT OF 1999

SPEECH OF

**HON. ALBERT RUSSELL WYNN**

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, November 10, 1999*

Mr. WYNN. Mr. Speaker, today we consider H.R. 3261, the Communications Satellite Competition and Privatization Act. I do not think that anyone in the House would disagree with this bill's purpose to create increased competition in the global communication satellite industry. This goal is commendable. However, I would like to express some concern about one of the provisions in this bill.

First, let me say that, I am pleased that this bill would permit Lockheed Martin and COMSAT to complete their merger. This transaction, which has received approval from the Department of Justice, and has passed the first phase of FCC approval, has been in need of enabling legislation for over a year.

Unfortunately, this bill puts unnecessary conditions on the lifting of COMSAT's ownership cap and therefore on the Lockheed Martin-COMSAT merger. Earlier this year, the Senate passed satellite reform legislation, which does not contain these restrictions. It is my view that the House should not impose new restrictions during this process of creating open competition.

In conference, I would urge my colleagues to support the removal of the conditions on the Lockheed Martin-COMSAT merger. This merger is important for my constituents in Maryland, not withstanding American consumers who deserve more competition in the satellite services market.

IN HONOR OF JAY W. WEISS

**HON. ILEANA ROS-LEHTINEN**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Ms. ROS-LEHTINEN. Mr. Speaker, Mr. Jay Weiss a true philanthropist in my Congressional district, who while a successful businessman, has always believed that it is one's duty to give back to the community.

Jay has contributed a great deal to our community and especially to Jackson Memorial Hospital, located in Miami, Florida.

For those associated with Jackson, Jay Weiss will always be seen as its patron, as he has selflessly devoted himself to promoting the humanitarian mission of the hospital.

Over the last decade, many of the strides and accomplishments of the hospital can be attributed to Jay.

It was his vision and foresight which led to the creation of the Ryder Trauma Center.

In this spirit, the Jay W. Weiss Humanitarian Award was established in 1993, to recognize outstanding leadership and selfless service.

Jay has also been recognized by the National Conference for Community Injustice as a Silver Medallion Honoree. Additionally, he has served as a member of the University of Miami Board of Trustees and chaired the Board of Sylvester Cancer Center for the past seven years.

Miami has truly been blessed by Jay Weiss.

A TRIBUTE TO BRIGADIER GENERAL PATRICK O. ADAMS, OF CAPE GIRARDEAU, MISSOURI IN HONOR OF HIS RETIREMENT FROM THE U.S. AIR FORCE

**HON. JO ANN EMERSON**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Mrs. EMERSON. Mr. Speaker, on February 1, 2000, Brigadier General Patrick O. Adams, United States Air Force, of Cape Girardeau, Missouri, will retire from active military service, culminating a long and distinguished career in the service of his country. His accomplishments touched every Soldier, Sailor, Airman, Marine serving in the US Armed Forces, an accomplishment few individuals in a career or even a lifetime can claim.

Brigadier General Adams was born in Cape Girardeau, Missouri and was commissioned with through the Air Force Reserve Officer Training Corps following his graduation from the University of Missouri at Columbia in 1968. Brigadier General Adams has spent the majority of his career in personal management positions. He has been stationed in Alabama, Texas, Oklahoma, and Colorado. His overseas assignments include Iran, Vietnam, Thailand, and Bulgaria.

Brigadier General Adams, distinguished himself by exceptionally brilliant service while serving his country in an exemplary career spanning over 31 years. In his final assignment as the Director, Manpower and Personnel, J-1, the Joint Staff, BG Adams displayed uncommon initiative and leadership in Department of Defense personnel programs. He is well known for his enthusiastic, proactive approach to implementing the most significant personnel compensation changes since the All-Volunteer Force (AVF) was created. BG Adams personally crafted, advocated and led an effort to avert future personnel shortages. His efforts in identifying the negative trends in recruiting and retention and his personal advocacy for the necessary pay and compensation actions led to the most significant Pay and Retirement Reform actions in the last 15 years. His work is at the core of the benefits package that was adopted as part of the FY2000 National Defense Authorization Act.

I would like to take this opportunity to congratulate Brigadier General Adams for his outstanding service to his country.

SALUTING THE MODEL OF LABOR AND MANAGEMENT COOPERATION BY KAISER PERMANENTE AND SERVICE EMPLOYEES INTERNATIONAL UNION

**HON. KAREN MCCARTHY**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Ms. MCCARTHY of Missouri. Mr. Speaker, I rise today to salute and pay tribute to a model of labor and management cooperation, Kaiser Permanente and Service Employees International Union (SEIU) Local 96. Over the

course of six months, Kaiser and SEIU worked diligently to craft a cooperative solution to their employment contract. Throughout the process, joint management and union committees met weekly to reach agreement on both economic and non-economic issues.

SEIU #96 and Kaiser Permanente approached their negotiations in a win-win manner. This collaborative process utilized an Interest Based Bargaining (IBB) technique focused on creative problem solving and developing stronger relationships between the two partners. A Mediator from the Federal Mediation and Conciliation Service (FMCS) facilitated the process.

The uniqueness of this labor and management partnership is that it represents the first time in the U.S. that IBB has been used on two contracts simultaneously. The ratified agreement includes both technical/clerical staff and professional staff bargaining units with Kaiser Permanente. The three year agreement builds upon the innovation of the IBB negotiation process by including a performance based pay system with a bonus program for all employees based upon quality improvements occurring.

This monumental accomplishment would not have been possible without the foundation established by both SEIU and Kaiser's commitment to cooperation as demonstrated by their participation in the Labor-Management Council of Greater Kansas City. Further on a national level, Kaiser and the AFL-CIO agreed in 1997 to remain neutral during any union organizing card drives. This cooperation has further evolved through the signing of this three year agreement.

Mr. Speaker, please join me in honoring the Executive Director of SEIU Local 96, Sherwin Carroll, and the President of Kaiser Permanente Kansas City Region, Cynthia Finter, for their leadership in crafting this cooperative process. Finally, Mr. Speaker, please join me in applauding Kaiser Permanente and SEIU #96 for being pioneers and national role models in labor-management cooperative partnerships.

IN HONOR OF THE CAREER AND CONTRIBUTIONS OF RANDY OWEN

**HON. ROBERT B. ADERHOLT**

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 18, 1999*

Mr. ADERHOLT. Mr. Speaker, I believe that it is fitting that we pay tribute to a great American, who has made outstanding contributions to our nation, and its culture. He is an artist; he is a musician; he is a father; he is a husband; he is a great man who has lived his life based on principle, and has been a strong and beautiful voice from a mountain top, not only in Alabama, but all across this nation, and all over the world.

Randy Yeuell Owen was born in Fort Payne, Alabama, on December 13, 1949. He and his two sisters were raised in a close-knit family near Lookout Mountain in DeKalb County, Alabama. As a child, Randy, along with his two young sisters, grew up in the rural South working in the fields and picking cotton. Times were hard and there was no money left for entertainment after the bills were paid, so the family spent much of their time singing