

Chavez, just as no one could ever replace Martin Luther King, those of us who care deeply about the UFW and the plight of farmworkers have been tremendously impressed by Arturo's leadership and accomplishments these past 6 years.

Under Arturo's direction, the UFW won 16 straight secret-ballot elections—most by big margins—and signed 21 new contracts with growers. He also organized some highly publicized, well-attended marches on behalf of the UFW. The marchers always include many teenagers too young to have personal memories of Cesar Chavez, but eager to continue the work of the UFW.

When he was a teenager living in San Antonio, TX, in the mid 1960's, Arturo first heard from his parish priest about Cesar Chavez and the burgeoning UFW. Inspired by the struggle, Arturo became an active supporter of the farmworkers. At the University of Michigan in 1971, for example, Arturo organized support for UFW boycotts.

In 1973, Arturo met Cesar Chavez, which changed his life in two ways. For one, he joined the UFW, working for two decades to plot and implement strategy. The second was a bonus: Arturo met and fell in love with Linda Chavez, Cesar's daughter. The couple were married in 1974 at La Paz, the UFW's headquarters near Bakersfield, CA. Today Arturo and Linda live at La Paz with their three children.

Prior to becoming its president, Arturo worked on many key issues for the UFW. In 1975, Arturo helped organize union representation elections in the Salinas Valley, including the UFW campaign at Molera Packing Co.—the artichoke ranch where the first election under the California Agricultural Labor Relations Act took place. Two years later, he organized union elections in Imperial Valley vegetable fields and Ventura County citrus orchards.

From May through September 1992, Arturo coordinated UFW help for grape workers walking off their jobs in the largest Coachella and San Joaquin Valley vineyard demonstrations in 20 years. He became president in May 1993, a few weeks after the death of Cesar Chavez.

Arturo has renewed UFW's presence both in the fields and in the halls of government. In Sacramento and in Washington, he joins our struggle to prevent the restoration of the discredited and disgraced bracero program.

I ask my colleagues to join me in saluting Arturo Rodriguez, whose lifelong commitment to civil rights and economic justice inspires us all. I am proud to be his friend and to fight by his side against further exploitation of America's farmworkers.

#### UNVEILING OF STAMPS HONORING THE UNITED STATES SUBMARINE FORCE ON ITS 100TH ANNIVERSARY

##### HON. SAM GEJDENSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Monday, October 25, 1999

Mr. GEJDENSON. Mr. Speaker, I rise today to congratulate members of the United States Submarine Force as the U.S. Postal Service unveils a series of stamps which pay tribute to

the Force for "A Century of Service to America." Earlier today, I was privileged to join the Postal Service, the U.S. Navy and veterans from across eastern Connecticut in introducing these stamps, which commemorate the Centennial of the Submarine Force. In this series, we can witness the stunning progress we have made from the Navy's first submarine—the U.S.S. *Holland*—to the *Ohio* and *Los Angeles* Class submarines of the late Twentieth century. However, these stamps honor much more than technological prowess. They remind us of the selfless service of tens of thousands of veterans who patrolled the depths of the world's oceans guaranteeing victory over tyranny and security for all Americans.

"A Century of Service to America" is a fitting theme for the Submarine Force. "A Century" recognizes the magnitude of the anniversary. Nearly a century ago, the Navy took ownership of its first submarine, the U.S.S. *Holland*. Since then, 648 submarines have entered the force—nearly half of which have been built in Groton, Connecticut, also known as the "Submarine Capital of the World." Our submarines have become technological marvels, the crown jewels of our nation's fleet. Consider how far we've come: the mighty *Ohio* class submarines are nearly as wide as the *Holland* was long! Today, our best and brightest are working to get the next generations of submarines, the *Seawolf* and *Virginia* Class subs, into the fleet. These will be the quietest and the most advanced submarines ever launched giving their crews an almost limitless range of new capabilities.

"Service" is a tribute to our submariners who risked their lives, everyone who supported their efforts, and the men and women who designed and built five generations of submarines. Over the past one hundred years, 400,000 men and women have either served aboard submarines or provided mission support. Over 3,500 veterans of the Submarine Force have made the supreme sacrifice for their country. Veterans of the Submarine Force during World War II paid the highest price in lives lost. Admiral Chester A. Nimitz, a submariner himself before he led the U.S. Navy in the Pacific during the Second World War, said: "It is to the everlasting honor and glory of our submarine personnel that they never failed us in our days of great peril."

In southeastern Connecticut, we also know that the men and women of Electric Boat serve their country. They design and build some of the most sophisticated machines the world has ever known. Members of the Submarine Force have been so successful in safeguarding our nation in part because of the craftsmanship and hard work of generations of EB employees.

Finally, we focus on what the Submarine Force means to America. It turned the tide in the Pacific during the Second World War accounting for fifty five percent of all enemy shipping destroyed while comprising only two percent of all Naval forces. During the Cold War, the "Forty-One for Freedom" *Polaris/Poseidon* and succeeding *Trident* submarines ensured that our nation would never be the target of nuclear aggression. Daring intelligence missions provided a clear picture of the capabilities and the goals of the Soviets and other nations which threatened our national interests. As Secretary of Defense Cohen said in urging the Postal Service to honor this anniversary, "the peaceful end to

45 years of confrontation is the modern legacy of the Submarine Force."

Mr. Speaker, America owes a great debt to the members of the Submarine Force—past and present. A series of stamps is a small gesture of a thankful nation to honor their service, their sacrifice, and their role in guaranteeing that successive generations of Americans have been able to enjoy the freedoms that make this country the greatest nation on earth.

#### EXCEL PROGRAM FOR GOVERNMENT OF GUAM EMPLOYEES

##### HON. ROBERT A UNDERWOOD

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

Monday, October 25, 1999

Mr. UNDERWOOD. Mr. Speaker, the governor of Guam, Carl T.C. Gutierrez, acknowledges the hard work of government of Guam employees. The governor's employee recognition program, better known as the Excel Program, is the highest and most competitive employee awards bestowed by the governor. This program showcases the outstanding employees and programs within the government of Guam.

Over 60 governmental agencies and departments participate in this program. Awardees are chosen within each department's nominees for 55 occupational groups. These groups range from clerical to labor and trades to professional and technical positions. The various awards reflect individual and group performance, valor, sports, community service, cost savings, and integrity.

My sincerest congratulations go to this year's awardees. I urge them to keep up the good work. I am pleased to submit for the RECORD the names of this year's outstanding employees.

##### INSPIRATION AND ENCOURAGEMENT AWARD

Small Dept./Agency: Lucina Leon Guerrero, Vocational Rehabilitation Worker, DISID

Medium Dept./Agency: Lt. Kenneth R. Paulino, Customs and Quarantine Officer Supervisor, Customs and Quarantine Agency

Large Dept./Agency: Eulalia Harui-Walsh, Social Worker II, Guam Memorial Hospital Authority

##### SILENT ONES

Small Dept./Agency: Mary J. Sebastian, Administrative Services Officer, Military Affairs

Medium Dept./Agency: Gerard V. Aflague, Customs and Quarantine Officer III, Customs and Quarantine Agency

Large Dept./Agency: Susie B. Reyes-Wells, Administrative Assistant, Guam Memorial Hospital Authority

Community Service—Annie P. Roberto, Program Coordinator III, DPHSS

Female Athlete of the Year—Arleen M. Sahagun, Electric Meter Reader Supervisor, Guam Power Authority

Male Athlete of the Year—Kenneth Rios, Control Operator, Guam Power Authority

Sports Team of the Year—Guam Customs Golf Team, Customs and Quarantine Agency

Lifesaving—Lillian S.N. Opena, Employment Program Administrator, Department of Labor

Integrity—Diogenes L. Tamondong, International Auditor, Guam Power Authority

##### MANAGER OF THE YEAR

Small Dept./Agency: Bernard Punzalan, Administrator and Operations Manager, Guam Economic Development Authority

Medium Dept./Agency: Lillian S.N. Opena, Employment Program Administrator, Department of Labor

Large Dept. Agency: Daniel P. Astroga, Personnel Services Administrator, Department of Administration

COST SAVINGS/INNOVATIVE IDEA OF THE YEAR

Small Dept./Agency: Vera L.F. Dela Cruz, Word Processing Secretary II, Military Affairs

Medium Dept./Agency: Mary A. Kolski, Chemical Dependency Treatment Specialist III, Department of Corrections

Large Dept./Agency: Bradley A. Hokanson, Program Coordinator IV, Guam Police Department

PROJECT/PROGRAM OF THE YEAR

Small Dept./Agency: Guam Big Summer Festival Street Party, Guam Visitors Bureau

Medium Dept./Agency: Youth & Family Outreach Program, GHURA

Large Dept./Agency: Liheng Famagu'on, Department of Education

UNIT OF THE YEAR

Small Dept./Agency: Division of Support Services, DISID

Medium Dept./Agency: Guam-Hawaii Medical Referral Office, Governor's Office

Large Dept./Agency: Building Construction & Facility Maintenance, DPW

DEPARTMENT OF THE YEAR

Small Dept./Agency: Guam Economic Development Agency

Medium Dept./Agency: Department of Youth Affairs

Large Dept./Agency: Department of Public Works

Recognition of Former Outstanding Employee—Ana Artero, Library Technician II, Department of Education

EMPLOYEE OF THE YEAR

General Clerical: Cheryl B. Peralta, Clerk III, DPHSS

Typing & Secretarial: Jessica Q. Chong, Word Processing Secretary II, Customs & Quarantine Agency

Keypunch & Computer Operations: Johns A. P. Borja, Teleprocessing Network Coordinator, GTA

Office Management & Miscellaneous Administrative: Mercy Santiago, Administrative Assistant, Guam Economic Development Authority

Real Estate Registration and Taxation: Francisco T. Cepeda, Land Agent II, DPW

Purchasing, Surplus Property, Supply & Related: Velma L. Camacho, Buyer I, UOG

General Administration & Management Systems Analysis: Deborah Chu, Research Officer, Guam Economic Development Authority

Program Administration: Bernard Lastimosa, Program Coordinator I, GHURA

Accounting & Fiscal: Mary A. Mantanona, Accounting Technician II, AHRD

Personnel Administration, Equal Employment & Public Information: Grace O. Garces, Public Information Officer, Guam EPA

Computer Programming & Analysis: Patricia C. Dulla, Programmer/Analyst I, GPA

Community & Social Services: Rosemarie D. Nanpie, Social Worker III, Department of Mental Health & Substance Abuse

Counseling Psychology & Related: Mary Korski, Chemical Dependency Treatment Specialist III, DOC

Employment & Service Related: June R. San Nicolas, Employment Development Worker II, AHRD

Library Science & Related: Roque Iriarte, Library Technician II, UOG

Public Safety: Joseph R. Meno, Police Officer II, GPD

Security & Correction: Tommy King Corrections Officer I, DOC

Technical & Professional Engineering: Roselle Guarin, Engineer I, Guam EPA

Planning: Edwin G. Aranza, Planner II, Guam EPA

Wildlife, Biology, Agricultural Science & Related: Victor P. Camacho, Biologist I, Department of Commerce

Laboratory Services: Victoria Cinco, Hospital Laboratory Technician III, Guam Memorial Authority

Crime Scene & Related Technical: Monica P. Ada, Criminalist I, GPD

Nursing & Dental Hygiene: Jennifer Rosario, Staff Nurse II, Guam Memorial Hospital Authority

Custodial: Andres S. Bautista, Maintenance Custodian, DPW

Equipment Operation & Related: Francis G. Salas, Equipment Operator Leader, GPA

Mechanical and Metal Trades: John S. Angoco, Auto Mechanic II, DPW

Building Trades: Joe Antonio, Maintenance, DYB

Power System Electrical: Jose S.N. Cruz, Substation Electrician II, GPA

Plant Operations: Gregorio T. Quitano, Plant Maintenance Mechanic II, GPA

Electronics and Related Technical: Shane Hernandez, Electronic Technician II, Guam Memorial Hospital Authority.

SUPERVISOR OF THE YEAR

Keypunch & Computer Operations: Christian Quitugua, Computer Operations Supervisor, Guam Memorial Hospital Authority

Office Management & Miscellaneous Administrative: R. Gregory Sablan, Loan Officer, Guam Economic Development Authority

Real Estate Registration & Taxation: Sharon C. Rodriguez, Acting Deputy Civil Registrar, Department of Land Management

General Administration & Management Systems Analysis: Cecilia D. Javier, Administrative Officer, Department of Public Works

Program Administration: Robert R. Kelley, Program Coordinator IV, Department of Public Health & Social Services

Accounting & Fiscal: Reynaldo I. Dayson, General Accounting Supervisor, Guam Power Authority

Youth Services & Related: Alber Buendicho, Youth Service Supervisor, Department of Youth Affairs

Public Safety: Bonnie A. C. Suba, Police Sergeant I, Guam Police Department

Security & Correction: June D. P. Aguon, Correction Supervisor II, Department of Corrections

Technical & Professional Engineering: Perlita L. Sucgang, Engineer II (Acting Engineer Supervisor), Department of Public Works

Planning: Jordan Kaye, Chief Planner, Guam Environmental Protection Agency Laboratory Services: Glendalyn Pangelinan, Hospital Laboratory Technician III, Guam Memorial Hospital Authority

Crime Scene & Related Technical: Rose M. A. Fejera, Criminalist III, Guam Police Department

Nursing & Dental Hygiene: Melinda Treluas, Community Health Nurse Supervisor I, Department of Public Health & Social Services

Labor, Grounds & Maintenance: Eleanor F. Borja, Solid Waste Management Assistant Superintendent, Department of Public Works

Equipment Operation & Related: Benny C. Salas, Cargo Checker Supervisor, Port Authority of Guam

Mechanical and Metal Trades: Vicente C. San Nicolas, Heavy Equipment Supervisor, Department of Public Works

Building Trades: Silvester T. Mendiola, Painter Supervisor, DPW

Power System Electrical: Norman P. Mesa, Line Electrician Supervisor, Guam Power Authority

Plant Operations: Bartolome Abuan, Plant Shift Supervisor, Guam Power Authority

Merit Cup Leader Award: The best of the best among the outstanding Supervisors & Managers of the Year:

Daniel P. Astorga, Personnel Services Administrator, Department of Administration

Merit Cup Employee Award: The best of the best among the outstanding Employees of the Year:

Joseph R. Meno, Police Officer II, Guam Police Department

HIGH PERFORMANCE SCHOOLS ACT OF 1999

HON. MARK UDALL

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Monday, October 25, 1999

Mr. UDALL of Colorado. Mr. Speaker, today I am introducing the High Performance Schools Act of 1999, a bill intended to help school districts build schools that provide better learning environments for children, while also saving on energy costs and protecting the environment.

I am pleased that my colleague GEORGE MILLER is joining me as an original cosponsor of this bill.

Many of you know about my interest in energy efficiency and renewable energy technologies. These technologies further our national goals of broad-based economic growth, environmental protection, national security, and economic competitiveness.

In recent years, we've seen a wide array of successes in developing these technologies. In particular, much research has focused on improving energy efficiency and increasing the use of renewable energy in building in a "whole building" approach to design and construction. By incorporating advanced energy efficiency technologies, daylighting, and renewable energy, "whole buildings" provide benefits in the way of energy savings, environmental protection, and economic efficiency. As buildings account for roughly a third of our annual energy consumption and a commensurate share of greenhouse gas emissions, this research focus seems well justified.

The bill I am introducing today—the "High Performance Schools Act of 1999"—takes the concept of "whole buildings" and puts it into the context of our schools. My bill would establish a program in the Department of Education to help school districts produce "high performance" school buildings. It would provide block grants to state offices to education and energy, via state Governors, that they would then provide to school districts for building design and technical assistance. These grants would be available to school districts that are faced with rising elementary and secondary school enrollments, that can't afford to make major investments in construction or renovation, and that commit to work with the state agencies to produce school facilities that incorporate a "high performance" building approach.

The time is ripe for improving the way we build our schools. This country is currently experiencing a dramatic increase in student enrollment due to the "baby boom echo." the children of the baby boom generation. During the 20 years from 1989 to 2009, this Nation is