

having to confront that rookie's attorney to determine how much risk is the volunteer going to face, how much threat is there to the assets of that volunteer's family.

This legislation before the Senate, being filibustered before the Senate—and just another word on that. We have heard all day long about the holding up of the nomination of Alexis Herman. We have heard about the supplemental bill. We have heard about everything except allowing us to move forward with a 12-page bill that very simply makes it possible for a volunteer not to be free of willful or reckless activity or gross negligence but to be free of making just a mistake or omission in the act of being a volunteer—12 pages long. You would think we were rewriting the Constitution of the United States.

It was suggested, well, this was brought up just because of the volunteer summit. Right. That is exactly why it is on the calendar today, so that there can be a congressional response to the call of the Nation's leaders, so that Americans can respond to the call of America's leaders. And I just find it unconscionable on two points, that we had an extended presentation which somehow would allege the authors of this legislation were protecting the Ku Klux Klan of all things. And I think a reading of any learned attorney would agree with the presentation by the Senator from Michigan that the legislation is carefully drafted. There would not be any protection to that kind of organization. And then that we would be confronted with a filibuster to keep us from trying to help fulfill the dreams and wishes of the summit and reinforce America's commitment to voluntarism.

#### CLOTURE MOTION

Mr. COVERDELL. With that, Mr. President, I regretfully—I say regretfully—send a cloture motion to the desk and ask for the clerk to report.

The PRESIDING OFFICER. The cloture motion having been presented under rule XXII, the Chair directs the clerk to read the motion.

The bill clerk read as follows:

#### CLOTURE MOTION

We, the undersigned Senators, in accordance with the provisions of rule XXII of the Standing Rules of the Senate, do hereby move to bring to a close debate on the motion to proceed to S. 543, a bill to provide certain protections to volunteers, nonprofit organizations, and governmental entities in lawsuits based on the activities of volunteers:

Trent Lott, Paul Coverdell, Larry Craig, John Ashcroft, John McCain, Tim Hutchinson, Phil Gramm, Rod Grams, Craig Thomas, Jesse Helms, Wayne Allard, Pete Domenici, Slade Gorton, Pat Roberts, Ted Stevens, and Olympia Snowe.

#### CLOTURE MOTION

Mr. COVERDELL. Mr. President, I send a second cloture motion to the desk and ask the clerk to report.

The PRESIDING OFFICER. The cloture motion having been presented under rule XXII, the Chair directs the clerk to read the motion.

The bill clerk read as follows:

#### CLOTURE MOTION

We, the undersigned Senators, in accordance with the provisions of rule XXII of the Standing Rules of the Senate, do hereby move to bring to a close debate on the motion to proceed to S. 543, a bill to provide certain protections to volunteers, nonprofit organizations, and governmental entities in lawsuits based on the activities of volunteers:

Trent Lott, Paul Coverdell, Larry Craig, John Ashcroft, John McCain, Tim Hutchinson, Phil Gramm, Pete Domenici, Wayne Allard, Slade Gorton, Pat Roberts, Ted Stevens, Ben Campbell, Olympia Snowe, Mike Enzi, and Spencer Abraham.

Mr. COVERDELL. Mr. President, of course, the purpose of these motions is to try to break the filibuster.

Mr. President, for the information of all Senators, in light of the failed cloture vote that occurred today, on the motion to proceed to the Volunteer Protection Act, I have just filed two additional cloture motions which call for the cloture votes to occur on Thursday of this week. Senators should be aware that a second cloture vote on this issue will occur on Wednesday of this week. Assuming our Democratic colleagues choose to continue to filibuster the motion to proceed to the Volunteer Protection Act and the second cloture vote fails on Wednesday, April 30, then these two additional votes would be necessary on Thursday. As always, the leader will notify the body when these votes have been scheduled during Thursday's session of the Senate.

#### MORNING BUSINESS

Mr. COVERDELL. Mr. President, I ask unanimous consent that there now be a period for the transaction of morning business with Senators permitted to speak up to 5 minutes each.

The PRESIDING OFFICER. Without objection, it is so ordered.

#### TRIBUTE TO PATRICIA GRAY

Mr. KERRY. Mr. President, every one of us here in the Senate are very privileged to be able to do what we do at the request of the citizens of our State and with their trust. And we often get a lot of credit and occasional brickbats for it. But the truth is, none of us could do what we do without the capacity of able staff. We are all blessed with that. It is the way that we succeed, knowing what we know when we vote or being able to pursue some legislation that we pursue.

I have been particularly blessed to have an individual work on my staff since I arrived in the U.S. Senate, a person who came as my scheduler when I arrived in 1985, and who, until this day, was my scheduler. When I arrived here 12 years ago as a new Senator and

began to assemble a staff, I was extraordinarily lucky to be introduced to a person by the name of Patricia Gray, Pat Gray as she is known to those who have worked with her here in the Senate.

She came to me as a professional's professional, Mr. President. She had come to Washington a number of years before having been initiated into public service by one of the all-time great Senators, Paul Douglas of Illinois. After arriving in Washington, she worked for Senator Douglas, for Senator Hubert Humphrey, for the Democratic Congressional Campaign Committee, for a host of Democratic Presidential campaigns over the years, and for some other congressional offices.

She took important time off during her career at various points to give birth to and to raise two sons, and worked in both nonprofit and for-profit private sector organizations.

A complete recitation of her extraordinary career would require a separate speech. But let me just say that it was my extraordinary good fortune 12 years ago to have Pat Gray be willing to take a place in my office and help to create order out of chaos.

I realize there are a lot of people on the outside who might wonder, not having worked in close proximity to someone in public life, or even somebody as a high private official, why somebody would need sort of a full-time professional scheduler, and in the case of some offices I suppose more than one person. But literally, as all my colleagues know, it is a very special talent to be able to make people feel good who you have to say no to. And you have to say no.

It is a very special talent to be able to balance the scores of invitations with the schedule here, which we can never quite determine, to be able to balance the when and if as a Senator—you might be able to appear—without making people feel somehow that you are either indifferent or lack caring with respect to their concerns or desire to have you come. And we, all of us, receive hundreds of invitations, not only by the week, but by the days sometimes.

It is extraordinarily hard to contend with the need to balance 5 or 10 committee meetings in the course of a week, overlapping with votes that occur whenever they might occur, and to keep all of the people happy who you are trying to balance as that schedule changes. I really cannot think of a tougher job, while simultaneously trying to enhance an individual Senator's ability to be able to meet their legislative agenda, not to mention as all of us struggle so much with a personal life, our home agendas. So the absence of that very, very special talent is literally the absence of order and capacity in a Senate office.

For these past 12 years, Pat has applied her remarkable storehouse of information that she brought with her to Washington about the Congress, about

life here, about those who animate both this city and this institution. She readily acquired the same degree of sophisticated knowledge about my State of Massachusetts and those who animate our State and our politics and our lives. And she learned my preferences and patterns in personal and family needs and incorporated those into the schedule process. That is a very potent package, Mr. President. It is one for which many elected officials, for that competence, would give their right arm and leg in an effort to find that kind of person.

But I want to emphasize something. She brought a great deal more to the job than simply her capacity to be able to run the schedule. It is a special skill and it is a special knowledge. But I would like to just very quickly mention a couple of other very special traits.

First, she, among many people—and I have been blessed to have scores of people who have worked for me since I have been in the Senate—has a deep constitutional commitment to the principle that anything worth doing at all is worth doing well. No matter how long it took, no matter how early she had to come in in order to make it work, no matter what the complexity of the scheduling matter of which I or other staff members were depending on her to see us through, she saw it through.

I cannot begin to relate the number of days, Mr. President, on which when I arrived in the office—and I often arrive early—I found Pat there, the first person in the office and often, I might say, the last person to leave on the same day.

When I was flying out of Washington to Boston or elsewhere in the country, she was at her phone until she knew the plane had taken off, until she knew there was no delay, no cancellation, no crisis to rearrange. All who dealt with her and those who work in my office and those who work in other Senate or House offices or elsewhere in government, constituents in Massachusetts, and all others, knew her to be an utterly and remarkably dependable person.

It was her responsibility to make certain people understood. And because it was her responsibility, they did understand that they could depend on her. That is a very special brand of devotion, and I would respectfully suggest different probably from a lot of the mores that currently circulate at large in our country.

I also want to underscore that she did not just stumble into government by accident. This was not a place where she had to find a job. This was not a place where she wound up because she did not have the talent to find any kind of work anywhere else. This was a place that she worked for more than a quarter of a century with a purpose because she believed devoutly in the ability of this place to make a difference in the lives of other people and in the

ability of the democratic government, and more importantly, the fundamental responsibility of a democratic government to serve people.

Unlike those who hold the philosophy that government is just somehow inherently incapable of ever helping somebody, she believes intently that bureaucracy aside, government has the ability, well delivered, efficient, and well thought out, to be able to help people to do things for themselves, not to do things for them. I think that she also shares a deep belief that corporately good things can happen that improve the quality of life that individuals sometimes simply cannot do on their own.

She believes that government has, just as individuals have, a very special obligation to those who do not share the good fortune that others enjoy, and she particularly always shared and I think her work for Hubert Humphrey and Muriel Humphrey and Paul Douglas, and I hope she will feel for me, were part of her commitment to the impoverished, the illiterate, sick, elderly, the disabled, and those for whom life is hard in many ways, that others never know or know only in mild terms.

This foundation energized Pat Gray, and I think over all the years they gave her a stamina and the ability to persevere even when others would have thrown up their hands and walked away. It led her to spend her entire career in public service, when she really could have chosen a dozen other courses.

Recently, and to my benefit, Mr. President, that commitment caused her to remain at her post even after she was entitled to full retirement benefits. Her dedication to improving government, to making it work better, for the benefit of those who need and depend on its wide variety of services, is visible to everybody who ever came in contact with her. She knows that every person who works in government, regardless of his or her specific position or responsibility is a part of the whole, and therefore the effect of the whole, and she has been determined that her contribution would be measured as positive.

Finally, Mr. President, Pat has been nothing if she has not been tenacious. Surrender is simply not a word in her lexicon. If she believes it is her duty to accomplish something, all of us in my office, or in offices around her—including I might say, at peril several times learned—it is best not to inadvertently be standing between her and her goal. When it came to keeping that schedule, despite the uncontrollable interruptions, despite all the forces that tugged at it, no one could have mustered or demonstrated greater energy or commitment than she did.

It is a blessing, Mr. President, at the right time, after a lifetime of work, to leave the workplace for the pleasures of her retirement. But that time has now arrived for Pat. So, no longer

every week will she have to leave her husband Ken, himself a veteran of public service with Senator Douglas, Senator and Vice President Humphrey, Senator Stevenson, Senator Tydings, several Presidential campaigns, and a number of other posts, who has been retired for a couple of years, no longer will she have to leave him in their home on the side of Old Rag Mountain in the Blue Ridge in order to commute here for long days in the office and short nights in an Arlington apartment. No longer will she be unable to join him in Colorado at their mountain cabin for the few weeks of the summer that she gets, as she did forgo on occasion because of the Senate schedule. Ultimately her friends, her family, and above all, her garden that she cherishes will be the winners for this moment.

In my office, we will take a very, very special pleasure in knowing that she will be enjoying this well-earned time so much. After her many years of contribution to the U.S. Senate and to the country and to my State and to my office personally, we wish her, as I know everyone who has come in contact with her in the Senate and in Washington does, we wish her well. She has made her mark and we should all wish that we could live a life as clearly committed and devoted as hers.

I ask unanimous consent that a letter from Muriel Humphrey be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

APRIL 29, 1997.

DEAR PAT: How I wish I could be with you on this very special occasion. However, although I cannot be with you personally, I am pleased to have this opportunity to express to you my hearty congratulations and sincere best wishes as you retire after many years of dedicated public service.

Pat, I want you to know how grateful I am to you for all you have done for Hubert and me. We could always depend on your expertise, your loyalty, your friendship and support throughout the years, and that meant a great deal to us. You contributed substantially to whatever success we enjoyed and you were there to encourage us in times of struggle and challenge. You are truly a part of the Humphrey family!

It is certainly appropriate that your many friends and colleagues gather to honor you on this special occasion. I add my voice to theirs in wishing you all the very best for a long, happy and fulfilling retirement.

Again, Pat, congratulations!

Warm regards,

MURIEL HUMPHREY BROWN.

#### THE VERY BAD DEBT BOXSCORE

Mr. HELMS. Mr. President, at the close of business yesterday, Monday, April 28, 1997, the Federal debt stood at \$5,347,125,099,434.10. (Five trillion, three hundred forty-seven billion, one hundred twenty-five million, ninety-nine thousand, four hundred thirty-four dollars and ten cents.)

Five years ago, April 28, 1992, the Federal debt stood at \$3,884,477,000,000. (Three trillion, eight hundred eighty-four