the opportunity to develop their professional talents while simultaneously providing readers with invaluable insight into a vibrant community at play, at work, in worship, and in struggle. As a physician, he helped guide young men and women into medicine. As a civil rights leader and advocate for peace, he appealed to conscience of leaders and citizens alike.

Dr. Goodlett considered life and community to be sacred. Though his time has come and gone, his message of hope and fairness endures. For all he did for others, he will forever be treasured and missed. \bullet

TRIBUTE TO KENT DAVIS ON HIS RETIREMENT FROM THE MAN-CHESTER, NH, VETERAN AF-FAIRS REGIONAL OFFICE

• Mr. BOB SMITH. Mr. President, I rise today to honor Kent Davis for his diligent work over the years on behalf of New Hampshire's veterans. My staff and I have worked with Kent on important veterans issues and we have always admired his hard work and dedication to his job. He will be sorely missed by many. As a fellow veteran, I congratulate him on his service to the Manchester Veteran Affairs regional office.

Kent has been the head of the adjudication office at the Manchester Veteran Affairs regional office for the past 12 years, and has served as our congressional liaison. We have come to rely on him for information and guidance on matters of concern to New Hampshire veterans. He has provided outstanding service, and we were always confident that Kent provided the veterans of New Hampshire every consideration for benefits and services.

In 1989, Kent was given an award for the outstanding adjudication division, and he received numerous commendations and excellent evaluations.

Kent was always willing to go the extra mile to help a veteran. When any problem arose, he was quick to find a resolution or provide an answer. His valuable expertise, knowledge, and experience helped my New Hampshire congressional offices to be responsive and serve New Hampshire veterans expeditiously.

Kent graduated from Chico State College in Chico, CA, with a bachelor's degree in sociology in 1966. He achieved his master's degree in public administration at the University of New Mexico in Albuquerque in 1971.

Kent is not only a professional, but also displays a good sense of humor which always made it a pleasure to work with him. On behalf of myself, the veterans in New Hampshire and my staff, we wish Kent every happiness and continued success in the years to come. \bullet

LAWRENCE M. GRESSETTE, JR.: EXCELLENCE IN PUBLIC SERVICE • Mr. HOLLINGS. Mr. President, Lawrence Gressette, Jr., is well known to all of us in South Carolina and we salute him as he retires on February 28 as chairman of the board and chief executive officer of SCANA Corp., in Columbia, SC.

Excellence is a Gressette family tradition. Lawrence Gressette learned much at the knee of his father. Marion. the esteemed attorney and South Carolina State senator. He once told Lawrence, "Things must not only be right but should also look right." Lawrence Gressette has long adhered to his father's sage advice. In college, he not only played football for Clemson University, he earned a football scholarship. He was so liked and respected by his classmates that they elected him student body president. At the University of South Carolina Law School, he finished first in his class. Upon graduation, he joined in his father's practice and earned a reputation as a solid litigator.

It was in working alongside his father that Lawrence Gressette became involved with utility regulatory work. The powers that were at South Carolina Electric and Gas were so impressed with his talents that they persuaded him to become a senior vice president in 1983 and executive vice president the following year. In 1990, John Warren retired as CEO of SCE&G's parent company, SCANA, and the board of directors tapped Lawrence to fill the top spot. Through vision and consistent leadership, he has guided SCANA into a successful, cohesive commercial force -a goliath of energy-related and communications businesses. Fortunately for all of us. he has shared his talents with his community as well. Some of his achievements include: chairman of the board of trustees for Clemson University, trustee of the Educational Television Endowment of South Carolina. member of the steering committee of the South Carolina Governor's School of the Arts, and chairman of the United Way of the Midlands. Through it all, he has been blessed with the love and support of his wife, Felicia, and their three children. Although Lawrence will be sorely missed at SCANA, I am confident that he will continue in his role of excellent public service and will hand down this Gressette legacy to his four grandchildren.

PROHIBITION OF INCENTIVES FOR RELOCATION ACT

Mr. KOHL. Mr. President, I would like to take just a few moments to comment on the Prohibition of Incentives for Relocation Act, introduced yesterday by my colleague from Wisconsin, Senator FEINGOLD. I strongly support and am an original cosponsor of this legislation, the passage of which is of great importance to workers in Wisconsin and all across the country.

For the third consecutive Congress, we have introduced this legislation to amend the Housing and Community Development Act to prohibit the use of Federal funds, directly or indirectly, for business relocation activities that encourage States and communities to steal jobs from one another.

My background is in business. I know well that in today's tough economic environment, it is commonplace for businesses to relocate or downsize their operations in order to maintain a competitive edge. In so doing, some choose to leave one location in favor of another location in a different State. However painful, mobility and adaptability have become important business survival tactics. But there's a catch: in some instances, relocation activities have been partially subsidized or underwritten by Federal funds. In other words, while it appeared that Federal moneys were fueling job creation in one community, the flip side of the coin revealed that those moneys were fueling job losses elsewhere.

Mr. President, that is just plain wrong; wrong in terms of fairness; wrong because it violates the spirit of the law. And it's public policy without vision: if States start fighting each other for jobs, instead of creating employment opportunities from the ground up, any regional or national economic cooperation will be lost.

This issue was first brought to our attention in 1994 when Briggs & Stratton Corporation announced plans to relocate 2.000 jobs from Milwaukee to other locations, including two that had used Federal community development funds to expand their operations. We introduced this legislation then, and in 1995 a version of the bill was adopted as an amendment to an appropriations bill. Although our amendment was dropped in conference, the final bill did include language requesting that the Department of Housing and Urban Development [HUD] report to Congress on the costs and benefits of maintaining an information database on this issue.

We are still waiting for HUD's report, but the need to act is no less significant today than it was in 1994. In fact, in December 1996, the Wisconsin State Journal reported that the communications director for the Michigan Jobs Commission had stated, and I quote, "we will aggressively pursue Wisconsin companies for relocation into Michigan."

Mr. President, we were disheartened by Michigan's attitude to say the least, and we contacted then-HUD Secretary Cisneros, Assistant Secretary Singerman at the Economic Development Administration [EDA] and Administrator Lader at the Small Business Administration [SBA] to urge all three to be vigilant when distributing Federal funds. We wanted to be sure that their agencies were not inadvertently encouraging Michigan to steal jobs from Wisconsin. I am pleased to Assistant report that Secretary Singerman responded by affirming EDA's sensitivity to the issue and want to add that both EDA and SBA are already governed by antijob piracy provisions. We are simply proposing that these types of provisions govern HUD programs as well.

Our attention to this matter is imperative. Community development for all Americans is best achieved by promoting new growth, rather than promoting job raids between hard-pressed communities. I urge my colleagues to take this issue seriously by acting upon this legislation as soon as possible.

RULES FOR SPECIAL COMMITTEE ON AGING

• Mr. GRASSLEY. Mr. President, pursuant to the standing rule 26, I submit the rules for the Special Committee on Aging to be printed in the CONGRES-SIONAL RECORD. These rules were adopted by the committee during its business meeting on January 29, 1997.

The rules follow:

JURISDICTION AND AUTHORITY

S. RES. 4, §104, 95TH CONG., 1ST SESS. (1977)¹ (a)(1) There is established a special Committee on Aging (hereafter in this section referred to as the "special committee") which shall consist of nineteen Members. The Members and chairman of the special committee shall be appointed in the same manner and at the same time as the Members and chairman of a standing committee of the Senate. After the date on which the majority and minority Members of the special committee are initially appointed on or after the effective date of title I of the Committee System Reorganization Amendments of 1977, each time a vacancy occurs in the Membership of the special committee, the number of Members of the special committee shall be reduced by one until the number of Members of the special committee consists of nine Senators.

(2) For purposes of paragraph 1 of rule XXV; paragraphs 1, 7(a)(1)-(2) 9, and 10(a) of rule XXVI; and paragraphs 1(a)-(d), and 2 (a) and (d) of rule XXVII of the Standing Rules of the Senate; and for purposes of section 202(i) and (j) of the Legislative Reorganization Act of 1946, the special committee shall be treated as a standing committee of the Senate.

(b)(1) It shall be the duty of the special committee to conduct a continuing study of any and all matters pertaining to problems and opportunities of older people, including, but not limited to, problems and opportunities of maintaining health, of assuring adequate income, of finding employment, of engaging in productive and rewarding activity, of securing proper housing, and when necessary, of obtaining care or assistance. No proposed legislation shall be referred to such committee, and such committee shall not have power to report by bill, or otherwise have legislative jurisdiction.

(2) The special committee shall, from time to time (but not less often than once each year), report to the Senate the results of the study conducted pursuant to paragraph (1), together with such recommendation as it considers appropriate.

(c)(1) For the purposes of this section, the special committee is authorized, in its discretion, (A) to make investigations into any matter within its jurisdiction, (B) to make expenditures from the contingent fund of the Senate, (C) to employ personnel, (D) to hold hearings, (E) to sit and act at any time or place during the sessions, recesses, and adjourned periods of the Senate, (F) to require

by subpoena or otherwise, the attendance of witnesses and the production of correspondence, books, papers, and documents, (G) to take depositions and other testimony, (H) to procure the service of individual consultants or organizations thereof (as authorized by section 202(i) of the Legislative Reorganization Act of 1946, as amended) and (I) with the prior consent of the Government department or agency concerned and the Committee on Rules and Administration, to use on a reimbursable basis the services of personnel of any such department or agency.

(2) The chairman of the special committee or any Member thereof may administer oaths to witnesses.

(3) Subpoenas authorized by the special committee may be issued over the signature of the chairman, or any Member of the special committee designated by the chairman, and may be served by any person designated by the chairman or the Member signing the subpoena.

(d) All records and papers of the temporary Special Committee on Aging established by Senate Resolution 33, Eighty-seventh Congress, are transferred to the special committee.

Rules of Procedure

141 CONG. REC. S3293 (DAILY ED. FEB. 28, 1995) I. Convening of meetings and hearings

1. MEETINGS. The Committee shall meet to conduct Committee business at the call of the Chairman

2. SPECIAL MEETINGS. The Members of the Committee may call additional meetings as provided in Senate Rule XXVI (3).

3. NOTICE AND AGENDA:

(a) HEARINGS. The Committee shall make public announcement of the date, place, and subject matter of any hearing at least one week before its commencement.

(b) MEETINGS. The Chairman shall give the Members written notice of any Committee meeting, accompanied by an agenda enumerating the items of business to be considered, at least 5 days in advance of such meeting.

(c) SHORTENED NOTICE. A hearing or meeting may be called on not less than 24 hours notice if the Chairman, with the concurrence of the Ranking Minority Member, determines that there is good cause to begin the hearing or meeting on shortened notice. An agenda will be furnished prior to such a meeting.

4. PRESIDING OFFICER. The Chairman shall preside when present. If the Chairman is not present at any meeting or hearing, the Ranking Majority Member present shall preside. Any Member of the Committee may preside over the conduct of a hearing.

II. Closed sessions and confidential materials

1. PROCEDURE. All meetings and hearing shall be open to the public unless closed. To close a meeting or hearing or portion thereof, a motion shall be made and seconded to go into closed discussion of whether the meeting or hearing will concern the matters enumerated in Rule II.3. Immediately after such discussion, the meeting or hearing may be closed by a vote in open session of a majority of the Members of the Committee present.

2. WITNESS REQUEST. Any witness called for hearing may submit a written request to the Chairman no later than twenty-four hours in advance for his examination to be in closed or open session. The Chairman shall inform the Committee of any such request.

3. CLOSED SESSION SUBJECTS. A meeting or hearing or portion thereof may be closed if the matters to be discussed concern: (1) national security; (2) Committee staff personnel or internal staff management or procedures; (3) matters tending to reflect adversely on the character or reputation or to invade the privacy of the individuals; (4) Committee investigations; (5) other matters enumerated in Senate Rule XXVI (5)(b).

4. CONFIDENTIAL MATTER. No record made of a closed session, or material declared confidential by a majority of the Committee, or report of the proceedings of a closed session, shall be made public, in whole or in part or by way of summary, unless specifically authorized by the Chairman and Ranking Minority Member.

5. BROADCASTING:

(a) CONTROL. Any meeting or hearing open to the public may be covered by television, radio, or still photography. Such coverage must be conducted in an orderly and unobtrusive manner, and the Chairman may for good cause terminate such coverage in whole or in part, or take such other action to control it as the circumstances may warrant.

(b) REQUEST. A witness may request of the Chairman, on grounds of distraction, harassment, personal safety, or physical discomfort, that during his testimony cameras, media microphones, and lights shall not be directed at him.

III. Quorums and voting

1. REPORTING. A majority shall constitute a quorum for reporting a resolution, recommendation or report to the Senate.

2. COMMITTEE BUSINESS. A third shall constitute a quorum for the conduct of Committee business, other than a final vote on reporting, providing a minority Member is present. One Member shall constitute a quorum for the receipt of evidence, the swearing of witnesses, and the taking of testimony at hearings.

3. POLLING:

(a) SUBJECTS. The Committee may poll (1) internal Committee matters including those concerning the Committee's staff, records, and budget; (2) other Committee business which has been designated for polling at a meeting.

(b) PROCEDURE. The Chairman shall circulate polling sheets to each Member specifying the matter being poled and the time limit for completion of the poll. If any Member so requests in advance of the meeting, the matter shall be held for meeting rather than being polled. The clerk shall keep a record of polls, if the Chairman determines that the polled matter is one of the areas enumerated in Rule II.3, the record of the poll shall be confidential. Any Member may move at the Committee meeting following a poll for a vote on the polled decision.

IV. Investigations

1. AUTHORIZATION FOR INVESTIGATIONS. All investigations shall be conducted on a bipartisan basis by Committee staff. Investigations may be initiated by the Committee staff upon the approval of the Chairman and the Ranking Minority Member. Staff shall keep the Committee fully informed of the progress of continuing investigations, except where the Chairman and the Ranking Minority Member agree that there exists temporary cause for more limited knowledge.

2. SUBPOENAS. Subpoenas for the attendance of witnesses or the production of memoranda, documents, records, or any other materials shall be issued by the Chairman, or by any other Member of the Committee designated by him. Prior to the issuance of each subpoena, the Ranking Minority Member, and any other Member so requesting, shall be notified regarding the identity of the person to whom the subpoena will be issued and the nature of the information sought, and its relationship to the investigation.

3. INVESTIGATIVE REPORTS. All reports containing findings or recommendations stemming from Committee investigations shall be printed only with the approval of a majority of the Members of the Committee.

¹As amended by S. Res. 78, 95th Cong., 1st Sess. (1977), S. Res. 376, 95th Cong., 2d Sess. (1978), S. Res. 274, 96th Cong., 1st Sess. (1979), S. Res. 389, 96th Cong., 2d Sess. (1980).