

Fair employment for Catholics in Northern Ireland is an issue that for many ears has concerned me, as well as millions of Irish here in America, and all around the globe.

I was pleased in the 104th Congress to not only hold congressional hearings on this subject matter in our International Relations Committee, but also to lead the effort for the first ever congressional passage of these same MacBride fair employment principles as part of our U.S. contribution to the IFI.

This bill, which we introduce today, incorporates all of the changes made in the MacBride principles, that is, principles of economic justice as defined and passed by the last Congress as part of the U.S. contribution to the IFI in the foreign aid authorization bill. Recently, that bill was vetoed for other unrelated reasons, and the MacBride principles never became law. We have yet another chance with this new bill to make these principles the law of the land.

Earlier this year the House again passed similar language when the State Department authorization bill was before this body.

The purpose of the bill is not complex. It treats those in Northern Ireland who would receive any United States foreign taxpayer assistance, the very same as the many United States employers doing business in Northern Ireland. Today, many of these American firms there in the north of Ireland voluntarily comply with the MacBride fair employment principles. In fact, the record for those complying companies has been one of substantial increased investment there.

These principles serve as a set of guidelines for fair employment by establishing a code of corporate conduct, which explicitly does not require quotas, nor any form of reverse discrimination.

These fair employment principles have been endorsed by both political parties during the last Presidential campaign in their party platforms, and have wide bi-partisan support here in the Congress.

The MacBride principles campaign has been the most effective and meaningful effort by Irish America, and their many allies around the world, against the systemic and long-standing anti-Catholic discrimination in employment practices in Northern Ireland.

I have long been pleased to work with the Irish National Caucus, the AOH, and other outstanding Irish-American groups, and the American labor movement, in this very important cause.

Much more still needs to be done to address a serious, continuing problem in Northern Ireland, where Catholics are still twice as likely to be unemployed as that of their Protestant counterparts. This is unfair and must change if sustained peace and justice are ever to take a firm and lasting hold in Northern Ireland. No United States tax dollars ought to go to Northern Ireland to help maintain this clearly unsatisfactory "status quo". Our bill helps ensure that will not occur.

Support for these fair employment principles has been passed into law in 16 States, including my own State of New York. Many American cities and towns have also passed laws or resolutions on the principles.

Indeed, the U.S. Congress allowed support for the principles to become law for the District of Columbia on March 16, 1993.

We must do more, and codify these principles into Federal law this year, especially as they concern U.S. Foreign assistance.

Accordingly, urge our colleagues concerned about lasting peace and justice in Northern Ireland to support the bill which, the Speaker and I have introduced here today.

H.R. 2833

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

#### SECTION 1. SHORT TITLE.

This Act may be cited as the "MacBride Principles of Economic Justice Act of 1997".

#### SECTION 2. AMENDMENTS TO ANGLO-IRISH AGREEMENT SUPPORT ACT OF 1986.

(a) IN GENERAL.—

(1) PURPOSES.—Section 2(b) of the Anglo-Irish Agreement Support Act of 1986 (Public Law 99-415; 100 Stat. 947) is amended by adding at the end the following new sentences: "United States contributions should be used in a manner that effectively increases employment opportunities in communities with rates of unemployment significantly higher than the local or urban average of unemployment in Northern Ireland. In addition, such contributions should be used to benefit individuals residing in such communities."

(2) CONDITIONS AND UNDERSTANDING.—Section 5(a) of such Act is amended—

(A) in the first sentence—

(i) by striking "The United States" and inserting the following:

"(1) IN GENERAL.—The United States";

(ii) by striking "in this Act may be used" and inserting the following: "in this Act—

"(A) may be used"

(iii) by striking the period and inserting "; and"; and

(iv) by adding at the end the following:

"(B) should be provided to individuals or entities in Northern Ireland which employ practices consistent with the principles of economic justice."; and

(B) in the second sentence, by striking "The restrictions" and inserting the following:

"(2) ADDITIONAL REQUIREMENTS.—The restrictions";

(3) PRIOR CERTIFICATIONS.—Section 5(c)(2) of such Act is amended—

(A) in subparagraph (A), by striking "in accordance with the principle of equality" and all that follows and inserting "to individuals and entities whose practices are consistent with principles of economic justice; and"; and

(B) in subparagraph (B), by inserting before the period at the end the following: "and will create employment opportunities in regions and communities of Northern Ireland suffering from high rates of unemployment";

(4) ANNUAL REPORTS.—Section 6 of such Act is amended—

(A) in paragraph (2), by striking "and" at the end;

(B) in paragraph (3), by striking the period and inserting "; and"; and

(C) by adding at the end the following new paragraph:

"(4) the extent to which the practices of each individual or entity receiving assistance from United States contributions to the International Fund has been consistent with the principles of economic justice.".

(5) REQUIREMENTS RELATING TO FUNDS.—Section 7 of such Act is amended by adding at the end the following:

"(c) PROHIBITION.—Nothing included herein shall require quotas or reverse discrimination or mandate their use.".

(6) DEFINITIONS.—Section 8 of such Act is amended—

(A) in paragraph (1), by striking "and" at the end;

(B) in paragraph (2), by striking the period at the end and inserting "; and"; and

(C) by adding at the end the following new paragraph:

"(3) the term 'principles of economic justice' means the following principles:

"(A) Increasing the representation of individuals from underrepresented religious groups in the workforce, including managerial, supervisory, administrative, clerical, and technical jobs.

"(B) Providing adequate security for the protection of minority employees at the workplace.

"(C) Banning provocative sectarian or political emblems from the workplace.

"(D) Providing that all job openings be advertised publicly and providing that special recruitment efforts to made to attract applicants from underrepresented religious groups.

"(E) Providing that layoff, recall, and termination procedures do not favor a particular religious group.

"(F) Abolishing job reservations, apprenticeship restrictions, and differential employment criteria which discrimination on the basis of religion.

"(G) Providing for the development of training programs that will prepare substantial numbers of minority employees for skilled jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of minority employees.

"(H) Establishing procedures to assess, identify, and actively recruit minority employees with the potential for further advancement.

"(I) Providing for the appointment of a senior management staff member to be responsible for the employment efforts of the entity and, within a reasonable period of time, the implementation of the principles described in subparagraphs (A) and through (H)."

(b) EFFECTIVE DATE.—The amendments made by this section shall take effect 180 days after the date of the enactment of this Act.

IN RECOGNITION OF DAVID E.  
LARKIN

**HON. ROB PORTMAN**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 6, 1997

Mr. PORTMAN. Mr. Speaker, I rise today to recognize the remarkable work of David E. Larkin on behalf of Cincinnati's Dan Beard Council of the Boy Scout of America.

David's achievements in Greater Cincinnati Scouting are both extraordinary and numerous, and I would like to cite just a few examples.

He has provided outstanding leadership, motivation, and direction in the development of the Dan Beard Council's Executive Board, one of the most philanthropic youth service organizations in the Greater Cincinnati and Northern Kentucky areas.

More than 1,000 "at risk" young people in the Greater Cincinnati area have had the opportunity to experience the cherished values of Scouting thanks to Challenge Camp, which David created.

David's imagination and creativity brought into being the Scout Family Jamboree, an event attracting some 45,000 attendees showcasing not only Scouting, but many community activities and events.

Through his exceptional leadership and global vision, David has provided the catalyst for the approval of a comprehensive \$14.5 million Camp Re-Development Capital Campaign

to construct a 25-acre lake, Cub World, and Boy Scout camp to serve the Dan Beard Council well into the 21st century.

David has provided the leadership, quality standards, the means and methods necessary to expand the Scouting program in Southwest Ohio and Northern Kentucky to involve a record 65,000 youth and adults annually.

David's work in Scouting has also enabled him to be involved in other vital community programs. He has worked to enrich the relationships of Scouting with The United Way and Community Chest, which has helped increase awareness and funding for these highly worthwhile service organizations. In addition, David has successfully initiated a positive alliance between the Boy Scouts and the Greater Cincinnati, Northern Kentucky schools and educational institutions, resulting in expansive growth in "Learning for Life" and Career Explorer programs.

David has been asked to be the new chief executive of the Atlanta Boy Scout Council, and will soon be leaving the Cincinnati Dan Beard Council, on which he has so ably served. We in Cincinnati will certainly hate to lose David, but his selfless dedication and tireless work on behalf of Scouting and our community will not be forgotten. We wish him the best.

#### HONORING ALEX GALLIONE

#### HON. MARGE ROUKEMA

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 6, 1997

Mrs. ROUKEMA. Mr. Speaker, I rise to congratulate Alex Gallione on being named as the honoree for Spectrum for Living Development Inc.'s Annual Dinner. This well-deserved honor recognizes Mr. Gallione for his years of selfless dedication and leadership on behalf of the disabled. Mr. Gallione is chairman of the Spectrum Board of Trustees and—as a member of the spectrum Advisory Board—I am acutely aware of the countless contributions he has made to our community. Under his guidance, Spectrum has become one of the largest organizations serving the disabled in New Jersey, offering residential facilities, job training, physical therapy, educational programs, recreation, and many other services. The thousands of individuals who have been served by this public-private partnership are extremely grateful to Mr. Gallione for making these opportunities available.

It is inspiring to know that a man with as many accomplishments as Mr. Gallione comes from a modest background. Born and raised in Englewood, NJ, he joined the Navy and served in World War II. He went to work for the Post Office after his discharge. During a 32-year career, he advanced to a number of prestigious assignments, including postmaster of Englewood, general manager of the large Kearney Mail Facility and general manager of the Bulk and Foreign Mail Service Center.

Mr. Gallione has long been deeply concerned about the needs of the disabled, leading him to become an outspoken advocate for their interests. In 1985, he successfully led the effort for passage of the New Jersey Development Disabilities Act. He has served on a number of panels including the State Human Service Advocacy Committee, Governor's

Task Force for the Disabled, the Division of Development Disabilities Advisory Council and the Developmental Disabilities Constituency Committee. At the county level, he cofounded the Bergen County Coalition of Citizens with Disabilities and is a former chairman of the advisory board for the Office of the Disabled. He has also served on the Bergen County Human Services Advisory Committee, the Division of Aging Advisory Council, and the Housing Authority Task Force on Affordable Housing.

Mr. Gallione founded the Alliance for the Betterment of Citizens with Disabilities in 1995. This statewide organization is dedicated to serving individuals with both physical and development disabilities.

Mr. Gallione's proudest accomplishment was the founding of Spectrum for Living Development Inc. in 1977, along with a group of parents of adult children with multiple disabilities. Under his leadership, Spectrum has grown to become one of the largest providers of services for the disabled in the State.

Spectrum offers a wide variety of specialized services for the disabled, including a 52-client residential facility in Closter; group homes for half a dozen individuals each in Northvale, Norwood, Bergenfield, Paramus, Wayne, Hillsdale and Glen Rock; and a 21-unit apartment building in River Vale. The residences offer varying degrees of support, from the supervised apartments in River Vale to full day-to-day support in Closter. Speech, occupational and physical therapy, psychological services, remedial education, social work, recreational opportunities, and vocational programs are all available.

Even the most disabled individuals living at Spectrum facilities are encouraged to achieve a maximum degree of independent living, sense of independence and community involvement. Residents participate in elections, hear from political speakers, participate in community shopping, social recreation, and other activities.

Spectrum also operates adult training centers in Hackensack, North Haledon, and Westwood. The centers provide training in work activities, personal awareness, and community awareness. Occupational, physical and speech therapies are available, along with appropriate medical care. In addition, disabled individuals can sell arts and crafts items, woodshop products, T-shirts, balloons, holiday gift items, and other articles through Spectrum From the Heart, a retail shop in River Vale. For those ready to enter the world of work outside the training centers, Spectrum offers a work program that includes job placement, training, and supervision.

In addition to residential and training facilities, Spectrum offers case managers and counselors who can assist families of the disabled in their own homes. The organization can provide in-home overnight care of the disabled in order to offer relief for family members who normally care for them, and can take the disabled into its group homes on a temporary basis for the same purpose.

Mr. Gallione is a dedicated civic leader and his activities have not been limited to helping the disabled. He has served his community as a former president of the Northvale Lions Club, a former chairman of the Northvale Recreation Committee and—helping instill his sense of leadership in young people—a former member of the Northvale Boy Scouts Commission.

Mr. Gallione is the father of three adult sons, Alexander, James and Jeff. His wife of 48 years, Ann, died in 1995 and he has since married the former Florence Canonica. He has lived in Northvale for 43 years.

Alex Gallione is clearly a leading citizen among leading citizens. His compassion for those in need has touched countless lives and has allowed the disabled to live with respect and dignity. He is an outstanding humanitarian who deserves our recognition and our deepest gratitude.

#### TRIBUTE TO POLICE OFFICER TOM HARWOOD

#### HON. JERRY WELLER

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 6, 1997

Mr. WELLER. Mr. Speaker, I rise today to honor Police Officer Tom Harwood, who has been named U.S. Police Officer of the Year by the International Association of Chiefs of Police. The International Association of Chiefs of Police is the oldest law enforcement advocacy group in existence and has members in 92 countries.

Officer Harwood was born and raised in Kankakee, IL, and has worked at the Grant Park, IL, police station for 9 years. He presently lives in Bourbonnais, IL, with his wife, Paula, and their two children, Thomas, Jr., and Victoria.

Officer Harwood's selection was based on several factors, but chief among them was the professional performance displayed while injured in the line of duty. On September 29, 1996, Officer Harwood had just stopped one of two suspicious cars which had been speeding in the village. After stopping the car and attempting to identify its occupants, the second car turned around, ran into Officer Harwood and eventually crashing into the police car. Despite his injuries, Officer Harwood rose to his feet, handcuffed the two male occupants of the cars, locked the two female occupants of the cars into the caged seat of the squad car, and then radioed for backup. Officer Harwood managed to remain conscious until help arrived.

There are no words to adequately describe the supreme sacrifice made by brave officers like Mr. Harwood who patrol our communities everyday in defense of our families, freedom, and children's safety. Our local law enforcement walk down the alleys the rest of us would never consider. I urge this body to identify and recognize other police officers in their communities whose actions have clearly made a difference to their community's well being and safety.

#### 95TH ANNIVERSARY OF THE NEW BETHEL BAPTIST CHURCH

#### HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, November 6, 1997

Ms. NORTON. Mr. Speaker, I rise today to memorialize in the official record of this body the extraordinary history of one the District's leading congregations, the New Bethel Baptist