

It's unclear how much whistle-blowing the hospital industry really wants from its compliance chiefs. After all, ultra-strict compliance programs can mean higher costs and irritating bureaucracy. Some plump revenue sources could wither away, too, if compliance officers declare them to be off-limits.

But most federal fraud-fighters welcome the effort. "What we're talking about is ensuring that organizations bill appropriately, that they train their staff appropriately, and that they follow good business practices," says Eileen Boyd, deputy inspector general at the Department of Health and Human Services.

When problems do exist, federal sentencing guidelines treat the existence of a compliance program as a mitigating factor that can reduce civil or criminal penalties. Conversely, hospitals without a compliance program may be told to form one as part of settling a federal fraud investigation. For that reason, Ms. Boyd tells the industry: "You can pay for compliance now, or you can pay for it later."

Traditionally, hospitals have counted on low-level internal auditors to catch problems, and report them to senior management. But the new, high-profile compliance chiefs are expected to get involved in potential trouble spots much earlier. They are also expected to flag hospital boards and the government right away if infractions are found.

Paul Flanagan got into compliance work 2½ years ago, after finishing his studies at Creighton Law School in Omaha, Neb. When he asked a local attorney for career tips in health care, the answer amounted to a single word: "Compliance."

He soon became chief compliance officer at Alegent Health in Omaha. Six weeks ago, the 31-year-old Mr. Flanagan jumped to a fast-track job at Coopers & Lybrand, where he will travel around the country, helping as many as 60 hospitals set up compliance departments.

Currently, the HHS inspector general's office and the American Hospital Association are drafting guidelines for a model compliance program for hospitals. Those standards are expected to be issued this fall. They are likely to be welcomed by a hospital industry fearful that the government's anti-fraud campaign could sweep up not just outright rascals but also people who have been trying to obey laws that they don't understand very well.

"The regulations are so complex that organizations can make errors just because of the complexity," says Sister Pat Eck, chairperson of the Bon Secours Health System Inc. chain of Hospitals and nursing homes in Marriottsville, Md.

Sister Pat says that Bon Secours has traditionally relied on its internal audit department to catch problems, adding that she is "comfortable" with its work to date. But she says her board is encouraging her to consider creating a more formal compliance department, something that could happen as soon as next year.

While the most dramatic part of compliance programs may be the detection of wrongdoing, their most important function may be training employees how to follow the rules in the first place, says Ms. Boyd, the deputy inspector general at HHS.

"I'm a big believer in hands-on training, where people have a chance to ask questions and get tested on what they were supposed to learn," she says. "Putting a manual on a shelf—or herding people into an auditorium to watch a video—doesn't do it for me. If the health-care industry is foolish enough to put in compliance programs that aren't viable, they're making a serious mistake."

TRIBUTE TO DR. JASON HU, REPRESENTATIVE OF THE REPUBLIC OF CHINA ON TAIWAN

HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mr. LANTOS. Mr. Speaker, I rise today to pay tribute to Dr. Jason Chih-chiang Hu, the distinguished representative of the Taipei Economic and Cultural Representative Office in the United States. As my colleagues know, Ambassador Hu has served as the chief representative of the Republic of China on Taiwan here in the United States for the past 15 months.

During that time, the friendship between our two countries has benefitted greatly from Jason Hu's outstanding efforts. Although Jason will be leaving Washington, DC, we are fortunate that he will continue to work for better relations between the United States and Taiwan. He will return to Taipei within the next few weeks to assume the critically important position of foreign minister.

Dr. Jason Hu's record of distinguished public service to his nation spans more than a decade. He received his B.L. in diplomacy from the National Chengchi University in Taiwan, and his Ph.D. in International Studies at Oxford University. Jason began his career as a university professor, and he later served as the government's chief spokesman. Since June of 1996 he has been the chief representative to the United States.

We will miss Jason's wisdom and his articulate and informed advocacy for Taiwan. Jason's lovely and charming wife, Shirley, will also be missed. At the same time, Mr. Speaker, this is a wonderful opportunity for Jason and Shirley to serve their country in a new and challenging position.

Mr. Speaker, I invite my colleagues to join me in wishing them bon voyage and great success as they face the new challenges and opportunities that lie ahead.

TRIBUTE TO JAMES JOHNSON

HON. EARL F. HILLIARD

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mr. HILLIARD. Mr. Speaker, I rise today to pay tribute to Mr. James Johnson of Birmingham, AL. Mr. Johnson recently passed away, yet his legacy will remain a shining example to our community for decades to come.

Mr. Johnson was born in Sumpter County, AL, and was educated in the public school system of Alabama. He was a hardworking man who spent decades working in the steel mills of Ensley, AL.

Above all, Mr. Johnson was a brave and courageous man. He was the first black ever elected as a constable, and he served over 20 years.

While James Johnson was confronted with the evils of segregation and legalized Jim Crow laws over 50 years ago, he did something about it. Mr. Johnson stood up and was counted by volunteering to help register black voters throughout Alabama during a period of history when he knew, good and well, that his

actions might cost him his life. However, Mr. Johnson was more concerned about righting a wrong and correcting an injustice, than about his personal safety.

I will personally miss Mr. Johnson. He was a great and noble man. My sincere condolences go to his wonderful wife, Mrs. Bernice C. Johnson of Birmingham and all of his children, family, and friends.

ST. MICHAEL'S POST 1562, CATHOLIC WAR VETERANS, CELEBRATES 50TH ANNIVERSARY

HON. JAMES H. MALONEY

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mr. MALONEY of Connecticut. Mr. Speaker, I want to bring to the attention of the U.S. House of Representatives and the Nation a most important event in my Connecticut district. This weekend, St. Michael's Post 1562 of the Catholic War Veterans, will celebrate its 50th anniversary. The event will be marked with the celebration of a mass and a dinner that evening in Derby, CT.

Post 1562 was officially chartered on December 22, 1947. With 345 members, the post is the largest Catholic war veterans group in the State of Connecticut and the fourth largest in the Nation. In addition to advancing the interests of Catholic war veterans who have courageously served their country, this organization's efforts have served to improve the lives of all residents of the Derby area.

For many years, members of Post 1562 have volunteered their time to patients at the Veterans Administration Hospital in West Haven, CT. Also, the post and its ladies auxiliary combine efforts on a yearly basis to participate in the traditional Cross of Peace Drive at local churches. Furthermore, the post distributes gifts to needy boys and girls at their annual children's Christmas party.

Mr. Speaker, it is extremely heartening to find an organization that makes a critical difference in the lives of so many people. St. Michael's Post 1562 of the Catholic War Veterans of the U.S.A. truly is a model institution. On behalf of the State of Connecticut and our entire Nation, I want to commend the officers and members of Post 1562 for not just their sacrifices to our country in the name of freedom, but also for their invaluable efforts to strengthen the communities of the Derby area.

TRIBUTE TO COLONEL JIMMIE D. HOLMANS

HON. CIRO D. RODRIGUEZ

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mr. RODRIGUEZ. Mr. Speaker, I rise today to honor the dedication, public service, and patriotism of Col. Jimmie D. Holmans. Colonel Holmans, a native Texan, will retire from the U.S. Air Force on October 1, 1997 after more than 29 years of faithful service to our Nation.

Since the beginning of his military career in November 1967, Colonel Holmans has risen through the ranks of the U.S. Air Force, always ready and willing to serve our country in

any capacity. Recognizing his potential to serve our great country, the Air Force selected him to attend Officer Training School. He was first assigned as a personnel officer at Reese Air Force Base, TX. Colonel Holmans was then assigned to Korat Royal Thai Air Force Base, Thailand, in 1974, where he worked in direct support of the Cambodian and Saigon evacuations and the recapture of the S.S. Mayaguez.

Upon his return from Thailand in 1975, Colonel Holmans was assigned to Hanscom Air Force Base, MA, and was named the Air Force Systems Command's Personnel Officer of the Year for 1976. He returned to Texas with an assignment to the U.S. Air Force Military Personnel Center at Randolph Air Force Base where he was responsible for responding to Presidential, congressional, inspector general, and other high level military inquiries. In 1983, he was reassigned to the 96th Bombardment Wing at Dyess Air Force Base, TX, as the wing transitioned from B-52H to become the first B-1B wing in the Air Force.

After graduating from the Armed Forces Staff College in 1986, Colonel Holmans served as the manpower and personnel staff officer, Plans Branch, North Atlantic Treaty Organization Airborne Early Warning Force Command, Supreme Headquarters Allied Powers Europe, Mons, Belgium. In 1987, he was selected to be the commander, Detachment 1, 1141st United States Air Force Special Activities Squadron at Supreme Headquarters Allied Powers Europe. During this assignment, he served as the senior personnel advisor to the Chief of Staff, Supreme Headquarters Allied Powers Europe, and was additionally responsible for all administrative support to the U.S. Air Force personnel stationed at Headquarters North Atlantic Treaty Organization in Brussels, Supreme Headquarters Allied Powers Europe, and throughout the BENELUX region of Europe. He was reassigned to Headquarters United States Air Forces in Europe, Ramstein Air Base, Germany, as director, Senior Office Management in 1989. During this tour, he was awarded the United States Air Forces in Europe Senior Personnel Manager of the Year for 1991.

In 1992, he returned to the United States to attend Air War College, and upon graduation in July 1993, he was reassigned to Headquarters Air Force Intelligence Command, Kelly Air Force Base, TX, serving as chief, Personnel Programs and Systems Management Division and chief, Senior Officer Management. In November 1993, he served as chief, Assignments and Plans Division, Directorate of Personnel, Air Intelligence Agency at Kelly.

For the past 18 months, Colonel Holmans has held the position of chief, Assignments Division, Air Force Colonel Matters Office, where he has been directly responsible for assignments and professional development of over 4,500 Air Force colonels and colonel-selects.

Colonel Holmans has earned the Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal with four oak leaf clusters, and Air Forces Commendation Medal with two oak leaf clusters.

Our Nation, the Department of Defense, the U.S. Air Force, and his family can truly be proud of the colonel's many successes. He is a man of extraordinary talent and integrity, and we owe him a debt of gratitude for his many years of dedicated service to this coun-

try. And, let us not forget the contributions and sacrifices made by Colonel Holmans' family, his wife Myra, and his daughter Melissa. On behalf of the citizens of the 28th District of Texas, we wish Col. Jimmie D. Holmans all the best in his future endeavors.

HONORING THE SERVICE OF A.
KENDALL RAINE, JR.

HON. JAMES E. ROGAN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mr. ROGAN. Mr. Speaker, I rise today to pay tribute to a dear friend who has spent his career serving his family, his community, and his country.

Now more than ever, our Nation looks to its finest citizens for examples of how to live and how to succeed. From his earliest days, Kendall Raine strove to gain a sound education, give more than he took, and dedicate his life to improving the circumstances of others.

As a young man, Kendall learned the importance of a good education. After graduating from Yale, he carried his experience and his insight to the U.S. Army, where he served with the Counter Intelligence Corps during the height of the cold war.

Following his military service, Kendall immersed himself in the world of investment banking as our Nation solidified its position of world leadership in finance. Kendall's experience eventually led him to J.P. Morgan, where he served for nearly 30 years. His expertise with foreign markets and the world's changing economy was frequently called upon by members of the board of directors of one of the Nation's top investment houses.

Kendall has always been a man with a sense of community and a dedication to his family and friends. After nearly three decades of service with Morgan, his focus shifted closer to home. For over 15 years, Kendall served East-West Bank as a counselor, consultant, trusted advisor, and respected member of the board of directors.

Beyond his success in the private sector, Kendall has proven himself to be a man of integrity, grit and determination. Throughout his career—often traveling far from family and home—he has never lost sight of what truly matters.

Mr. Speaker, America is a nation founded on the principles of the free market, dedication to liberty and pursuit of what is right. Kendall Raine has personified these characteristics and instilled these qualities in his friends, family and peers. For his work, for his dedication and for his friendship, I am pleased to pay tribute to A. Kendall Raine, Jr.

HONORING THE EXEMPLARY CITIZENRY OF JIMMY TOUSSAINT
AND ELI BINDER

HON. CARRIE P. MEEK

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mrs. MEEK of Florida. Mr. Speaker, I rise today to bring to the attention of my colleagues the outstanding example of honesty

and civic responsibility demonstrated by two young men from my district, Jimmy Toussaint and Eli Binder.

Recently, while walking through their neighborhood, Jimmy, who is 11 years old, and Eli, who is 12, noticed that a neighbor, having left in a rush, neglected to close and lock the front door to his home.

They could have kept on walking, but they felt a responsibility to the welfare of their neighbor. After knocking but receiving no response, Jimmy and Eli sought out the assistance of an adult Citizens on Patrol volunteer and informed him that the homeowner had neglected to secure his home. The volunteer locked the door and notified the grateful homeowner, Mr. Bruce Hamerstrom.

These young people have demonstrated an important part of what makes a community: neighbors looking after neighbors. I congratulate Jimmy and Eli for their good sense and judgment, and I know that their parents must be proud of them, as are we all.

TRIBUTE TO THEODORE S. WEISS

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, October 2, 1997

Mrs. MALONEY of New York. Mr. Speaker, I rise today to honor the memory of Theodore S. Weiss, who represented New York in the House of Representatives from 1977 until his death in 1992. Earlier this week, a Federal courthouse in New York City was designated the "Ted Weiss United States Courthouse" in his memory.

With Ted Weiss' death in 1992, New York's 17th Congressional District lost a well-loved and highly popular political leader. This district, one of the most liberal in the country, found a voice in Ted. He consistently championed the interests of the poor and the powerless, and supported civil and human rights both locally and internationally.

Born in 1927 in Hungary, Ted escaped Europe one step ahead of the Nazis in 1938, which might explain his life-long opposition to oppressive dictatorships abroad. He criticized the invasion of Granada, lauded the defeat of Pinochet in Chile, and backed sanctions against China, El Salvador, and other countries that perpetrate human rights abuses. When he served on the House Foreign Affairs Committee, he made humanitarian aid a special concern, proposing additional food assistance to drought-stricken Africa. A long-time advocate for peace, Ted consistently voted against funding for military projects and supported a nuclear weapons freeze.

Ted was also an active advocate for the rights of his own constituency. He was a leader for gay and lesbian rights; he sought aid for the mentally ill and homeless; and he fought for reparations for Holocaust victims and Vietnam veterans who were exposed to agent orange. For much of his career, Ted served on the House Education and Labor Committee, where he fought cutbacks in social programs.

Ted was well-known for his concern for the health and safety of his constituents. He pressed the Food and Drug Administration to rigorously guard against dangerous drugs and food additives on the market. He also advocated increased funding for AIDS research