RECORD a poem by Albert Caswell, a longtime guide for the U.S. Capitol, which pays tribute Majority Leader ROBERT DOLE.

There being no objection, the poem was ordered to be printed in the RECORD, as follows:

THE MEASURE OF A MAN (By Albert Caswell)

What is the measure of a man?

Today, high atop the Senate we sit and understand.

What is the measure of a man?

It's not power, wealth, or looks, but how we conduct our lives.

This alone, is what put us in the record books.

What is the measure of a man?

In the Senate this day, comes a great leader of character and class,

Who climbed every mountain the Lord put in his path.

What is the measure of a man?

For against all odds, time and again, his back to the wall,

One Robert Dole, heart of a lion, has always stood tall.

What is the measure of a man?

Yet for all his strength and all his glory, His warmth, kindness, and humor tell the story.

What is the measure of a man?

He walks in, stillness in the gallery, listen closely, hear the silent tears.

Historians and friends sadly know, a man of his stature will not come our way for many years.

What is the measure of a man?

For on this day, June 11, 1996, Robert Dole gives up his greatest love of all,

To answer our nation's cry for leadership, he hears the call.

Today, we see and understand,

What is truly the measure of a man.

Mr. President, I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The assistant legislative clerk proceeded to call the roll.

Mr. LOTT. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

UNANIMOUS-CONSENT REQUEST— H. CON. RES. 178

Mr. LOTT. Mr. President, I ask unanimous consent that debate now begin on the conference report to accompany the current budget resolution, House Concurrent Resolution 178, and that once the Senate receives the conference report, it be considered as having been read and all time consumed be considered used as part of the statutory 10-hour time limit.

The PRESIDING OFFICER. Is there objection? Without objection, it is so ordered.

Mr. LOTT. Mr. President, I ask unanimous consent that request be vitiated. We need to get one final clearance on that.

The PRESIDING OFFICER. Without objection, it is so ordered.

ORDER OF PROCEDURE

Mr. LOTT. Mr. President, for the information of all Senators, we are hoping that the Senate can momentarily begin debate on the budget resolution and conference report. All interested Senators, interested in coming to debate the budget conference report, are encouraged to do so this afternoon. Hopefully, we will have an agreement here momentarily where we can get started. I know the distinguished Senator from Nebraska is ready to begin the discussion. I know the chairman of the Budget Committee is going to be here momentarily. We hope to go ahead and start discussing this very important conference report.

It is our intention to adjourn this evening, if we can get an agreement worked out, at a relatively early hour, 7:30 perhaps, or earlier, if no further Senators would be seeking time to debate on the floor at that time. We do not anticipate any further rollcall votes occurring during the remainder of today's session. We expect that there will be a rollcall vote at some time to be determined on Wednesday. The two leaders will be talking with the ranking members on the Budget Committee to get a time specific.

As soon as we get final approval, we will ask consent to go ahead and begin that debate

Mr. President, I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The assistant legislative clerk proceeded to call the roll.

Mr. SHELBY. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

TRIBUTE TO SENATOR ROBERT DOLE

Mr. SHELBY. Mr. President, today has been a very interesting day for our former leader, BOB DOLE. While the U.S. Senate suffers what I believe is a tremendous loss today with the departure of the majority leader, Senator ROBERT DOLE, I can tell you it is a great day for America. I believe that. For, while Senator DOLE leaves behind a legacy of extraordinary leadership and commitment to this institution, his departure promises the American people a much more important commitment to this country. But, perhaps more important, his departure gives the American people a better opportunity to learn more about a man that I and many of my colleagues greatly admire and have come to know. So I would like to spend just a few minutes to describe the man that I have come to know, with whom I have worked, and I hope the American people will come to know over the next few months.

BOB DOLE, Senator DOLE, is a man of his word. You can trust him. He is a

plain speaker and not one for flowery oratory. He believes in what he says. He means what he says. He does not try to be everything to everybody. He stands for a few important principles—not everything.

Senator DOLE is honest and he is very straightforward. He is loyal. He is a doer and he is not a talker. His values are constant; they do not change from day to day. He knows who he is, where he comes from, where he wants to go, and his word is his honor. He is a man who chose sacrifice over self, finding strength at an age when others sought the leisure of self-expression.

Briefly, Bob Dole is a man of courage, a man of character, a man of integrity. These measures of the man are what sets Bob Dole apart and what has led his colleagues in the Senate to entrust him with leadership time after time.

It will be these same characteristics that will distinguish for the American people who they should trust to lead them in the years ahead. While it may be easy for others to constantly change what they stand for in order to distinguish themselves on the issues, character, courage, and integrity are not mantles of convenience. They cannot be adopted at will, converted by choice, or otherwise assumed. They are bedrock principles.

They are like a fingerprint, intractably a part of you, easy to trace and difficult to fake.

Over the next few months it will be for the American people to ask the same question that the Senate has, who do they trust to lead this Nation? I believe the answer will be the same ultimately. It will be Senator DOLE.

Mr. President, I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The legislative clerk proceeded to call the roll.

Mr. DOMENICI. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

Mr. DOMENICI. Mr. President, we will shortly be moving to the budget resolution, but I understand the Senator desires to speak up to 5 minutes as in morning business on a statement regarding Senator DOLE.

Mr. DEWINE. That is correct. It could be 7 minutes.

Mr. DOMENICI. I ask unanimous consent that he be granted 7 minutes as in morning business.

The PRESIDING OFFICER. Without objection, it is so ordered. The Senator from Ohio is recognized.

A LEGISLATIVE GIANT

Mr. DEWINE. Mr. President, I thank my colleague from New Mexico. On behalf of the people of Ohio, I join all my colleagues in paying tribute to a legislative giant who left the stage of the U.S. Senate just a few moments ago.

The BOB DOLE America saw earlier today is a person we all in the Senate know: A man of character, a man of integrity and a man of utter devotion to the future of this country.

It is strange in politics, it is really an oddity in politics that a person's public image sometimes differs from his or her true qualities. That sometimes is the case with BOB DOLE.

I have watched some of his press conferences earlier in the campaign and particularly read some of the earlier stories and newspaper articles about him. When I did that, I realized there was something missing, that this really was not the BOB DOLE that I have seen for the last 18 months.

The BOB DOLE that I have seen was the real Bob DOLE, the individual, the leader, the war hero, the consensus builder and a man of enormous compassion. In listening to his speech earlier today on this floor, I did see those qualities clearly on public display, as did the American people. This is BOB DOLE, many times a man of few words, but a man who shows tremendous character and leadership in his actions.

Upon joining the Senate a little over a year ago, I became a BOB DOLE watcher. I had the opportunity as a Member of the House for 8 years to watch him from afar, but I have had the opportunity now for a little over a year to see him up close and watch how he operates and watch how he persent and watch how he gets things done. I have seen him, as we all have, preside over four different meetings at once, moving from room to room to room and never lose track of what is going on.

BOB DOLE is someone who keeps in mind the big picture. I think the majority leader of the U.S. Senate always has to keep the big picture in mind. Yes, he has to understand details, he has to understand the nuances of legislation, how you get bills passed, but he also has to keep in mind the big picture: That you have to ultimately get the job done, that you ultimately have to get the bill passed, that you ultimately have to get things to happen.

This is the BOB DOLE I saw earlier today. Earlier today, BOB DOLE told how he and Senator MOYNIHAN and others made the last, brave attempt to reform Social Security in 1983, with the result that Social Security is safe for another generation.

That leadership ability is still there. I had the opportunity to see that many, many times in the last year, year and a half, but my favorite example that I use to illustrate BOB DOLE's leadership is the welfare reform bill that we passed. Unfortunately, the President ultimately vetoed the welfare bill, but the bill we passed in the Senate, BOB DOLE was able to get 87 votes for.

I do not think anyone in this Chamber, anyone in this country, none of the political experts a year ago, a year and a half ago, if we had been talking about welfare reform, would have thought BOB DOLE could have brought a welfare

reform bill to this Senate and could have gotten 87 votes. What an achievement—what an achievement.

BOB DOLE was able to deal with the Governors, trying to put that together, certainly no easy task, and the Senate, equally difficult. And he put together a fair and balanced welfare reform measure. He was able to accomplish this amazing feat, because he never lost sight of the need to ultimately reform a system that has long failed the people it was intended to help.

Mr. President, here is a man who is capable of making tough decisions and right decisions. As he pointed out in his speech earlier today, the Senate is not like the House of Representatives. The Senate leader has fewer tools to control the Senate than the House Speaker possesses in the House. The Senate leader rules—not rules—really leads by consensus. He cannot dictate, he must lead, and I have seen, as we all have in this Chamber, BOB DOLE lead.

I have been to more than one meeting with Senators, and Senators only, where a Senator complained that he or she had not been consulted on an issue or had some other complaint to the leader, Senator DOLE, about how things were going, what he had done, not done. I had seen BOB DOLE look at them, as only BOB DOLE can, and say, "Well, if you want someone else to lead, if you want someone else to be a leader, that's fine, but you elected me to lead. As long as I am the leader, I intend to do just that." And that was the end of the conversation. That is BOB DOLE. That is leadership.

But, Mr. President, my admiration for BOB DOLE goes far beyond his ability as a majority leader. It is personal as well. Bob Dole has the insight born of someone who suffered an enormous and unexpected tragedy. He was a star athlete who went off to war and came back with crippling injuries. This is not campaign hype of anything. Senator Dole would rather downplay, and always has throughout his life, the struggles that he encountered when he came back and what he had to go through when he came back from World War II. He would rather downplay what he struggles with every day, since he was literally blown apart in World War II.

We all expect in life to lose our parents, even a spouse. Certain things you expect to happen, but there are other defining tragedies that go beyond the normal course of events, that go beyond what we are taught to expect. I have thought about this often since suffering the loss of our daughter, Becky. I, too, am also very reticent to talk about such a deep and personal tragedy, but I cannot help but admire the way BOB DOLE has worked through his own suffering. He understands daily pain, and I take great comfort from seeing this in him. He understands that life is not fair. Through dealing with pain, he has learned to understand himself, and these, Mr. President, are not bad qualities to have in a leader or in a President.

The President who comes to mind who reminds me the most of BOB DOLE in some ways is Franklin Roosevelt, who also faced physical disability with silent courage. Like Roosevelt, BOB DOLE's identity and his understanding of life were forged by pain. When Senator DOLE made the historic announcement last month that he would leave the Senate, the room was very crowded. It was so crowded that where I was, I could not see the expression on his face as he made the speech, but I could hear the emotion in his voice. BOB DOLE has the two seemingly opposite qualities of toughness and compassion. He had to be tough to leave the Senate. Most people do not leave voluntarily after spending a lifetime to get here. But he showed his more emotional side, too, when he made his announcement. His voice quivered during his announcement, not an easy public display for him, and he was even more emotional when he broke up during an earlier private meeting with us.

But as difficult as this decision was for him, I believe he will find it liberating to have left the Senate. I recall my own decision to make a second run for the Senate after losing the first time. I realized at that point that if I lost the second bid that my political career was over. If I lose this race, what happens? The same is now true for BOB DOLE who said he has "nowhere to go but the White House or home."

BOB DOLE had fixed in his own mind that his time as majority leader had passed and that the time had come for another challenge. Once he made the mental leap from the Senate Chamber, it was time to act.

This is the real BOB DOLE. And as he said goodbye to us then and again today, his friends and coworkers, BOB DOLE looked like a leader. He looked like a President.

Mr. President, I, like the rest of my colleagues, will always remember the demeanor and courage of this great statesman as he said farewell to the U.S. Senate.

Mr. President, I yield the floor and suggest the absence of a quorum.

The PRESIDING OFFICER (Mr. THOMPSON). The clerk will call the roll. Mr. DOMENICI. Mr. President, I ask unanimous consent that the order for the guorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

CONCURRENT RESOLUTION ON THE BUDGET FOR FISCAL YEAR 1997—CONFERENCE REPORT

Mr. DOMENICI. Mr. President, I believe we have now reached an agreement with reference to how we will handle this conference report in terms of timing and the vote. I will proceed with a unanimous-consent request. I ask unanimous consent that debate now begin on the conference report 104-612 to accompany the concurrent budget resolution, House Concurrent Resolution 178, and once the Senate receives