

the research and development of software for testing and training products. Kelly's innovative training and testing programs have kept it at the head of its industry. The experience of this Michigan company shows that hard work and dedication to quality service and integrity pave the road to success.

Mr. President, I am proud that Kelly Services, based in Troy, MI, is part of the vibrant and growing business community in my State of Michigan. The quality and innovation shown by this aggressive enterprise under the leadership of President and Chief Executive Officer Terence E. Adderley have been an inspiration to all business people in my State. Through its contributions to area businesses it has improved life in the 37 Michigan communities in which it has branches, as well as the communities all over the world in which it conducts business.

Kelly Services has been celebrating its anniversary throughout this year. The company will host a major event at its headquarters in Troy on October 7. I would like to extend my best wishes to Kelly Services for a festive celebration and for another 50 years of superior success through superior service.●

#### EMPLOYMENT NON-DISCRIMINATION ACT

● Mr. DORGAN. Mr. President, I would like to take this opportunity to explain why I supported the Employment Non-discrimination Act.

In an earlier vote, I supported the Defense of Marriage Act because I do not believe that we should change the definition of marriage that has made the family—a husband, wife, and children—the cornerstone of our society.

But the Employment Nondiscrimination Act is about a different issue. It is about whether discrimination in the workplace against homosexuals is permissible. I supported this bill because I do not believe we should tolerate discrimination of any type in the workplace.

The people of this Nation already have decided that it is unacceptable to discriminate against someone in the workplace just because of that person's race, gender, or religious beliefs. I just don't believe that one's sexual orientation is relevant to whether or not they can do a job, and it ought not be a permissible basis for discrimination.

This bill includes substantial protections and safeguards for employers. It includes exemptions for the Armed Forces, small businesses, religious institutions, and private membership clubs. Most important, the bill states clearly that it does not protect inappropriate or public sexual conduct by any employee, whether or not that employee is homosexual.

Some people have said that this legislation isn't necessary, that there is no discrimination against homosexuals in the workplace. I would like to give you just one example of why I think

this legislation is needed: Ernest Dillon was a postal employee in Detroit, MI. He worked hard and everyone agreed he was good at his job. But that wasn't enough. When Ernest's coworkers found out he was homosexual, they repeatedly taunted him until one day, while he was on the job, they beat him unconscious. Their harassment continued unabated until he was forced out of his job, fearing for his life. Although he went to the courts for relief, there was nothing there to protect him.

It is time for our country to decide that we will not tolerate that kind of discrimination. This legislation does that. Nine States have already enacted legislation similar to this bill.

I have heard from many of my own constituents and from mayors, Governors, religious leaders, corporate CEO's, and others that, regardless of their views about homosexuality, they support this bill because they oppose discrimination in all its forms. I agree, and that is why I voted for this bill.●

#### THANKS TO PRODIGY SERVICE CORP.

● Mr. GREGG. Mr. President, I rise today to express my thanks to Prodigy Service Corp. for responding promptly to the letter sent out by 19 Senators and myself on August 1, 1996. In the letter, my colleagues and I urged Prodigy and several other Internet service providers and search engines to adopt company policies to block access to bomb-making information through their services.

Prodigy is the first of these companies to respond and I am pleased to announce that letter provides some hope in our efforts to curb the availability of bomb construction information on the Internet. This outstanding company has already begun to offer its customers free installment of the CyberPatrol access control software program, which blocks access to bomb-making information. This generous contribution to our Nation's safety and well-being is commendable.

While Prodigy's efforts help solve the problem of the wide availability of dangerous bomb construction information, the CyberPatrol program also demonstrates that blocking bomb-making instructions on the Internet is possible.

At this time, I ask that the Senate join me in urging other Internet service providers to adopt similar policies. I ask that Prodigy's response be printed in the RECORD.

The letter follows:

PRODIGY,

New York, NY, August 27, 1996.

Hon. JUDD GREGG,

U.S. Senate, Washington, DC.

DEAR SENATOR GREGG: Thank you for your letter of August 1, regarding bomb-making information on the Internet. We, too, are outraged by the cowardly, senseless acts of terrorism that have victimized so many innocent individuals and families. We are repulsed by the twisted minds of people who disseminate bomb-making information for reasons known only to them.

As you know, bomb-making information is available widely and publicly today through a large number of channels, including bookstores and libraries, and governmental attempts to restrict the availability of otherwise lawful information raise serious First Amendment concerns. Nevertheless, Prodigy tries to strike a responsible balance, providing a safe environment for users to openly exchange valuable information, while enabling them to insure they won't come in contact with inappropriate material.

Unlike other media, the online environment does offer an effective way for consumers to exercise control. Earlier this year, Prodigy began offering our members the CyberPatrol access control software program, which they can install on their family's personal computer at no extra charge (Prodigy picks up the cost of the program). This easy-to-use program automatically filters and blocks access to bomb-making information and other inappropriate content on the Internet.

Please feel free to contact me if you have any further questions.

Sincerely,

MARC JACOBSON,

Vice President and General Counsel.●

#### REPEAL OF SECTION 434 OF THE PERSONAL RESPONSIBILITY AND WORK OPPORTUNITY RECONCILIATION ACT OF 1996

● Mr. MOYNIHAN. Mr. President, yesterday I introduced legislation to repeal section 434 of the recently enacted Personal Responsibility and Work Opportunity Reconciliation Act of 1996. Section 434 provides that:

Notwithstanding any other provision of Federal, State, or local law, no State or local government entity may be prohibited, or in any way restricted, from sending to or receiving from the Immigration and Naturalization Service INS information regarding the immigration status, lawful or unlawful, of an alien in the United States.

This provision is ill-advised and threatens the public health and safety of residents of New York City because it conflicts with an executive order, issued by the mayor of New York in 1985, prohibiting city employees from reporting suspected illegal aliens to the Immigration and Naturalization Service unless the alien has been charged with a crime. The executive order, which is similar to local laws in other States and cities, was intended to ensure that fear of deportation does not deter illegal aliens from seeking emergency medical attention, reporting crimes, and so forth.

On September 8, 1995, during Senate consideration of H.R. 4, the Work Opportunity Act of 1995, Senators SANTORUM and NICKLES offered this provision as an amendment. The amendment was adopted by a vote of 91 to 6. The Senators who voted "no" were: Senators AKAKA, CAMPBELL, INOUE, MOSELEY-BRAUN, MOYNIHAN, and SIMON.

Four of these six—Senators AKAKA, MOSELEY-BRAUN, SIMON, and the Senator from New York—were also among the 11 Democrats who voted against H.R. 4 when it passed the Senate on September 19, 1995. H.R. 4, of course, was later vetoed by President Clinton.

Last week, Mayor Rudolph W. Giuliani of New York announced that he and his staff had recently become aware of section 434 of the new welfare law, and planned to challenge it in court.

An alien who witnesses a crime should feel free to report it to the police without fear of being deported. Just as an alien ought to be able to get emergency medical attention without fear of deportation. Mr. President, section 434 of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 poses a serious threat to health and safety in New York City and elsewhere. It should be repealed.●

#### TRIBUTE TO ELECTROPAC'S 20TH ANNIVERSARY

● Mr. SMITH. Mr. President, I rise today to pay tribute to Electropac, a New Hampshire company, in honor of their 20th anniversary. On September 19th and 20th, a number of employees, individuals, and organizations will gather together at Electropac's corporate headquarters in Manchester, NH, to celebrate their 20th year of business. I would like to congratulate everyone who helped this technology company grow to become the success it is today. The dedication and hard work, as evidenced by the growth that Electropac has experienced over the years, is truly unparalleled.

Electropac is an independently owned, small to mid-sized company that specializes in manufacturing high-tech printed circuit boards for the computer, telecommunication, medical instrumentation, and military industries. The circuit boards they produce are state of the art, double sided, multilayered boards.

The Manchester office of Electropac has served as Electropac's corporate headquarters and center of manufacturing operations since 1980. In addition to being located in Manchester, Electropac has expanded with a prototype facility in Londonderry, and with circuit board companies in Montreal, Canada, and St. Catharines, Ontario. At these locations, Electropac employs over 400 people and brings in over \$33 million in business. This is an enormous increase considering the company's founder and president, Raymond Boissoneau, established Electropac with only one employee and \$1,000 in cash.

Electropac has been included on a regular basis as one of the top 50 and the top 75 privately owned companies in the State of New Hampshire. Just this past year, Electropac designed a program with the Manchester School of Technology that brings students into the company and allows Electropac to become their classroom, thus providing students with hands-on experience and training in high-tech manufacturing. Electropac supports a number of organizations throughout the State of New Hampshire including the N.H. Job Training Council, the Manchester

Chamber of Commerce, the Made in New Hampshire Expo, the Merrimack Youth Association, and the Merrimack Rotary and Lions Clubs. Among numerous other awards, Raymond Boissoneau has received the New Hampshire High Technology Council's Entrepreneur of the Year Award. It is through his leadership and inspiration that has caused Electropac to rise to be the success that it is today. Raymond Boissoneau places the responsibility of the company with the employees, which adds great measure to the company's prosperity.

Electropac's success over the years can be attributed to a number of factors. One factor is the emphasis placed on the level of service and quality, rather than on quantity and growth. By maintaining several medium sized operations, Electropac diversifies itself, providing its customers with efficient and cost-effective service specialties. Flexibility is the key to their success in such a competitive market because they are able to adapt their products quickly to the technological growth of today's industry. Also, Electropac is the first manufacturer in the United States and only the second in the world to provide a beta site. A beta site essentially is a test site for outside companies. Electropac opens their manufacturing operations and allows various companies to test new technical products, that are not on the market yet, using all of Electropac's facilities and machinery.

Mr. President, I commend Electropac and its employees for their support of New Hampshire, and for their contributions as a whole to the industry of America. Electropac is an excellent example of a truly successful and dynamic New Hampshire company. Congratulations to Raymond Boissoneau and his dedicated employees who have made Electropac so competitive in today's technology industry. May you experience continued growth and success.●

#### CONGRATULATIONS TO JOSEPH J. FRANK

● Mr. BOND. Mr. President, today I congratulate my fellow Missourian, Joseph J. Frank, on his election as national commander of the American Legion, at the 78th national convention, on September 5, 1996.

I am very proud that the Legion, the Nation's largest veterans' organization, comprised of over 3 million members, will be represented by an individual with the kind of dedication, integrity, and commitment that has been Mr. Frank's hallmark.

My State is proud of our military heritage, and we revere native military leaders such as John J. Pershing, the first six star general since George Washington. Joe Frank, born and raised in St. Louis County, MO, has achieved another first: he's the first Missourian and first Vietnam veteran to command the American Legion. I

am sure both of these firsts will bring new insights and perspectives to the post.

Mr. Frank served in Vietnam in 1968. He was wounded severely and continues to cope each day with the paralysis which resulted, but these wounds have not dampened his patriotism or his commitment to serving his fellow Americans. Immediately after recovering from the wounds he sustained in Vietnam, Mr. Frank founded the Crestwood Memorial American Legion Post 777, now the Joseph L. Frank Memorial Post 777, renamed in memory of his father. Since founding the post, Mr. Frank has gone on to serve as post commander, district commander, and state commander. He has also held several previous leadership positions on the national level, including national vice commander, chairman of the national economic commission, and chairman of the foreign relations commission.

But Joe Frank's service radiates well beyond the American Legion. He has dedicated himself to helping individuals with disabilities through his positions on the Executive Board of the President's Committee on Employment of People With Disabilities, and the Missouri Governor's Council on Disability. Mr. Frank has also been recognized by the White House for his service to the Selective Service System.

I am confident, Mr. President, that Joe Frank, from my own great State of Missouri, will serve his fellow veterans with dignity, vigor, and direction. He already has set forth part of his agenda, by identifying three priorities: increasing membership, protecting the U.S. flag from desecration, and improving and expanding health care to our veterans. Because of my own involvement in the area of veterans health care through my chairmanship of the Senate appropriations subcommittee with jurisdiction over veterans programs, I am especially delighted to recognize Mr. Frank's leadership in this area.

It is my honor to join with Mr. Frank's wife, Barbara, his family, many friends, and especially his fellow American Legion members in saluting Joseph J. Frank for providing inspiration and a source of pride for veterans, Missourians, and for all Americans.●

#### ELECTRONIC FREEDOM OF INFORMATION IMPROVEMENT ACT OF 1996

Mr. MCCAIN. Mr. President, I ask unanimous consent that the Senate now proceed to the consideration of Calendar No. 406, S. 1090.

The PRESIDING OFFICER. Without objection, it is so ordered.

The clerk will report.

The legislative clerk read as follows:

A bill (S. 1090) to amend section 552 of title 5, U.S. Code (commonly known as the Freedom of Information Act), to provide for public access to information in an electronic format, and for other purposes.