

Mr. BECERRA changed his vote from "aye" to "no."

Mr. BISHOP changed his vote from "no" to "aye."

So the bill was passed.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

#### GENERAL LEAVE

Mr. SHAW. Mr. Speaker, I ask unanimous consent that all Members may have 5 legislative days within which to revise and extend their remarks on the legislation just concluded.

The SPEAKER pro tempore (Mr. BARTON of Texas). Is there objection to the request of the gentleman from Florida?

There was no objection.

#### REMOVAL OF NAME OF MEMBER AS COSPONSOR OF H.R. 1462

Mr. STEARNS. Mr. Speaker, I ask unanimous consent that my name be removed as a cosponsor from H.R. 1462, due to my concerns that it allows the NIH to expand its research using tissue from aborted babies.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Florida?

There was no objection.

#### TEAMWORK FOR EMPLOYEES AND MANAGERS ACT OF 1995

Mr. GOODLING. Mr. Speaker, I ask unanimous consent to take from the Speaker's table the bill, H.R. 743, to amend the National Labor Relations Act to allow labor management cooperative efforts that improve economic competitiveness in the United States to continue to thrive, and for other purposes, with a Senate amendment thereto, and to concur in the Senate amendment.

The Clerk read the title of the bill.

The Clerk read the Senate amendment, as follows:

Senate amendment: Strike out all after the enacting clause and insert:

##### SECTION 1. SHORT TITLE.

This Act may be cited as the "Teamwork for Employees and Managers Act of 1995".

##### SEC. 2 FINDINGS AND PURPOSES.

(a) FINDINGS.—Congress finds that—

(1) The escalating demands of global competition have compelled an increasing number of employers in the United States to make dramatic changes in workplace and employer-employee relationships;

(2) such changes involve an enhanced role for the employee in workplace decisionmaking, often referred to as "Employee Involvement", which has taken many forms, including self-managed work teams, quality-of-worklife, quality circles, and joint labor-management committees;

(3) Employee Involvement programs, which operate successfully in both unionized and nonunionized settings, have been established by over 80 percent of the largest employers in the United States and exist in an estimated 30,000 workplaces;

(4) in addition to enhancing the productivity and competitiveness of businesses in the United States, Employee Involvement programs have had a positive impact on the lives of such employees, better enabling them to reach their potential in the workforce;

(5) recognizing that foreign competitors have successfully utilized Employee Involvement techniques, the Congress has consistently joined business, labor and academic leaders in encouraging and recognizing successful Employee Involvement programs in the workplace through such incentives as the Malcolm Baldrige National Quality Award;

(6) employers who have instituted legitimate Employee Involvement programs have not done so to interfere with the collective bargaining rights guaranteed by the labor laws, as was the case in the 1930's when employers established deceptive sham "company unions" to avoid unionization; and

(7) Employee Involvement is currently threatened by legal interpretations of the prohibition against employer-dominated "company unions".

(b) PURPOSES.—The purpose of this Act is—

(1) to protect legitimate Employee Involvement programs against governmental interference;

(2) to preserve existing protections against deceptive, coercive employer practices; and

(3) to allow legitimate Employee Involvement programs, in which workers may discuss issues involving terms and conditions of employment, to continue to evolve and proliferate.

##### SEC. 3. EMPLOYER EXCEPTION.

Section 8(a)(2) of the National Labor Relations Act is amended by striking the semicolon and inserting the following: "": *Provided further*, That it shall not constitute or be evidence of an unfair labor practice under this paragraph for an employer to establish, assist, maintain, or participate in any organization or entity of any kind, in which employees who participate to at least the same extent practicable as representatives of management participate, to address matters of mutual interest, including, but not limited to, issues of quality, productivity, efficiency, and safety and health, and which does not have, claim, or seek authority to be the exclusive bargaining representatives of the employees or to negotiate or enter into collective bargaining agreements with the employer or to amend existing collective bargaining agreements between the employer and any labor organization, except that in a case in which a labor organization is the representative of such employees as provided in section 9(a), this proviso shall not apply."

##### SEC. 4. LIMITATION ON EFFECT OF ACT.

Nothing in this Act shall affect employee rights and responsibilities contained in provisions other than section 8(a)(2) of the National Labor Relations Act, as amended.

Mr. GOODLING (during the reading). Mr. Speaker, I ask unanimous consent that the Senate amendment be considered as read and printed in the RECORD.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

Mr. MARTINEZ. Reserving the right to object, Mr. Speaker, I do so not because I will object, but because I would like the gentleman from Pennsylvania [Mr. GOODLING], the chairman, to explain this measure to us.

Mr. GOODLING. Mr. Speaker, will the gentleman yield?

Mr. MARTINEZ. I yield to the gentleman from Pennsylvania.

Mr. GOODLING. I thank the gentleman, Mr. Speaker, for yielding.

Mr. Speaker, H.R. 1434 the TEAM Act, passed the House September 27 last year and it recently passed the other body in the exact same form. Unfortunately, due to a procedural glitch during the other body's consideration, further action in the House is required before the bill can be presented to the President. The other body did not directly consider and pass H.R. 743 without amendment.

Technically, they passed H.R. 743 with an amendment, even though the amendment was the exact text passed by the House. Since the House would be adopting the same language of the bill we already passed, this unanimous consent will hurdle this procedural disagreement between the two bodies.

I rise in strong support of this legislation and I thank the gentleman for yielding to me.

Mr. MARTINEZ. Mr. Speaker, I thank the gentleman for the explanation.

Mr. Speaker, although I oppose the bill and will continue to oppose the bill, I see no reason to rehash the same old debate.

For that reason, Mr. Speaker, I withdraw my reservation of objection.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

There was no objection.

The SPEAKER pro tempore. Is there objection to the initial request of the gentleman from Pennsylvania?

There was no objection.

A motion to reconsider was laid on the table.

#### GENERAL LEAVE

Mr. GOODLING. Mr. Speaker, I ask unanimous consent that all Members may have 5 legislative days within which to revise and extend their remarks on the legislation just passed.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

There was no objection.

#### PERSONAL EXPLANATION

Mr. BONO. Mr. Speaker, yesterday on July 17, 1996, I was unavoidably detained and missed rollcall vote 323, for final passage of the Treasury, Postal appropriations bill, H.R. 3756.

Had I been present, I certainly would have voted in support of its passage.

#### LEGISLATIVE PROGRAM

(Mr. BONIOR asked and was given permission to address the House for 1 minute.)

Mr. BONIOR. Mr. Speaker, I ask the distinguished gentleman from Pennsylvania [Mr. WALKER], what the schedule will be for the rest of the week and for the following week.

Mr. WALKER. Mr. Speaker, will the gentleman yield?

Mr. BONIOR. I yield to the gentleman from Pennsylvania.

Mr. WALKER. Mr. Speaker, I am pleased to announce that the House has concluded its legislative business for the week.

We will meet on Monday, July 22, at 10:30 a.m. for Morning Hour, and 12 noon for legislative business. Members should note that the House will postpone any recorded votes until 5 p.m. On Monday the House will first consider a number of bills under suspension of the rules before turning to the District of Columbia Appropriations Act. Mr. Speaker, I will not read through the list of suspensions now, but a complete schedule will be distributed to all offices.

On Tuesday, July 23, the House will meet at 9 a.m. for Morning Hour, and 10 a.m. for legislative business. We hope to consider the following measures: H.R. 2779, the Soft Metric Conversion Act, on the Corrections Day Calendar; H.R. 3564, the NATO Enlargement Facilitation Act, as a suspension; and H.R. 3814, the Commerce, Justice, State appropriations bill, which will be taken up under an open rule.

For Wednesday, July 24, and the balance of the week the House will consider the following bills: H.R. 3814, the Energy and Water appropriations bill, under an open rule; H.R. 3760, the Campaign Finance Reform Act, under a modified closed rule; and H.R. 2391, the Compensatory Time for All Workers Act, which will be granted a rule next week.

Due to the full agenda next week, we may have to work later on Tuesday and Wednesday nights. However, we will finish legislative business by 2 p.m. on Friday, July 26.

I would also like to remind the Members that on Thursday, July 25, the annual congressional baseball game will be held, and I believe we can finish the votes that night in time for batting practice.

It is my personal hope that the Republicans' stellar one-game winning streak can be extended, although I understand that the Democrats have gotten themselves an unusually good left field this year and that may cause us a problem.

I thank the gentleman for yielding.

Mr. BONIOR. Mr. Speaker, I would say to my friend, the gentleman from Pennsylvania, that having just come from practice today, I can assure the gentleman that the Democrats are very strong up the middle, and I would also say to my friend, the gentleman from Pennsylvania, on the way to practice this morning I went by the field that the Republicans were practicing on and I noticed everybody shagging fly balls along the right field line, so we are looking forward to the game, and we are pleased that we will be out on time to enjoy that evening next Thursday.

Mr. Speaker, I have a comment or a question to raise to my friend, the gentleman from Pennsylvania. He mentioned late nights next week on Tues-

day and Wednesday, I believe. How late is the gentleman anticipating that we might be those evenings?

Mr. WALKER. Mr. Speaker, if the gentleman will continue to yield, I would say to the gentleman that we are going to proceed under open rules on the appropriations bills. I think the Members could expect that it could go until 9, 10, or 11 o'clock on those two evenings.

Mr. BONIOR. I thank the gentleman for that information.

How about Friday? Are we certain to have votes on Friday, and if so, does the gentleman anticipate a certain specific bill coming up on Friday?

Mr. WALKER. We have a very full legislative calendar. If we could get through some of this expeditiously and complete the schedule, including not only the appropriations bill but the compensatory time bill and some of those, it is possible, this gentleman would love to think personally that it could take place that we would not have a session on Friday, but we would intend to complete the schedule, and I think now Members should plan on a Friday session being over by 2 o'clock.

Mr. BONIOR. Mr. Speaker, we were all very disappointed to see that virtually all of the items on reform week were pulled from the schedule this week. We hate for all of these reform measures to die in this Congress. Is the gentleman sure we are going to deal with campaign reform next week?

Mr. WALKER. That is certainly our intention. We believe it will be up on Wednesday if the time for the appropriation bills allows that. If not, it would probably come on Thursday.

Mr. BONIOR. Finally, Mr. Speaker, let me just say to my friend, the gentleman from Pennsylvania, and to others on the other side of the aisle who may want to comment on this, Members on this side of the aisle and the public in general have been reading conflicting reports from the Republican leadership about the continuing resolution and a possible early adjournment date in this Congress.

On the one hand we are hearing that. On the other hand, the chairman of the Committee on Rules, the gentleman from New York [Mr. SOLOMON], has said that we have more than 85 more bills to finish before we adjourn in this Congress.

We have so much unfinished business, including all the appropriations bills, the health care reform bill, the minimum wage bill, the welfare reform bill that we passed today that has to be processed, and so many others, we are on our side very concerned that it appears that Congress will fail to pass the regular appropriation bills again this year, and that we may have to consider another continuing resolution.

Can the gentleman advise us over here what the possibilities are of another CR, and when in fact that might happen?

Mr. WALKER. We will complete our appropriation bills in the House next

week. Of course, we cannot predict what the gridlock in the Senate may produce in terms of bills reported from there, but it is certainly our intention to complete as many of the appropriation bills as possible, if not all of them, before the House adjourns.

The gentleman is correct that this House does have much other business to be done, and it seems to me that we are going to want to complete our work before settling on an adjournment date.

Mr. BONIOR. That is good to hear. I thank my colleague for his comments. We will look forward to finishing our business before we leave this Congress.

#### ADJOURNMENT TO MONDAY, JULY 22, 1996

Mr. WALKER. Mr. Speaker, I ask unanimous consent that when the House adjourns today, it adjourn to meet at 10:30 a.m. on Monday next for morning hour debates.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

There was no objection.

#### DISPENSING WITH CALENDAR WEDNESDAY BUSINESS ON WEDNESDAY NEXT

Mr. WALKER. Mr. Speaker, I ask unanimous consent that business in order under the Calendar Wednesday rule be dispensed with on Wednesday next.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Pennsylvania?

There was no objection.

#### APPOINTMENT AS MEMBERS OF ADVISORY COMMITTEE ON STUDENT FINANCIAL ASSISTANCE

The SPEAKER pro tempore. Without objection, and pursuant to the provisions of section 491 of the Higher Education Act, as amended by section 407 of Public Law 99-498, the Chair announces the Speaker's appointment of the following Members to the Advisory Committee on Student Financial Assistance on the part of the House: Mr. Thomas E. Dillon of California and Mr. William A. Irwin of Pennsylvania.

There was no objection.

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#### MODIFICATION IN APPOINTMENT OF CONFEREES ON H.R. 3230, NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1997

The SPEAKER pro tempore (Mr. BARTON of Texas). Pursuant to clause 6 of rule X without objection, the Chair announces the following modification to the conference appointment to the bill H.R. 3230: Delete section 724 of the Senate amendment from the panel appointed from the Committee on Commerce.