

are going to take care of Medicare but we have to slow the rate of growth. To say we are destroying and devastating the program, that is wrong, and all you are doing is getting senior citizens scared. I have got too many senior citizens to have scared like that. I think it is wrong and we need to stand back and say this is a bipartisan issue. Let us work together to save the Medicare Program.

THE MINIMUM WAGE

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentlewoman from North Carolina [Mrs. CLAYTON] is recognized during morning business for 4 minutes.

Mrs. CLAYTON. Mr. Speaker, every person who works desires to earn a livable wage. That is the reason for working.

That is not true today.

Some 12 million workers earn a mere minimum wage.

What is a minimum wage?

A minimum wage is the least, the lowest, the smallest wage possible—a minimal wage.

It is not a wage that reflects the cost of living.

It is a wage that the law allows an employer to pay, without regard to the cost of basics—food, clothing, and shelter.

A worker can work very hard and be productive—40 hours a week—and his boss is only required to pay the least, the lowest, the smallest possible wage—a minimal wage.

Mr. Speaker, is it fair to allow employers to pay a wage that is 50 cents less in value than it was when the wage was set 5 years ago? That is a 40-year low.

The price of living has steadily risen, while the pay for working has steadily fallen.

The proposal to increase wages to make them more livable is a constrained proposal.

The increase would be a barely significant 90-cents per hour—in two installments of 45 cents each, over 2 years—raising the minimum wage from \$4.25 to \$5.15.

Yet, while the 90-cent increase is barely significant when compared to wage and income increases among managers, politicians, and other professionals—it is an increase that could make life livable for millions of Americans.

A 90-cent raise in pay for minimum-wage workers would add \$1,800 in additional income over a year.

That amount of money—\$1,800—could buy 7 months' worth of groceries for the humble and unassuming family.

That amount of money—\$1,800—for a single mother, with children—could cover 4 months of basic housing costs; 9 months of utility bills; more than a full year's tuition at a junior college; and 1 year of health care costs.

That amount of money could make a substantial difference in the quality of life for the working poor in America.

Who are the working poor in America, Mr. Speaker?

Most are adults—20 years old or older. In fact, more than 7 out of every 10 of the working poor are adults.

Also, most are women, and many are single, heads of households, with children. In fact, about 6 out of every 10 of the working poor are women.

Mr. Speaker, the least, the lowest, the smallest possible wage—the minimum wage—that the working poor can earn has increased just once in the past quarter of a century. That one increase in 25 years was by 90 cents in two installments as well.

Thoughtful economists and scholars throughout the United States have closely monitored and studied the impact of minimum wage increases on the economy.

An impressive list of those economists and scholars have concluded that increasing the minimum wage had no significant, long-term, adverse impact on employment.

Indeed, a higher minimum wage can make it easier to fill vacancies and can decrease employee turnover.

We will soon debate welfare reform proposals. How can we realistically expect cooperation from those on public assistance when, at current minimum wage levels, a person who leaves welfare and takes a job would simply move from one poverty status to another?

In 1955, more than four decades ago, the value of the minimum wage was a little less than \$4. Today, the value of the minimum wage is a little more than \$4. Surely, we should not expect a worker in 1996 to live on 1955 wages.

Historically, the issue of a fair minimum wage has enjoyed broad, bipartisan support. The issue deserves no less today.

I urge all my colleagues, Republicans and Democrats, to join in supporting a livable wage for all Americans.

I urge my colleagues to support H.R. 940, a bill with a modest increase in the minimum wage.

MORE ON THE MINIMUM WAGE

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentleman from California [Mr. RIGGS] is recognized during morning business for 5 minutes.

Mr. RIGGS. Mr. Speaker, I wanted to rise to address the minimum wage issue for just a moment as one of seven Republicans who a few weeks ago voted for a procedural motion on this floor that would have allowed the House to then consider actually a vote on increasing the minimum wage and as 1 of 20 Republicans who have now joined together to introduce our own version of legislation increasing the minimum wage. This is our competing version with the version that has been offered by our Democratic colleagues.

What I wanted to first point out before this minimum wage bandwagon gets too far along in the process is that some of our Democratic friends, espe-

cially those in the other body, are not leveling with the American people. They are not telling the American people, for example, that during the past 2 years, when they controlled both Houses of the Congress and of course the Presidency, they did not entertain legislation to increase the minimum wage. That sort of begs the question: Why, if you think it was such a high priority, if you think it is such a high priority now, why did you not address it when you had the chance, when you controlled both Houses of the Congress and the Presidency?

Second, Mr. Speaker, let me say that one reason, in fact the main reason that I supported increasing the minimum wage is because I believe we have to make work more attractive than welfare. I campaigned in 1994 on a promise of supporting an increase in the minimum wage provided it was coupled with meaningful welfare reform. I was concerned, first of all, that the minimum wage has lost a lot of its purchasing power to inflation and that we ought to increase the minimum wage to at least keep pace with inflation. Second, we ought to increase the minimum wage, as I said before, to make work more attractive than welfare.

Over the past 15 months, the new Republican majority in the Congress has been attempting to help President Clinton, who, as candidate Clinton back in 1992, campaigned on a promise of ending welfare as we know it, made good on the promise. We have been dealing with meaningful welfare reform. We want to end the Federal entitlement for welfare. We want to make block grant programs which the States would administer. We want to impose a time limit of 2 years or less at the discretion of the States on receiving welfare benefits and a 5-year lifetime limit on receiving welfare benefits.

Second and probably even more importantly, we want to require able-bodied welfare recipients to work at least part time or enter a job training program in exchange for their benefits. That is emphasizing work over welfare. We recognize because so many welfare recipients are single mothers and that they struggle against heroic odds that we have to increase funding for child care and transportation to help those welfare recipients make that difficult transition from welfare to work. But again part of making that transition from welfare to work, at least in my view, is to increase the minimum wage.

Mr. Speaker, that is why I am co-sponsoring legislation which would increase the minimum wage, the Federal minimum wage to \$5.25 per hour over the next year. If we are going to reform welfare by moving people from welfare to work, they need to be able to earn a more living wage. They ought to be in a position as a former welfare recipient to enter the work force in an entry level position, at least being able to meet their own needs, hopefully as well as the needs of dependents.

Mr. Speaker, one glaring problem, one major flaw with our current welfare system is that in many cases it pays more for some people to stay on welfare. That is to say, welfare benefits in the aggregate pay more than what a person can make in a minimum wage job. If we want to reform welfare as the Republican majority in the Congress has been attempting to do with no help or support or cooperation from our Democratic colleagues, we have got to make work pay more than welfare. We have got to reverse that perverse incentive where welfare is more attractive than work. So reverse the equation, if you will, and that is why I support raising the minimum wage.

It is a sad fact that a full-time minimum wage worker in America today would earn approximately \$8,840 for a year's work, which is far less than many States pay in welfare cash benefits and well below the Nation's poverty level. We need to correct this inequity so that people who want to work are not forced to choose between work and welfare because welfare pays better.

Again, Mr. Speaker, the point I wanted to emphasize is that the minimum wage increase in my view should be coupled with meaningful welfare reform like the welfare reforms that President Clinton promised back in 1992 and like the welfare reform legislation that President Clinton has twice vetoed over the last 15 months.

THE MINIMUM WAGE

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentleman from Massachusetts [Mr. OLVER] is recognized during morning business for 4 minutes.

Mr. OLVER. Mr. Speaker, last week 20 House Republicans introduced a bill to raise the minimum wage by \$1.50 each over the next 2 years. They broke from their leadership and agreed with what we Democrats have been saying all along. People working 40 hours a week ought to earn a livable wage.

Now Speaker GINGRICH and Senator DOLE are joining the game, but it is certainly not a done deal. The Republican leadership still plans to weigh any bill down with union-bashing provisions and maybe different minimum wages for different people. They wanted to slow the bill down. Senate Republicans have been blocking a minimum wage vote for months now, and opposition to the minimum wage from Majority Leader ARMEY is well documented.

So the future of this minimum wage movement remains to be seen. But the movement must succeed. We must fight to bring the minimum wage back in line with what working people in America need to get by. These are the facts: 10 million American workers earn only the minimum wage. The minimum wage has not been raised in 6 years, but the buying power of \$4.25 an hour is 50 cents less than it was in 1991. Two-thirds of minimum wage earners

are adults, 40 percent of these adults are sole breadwinners; almost 60 percent of minimum wage workers are women.

Here are some more points to consider: 75 percent of Americans favor increasing the minimum wage. A reasonable minimum wage combined with the earned income tax credit rewards work and is the best way to keep families off welfare. But right now the minimum wage is so low that the earned income tax credit cannot fill the gap, just the 90-cent increase in the minimum wage combined with food stamps and the earned income tax credit would put a family of four that relies on a minimum wage earner back up to the poverty line.

The ripple effect of raising the minimum wage also helps another 2 million workers who now earn between \$4.25 and \$5.25 an hour. Yesterday's Washington Post stated what is clear to everyone except the Republican leadership: "There ought to be a clean vote in Congress on raising the minimum wage."

Speaker GINGRICH and Senator DOLE should stop fishing around for provisions they can add to the bill hoping to kill it. They should listen to the moderate wing of their own party. Raising the minimum wage lifts all boats. Keeping the minimum at the 1991 level keeps everyone's boat tied to the dock.

LAND AND WATER CONSERVATION FUND

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentleman from California [Mr. FARR] is recognized during morning business for 4 minutes.

Mr. FARR of California. Mr. Speaker, I rise today on Earth Day to remind us that Mother Earth giveth, but the 104th Congress taketh away. Look at the battle of this year: Tried to take away Medicare benefits, affordability of Medicare, tried to take away the school lunch program. And now on Earth Day we see that they are trying to take away the Endangered Species Act, but that is not all.

Mr. Speaker, we have heard earlier today that the 104th Congress decided also to take away the public enjoyment of public lands and sell those to private interests. They want to sell the mountains to the ski resorts, the forests to the logging companies, the rivers to hydropower and to development. They want to sell wildlife refuges to oil and gas development and to hunters. They want to sell the minerals that belong to the people to the mining companies. Lastly, they want to take the Indian lands and sell those to the gambling interests.

In addition to these takeaways from the U.S. public, because the public owns these lands, and give these to private interests, they also want to take away the money that has been derived from the sale of all these resources because we receive value for when we sell the land and water of this country and

the grazing lands and so on. What do they want to do with that money? It is our money, sitting in a trust account here in Washington called a lockbox, known as the land and water conservation fund. The lockbox now has our money, \$12 billion in there that cannot be spent.

Should we tolerate this? I say no. Look what we can do. Look what happened with a little politics in this House last week, for a similar lockbox. In the transportation funds, the Highway Trust Fund, this House voted 284 to 143 to open that box and allow that money to be spent on the public interests.

In fact, the leader of that movement, the gentleman from Pennsylvania, Chairman SHUSTER, said, Congress imposes taxes on gasoline, on airline tickets and other transportation goods with the assurance that those funds would be spent on the infrastructure improvement, but the problem is that the accumulated surpluses of these dedicated user-generated trust funds are not being spend to build anything. They are just sitting in bank accounts. He went on to say, this is patently unfair to the American traveling public. Well, it is also unfair on Earth Day to the American public that enjoys the out-of-doors to lock up all of their moneys in a trust fund, \$12 billion.

My colleagues, the 1995 Republican budget resolution called for a moratorium on the land and water conservation funds. The total balance in that fund is \$12 billion, as I said. What is good for the goose is good for the gander. Good roads leading to bad environment sounds like the road to hell paved with good intentions.

RAISING THE MINIMUM WAGE

The SPEAKER pro tempore. Under the Speaker's announced policy of May 12, 1995, the gentleman from Puerto Rico [Mr. ROMERO-BARCELÓ] is recognized during morning business for 4 minutes.

Mr. ROMERO-BARCELÓ. Mr. Speaker, I rise in strong support of the Democratic efforts to raise the Federal minimum wage. I am proud to have joined in sponsoring legislation which was introduced in February of last year to raise the minimum wage by 90 cents. I am chagrined that over the last 14 months minimum wage opponents have prevented this legislation even getting a hearing.

When Henry Ford founded the Ford Motor Co., it was his philosophy to pay his workers well enough that they could afford to buy the products they were making. It made sense then and it continues to make sense now. An underpaid labor force cannot provide the consumer demand which is necessary to the long-term strength of our economy. Increased poverty ultimately brings harm to all sectors of our economy, not just the poor.

A 90-cent increase in the minimum wage will add \$1,800 to the annual earnings of a minimum wage worker. To