Wage earners in this country do deserve a raise, and this package will give them that raise without costing them their jobs.

#### SECTION 936 CONCERNS

## HON. BARBARA B. KENNELLY

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 22, 1996

Mrs. KENNELLY. Mr. Speaker, I am very concerned that section 936 is phased out in this bill without anything to replace it. Section 936 has played a critical role in economic development in Puerto Rico—creating and keeping good, high quality, well-paying jobs on the island. Many of my constituents in Hartford, CT, have friends and relatives employed by section 936 companies in Puerto Rico.

I am concerned about the impact of the repeal of section 936 on the people on Puerto Rico. Poverty is already very high and good jobs scarce. What will remain for the people of Puerto Rico? I'm afraid that we will only fully realize just how effective it has been when the companies that have enjoyed section 936 begin to leave for other parts of the Caribbean or Ireland. The bill provides some limited protection for the companies doing business in Puerto Rico, but very little protection for the people of Puerto Rico.

It is because of these concerns that I support an economic incentive program such as that proposed by Governor Rosello. Chairman ARCHER has taken the first step by establishing a temporary economic incentive program that would replace section 936 with a wage credit. This should help to spur job creation on the island. By placing the wage credit in a new section and phasing it out over 10 years, this bill will allow Congress to monitor economic development in Puerto Rico.

# IN MEMORY OF ADM. J.M. BOORDA

# HON. IKE SKELTON

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 22, 1996

Mr. SKELTON. Mr. Speaker, Tuesday, May 21, 1996, a memorial service was held for the late Adm. J.M. Boorda at the Washington National Cathedral. Admiral "Mike" Boorda was not only a "sailors' sailor," but an able leader and a friend to so many in all walks of life, including those in uniform, political leaders, and the civilian community. Words are inadequate to express the sense of loss so many of us feel. However, these memorial addresses by Secretary of the Navy, John H. Dalton, and Master Chief PO, John Hagan, were most appropriate and fitting as tributes to this truly outstanding American, Adm. Mike Boorda. He will truly be missed.

REMARKS OF SECRETARY OF THE NAVY, JOHN H. DALTON

I met Mike Boorda in December of '93 on my first visit as Secretary to the Mediterranean and Adriatic. He was Commander in Chief of U.S. Naval Forces in Europe, and Commander of Allied Forces Southern Europe.

We visited a number of ships together going by helicopter spending a couple of hours on each one. We arrived on the USS

Monterey, a guided missile cruiser, late in the day to remain over night. As we toured the ship and we got to the bridge, he told the commanding officer he would like to do a man overboard drill. Naturally, the skipper said okay. Admiral Boorda yelled, "I've got the conn". So, he became the conning officer and he also relieved the helmsman. they tossed the life ring overboard on the starboard side and the drill was underway. "All head full" he barked, and he turned the helm to right full. He was back and forth between the helm and the flying bridge barking orders to the Sailor manning the engine order telegraph. Within just a couple of minutes, the life ring was right along the starboard side, close enough to reach out and pick it up. He said, "Okay, Mr. Secretary, you're next." I laughed and said, "No thank you; I've just seen the master at work." What a great ship handler he was; just one of the reasons he was so admired by Sailors.

Walking around those ships with Mike Boorda was such a great experience. Sailors loved him. He understood them—all of them. Mess cooks, lookouts, from the newly enlisted to the most senior, whether they were chipping paint or swabbing decks . . . he made every one of them feel important, and that what they were doing was a major contribution to that ship's mission and making our navy great and contributing to peace in the world.

Recently, I was interviewing a newly selected admiral for a particular job, and I asked him which flag officer he admired the most. Without hesitation, he said, "Admiral Mike Boorda". I said, "Why?" He said, "I worked for him when he was battle group commander, and he always made people feel so good about themselves. He told us that whenever we were asked to do something, we needed to try hard to find a way to say yes." That was Mike Boorda.

I've seen Mike in lots of different settings. I've seen him counsel young petty officers. I've sat with him in the chiefs' mess—or goat locker-discussing issues with chief petty officers. I've been with him in the wardroom with commissioned officers. I've seen him debate tough issues with other members of the Joint Chiefs of Staff and senior Pentagon officials. I've testified with him in front of Congress. I've seen him hosting foreign dignitaries from around the world. I met with him almost daily in my office, his office or some conference room in the Pentagon. I've watched him brief the Secretary of Defense and offer advice to the President of the United States

In whatever situation I observed Mike, he was always the same person: Well prepared, down to earth, competent, charming, witty, clever, understanding, warm, yet tough.

I've also seen the President take his advice. I remember one particular occasion. We were in Hawaii for the commemoration of the 50th anniversary of the end of WWII, and the President, CNO, and I were on the CINCPAC barge going across Pearl Habor to the Arizona Memorial when the President turned to him and said, "Mike, what do you think we should do in Bosnia now?" Mike told the President, and within just a few weeks we were in fact carrying out his recommendations which ended up in having all the parties meet in Dayton for peace talks . . . and giving us a real chance for peace in Bosnia.

John Walter Wayland describes the true gentleman as "the man whose conduct proceeds from good-will and an acute sense of propriety, who does not make the poor man conscious of his poverty, the obscure man of his obscurity, or any man of his inferiority or deformity; who is himself humbled if necessity compels him to humble another; who does not flatter wealth, cringe before power,

or boast of his own possessions or achievements; and who speaks with frankness, but always with sincerity and sympathy, and whose deed follows his word; who thinks of the rights and feelings of others rather than of his own; who appears well in any company, and who is at home when he seems to be abroad—a man with whom honor is sacred and virtue safe."

May 22, 1996

That is Mike Boorda.

He was the Sailor's Sailor. There is no greater tribute that could be paid to him. For him to be remembered by that title is the most he could ever hope for.

Mike loved his family. His late father—who he either called or wrote every week for 40 years—his mother, brother and sister. His precious wife, Bettie, his four children and oh those grandchildren. So often, I remember his coming in and saying, "Mr. Secretary, let me show you these new pictures I just got." They were always of one of his grandchildren.

Many times from this lectern have the words of the Prophet Micah been read: "O, man, what does the Lord require of you, but to do justice, to love mercy, and to walk humbly with your God." He tried to do just that.

Mike Boorda was a patriot, a leader, a warfighter and a peace maker... a planner, a superb tactician and brilliant strategist, a warm, caring sailor who loved those men and women wearing that Navy uniform. That's the Mike Boorda I will always remember. A man with a heart of gold and hands wrapped firmly round the true meaning of our effort to make the world a better, safer place. I am lucky to have known him, and I am thankful for his friendship and support. We have lost someone truly special. God bless his life, his wonderful family and his Navy that he loved so dearly.

## REMARKS BY ETCM (SW) JOHN HAGAN

President and Mrs. Clinton, Mrs. Boorda and the family, and to all of you who love the Navy so much, before I lead our responsive reading, allow me to speak from my heart.

I feel as if this is my last "All Hands" call with Admiral Boorda, and he has thrown me the mike one last time.

We are here to honor, to remember, to support one another in mourning, but even in the majesty and splendor of this shrine—in the midst of this illustrious assembly, we could not properly honor or remember if we were not joined by Sailors all around the globe— on flight decks and hangar bays, fantalls and focsles, on piers and of course, in every Navy chapel.

Today, and throughout the week, against backdrops as many and varied as the signal flags on a full dress ship, with many voices, tears, and prayers we will together render the proper honors to our beloved CNO, Admiral Mike Boorda.

He was the leader we longed for and looked to; he came from among us and rose so high, always remembering the lonely, insecure, frightened recruit, which all of us are in the beginning, before we discover, as Admiral Boorda did, that the Navy is a family. Our family has lost a man of true worth.

The poet wrote:

"True worth is in *being* not *seeming*, In doing, each day that goes by, Some little good—not in dreaming Of great things to do by and by.

Our CNO went the poet many times better. He did, each day, not a *little*, but *MUCH* good.

And he worked each day on great things which became realities quicker than any one could believe possible—and all the while he envisioned even greater things to do by and

by and he shared them with Sailors. We will long remember Admiral Boorda for many great achievements. But I pray today we also remember the details.

He didn't just shake a Sailor's hand, he gripped and held it, and drew energy from the encounter even as he left the Sailor an indelible, life-long, memory of a moment with their CNO.

When the boatswain was finished piping, he always walked back through, shaking hands, patting shoulders, even exchanging high fives and tousling the hair of the rainbow sideboys who lined his arrival at every ship we visited at sea.

He answered the same question as thoroughly and patiently at the end of the day as he did at the break of dawn, seven ship's and seven helo rides earlier.

At each stop listening, really listening.

Making and keeping promises.

Standing on a destroyer flight deck, arm around a troubled Sailor, personally and privately, counseling him—then worrying later and directing follow up.

Making everyone feel special.

His schedule was so full, but he invariably found the time for one more Sailor; never, ever, saying no.

He was and is and will always be my HERO!

It is rare and special when your Hero is also your friend!

Steinbeck wrote once of a fictional hero:

"This man drives himself and is driven. It is impossible to see how he can do so much, can cover so much ground, can work so hard and be so effective. There's a man. There is really a man."

Of Admiral Boorda, we all exclaim today, "There was a Sailor. There really was a Sailor. . . ."

Shipmates, a lot of work is well begun, and in the Boorda way of doing business "well begun is half done."

Our charge today is clear:

Carry on.

Lead with zeal, serve with pride, learn about and honor our heritage . . . and that will be the Admiral Boorda legacy and the only really fitting memorial and with it will come the strength to carry on.

God Bless you, Admiral Boorda. We love you and will forever miss you.

Will you join me now in the responsive reading of the Psalm.

### CAROLYN THOMPSON-WALLACE AND MILTON HARRISON, COMMU-NITY SERVANTS

# HON. DONALD M. PAYNE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES Wednesday, May 22, 1996

Mr. PAYNE. Mr. Speaker, I rise today to pay tribute to two outstanding individuals who are both being honored by the Rotary Club of Newark, NJ at its Persons of the Year award ceremony. Mrs. Carolyn B. Thompson-Wallace and Mr. Milton L. Harrison have dedicated many years of their lives to help make the quality of life of young people better.

Carolyn Thompson-Wallace has been the administrator and executive director of the International Youth Organization [IYO] since its founding in the 1970's. The IYO has been acclaimed as one of the premier juvenile delinquency prevention programs in New Jersey. During the first 14 years of the organization, Carolyn faithfully volunteered her time and spent up to 18 hours a day playing a variety

of roles. In her role as administrator and executive director, she appeared on the CBS-TV documentary, "Crisis in Black America," and has even testified before Congress on family, social, and economic issues.

Since 1992, Milton Harrison has led the Newark YMCA from a state of virtual collapse to the restored and thriving institution it is today. Under his able leadership, the Newark Y membership has increased over 50 percent, and it enjoys a thoroughly revamped program with new equipment and renovated facilities. After embarking on a variety of career paths, from working at the Minneapolis Metropolitan YMCA to owning and operating his own company, Milton returned to the YMCA organization and later came to head the Newark Y.

Mr. Speaker, I am sure my colleagues will join me in honoring these two extraordinary individuals. They have devoted a tremendous amount of time and energy to the youths of our community. It is wonderful that they are being commended by the Rotary Club of Newark.

# INTRODUCTION OF WOMEN'S PENSION EQUITY ACT

## HON. ELIZABETH FURSE

OF OREGON

IN THE HOUSE OF REPRESENTATIVES Wednesday, May 22, 1996

Ms. FURSE. Mr. Speaker, I am introducing legislation today entitled the Women's Pension Equity Act. Sixty percent of seniors are women, but make up 75 percent of the elderly poor. Women are far more likely than men to live out their elderly life in poverty, making their older years anything but golden. According to the Department of Labor, only 37 percent of the women in Oregon and the west coast participate in a pension plan—one one the worst rates in the Nation. We need to take steps to ensure our senior women have the economic security they deserve.

It is clear that elderly women in America need our help. Women live longer than men, and there are 5 times as many widows as widowers over the age 40. In the last 20 years, the number of women over the age of 45 who are divorced has risen dramatically. Twenty percent of older women have no other source of income than Social Security. I would like to point out to my colleagues a striking fact: elderly women are twice as likely as men to be poor.

The need for these pension reforms is clear. Twenty-four million working women, nearly two out of three working women, do not have pensions plans. According to AARP, only 23 percent of divorced women over age 62 had pension plan coverage of any sort. Nearly 50 percent of married private pension recipients have a plan which will not continue to pay benefits in the event of their spouse's death. These cracks in our safety net have wreaked economic havoc upon our Nation's elderly women, often forcing them into poverty.

The legislation I am introducing to the House today will correct these inequities and ensure economic security for elderly women. My legislation is modeled on a bill introduced by Senator CAROL MOSELY-BRAUN, and will reform pension law in America to help protect senior women. First, it will make much-needed improvements in private pension law to help

protect women in divorce proceedings and simplify spousal consent rules for survivor annuities. It will make important changes to improve pension coverage for widows or divorced widows under the Federal Civil Service Retirement System as well as the Military Retirement System. Last, this legislation would improve coverage for divorced women under the Railroad Retirement Board.

Mr. Speaker, we must reverse the status quo which dictates that if you are old and a woman, you are poor. This legislation is about reforming the pension system to protect the economic security of our elderly women. Women who have worked hard their entire life serving their families, careers, and communities deserve no less.

I urge all my colleagues to support this legislation and work for its swift passage in the House.

#### 4TH ANNUAL ELIZABETH WATER-FRONT FESTIVAL, A PROUD HIS-PANIC TRADITION

# HON. ROBERT MENENDEZ

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 22, 1996

Mr. MENENDEZ. Mr. Speaker, I rise to pay tribute to a much anticipated rite of spring for the residents of my district, the annual Elizabeth Waterfront Festival. This 3-day cultural celebration will take place May 25 to 27, 1996, along the newly renovated Veterans Memorial Waterfront Park in the city of Elizabeth.

This weekend's festivities acknowledge the tremendous contributions of the Hispanic community to the fabric of the lives of the people of Elizabeth. The Elizabeth Waterfront Festival is a showcase for the rich cultural traditions that Hispanics have brought to the city and the Nation. There will be exhibitions including art work, music, and dance to represent the cultural mosaic of Elizabeth. The festival will also include a wide range of Hispanic foods.

While the Elizabeth Waterfront Festival celebrates the diversity that exists within the Hispanic community, it also recognizes the role business can play in helping a proud people achieve their true potential. The success of the festival itself is a testament to the impact public-private partnerships can have on a community. In cooperation with the city of Elizabeth, sponsors of the festival include such nationally known companies as Anheuser-Busch, AT&T. Bustelo Coffee, Chivas Regal. and Pepsi Cola. Local sponsors of the festival include the Elizabeth Center at 13A, Twin City Supermarkets, radio stations Mega 97.9 FM and Suave 93.1 FM, Telemundo 47, TKR Cable of Elizabeth, and Noticias del Mundo. This important event is being produced by Melly Mell Productions.

The Elizabeth Waterfront Festival is not only an observance of the cultural and economic role played by the Hispanic community in Elizabeth, but also a showcase for all the city has to offer. As a member of the Transportation and Infrastructure Subcommittee on Water Resources, I am gratified to know the festival will take place on the waterfront, an underutilized resource. The city of Elizabeth's strategic location on New Jersey's coastline makes it a preferred destination for ships carrying goods from all over the world.