been headmistress of Georgetown Day School for 21 of her 42 years at the school. This year, she will retire leaving an extraordinary legacy.

Georgetown Day was the first private school in the District of Columbia to be integrated in a city which in virtually every respect was a Jim Crow replica of the deep South. Gladys came to the school in 1961 as an assistant director after spending her time volunteering in a variety of capacities. Glayds—as she is fondly called by students and peers alike—took on the task of building a new high school at Georgetown Day, embracing the challenge with enthusiasm that became her signature. She counts the successful completion of that project as her most fulfilling accomplishment.

In 1975, Gladys was named headmistress of Georgetown Day at a time when most private schools around the country were run by men. Stressing the values of high academic standards, respect for the individual, and diversity, Gladys soon became a model educator, not for the District alone, but for the Nation itself. To her students, the real beneficiaries of her legacy, she will always be known as just plain, "Gladys."

Gladys M. Stern, a Washington institution in her own right, was celebrated last night by students whose names are unfamiliar and by others with the most familiar names in Washington—Art Buchwald, Judith Viorst, Frank Mankiewicz, Judith Martin (Miss Manners) and Sam Gilliam, among others. I am pleased to submit the brief words of tribute that I offered into the RECORD as well:

The word is out that Gladys has gotten tired of being an institution. So she is retiring so that she can go back to being a person again. Actually, Gladys is a person with such an extraordinary persona that she has survived being institutionalized by and sometimes at GDS. Tonight she must wonder wether she can survive being ritualized. The most uncomfortable experience is hearing people say great things about you in public to your face. Uncomfortable yes, Gladys, but I hope that the gentle lady will not be heard to object.

Speaking of gentle ladies, education has become one of the hottest topics in the 104th Congress. I think I know why. This is the Congress that discovered the deficit and then discovered that talk about education is cheen. So there's a lot of it.

cheap. So there's a lot of it.

We'd be much better off if we talked about individual school. You don't have to be the mother of a GDS lifer to think that GDS would be counted in that number Gladys Stern is a major reason why. So Gladys, all I can say about all these wonderful things they are saying about you tonight is "Believe it." Denial will get you nowhere. I'm going to see just how much you can stand. Tonight is not the end of the endless tribute. Tomorrow I will place a tribute to you in the nation's official record, The Congressional Record. No, this is not to get back at Newt and the boys, it's the only way I have to tell the world what a first class educator and world class human being you are. You'll just have to suffer through it Gladys. Mazel tov.

HAPPY 25TH MCGILLIVRAY-WEBSTER-SPENCER VFW POST 3735

HON. JAMES A. BARCIA

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES Thursday, May 16, 1996

Mr. BARCIA. Mr. Speaker, military service has a proud tradition in our country, and those

who have served in the Army, Navy, Air Force or Marines have a camaraderie that cannot be matched by any other activity. That spirit of togetherness has been maintained after service through the participation of veterans in distinguished organizations like the Veterans of Foreign Wars. VFW Post 3735, in Oscoda, MI, is celebrating its 25th anniversary this Saturday, and I am honored to recognize this important event with this history of the Post.

VFW Post 3735 is known as McGillivray-Webster-Spencer Post 3735. It is named in honor of three area veterans who were killed in battle. Staff Sergeant Donald McGillivray was killed in action on October 2, 1944, on Anguar Island in the southwest Pacific. Corporal Calvin Webster was the first local fatality of the Korean conflict, having been killed in action as a platoon leader on January 28, 1945. First Lieutenant James F. Spencer died of injuries he sustained in a helicopter crash in Vietnam on October 28, 1969. The return of his dog tags helped to encourage his mother, Mrs. Mary Spencer, to urge the Postal Service to develop the POW-MIA commemorative stamp that was issued last Memorial Day.

These three heroes of democracy and self-sacrifice are an appropriate inspiration to all of us who need to understand and there are times when we must serve our country, and a strong reminder that democracy should never be taken for granted because the price of preserving it can often be high.

The charter for both the VFW post and the VFW Auxiliary were approved on April 17, 1971, with 81 founding members, under the command of Harold Davis for the Post and 33 with Madalyne Davis as the first president for the Auxiliary. Today there are 427 distinguished members of McGillivray-Webster-Spencer Post 3735, including many of the original members who will be specially recognized by current Post Commander Tom Astrom and other dignitaries from the VFW and public officials for the 25 year membership this Saturday. The entire program, chaired by Ken Ratliff, will be a moving tribute to the service and dedication of veterans who survived these conflicts, veterans who endured on-going injuries from these conflicts, and those like SSqt. McGillivray, Cpl. Webster, and Lt. Spencer who made the ultimate sacrifice for their nation.

Mr. Speaker, at a time when we must take a hard look at our Nation's priorities, never let us forget that our strength is not in our planes, ships, tanks, or other armaments. Rather, the real strength is in our dedicated men and women who serve now or who have served previously in our Armed Forces. We are a nation of men and women, under God, dedicated to liberty and justice for all, and we are only as good as our own commitment to these causes.

I am proud that we can count on wonderful people like those of Oscoda and the veterans of McGillivray-Webster-Spencer Post 3735. Mr. Speaker, I urge you and all of our colleagues to join me in wishing the members of this Post, a most memorable 25th anniversary, with our thanks for all that they have done.

**BUDGET RESOLUTION** 

HON. RICHARD E. NEAL

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 16, 1996

Mr. NEAL of Massachusetts. Mr. Speaker, a few months ago we were all engaged in a tough debate commonly referred to as the "battle of the budget." Once again, we are here debating the budget and lines are being drawn in the sand. While the budget which is before us is not as outrageous as the budget resolution before us last year, however, this budget resolution is still out of touch with the average American. This resolution harms programs that benefit many of our constituents and represent values which I think should define America.

For the past few years, I have been very active on the debate on welfare. We all agree with President Clinton that "we have to end welfare as we know it." The welfare provisions of this budget resolution are better than the budget which was passed Congress, but the structural changes this provision makes are fatally flawed.

All individual guarantees for assistance to needy families would be replaced with block grants to the States. The States would receive funding but there is not enough guidance from the Federal level to determine how these funds will be spent. Also, the maintenance of effort requirements are weak. The cornerstone of welfare reform should be work. The only way to successfully reform welfare is to move individuals toward work. This cannot be done without having a successful work program which is adequately funded.

Not only does this budget resolution not provide funding for work. It cuts the earned-income tax credit by \$20 billion over 7 years. President Reagan referred to the earned-income tax credit as "the best, antipoverty, the best pro-family, the best job-creation measure to come out of Congress." Why are we cutting this successful programs that provides an incentive to get off welfare and work? The proposed cuts go beyond eliminating the EITC for childless workers. In Massachusetts, 8 percent of the taxpayers will benefit from the EITC in 1996.

This resolution is less harsh on Medicaid than the resolution before us last year. But once again, the proposal calls for a massive restructuring of the current Medicaid Program and this will hurt the elderly. The proposal does not guarantee low-income seniors who cannot afford Medicare that their premiums and copayments will be covered by Medicaid. This jeopardizes guaranteed health coverage for nursing home residents. Why are we attacking the elderly in this budget? We are hurting those who need our help the most.

Deficit reduction needs to be accomplished and we need to address many complicated issues. We need to continue to talk about these issues. The budget resolution that will be before us tomorrow is not the right solution. Spending in certain areas can be reduced and programs can be reformed, but this budget just goes too far. We need to continue to work on a path to balance the budget and this should be done in a bipartisan manner.

YOUTH CRIME WATCH OF DADE COUNTY, FL

## HON. LINCOLN DIAZ-BALART

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 16, 1996

Mr. DIAZ-BALART. Mr. Speaker, I rise today to pay special tribute to the staff, students, and faculty advisors who comprise Youth Crime Watch of Dade County, a program of Citizens' Crime Watch of Dade County, their continuing meritorious service and assistance in improving the quality of life within Dade County.

In an era when violence in our Nation's schools is mounting, and the public has come to perceive many young people as apathetic, Youth Crime Watch of Dade County provides a shining example of the best in America's youth. In my community alone, students at schools such as Hialeah Senior, American Senior, Hialeah Middle, Henry H. Filer Middle, and Palm Springs Middle have worked through their Youth Crime Watch of Dade County programs to set up student patrols which have significantly reduced crime in their schools; educated their student bodies on how to anonymously report crimes; collected canned goods, toys, and clothing for needy families; visited orphanages and nursing homes; hosted students from other countries such as Japan and the Bahamas; and worked to alleviate the physical and emotional suffering of the Cuban children who had to endure the camps in Guantanamo. These young leaders undertake these activities not for class credit or special recognition, but simply to satisfy their desire to help others.

Mr. Speaker, I would also like to take a moment to recognize the School Board of Dade County, FL, for their unwavering support of the Youth Crime Watch of Dade County program. They have shown great wisdom and foresight in ensuring that this much-needed program continues to reach tens of thousands of students every year.

All of these people—staff, students, and advisors—truly exemplify the ideal of community service. As a Nation, we must be proud to have such individuals in our society. I for one am privileged that so many of them reside in my community.

THE COLVILLE NATIONAL FOREST ADAPTIVE MANAGEMENT OF TIMBER RESOURCES ACT

## HON. GEORGE B. NETHERCUTT, JR.

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 16, 1996

Mr. NETHERCUTT. Mr. Speaker, today I am introducing the Colville National Forest Adaptive Management of Timber Resources Act. The intermountain west and, in particular, a portion of my district in eastern Washington State, are plagued by unhealthy, overstocked forests.

These unhealthy forests are susceptible to catastrophic fires of such intensity that they cook the forest soil and leave the forest floor lifeless. The threat of such disasters lies in the broad expanses of forest stands that are densely overstocked with small-diameter trees

of low vigor. They are highly susceptible to insects and disease, as well as fire. These stands have become that way in part because they have not been managed and because the lower-intensity fires that are nature's way of forest management have been suppressed.

The recently completed 5-year CROP-CReating OPportunities—study commissioned by the U.S. Forest Service on the Colville National Forest starkly portrays the dimensions of the problem and also points the way toward solutions. This study, conducted during 1989 through 1994, found that more than 525.000 acres of the Colville, or just under half its total land base, had been burned between 1910 and 1934. Of the forest stands generated from these burned acres. 96 percent now have a poor to fair vigor rating, and 42 percent have a moderate to high hazard rating for mountain pine beetle infestation. The productivity of these stands is declining. Insects and disease contribute to the heavy fuel load on these acres, increasing the probability of catastrophic fire requiring a major reforestation effort. Of these fire-generated stands, 86 percent are allocated for emphasis on timber management.

The CROP study determined that thinning these stands would improve vigor, reduce risk, and ultimately create greater stand diversity. There is a 10- to 20-year window of opportunity before the insect hazard becomes significantly worse and the chances for a positive response to thinning diminish. Market opportunities presently exist for the small-diameter trees that would be removed in thinning.

In drafting the Colville National Forest Adaptive Management of Timber Resources Act, I have taken the results of the CROP study, emphasized the need and demand for scientifically based and environmentally acceptable results, and recognized the ongoing substantial reduction in Forest Service funds and trained personnel.

The Colville is a logical place to begin this research because the CROP study has already laid the groundwork, especially in terms of resource inventory and assessment. It would take more preparation time to begin the same project elsewhere.

Upon enactment, a 10-year research and experimentation effort will begin on the Colville that is intended to conserve natural resources without locking them up; provide answers applicable throughout the intermountain west; reduce waste of resources; shift activities from the declining public employees sector to the private sector for savings in cost and efficiency; and help balance the budget by generating revenues from federal assets without increasing expenditures.

The act requires the Secretary of Agriculture to prepare a research plan and supporting environmental documents that provide for implementing and evaluating controlled silvicultural treatment in the affected areas. The purpose of the research is to test the effect of adaptive management techniques in the treatment of such forest stands.

The research area is approximately 110,000 acres of the Colville National Forest. These acres are overstocked, small-diameter, stagnated forest stands in areas generated from fire up to 80 years ago. Research is to begin by the second full field season after enactment, but a demonstration project covering perhaps 10,000 acres can begin as soon as a preliminary draft of the research plan is com-

plete. The research is to continue over a 10year period, with roughly equal amounts of acreage to be treated each year. Monitoring of the research is to continue for 15 years, with detailed reports of findings and implications to be submitted to Congress at 5-year intervals.

The research will be paid for from a combination of the proportionate funds available for the research area through the normal Forest Service budget and 50 percent of the revenues generated from sales of forest products removed pursuant to the scientific research. Counties will receive their normal 25 percent share of revenue generated by research sales.

The Secretary of Agriculture will be able to use private contractors for the preparation, implementation, and monitoring of the research. He might choose to involve the Center for Sustainable Eastern Washington Ecosystems which was substantially involved in the CROP study that underlies this research. To the greatest extent practicable, the Secretary is to use private contractors from communities adversely affected by reductions in Forest Service timber sales.

Mr. Speaker, 10 to 15 years may sound like a long time for research, monitoring, and broad application of the research finds. But the amount of time is very short before we must begin to deal with the problem of overstocked and underconserved forests. I urge all of my colleagues who despair of the soil-sterilizing large fires that have plagued our forests too often in recent years to join me in support of this bill and help get this vital scientific research underway.

RONALD G. PETTENGILL, PRESI-DENT, ROCHESTER LABOR COUN-CIL, RETIRES

## HON. LOUIS McINTOSH SLAUGHTER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 16, 1996

Ms. SLAUGHTER. Mr. Speaker, it is with pleasure that I call your attention to the retirement of the president of the Rochester Labor Council, AFL-CIO Ronald G. Pettengill. Ron is not only an esteemed labor leader and team player, he is also a wonderful friend, whose hard work and dedication will be greatly missed.

Ron joined the United Brotherhood of Carpenters and Joiners in 1955, first as an apprentice, then as a journeyman carpenter, and later as a leader in Local 85. During his tenure the brotherhood's membership significantly grew and the joint apprenticeship program and journeyman training program greatly expanded.

Ron has also served with distinction as the president of the Rochester Labor Council since 1985. He has worked tirelessly to increase the council's influence. Since he assumed the presidency, the council's membership has grown dramatically and now even has a full-time staff person to coordinate the council's activities.

Ron's accomplishments take on even greater significance when viewed in the context of the current work environment. The labor movement must look to quality leaders, like Ron, to fight for worker protection and fair compensation. He has always stood by my side as we fought to promote the interests of our community's working men and women.