make the grade. Hundreds of millions of us around the world know in our hearts that you have lifted our lives. You've done enor-

mous good. You have blessed us.

In presenting this Gold Medal of Honor and recognizing you and Mrs. Graham, the United States of America makes a powerful statement about what is truly important in our national life. You have touched that part of the American spirit that knows providence has a grander purpose for our nation.

There is a spiritual hunger in modern

America.

It is a hunger all Americans feel although we may describe it in different ways. As our lives race faster amidst so much that is fleeting, we search for what endures.

In synagogues, churches, mosques and other places of worship, we celebrate faith and a power greater than ourselves. We pray for the grace of God and the courage to live our lives according to the wishes of the God of whom you have told us.

We honor the diversity of faiths in America. And within that commitment to diversity and in that spirit, please allow me to add a personal note as a Christian. I have appreciated the poetry and power that you have brought to the religious tradition that so many of us share with you. I've also admired how the force of your convictions has been fueled by the gentleness of your soul.

There was a controversial book written a few years ago in which the author attempted to survey all of the religious traditions and all of those who have attempted to bring the message of God. When asked what she had learned about preachers and others attempting to deliver the message of God, she said she had concluded as a result of her scholarship that if a preacher is angry and hurtful, he does not know God. But if he is kind and loving, perhaps he does know God.

In our tradition, Jesus teaches that God is love. There is a wonderful passage in Corinthians that is frequently used as part of a marriage ceremony, looking prospectively, which can also, I believe, be used as an assessment of what you have done and are doing in your role as a minister.

Love is patient. Love is kind. It does not

envy. It does not boast. It is not proud. It is not rude. It is not self-seeking. It is not easily angered. It keeps no record of wrongs. Love does not delight in evil but rejoices with the truth.

Dr. Graham, you and Ruth have been patient and kind. You have not envied nor boasted. You have not been proud. You have not been rude nor self-seeking nor easily angered. You've kept no record of wrongs. You've not delighted in evil. You have rejoiced with the truth.

So today, let us rejoice with the truth that these two extraordinary people have brought to our lives. For reminding us of faith's gentleness and endurance, we honor Billy Graham and his partner Ruth Graham. We trumpet their achievements. We celebrate their commitment. And we formally thank them, this man and this woman, who have served this nation by serving God.

READING BETWEEN THE LINES: AMA EXPLAINS CAPITATION TO MEMBERS

# HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 1996

Mr. STARK. Mr. Speaker, the rush is on to push all Americans-except the wealthy who can afford medical savings accounts—into managed care and capitated plans.

What is capitation? The American Medical Association recently published a booklet entitled "Capitation: The Physicians Guide." It is designed to help doctors understand capitation, how to negotiate a managed care contract, and survive in this new world of managed care.

It is artfully worded, but reading between the lines is pretty easy. The following are quotes from the booklet:

To be successful under capitation, you also have to change the way you practice medicine. . . . When patients use fewer services than anticipated in setting the Per Member, Per Month (PMPM) payment, you get to retain unspent funds.

Many capitation agreements also offer physicians the opportunity to participate in risk pools, another opportunity for financial gain. . . . thus risk pools provide physicians with an opportunity to benefit financially from reduced utilization of non-physician

Capitation forces you to broaden your focus from considering the health care needs of the individual patient to considering the health care needs of the group.

Capitation offers a strong financial incentive to provide cost-effective care to all patients. Under fee-for-service, providing more services translates into higher practice revenue and thus higher income. But under capitation, providing more services adds only to your costs. Improvements you can make in your practice style that reduce utilization and increase cost effectiveness increase your profitability.

When primary care physicians accept capitation and are subject to risk pools, they have an incentive to reduce all types of utilization, including the use of specialists. Generally, primary care physicians reduce referrals by about one-fourth when they are at risk for referred services.

Mr. Speaker, the fee-for-service system where a doctor can make more by endlessly doing more is outdated and bankrupting us. It has to be changed. But be careful-managed care and capitation can kill you. Do you really want your doctor worrying more about his group than you, when you get sick? As a society, as a government we do not yet have good measures of how to judge quality, of how to know when someone is undertreating and underreferring patients. Managed care is happening very quickly, and we should not be further speeding up the movement into managed care until we have adequate consumer protections and quality measures in place.

#### TRIBUTE TO JUSTICE FLORENCE KERINS MURRAY

# HON. JACK REED

OF RHODE ISLAND

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 1996

Mr. REED. Mr. Speaker, I rise today to acknowledge an outstanding Rhode Islander, Justice Florence Kerins Murray, who is celebrating the 40th anniversary of her appointment to the bench.

Justice Murray was educated in the Newport, RI public school system and graduated from Syracuse University with a bachelor of arts degree. Following a brief teaching career at the Prudence Island School, she attained her L.L.B. from Boston University Law School and was admitted to the Massachusetts Bar.

During World War II, Justice Murray enlisted in the Women's Army Corps and was commissioned as a second lieutenant in 1942. She served in various capacities and left the corps as a lieutenant colonel, but was later recalled for a special duty assignment in 1947.

Justice Murray returned to Rhode Island to practice law and raise a son with her beloved late husband, Paul. In 1948, she began her career in public service, serving with distinction on the Newport School Committee and in the Rhode Island State Senate concurrently until 1956. During this time, she displayed keen understanding of government policy and the legislative process and specialized in issues involving the welfare of children and the needs of the elderly. She served as master in the superior court and as chair of a special commission that led to the establishment in Rhode Island of the Nation's first family court.

In 1956, Gov. Dennis J. Roberts appointed Florence Murray as an associate judge of the Rhode Island Superior Court, the first women justice in the history of our State. Twenty-two years later, she was named the first female presiding justice of that court, and in 1979, she was elected to her present position on the Rhode Island Supreme Court, one of the first women to serve on a State supreme court.

The career of Justice Murray is an exemplary one, and she is renowned throughout the country as an outstanding jurist. She is a recipient of nine honorary doctorates and of the coveted Herbert Harley Award from the American Judicature Society.

She is respected for her leadership, personal integrity, love of the law, sense of justice, and for her unselfish contribution to the welfare of the community. She has been a champion of professionalism in the courts and an inspiration to furthering the careers of women in the field of the law. Her intelligence, reason, compassion, and sense of fairness have been an enduring presence in the Rhode Island court system.

Mr. Speaker, I ask that my colleagues join me in honoring Justice Murray. She is a remarkable woman of impeccable character and reputation who honors all of us with her service. I urge you to recognize Justice Murray for her significant contribution to our legal system. This milestone is significant, and I am delighted to join in this most fitting tribute.

#### HONORING CONNIE CLANCY FOR 35 YEARS' SERVICE TO SOUTH HAD-LEY PUBLIC LIBRARY

#### HON. JOHN W. OLVER

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 1996

Mr. OLVER. Mr. Speaker, I rise today to honor one of western Massachusetts most dedicated public servants, Connie Clancy, who is retiring after 35 years of service to the South Hadley Public Library. Connie Clancy's dedication and commitment to her community should serve as an inspirational example to us

Connie started with the South Hadley Public Library in 1961 and worked her way up to director of the entire library system by 1969. In addition to her job, Connie was an active advocate for libraries and education. She started the Literacy Volunteers of America affiliate in

South Hadley, is a past president of the Massachusetts Library Association, and served as a delegate to the 1991 White House Conference on Libraries and Information Services.

While an accomplished professional, Connie has also been extremely active in community organizations, serving, at various times, as a president of A Better Chance for Education, chair of Saint Patrick's Parish Council, and president of the South Hadley Women's Club. In recognition of her service she has been awarded the Jaycees Distinguished Service Award, the Lions Club Citizen of the Year Award, and the Joseph W. Long Citizenship Award. And these are just a few highlights of the recognition of Connie's distinguished service to the Pioneer Valley.

Mr. Speaker, I hope you will join me in wishing Connie Clancy well as she reflects on and celebrates 35 years with the South Hadley Public Library, as well as wishing her continued success and happiness in the years to come.

# TRIBUTE TO QUEENS BOROUGH PUBLIC LIBRARY

### HON. THOMAS J. MANTON

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 1996

Mr. MANTON. Mr. Speaker, I rise today to recognize a very special organization as it celebrates 100 years of service to the residents of my district in the Queens Borough of New York City: The Queens Borough Public Library. In keeping with the library's centennial theme, "Lighting the Way," a year-long array of events commemorating this historic occasion is now underway at the Central Library in Jamaica, Queens, and at each of the library's 63 branches located throughout the borough.

The official celebration began on March 19, with Charter Day programs presented throughout the Queens Library system. Charter Day is the anniversary of the signing of the Queens Library charter in 1896 by New York State Librarian Melvil Dewey, the architect of the familiar "Dewey Decimal System."

Mr. Speaker, the Queens Library provides a tremendous service to the 2 million residents of Queens, virtually all of whom live within walking distance of a library branch. It provides more than 18,000 cultural, educational, informational and social programs for Queens' residents. These include access to computerized data bases of social services and job listings, vocational counseling, classes in everything from coping skills to parenting, and accultruation for new immigrants in dozens of the languages spoken in Queens. After-school latchkey programs assist 35,000 Queens children each year to develop good homework habits and learn how to use a library. The library's literacy programs reach thousands

Interwoven with all these are the library's technology programs, putting the power of information technology in the hands of people who would otherwise be denied access on economic grounds. According to the department of Commerce, less than 8 percent of central city homes in the northeast have computers with modems.

Mr. Speaker, with all these services, the Queens Library also holds a very prestigious

place among U.S. public libraries: It has the largest circulation of any library in our Nation, and the highest per capita use of New york City's three library systems.

The Queens Library has favorable ratings that most of us in the political community envy. User surveys reveal that almost 90 percent of borough residents have a favorable opinion of the library and what it does for them. More than 60 percent of Queens children visit a Queens Library facility each year. Over 175,000 borough residents turned out for centennial events last month.

Mr. Speaker, the Queens Library is a very special part of Queens as it touches more people than any other Queens service institution. I know my colleagues join me in paying tribute to the Queens Library today by wishing it a most sincere Happy Birthday and many more to come.

# TRIBUTE TO RECIPIENTS OF THE HONOR IMMIGRANT AMERICANS DAY AWARDS

# HON. THOMAS M. DAVIS

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 1996

Mr. DAVIS. Mr. Speaker, I rise today to pay tribute to 11 remarkable individuals from the 11th District of Virginia who were honored at the Honor Immigrant Americans Day Awards Banquet on May 4, 1996 in Rosslyn, VA. The banquet, hosted by the Northern Virginia Chapter of the Organization of Chinese Americans [OCA], recognized the enormous contributions which these first generation immigrants have made to our community.

The OCA bestowed the Corporate Award on five of the honorees. These persons received the award for their outstanding achievements in both the work place and in their communities

Ms. Ruth K. Barham, who works for the Signet Banking Corp., was born in Kobe, Japan. She moved to the United States with her husband in 1969. Ms. Barham joined Signet Banking in 1988 and is currently an administrative assistant in the personal trust division of the Washington metro region.

Ms. ATI Suradja-Shuey, who also works for the Signet Banking Corp. is a native of Indonesia. She came to the United States in 1950, when her father was posted in the Embassy of Indonesia. Ms. Suradja-Shuey joined Signet Banking in 1985 and now acts as an administrative assistant for the private banking division for the metro Washington region.

Mr. Ebrahim (Abe) Bibizadeh came to the United States in 1976 on a scholarship from his native country of Iran. Although the scholarship was discontinued after 3 years, he worked a number of odd jobs until he was able to earn his bachelor of science degree from the Virginia Military Institute. After his graduation, Mr. Bibizadeh began working for Virginia Power as an associate engineer/service representative where he is still an employee. He has also served as a coordinator of the United Way Campaign in Springfield VA, as a member of the Springfield Safety Committee, and is an active member of the Virginia Power's Speakers Bureau. In 1990, Mr. Bibizadeh realized a life-long dream when he started his own travel agency. Both he and

his wife became naturalized U.S. citizens in 1995.

Mr. Hai NamLy immigrated to the United State from Vietnam in 1992. He began working with BTG as a warehouse receiving clerk. An outstanding employee who focuses on quality work, Mr. Ly was recently promoted to the position of netscape administrator for BTG technology systems where he is responsible for fulfilling orders for one of BTG's most important strategic partners.

Mr. Jose Diaz, who works for Walcoff and Associates, Inc., immigrated to the United States from Cuba and earned a bachelor of science degree from Georgetown University in 1992. His career at Walcoff is focused on immigrant outreach and assistance. Mr. Diaz recently enlisted in the U.S. Army Reserve in order to give something back to the United States for providing him with educational and career opportunities.

Six of the honorees received the At-Large Award for their outstanding life-long achievements in the community.

Dr. Jorge O. Arnoldson emigrated from Cuba and has practiced pediatric medicine in Fairfax County for over 20 years. He has been a strong supporter and participating member of the Medical Care for Children Partnership [MCCP], providing medical care to children of the working poor. Dr. Arnoldson is a hero to his patients and a genuine hero to the MCCP and his community.

Mr. Phan Nguyen Ngoc Hung is a refugee from Vietnam and is now a local young professional. As one who personally experienced the frustrations of living and working in a totally foreign society, Mr. Hung has undertaken initiatives to help recent immigrants assimilate into American society. He now acts as a "Big Brother" to many refugee youths.

Ms. Sarah K. Joaquin came to the United States from the Philippines in 1960 and has influenced many men and women who have pursued careers in drama, broadcasting, writing, and the arts. She has been a teacher, author and a theatrical producer. Ms. Joaquin has staged plays and special events for the Philippine Embassy and co-authored "Bayan Ko, Bumangon Ka," a musical play presented at the Kennedy Center.

Ms. Air Paukkunen Oulette was born in Finland and registered to vote the day she became an American citizen. Ms. Roulette has been a lifelong volunteer and is a political activist who has made a difference in people's lives and the community she serves. She has worked on numerous political campaigns in Virginia and sits on the State Central Committee of the Democratic Party. Ms. Roulette also represents Providence District on the Community Action Advisory Board of Fairfax County, which advocates the needs of the working poor.

Mr. Michael M. Shen immigrated to the United States from China in 1953. He graduated from Columbia University and attended the Stevens Institute of Technology before joining the Department of Navy in 1963. He received the Civil Service Meritorious Award in 1986 upon his retirement from the Navy after 23 years. Mr. Shen started his own marine engineering consulting firm and in 1990, was awarded a patent for an invention for sealift ships. He is also an active volunteer adult leader in the Boy Scouts of America and received the Silver Beaver Award, the highest and most distinguished award for a volunteer adult leader.